

1. CALL TO ORDER (Vice President) 10:10 AM

2. QUORUM: Council Secretary confirmed we have a quorum with 74 of approximately 559 voting members present. A quorum is 10% per the constitution.

3. REVIEW OF MEETING SCHEDULE.

4. PRESCHOOL REPORT: (Karen Spellman, Preschool Director): No classes have occurred since the shutdown in March. Cleaning is underway for classes to resume Monday. There will be 15 students in two classes with a few open spots. Both classes will be taught by Karen; other staff will be working on Bucket Bundles. Materials have been sent home for families and there have been small outdoor play sessions. There were several fundraisers over the summer, including a rummage sale (multiple times) and the textile fundraiser.

5. DAYCARE: (Paul Gaudette – Manager): Staff went above and beyond this year. Amanda, our Director, has been to Olympia and was invited by Senator Patty Murray to meetings as one of the top 3 daycares in the state. Many daycares around the state closed in April. The Governor’s office called us and asked us to remain open for essential workers in the area. We work closely with the CDC and licensors to maintain proper procedures. To date, no positive cases have occurred.

6. FACILITIES: (Paul Gaudette - Church Business Administrator): All bills are up to date and finances in good shape. We applied for a Payroll Protection Program loan for about \$136,000. It covered payroll and utilities for several months. We are currently applying for forgiveness. We were able to complete several projects this year. The new Gardener’s Shop is complete and the building has been painted, covered by the Day Care. The Ministry Center is up for sale or lease. We received one full price offer, but they wanted the middle parking lot as well, so it was turned down. O’Hanna house is actively looking at the building to turn into a shelter for at risk women. Research is ongoing to what permits and changes may be needed. We have offered to assist with fundraising. The sanctuary has been rearranged to meet guidelines many times in hope of re-opening.

7. FINANCES: (Fred Seidel - Incoming Treasurer): Thank you to everyone for continuing their generosity. Thanks to that and the PPP loan, we have been able to keep all church staff. Income received was close to what we budgeted. 2021 Plan holds giving constant and assumes a reopening by the end of the year. KMH have signed a lease through May. Resource Coordinator is covered by member donations. Estimate for income this year is \$375,000, similar to last year.

Budget highlights - Largest expense is generally salaries. We are following synod guidance on salaries for Pastor and Deacon, plus minimum wage increases required by the state. We are holding other salary increases due to uncertainty around the pandemic and Ministry Center. Decrease in professional services as we are holding open the Music Director position until we resume in person services. Operating expenses are flat as utilities & security are maintained whether or not we have services.

Remember the budget is a planned framework as serves as a guide. It can be managed by the council if needed to accommodate unforeseen circumstances.

Nancy Rollins motioned the we approve the budget presented by Fred. Kelly Hassebrock seconded. The motion passed by majority vote.

GOSPEL FOR THE DAY

8. YEAR IN REVIEW (Steve Atkinson - President): Huge thank you to all the staff for their hard work this year.

9. ELECTION OF COUNCIL (Steve Atkinson – President): We will be electing 12 council members today. Several stayed on council past their term when we were unable to hold a mid-year annual meeting – big thanks to them.

Nominees to the council are Jeff Robinson, Sharon Bacon, Diane Aldinger, and Jake Nelson.

Continuing council members are Steve Atkinson, Sarah Cook, Casey Nelson, Ryan Sjoberg, Sonja Miller, Chris Billings, Julianne Powelson and Suzanne Harvey.

Fred Seidel motioned we approve the election of these members to the council. Kelly Hassebrock seconded. The motion passed by majority vote.

COMMUNION & BLESSINGS

10. ADJOURNMENT 11:00 AM