



## **CMT/QMA, Certified Medication Technician and/or Qualified Medication Aide**

The overall purpose of this position is to administer oral and topical medications to residents. This individual must perform these tasks as ordered by a physician, under the supervision of a licensed nurse, and in accordance with state and federal rules and regulations. Also, must perform routine daily tasks required in maintaining the health, comfort and well-being of the residents.

### ***Certified Medication Technician Duties and Responsibilities:***

- Performs resident care responsibilities in a manner conducive to their safety and comfort consistent with MGM Healthcare Clinical Policies and Procedures as well as state/federal guidelines and regulations
- Administers medications as ordered by a physician under the supervision of a licensed nurse, in accordance with any state and federal regulations and consistent with facility policy
- Must demonstrate knowledge of “five rights” of medication administration. Administers and records all medication given to residents based upon their specific chart
- Notifies appropriate licensed staff when a resident complains of pain
- May take and record vital signs of residents as assigned or as may be required by certain medications
- Records the administration of medications and/or treatments appropriately, utilizing the computer system to enter and reference resident information as needed
- Answers resident call lights, anticipates resident’s needs and makes rounds to assigned resident under the supervision of a licensed nurse or charge nurse on the shift
- Observes for and reports any reactions and/or side effects of medications to a licensed nurse on the appropriate shift
- Performs all aspects of resident care in an environment that optimizes resident safety and reduces the likelihood of medical/health care errors
- Support and maintains a culture of safety and quality
- Administers PRN medications in accordance with state and federal regulations and consistent with facility policy
- Reports and when appropriate, records any changes observed in condition or behavior of residents and unusual incidents
- Performs other duties as assigned