

First Lutheran Community Church December 15 2022 Meeting Minutes Final

Attendees: Jeff Robinson (President) Sarah Cook (Vice President)
Doug Jones Fred Seidel (Treasurer)
Paul Gaudette (CBA) Scott McDougall
Sharon Bacon Michelle Sharp
Andrew Wilmarth Casey Nelson
Diane Aldinger

Absentees: Ryan Sjoberg (Secretary) Mark Hammersberg
Pastor Adrian Bonaro Suzanne Harvey

Guests: Diana Gromling

1. CALL TO ORDER (President) 7:03 PM.
2. OPENING DEVOTIONS (Jeff Robinson)
3. APPROVAL OF MINUTES FROM 17 NOVEMBER MEETING DRAFT 2 (President).

Sharon motioned we approve Draft 2 minutes from 17 November meeting. Michelle seconded the motion. The motion passed by unanimous vote.

4. REPORTS

1) Presidents Report

- a. Thank you for all that helped the Family Kitchen get the new freezer inside the building.
- b. Constitutional Amendment concerning compliance with the new law addressing remote meetings is pending approval. It will be presented at the annual meeting Jan 29, 2023 for final approval from the congregation.
- c. The sidewalk down by the Daycare is presenting a safety hazard. Paul and Casey are working on making repairs.
- d. Staff recognition: It was brought to the President's attention that it has been hit and miss which staff has been recognized for their hard work throughout the year.
 - i. Kelly and Jordan are done
 - ii. Pastor Adrian and Deacon Marj are scheduled for next Sunday
 - iii. Paul and Corrinne will be honored on Jan 1
 - iv. Andrew and Casey donated money towards the purchase of gifts cards to be used for the recognition.

2) Pastor's Report

- a. Report not available as Pastor Adrian is taking time to deal with migraine issues.

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3) Treasurer's Report

- a. **FLCC General Accounts:** Our church's financial position continues to be as in prior months. November general giving was \$31,892 compared to the October total of \$24,659 (November 2021 was \$22,262). We received one large donation of \$10,000 this month and envelope giving increased to \$21,130. The Vanco Simply Giving was higher this month and the loose offerings were consistent with the amounts for this year. The usage income remained the same at \$3,250. The total general fund income for November was \$35,147, and the expenses were \$27,890 for a net operating income of \$7,257.
At month end the general checking account balance was \$40,336, and the general operations savings account was \$93,103.
- b. **Resource Coordinator Fund:** We received donations of \$20, and had expenses of \$1,063 in November, for a net loss of \$1,043. At month end there were \$12,065 in this account.
- c. **NADC - Noah's Ark Daycare:** November income was shown as \$67,392, and expenses were \$86,488 for a net operating loss of \$19,096. Amanda said that they had several unusual expenses such as employee Thanksgiving bonuses, replacement of the fences by the garden, and the payments for the new security camera in daycare. At month end they had \$331,443 in their checking account and \$48,193 in their savings accounts for a total of \$379,636.
NAPS - Noah's Ark Preschool: November income was shown as \$4,309, and expenses \$6,458 for a net operating loss of \$2,179. At month end they had \$3,129 in their checking account and \$22,413 in their savings account for a total of \$25,542 .
- d. **FLCCW - First Lutheran Community Church Women:** This month's income was \$1,732 with expenses of \$821, for a net income of \$911. They received \$1,155 from the holiday bazaar. At month end they had \$3,193 in their checking account, \$1,780 in their savings account, and \$2,921 in certificates of deposit for a total of \$7,894. They also had received a gift card in the amount of \$250 from Thrivent.
- e. **Designated Funds:** The Community Aid fund has a current balance of \$37,300, and the Major Maintenance fund has a balance of \$19,189. Income this month was \$2,471 and expenses were \$1,173. At month end the balance of all designated funds was \$87,382.
- f. **Other Topics:**
 - i. The October Portico bill continued at \$4,353. We have not received the new rates for 2023.
 - ii. Our projected general income for 2022 is \$355,669 compared to our projected expenses of \$354,466 (a difference of \$1,203).
 - iii. The Resource Coordinator income is projected to be \$5,313 compared to our projected expenses of \$13,328 (a difference of (-) \$8,015).
 - iv. The increase in the Washington minimum wage to \$15.74 on January 1st will have an impact on most of our employees' salaries. Council reviewed charts showing the 2022 salary rates and the rates effective in January. Many of our employees currently receive an imputed hourly

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rate less than the new minimum wage. When we consider the budget plan for 2023 the members of the Church Council will need to decide. whether to increase any of these salaries above the new minimum wage rate for 2023.

Because we are facing several significant maintenance expenses for our heating and cooling systems, I propose that we finance the costs of these replacements with the company that we will have install them. Using a credit plan or time payment plan will allow us to preserve more of our maintenance and “rainy day” funds as possible, for other unexpected expenses. We would pay off the debt monthly, or could pay off the balance should we receive any large, designated contributions.

- v. Discussion of Budget Plan for 2023 and changes since last meeting.

Michelle motioned we approve 2023 budget draft with proviso that the change in the variance be not more than 10%. Sharon seconded the motion. The motion passed by unanimous vote.

4) CBA’s Report:

- a. Discussion of repairing the furnace for \$35,000 and replacing the heat pump in the fellowship hall for \$20,000. Paul will check on financing options and possible rebates.

Sarah motioned we authorize Paul to go under contract or up to \$25,000 for replacement of heat pump system for North side of fellowship hall. Financing to be determined. Sharon seconded the motion. The motion passed by unanimous vote.

- b. Water heater in Daycare keeps popping the breaker. Tim from Bacon Electric came out to troubleshoot. Decided to get new tank and remove the non-functioning recycling pump. Amanda (Daycare) covered \$4,000.
- c. The solar light that was received broken is being replaced by the company.
- d. Installation of new Ring Cameras is completed.
- e. Carpets to be cleaned after Christmas when the building is closed.
- f. The floor in the fellowship hall will be tested to see if it can be stripped and refinished in order to delay replacement.
- g. Received a \$1,000 donation toward the work being done on the heating system.
- h. Paul commented on how the building is constantly in use by the community.

5) Daycare: (Diana Gromling)

- a. 17 turkey baskets were given out for Thanksgiving.
- b. 6 baskets created for the Home Town Holiday Benefit at Marcus Whitman. The benefit raised \$9,850.
- c. All Daycare kids received a letter from Santa.

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- d. Santa visited and gave books.
 - e. Daycare hosted a Santa Shop.
 - f. The Daycare staff appreciated the orange stripe on the broken sidewalk.
6. OLD BUSINESS (President): None.
 7. NEW BUSINESS (President): None.
 8. FOR THE GOOD OF THE ORDER (President): None.
 9. ADJOURNMENT (President)

Sarah motioned to adjourn the meeting at 8:05 PM.

Sharon seconded the motion. The motion passed by unanimous voice vote.

NEXT MEETING IS SCHEDULED FOR THURSDAY, 19 JANUARY 2023, 7:00 PM.