

First Lutheran Community Church November 17 2022 Meeting Minutes Final

Attendees: Jeff Robinson (President) Sarah Cook (Vice President)
Ryan Sjoberg (Secretary) Fred Seidel (Treasurer)
Pastor Adrian Bonaro Paul Gaudette (CBA)
Sharon Bacon Suzanne Harvey
Andrew Wilmarth Casey Nelson

Absentees: Diane Aldinger Mark Hammersberg
Doug Jones Scott McDougall
Michelle Sharp

Guests: Amanda McKenney Diana Gromling
Bree Armentrout

1. CALL TO ORDER (President) 7:04 PM.
2. OPENING DEVOTIONS (Pastor)
3. APPROVAL OF MINUTES FROM 20 OCTOBER MEETING DRAFT 2 (President).

Sharon motioned we approve Draft 2 minutes from 20 October meeting. Suzanne seconded the motion. The motion passed by unanimous vote.

4. REPORTS

1) Presidents Report

- a. Casey Nelson has stepped forward to fill the rest of the term for Jake Nelson's vacated council seat. Jeff nominates Casey for the position.

Sarah motioned we accept the nomination. Sharon seconded the motion. The motion passed by unanimous vote.

- b. Family Kitchen needed extra helpers to get the new freezer inside the building. The nearby auto shop helped with their forklift, and lots of folks helped get it the rest of the way. It was installed in a different way than planned that allowed for the door to not be blocked. Big thank you to all the volunteers that help get it installed!
- c. Many of the security lights have been installed.
- d. Committee met with Daycare and Preschool Directors. The leadership and staff at these facilities continue to do a great job.

2) Pastor's Report:

- a. Two new members to accept to the church roster, Kathy and Gordon Willmarth.

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Sarah motioned we accept the new members. Sharon seconded the motion. The motion passed by unanimous vote.

- b. Interviews with a piano player are taking place.
- c. The various council committees have been meeting frequently. Stewardship group with host some "Temple Talks" in January. A representative from Thrivent will come to present on non-traditional ways of giving. The Bishop will also be coming. Adrian wants to be transparent about the state of our finances.
- d. In the past, there has been interest in using our back property for senior housing. A member is becoming President of our local Rotary Club and has expressed interest in helping raise funds for such a project. Before proceeding further, wanted to get a check with The Council for its initial thoughts. Concern was expressed over the cost of the project, as well as all the permitting and getting meaningful support from local officials. There are other grants that could be available to help with funding. There would be lots of insurance needed, and stricter tenant rules because of the proximity to the Daycare. There would also be increased traffic and a construction period. But this is also a much-needed resource for the community, so at this early stage, it makes sense to continue discussions.
- e. The tiny houses are very close to moving. Everything seems to be moving forward at the site at Gorst.
- f. Advent is coming up. There is a simpler devotional and little pocket stars for people to carry around. Christmas Day will have a service this year, since it happens to fall on a Sunday, and a New Years' service is being planned. Both of these special services will be at 10. Christmas Eve will have the traditional services at 6:30 and 8 PM.

3) Treasurer's Report

- a. **FLCC General Accounts:** Our church's financial position continues to be as in prior months. October general giving was \$24,660 compared to the September total of \$24,777 (October 2021 was \$21,012). Envelope giving decreased slightly from \$14,599 in September to \$14,254. Since January we have had 4 months with a positive net income and 6 months with a negative net income. The October Vanco Simply Giving was consistent with previous months and the loose offerings nearly doubled. The usage income remained about the same at \$3,250. The total general fund income for October was \$27,914, and the expenses were \$28,185 for a net operating loss of \$271. At month end the general checking account balance was \$34,969, and the general operations savings account was \$93,024.
- b. **Resource Coordinator Fund:** We received donations of \$20, and had expenses of \$1061 in October, for a net loss of \$1041. At month end there were \$13,108 in this account.
- c. **NADC - Noah's Ark Daycare:** October income was shown as \$77,740, and expenses were \$56,442 for a net operating income of \$21,297. At month end they had \$349,912 in their checking account and \$48,132 in their savings accounts for a total of \$398,044.

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- d. **NAPS - Noah's Ark Preschool:** October income was shown as \$5,024, and expenses \$6,947 for a net operating loss of \$1,923. At month end they had \$5,280 in their checking account and \$22,412 in their savings account for a total of \$27,692.
- e. **FLCCW - First Lutheran Community Church Women:** This month's income was \$42 with expenses of \$75, for a net loss of \$33. At month end they had \$2,532 in their checking account, \$1,780 in their savings account, and \$2,921 in certificates of deposit for a total of \$7,233.
- f. **Designated Funds:** These funds continued to be mostly inactive during October. The largest of these funds are the Community Aid fund with a current balance of \$37,638, and the Major Maintenance fund with a balance of \$17,640. Income this month was \$833 and expenses were \$2,248. At month end the balance of all designated funds was \$86,084.
- g. **Other Topics:**
 - i. The October Portico bill continued at \$4,353. We have not received the new rates for 2023.
 - ii. Looking at our financial picture for 2022, our projected general income is \$348,225 compared to our projected expenses of \$357,149 results in a projected loss of \$8,924. The Resource Coordinator income is projected to be \$5,820 compared to our projected expenses of \$13,092 resulting in a loss of \$7,272.
 - iii. The increase in the Washington minimum wage to \$15.74 on January 1st will have an impact on most of our employees' salaries. Council reviewed charts showing the 2022 salary rates and the rates effective in January. Many of our employees currently receive an imputed hourly rate less than the new minimum wage. When we consider the budget plan for 2023 the members of the Church Council will need to decide whether to increase any of these salaries above the new minimum wage rate for 2023.
 - iv. Pastor Adrian's sabbatical was in June through August of 2019. The Synod compensation guidelines provide for a sabbatical for all clergy every 5 years. That would mean we should be thinking about funding for this to occur in mid-2024.
 - v. Amanda discussed Daycare results for the month. They are currently 3 staff members shy of normal, with 2 more having given notice, which contributed to the lower costs this month. Active recruiting is under way to return to ideal staffing and efforts are being taken retain their current staff. They try to pay above average and offer other perks like gym memberships and wellness apps to maintain competitiveness with the market. Currently, the Daycare and Preschool have limited crossover. Daycare continues to shift to an Early Learning Center.

4) CBA's Report:

- a. The Daycare is purchasing some upgraded security cameras that come with good service. The camera system with cost about \$8,000.

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Sarah motioned we approve the purchase of the cameras. Sharon seconded the motion. The motion passed by unanimous vote.

- b. The solar lights have been installed in the lower lot. One of them was broken when we unpackaged it, and are going through the process to return it. The electricity in the upper lot was finally disconnected from the Paramount Building. The new lights auto dim and get brighter when they detect motion. Several of our Ring Cameras were replaced because new ones were on sale.
 - c. Speed bumps have been installed. More have been ordered to be installed in the upper lot and in front of the Daycare. People continued to do donuts in our parking lot.
 - d. One of the sinks in the men's room is out of service and must be replaced. Kitchen lights have also been replaced.
6. OLD BUSINESS (President): Ryan researched the necessary changes to the constitution. The council reviewed a few options, but decided to adjust only the sectioned necessary to comply with the new laws around remote meetings.

Ryan motioned we propose we our Constitution be amended to bring sections C10.08 and C12.13 into conformity of the Model Constitution for Congregations of the Evangelical Church in America as most recently amended by the Churchwide Assembly. Sharon seconded the motion. The motion passed by unanimous vote.

- 7. NEW BUSINESS (President): None.
- 8. FOR THE GOOD OF THE ORDER (President): None.
- 9. ADJOURNMENT (President)

**Sarah motioned to adjourn the meeting at 8:21 PM.
Suzanne seconded the motion. The motion passed by unanimous voice vote.**

NEXT MEETING IS SCHEDULED FOR THURSDAY, 15 DECEMBER 2022, 7:00 PM.