

35 Years  
• nicwa.org

# Stand together for Native children!

## NICWA 2017 Annual Report



### NICWA Staff Members

#### Executive

Sarah Kastelic  
(Alutiiq)  
Executive Director

Kim Christensen  
(Ojibwe)  
Development Director

Terry Cross  
(Seneca)  
Founder and Senior Advisor

Tristan Tipps-Webster  
Member Relations Manager

#### Operations

Tia Begay  
(Diné)  
Fiscal Manager

John Gamiles  
Director of Finance

Emily Hancock  
(Cherokee)  
Project Coordinator

Monica Hawley  
(Ioway)  
Bookkeeper

Matthew Scott  
(Siletz)  
Director of Operations

Lauren Shapiro  
Director of Events  
and Training

Nicole Stewart  
Operations Coordinator

Chandra Wilson  
(Klamath-Modoc)  
Human Resources Manager

Sarah Wittmann  
Event Manager

April Ybarra  
Executive Assistant to Sarah  
Kastelic and Library Specialist

#### Programs

Adam Becenti  
(Diné)  
Community Development  
Specialist

Alexis Contreras  
(Grand Ronde)  
Research Assistant

Barbara Gladue  
(Anishinaabe)  
Family Engagement Specialist

Crys O'Grady  
(Cherokee descent)  
Research Manager

Shanna Knight  
ICWA Specialist

Jackie Malstrom  
(Akimel O'odham/Yaqui)  
Youth Engagement Specialist

Cori Matthew  
(Salish and Blackfeet)  
Director of Programs and Policy

Puneet Sahota  
Research Director

David E. Simmons  
Director of Government  
Affairs and Advocacy

Alton Spencer  
Community Development  
Specialist



# NICWA

National Indian Child Welfare Association

5100 SW Macadam Avenue, Suite 300 • Portland, Oregon 97239  
Telephone (503) 222-4044 • Fax (503) 222-4007

[nicwa.org](http://nicwa.org)

[twitter.com/nativechildren](https://twitter.com/nativechildren) • [facebook.com/nativechildren](https://facebook.com/nativechildren) • [linkedin.com/company/nicwa](https://linkedin.com/company/nicwa)

Dear NICWA members, sponsors, donors, and friends,

On behalf of the board, staff, and partners of the National Indian Child Welfare Association (NICWA), welcome to our fiscal year 2017 annual report. While this publication is a requirement of maintaining our nonprofit status, the production of an annual report also serves as an opportunity to take stock of our work, share our lessons learned, and celebrate our successes. Especially for an organization like ours that's relentlessly focused on our mission and all of the important work we have yet to accomplish to improve outcomes for Native children and families, the larger agenda and daily to-do list are always full of the next tasks to work on. In this context, it's especially important to step back and reflect on what we do.

We're happy to share this recap of a handful of our projects as well as important upcoming dates, like our training institutes and annual conference. This calendar recounts elements of our programming that address child maltreatment. As you've likely heard us say: child maltreatment can happen anywhere and impacts everyone. To avoid maltreatment, NICWA builds the capacity of tribes to prevent child abuse and neglect by addressing the underlying factors, many of which are related to structural risk: poverty, parental/caregiver substance abuse, and untreated mental health issues. Other factors include historical trauma and the loss of positive parenting traditions. Reducing these factors helps prevent maltreatment. Unfortunately, maltreatment does occur, so NICWA also provides support to the tribal systems that are there to help children and families (like child welfare, family support and social services, substance abuse treatment, law enforcement, and courts) and helps tribes deal with the negative consequences of child maltreatment: trauma, loss, and family disruption. The correct implementation of the Indian Child Welfare Act is also key to reducing the trauma that children and families experience when child welfare systems intervene in their lives. When well-meaning helping systems do damage to families, NICWA provides resources and support to tribes to help families heal from the consequences of their interaction with the system. Our approach to child welfare seeks to ensure child safety through fostering safe families and supportive communities by building on family and cultural strengths.

We appreciate the opportunity to share our accomplishments on behalf of Native families and children with you—and are excited to see where our work takes us this next year, celebrating our 35 years of service to Indian Country.

With gratitude,

Sarah Kastelic, PhD, MSW  
(Alutiiq)  
Executive Director



## Board of Directors

### Officers

#### President:

Gil Vigil  
(Tesuque Pueblo)

#### Vice President:

Rochelle Ettawageshik  
(Little Traverse Bay  
Bands of Odawa Indians)

#### Secretary:

Alex Wesaw  
(Pokagon Band of  
Potawatomi)

#### Treasurer:

Gary Peterson  
(Skokomish)

### Members

Teresa Baldwin  
(Inupiaq)  
NCAI Youth Commission

Patricia Carter-  
Goodheart  
(Nez Perce)

Cassandra Church  
(Pokagon Band of  
Potawatomi)  
NCAI Youth Commission

Angela Connor  
(Choctaw)

Paul Day  
(Leech Lake Band of Ojibwe)

Jocelyn Formsma  
(Swampy Cree)

Debra Foxcroft  
(Tseshaht First Nation)

Luke Madrigal  
(Cahuilla Band of Indians)

Aurene Martin  
(Bad River Band of Lake  
Superior Chippewa)

Robert McGhee  
(Poarch Band of Creek  
Indians)

Theodore Nelson, Sr.  
(Seminole Tribe of Florida)

Mary Tenorio  
(Santo Domingo Pueblo)

Derek C. Valdo  
(Acoma Pueblo)

## Board of Trustees

#### Chair:

John Shagonaby  
(Match-E-Be-Nash-She-Wish  
Band of Pottawatomi  
Indians)

#### Members:

Brad Earl  
(Nez Perce descent)

Victor Rocha  
(Pechanga Band of  
Luiseño Indians)

Sherry Salway Black  
(Oglala Lakota)

Allard Teeple  
(Bay Mills Indian  
Community)





## Tribal Capacity Building

In late 2013, the Suquamish Tribe began a multi-year process to redesign its child welfare program. Concerned tribal members and tribal administration leaders wanted the tribe to move away from an approach that too often added layers of trauma for families instead of solving the underlying problems. Starting with a program review by National Indian Child Welfare Association (NICWA), Suquamish initiated a tribal child welfare redesign initiative. The tribal council then appointed the Suquamish Tribal Child Welfare Committee in early 2015 to guide the redesign. The committee, working with NICWA, drafted a charter to govern its role and to describe an integrated approach to child safety. Suquamish management revised job descriptions and invested in expanded staffing, training, community awareness, and consultation. Morrie Black Eagle, Deputy Executive Director of the Suquamish Tribe, presented on a panel to the NICWA 2017 conference, "We are beginning to achieve lateral integration across our child - and family - serving programs to make sure Suquamish children are safe and that child welfare is strengthening families." The Suquamish Tribal Child Welfare Program now aims its services at early identification of problems and supporting families to address safety concerns. While child protection remains a vital element, the program has transformed the way it works with families to avoid unnecessary out-of-home placements.

[nicwa.org/child-abuse-and-neglect](http://nicwa.org/child-abuse-and-neglect)



National Indian Child Welfare Association

# JANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																																																																																										
	1 New Year's Day	2	3	4	5	6																																																																																																																																																										
7	8	9 Champion for Native Children Applications Due	10	11	12	13																																																																																																																																																										
14	15 Martin Luther King, Jr. Day (obs.)	16	17	18	19	20																																																																																																																																																										
21	22	23	24	25	26	27																																																																																																																																																										
28	29	30	31	<div> <div>December 2017</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> <tr><td>31</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> </div> <div> <div>February 2018</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>3</td><td>4</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>5</td><td>6</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>7</td><td>8</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>9</td><td>10</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>11</td><td>12</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>13</td><td>14</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>15</td><td>16</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>17</td><td>18</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>19</td><td>20</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>21</td><td>22</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>23</td><td>24</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>25</td><td>26</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>27</td><td>28</td></tr> </table> </div>			S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							S	M	T	W	T	F	S						1	2						3	4						5	6						7	8						9	10						11	12						13	14						15	16						17	18						19	20						21	22						23	24						25	26						27	28
S	M	T	W	T	F	S																																																																																																																																																										
					1	2																																																																																																																																																										
3	4	5	6	7	8	9																																																																																																																																																										
10	11	12	13	14	15	16																																																																																																																																																										
17	18	19	20	21	22	23																																																																																																																																																										
24	25	26	27	28	29	30																																																																																																																																																										
31																																																																																																																																																																
S	M	T	W	T	F	S																																																																																																																																																										
					1	2																																																																																																																																																										
					3	4																																																																																																																																																										
					5	6																																																																																																																																																										
					7	8																																																																																																																																																										
					9	10																																																																																																																																																										
					11	12																																																																																																																																																										
					13	14																																																																																																																																																										
					15	16																																																																																																																																																										
					17	18																																																																																																																																																										
					19	20																																																																																																																																																										
					21	22																																																																																																																																																										
					23	24																																																																																																																																																										
					25	26																																																																																																																																																										
					27	28																																																																																																																																																										









## Cultural Competency

NICWA is excited to partner with the Center for Adoption Support and Education (CASE) on the National Adoption Competency Mental Health Training Initiative (NTI), a project funded by the federal Children's Bureau. This five-year project is developing an online curriculum for two audiences, child welfare workers and mental health clinicians. This curriculum addresses the mental health needs of children who are in adoption, customary adoption, and guardianships. NICWA is providing consultation and guidance on the curriculum content to help make sure issues related to tribal children are sufficiently addressed. NICWA has reviewed each module and provided suggestions along the way. We are also securing direct feedback from some of our members who have agreed to provide feedback as pilot users. Debbie Riley, executive director of CASE, says, "NICWA's command of the clinical issues regarding American Indian and Alaska Native children, including attachment in extended families and the importance of cultural identity development, is exceptional. NICWA's contribution is making the curriculum richer for everyone."

[nicwa.org/foster-care-adoption](http://nicwa.org/foster-care-adoption)



National Indian Child Welfare Association

# MARCH

SUNDAY							MONDAY							TUESDAY							WEDNESDAY							THURSDAY							FRIDAY							SATURDAY						
February 2018														April 2018														1  Member of the Year and Wisdom Circle Scholarship Applications Due							2							3						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S																												
4	5	6	7	8	9	10	8	9	10	11	12	13	14																																			
11	12	13	14	15	16	17	15	16	17	18	19	20	21																																			
18	19	20	21	22	23	24	22	23	24	25	26	27	28																																			
25	26	27	28				29	30																																								
4							5							6							7							8  Early-Bird Deadline for NICWA Annual Conference							9							10						
11  Daylight Savings Time Begins							12							13							14							15							16							17  St. Patrick's Day						
18							19							20  First Day of Spring World Social Work Day							21							22							23							24						
25							26							27							28							29							30  Good Friday Passover Begins at Sundown							31						



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1  Easter April Fool's Day	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
<div> <div>36th Annual Protecting Our Children's Conference, Anchorage, AK, April 15-18</div> <div>36th Annual Protecting Our Children's Conference, Anchorage, AK, April 15-18</div> <div>NICWA Training Institute, Anchorage, AK, April 18-20</div> <div>NICWA Training Institute, Anchorage, AK, April 18-20</div> </div>						
22  Earth Day	23	24	25	26	27	28
29	30	<div> <div>March 2018</div> <div> <div>S</div> <div>M</div> <div>T</div> <div>W</div> <div>T</div> <div>F</div> <div>S</div> </div> <div> <div>4</div> <div>5</div> <div>6</div> <div>7</div> <div>8</div> <div>9</div> <div>10</div> </div> <div> <div>11</div> <div>12</div> <div>13</div> <div>14</div> <div>15</div> <div>16</div> <div>17</div> </div> <div> <div>18</div> <div>19</div> <div>20</div> <div>21</div> <div>22</div> <div>23</div> <div>24</div> </div> <div> <div>25</div> <div>26</div> <div>27</div> <div>28</div> <div>29</div> <div>30</div> <div>31</div> </div> </div> <div> <div>May 2018</div> <div> <div>T</div> <div>W</div> <div>T</div> <div>F</div> <div>S</div> </div> <div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> </div> <div> <div>6</div> <div>7</div> <div>8</div> <div>9</div> <div>10</div> </div> <div> <div>11</div> <div>12</div> <div>13</div> <div>14</div> <div>15</div> </div> <div> <div>16</div> <div>17</div> <div>18</div> <div>19</div> <div>20</div> </div> <div> <div>21</div> <div>22</div> <div>23</div> <div>24</div> <div>25</div> </div> <div> <div>26</div> <div>27</div> <div>28</div> <div>29</div> <div>30</div> <div>31</div> </div> </div>				



SUNDAY							MONDAY							TUESDAY							WEDNESDAY							THURSDAY							FRIDAY							SATURDAY																																																														
<div>April 2018</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr><tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr><tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr><tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr><tr><td>29</td><td>30</td><td></td><td></td><td></td><td></td><td></td></tr></table>																												S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30						1							2							3							4							5						
S	M	T	W	T	F	S																																																																																																		
1	2	3	4	5	6	7																																																																																																		
8	9	10	11	12	13	14																																																																																																		
15	16	17	18	19	20	21																																																																																																		
22	23	24	25	26	27	28																																																																																																		
29	30																																																																																																							
6							7							8							9							10							11							12																																																														
13							14							15							16							17							18							19																																																														
Mother's Day														International Day of Families Ramadan Begins at Sundown							NICWA 2019 Conference: Call for Artists Due							Children's Mental Health Awareness Day																																																																												
20							21							22							23							24							25							26																																																														
27							28							29							30							31							<div>June 2018</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr><tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr><tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr><tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr><tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr></table>							S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30																					
S	M	T	W	T	F	S																																																																																																		
					1	2																																																																																																		
3	4	5	6	7	8	9																																																																																																		
10	11	12	13	14	15	16																																																																																																		
17	18	19	20	21	22	23																																																																																																		
24	25	26	27	28	29	30																																																																																																		
							Memorial Day																																																																																																	





First Kids 1st—Every Child is Sacred is a national collaborative of Native organizations that stand with our Native youth to create the conditions for a stronger generation today and tomorrow. NICWA and its partners—the National Congress of American Indians, National Indian Education Association, and National Indian Health Board—encouraged tribal communities to hold family and community events focused on the prevention of child abuse and neglect during National Child Abuse Prevention Month last April. Child abuse and neglect can be prevented when communities work together to acknowledge and support healing and well-being in children and families. NICWA provided resources for communities to sponsor events that create awareness about abuse, promote prevention, and connect families to essential services, and highlighted the efforts of the Poarch Band of Creek Indians and the Tolowa Dee-ni' Nation. Gil Vigil, president of NICWA's board of directors, shared, "I am proud that we partner in a project that empowers and lifts up our young people, where we create the conditions where children can thrive. It is our collective responsibility to serve all children across Indian County."

---

National Indian Child Welfare Association

# JUNE

SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY																																																																																							
<div>May 2018</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr><tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr><tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr><tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr><tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr></table>						S	M	T	W	T	F	S			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<div>July 2018</div> <table><tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr><tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr><tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr><tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr><tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr><tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr></table>						S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					1		2	
S	M	T	W	T	F	S																																																																																													
		1	2	3	4	5																																																																																													
6	7	8	9	10	11	12																																																																																													
13	14	15	16	17	18	19																																																																																													
20	21	22	23	24	25	26																																																																																													
27	28	29	30	31																																																																																															
S	M	T	W	T	F	S																																																																																													
1	2	3	4	5	6	7																																																																																													
8	9	10	11	12	13	14																																																																																													
15	16	17	18	19	20	21																																																																																													
22	23	24	25	26	27	28																																																																																													
29	30	31																																																																																																	
3		4		5		6		7		8		9																																																																																							
10		11		12		13		14		15		16																																																																																							
				NICWA Training Institute, Portland, OR, June 12-14 ICWA Regulations 2 <sup>nd</sup> Anniversary																																																																																															
17		18		19		20		21		22		23																																																																																							
Father's Day								First Day of Summer National Aboriginal Day (Canada)																																																																																											
24		25		26		27		28		29		30																																																																																							



## Investors

May 1, 2016—April 30, 2017

### Individual Donors

Abrams, Jody  
Agbaniyaka, Benjamin  
Aitkens, Kristen  
Alvey, Joyce  
Anderson, Ashley  
Andres, Rita  
Aragon, Edwayne -  
in honor of  
Grandpa Vidal Aragon  
Aude, Arielle -  
in honor of Lower  
Sioux Social Services  
Augare, Victoria  
Baga, Jeanne -  
in honor of  
Alorha Baga  
Baggett, Judy -  
in honor of  
David Simmons  
Bailey, Robert and Patti  
Baker, Greta  
Baker-Shenk, Philip  
and Charlotte  
Baldomaro Lucas, Cheryl  
- in honor of  
Cecilia Bezrshield  
Barsotti, Elaine and  
Michael  
Bearden, Clay  
Bennett, Elaine  
Berg, Crystall

Bird, Doreen  
Boord, Melonie  
Boro, Justin  
Brenard, Barry  
Cacalda, Francis  
Cahn, Katharine  
Cain, Shirley  
Carl, Sheila  
Carpenter, Sandra  
Casey, Sharron  
Cavaliere, Angi -  
in memory of  
Charlene Moon  
Cerde, Hector  
Chaliak, Jim -  
in memory of  
Ap'a Joe Chaliak  
Chandler, Victor and  
Joanne  
Chapman, Carizma  
Chenevey, James -  
in honor of  
Owanah Anderson  
Church, Cassandra  
Coffman, Jean  
Cole, Barbara  
Comito, Martha and  
Ralph T.  
Connor, Angela and David  
Cooper, Gwendalle  
Cordova, A -  
in honor of Patricia  
Crow Cordova and  
Joseph Cordova  
Crofoot, Thomas  
Cross, Marena

CrossBear, Shannon  
Curry-Stevens, Ann  
Cushway-Zepelda,  
Kimberly  
Dahl, Robert  
Darcy, Gilbert -  
in honor  
of the children  
NICWA serves  
Day, Paul and Betty -  
in honor of our  
grandchildren  
DeAloia, Mary and Paschal  
Delgado, Paul  
Denight, Susan  
Doner-Feldman, Sharon  
Dorian, Tim  
Dorsay, Craig  
Dude, Barbara -  
in honor of  
Michelle Dude  
Duffy, David  
Duprau, Cheryl -  
in honor of  
Rene Butler  
Durham, Emma -  
in honor of  
The Water Protectors  
at Standing Rock  
Dutchy, Dawna  
Echohawk, Lucille -  
in honor of Jewel  
Marie Little Soldier  
Eckdahl, Dawn -  
in honor of  
Bree Bussey

Elkins, Marcella  
Emrick, John and Jane  
Esch, Jill  
Espinosa, Aspen  
Ettawageshik, Rochelle  
and Frank  
Evans, Rachael  
Factor, Nilda  
Faller, Kathleen -  
in honor of  
Sharon Coulborn  
Farmer, Carmen  
Ferrara, Olivia  
Flannery, Irene  
Flores, Amelia -  
in honor of all your  
grandchildren  
Flowers, Leona -  
in honor of John and  
Doryce Desjarlais  
Foster, Laurie  
Foxcroft, Debra  
Fred, Clifton -  
in honor of the forced  
adopted children of  
North America  
Friesen, Barbara  
Frost, Lisa  
Fulgencio, Adrienne  
Fuller, Renee  
Gabel, George -  
in honor of  
Kim Robinson  
Gehl, Helen

Gigenti, Dan -  
in honor of  
Sebastian Foster  
Gilman, Melissa  
Glenn-Rivera, Danielle  
Gonzalez, George  
Goode White, Lucille  
Gooden, Myrna  
Goodman, Denise -  
in honor of The Tribes  
of Oklahoma  
Gorman, Beverly  
Greenwood, Anita  
Guerrero, Isabel  
Hannah, Michele  
Hansel, Iona and John C.  
Harden, Deborah and  
Andrei - in honor  
of Margaret Sarna  
Spurlock  
Harrison, Jahari -  
in memory of Dorothy  
Lucille Saville Weir  
Hascall-Reyes, Shannon  
Hibbard, Joseph  
Hill, Orenda -  
in honor of Allan Hill  
Holder, Lea Ann -  
in memory of  
grandmother  
Horsman, Carolyn  
Hunt, Ashley  
Hunter, Irene -  
in honor of  
Phil "D" Hunter  
Iremonger, Melinda

Iron Shooter, Stephanie -  
in memory of  
David James Azure  
Jaakola, Julia  
Jacobs, Timothy C.  
and Mary Lou  
Javier, Roberta  
Johnson, Robin  
Jones, Barbara  
Jones, Francine and Laird  
Jorgensen, Miriam -  
in honor of  
Sarah Kastelic  
Jumper, Laquita  
Kasabian, Alian  
Kaye, Nia  
Kendrick, Margaret  
Kiogima, Mary  
Klarberg, Richard  
Koch, Gerald and Rosette  
Kroll, Joe  
Krueger, William  
LaMere, Frank  
Laverde, Maria  
Lenzi, Patricia -  
in honor of John Talley  
Livingston, Sarah  
Lloyd, Todd  
Loera, Aubray  
Logan, Linda  
Maahs, Fred  
Madison, Jeffrey  
Maloney, Samala -  
in honor of  
Rebecca Ferris-Tripp  
Marshall, Daniela

Martin N., Michael  
Mathews, Rodney  
and Eunice  
Mathews, Karen -  
in honor of Chitimcha  
Tribe of LA - Health  
Clinic  
McCleave, Christine  
Mills, Cynthia -  
in honor of  
Janelle Hamilton  
Moore, Janet and James A.  
Morrison, Judy  
Ned, Dena -  
in memory of  
Father, J. Dennis Ned  
Neglaska, Ann -  
in honor of  
Donald Eli Semaken  
Nilo, Alex  
Nolley, Charles  
Ontiveros, Cynthia  
Osceola, Camellia  
Oubari, Amjad  
Panofsky, Margaret -  
in honor of  
Kent Underwood  
Perry, Edward  
Peterson, Gary and Yvonne  
Peterson, Marris -  
in honor of  
Jim Bernhardt  
Pico, Anthony -  
in honor of  
Margaret Pico

Porter, Gwendolyn -  
in honor of cousin  
Powers, Phillip  
Puhuyaoma, Ortencia  
Reed, Cindy  
Reer, Lynn  
Reitmeir, Mary Ann  
Reppert, Lupine -  
in honor of  
Brenda Hernandez  
Rininger, Melissa  
Rodriguez, Melanie  
Roessel, Faith and Matthew  
D. Slater - in honor of  
Sarah Kastelic and  
NICWA staff  
Ross, Laura  
Rosston, Jean  
Black, Sherry S.  
and Ronald S.  
San Miguel, Roban  
Sanchez, Corrine G.  
Sanders, Andrea  
Sanders, Susanne  
Sara-Staatz, Rebecca  
Sarracino, Donalyn  
Schmitt, James  
Schumacher, Brady  
Scibilia, Joe  
Scibilia, Joseph -  
in honor of Joe Scibilia  
Scott, Joann -  
in memory of  
Pilar C. Ramu  
Sekaquaptewa, Kimball  
Sennie, Megan

Shagonaby, John  
Shapiro, Jay  
Shryer, Stacy  
Silva, Robert -  
in honor of  
Nikke A. Alex  
Simmons, Dale  
Sizer, Rosanne and Dan J.  
Noelle -  
in honor of Terry Cross  
Smith, Emily  
Smith, Jessica  
Soza, Anita -  
in honor of  
Maurice Lyons  
Spurlock, Margie  
Stevens, Kim -  
in honor of  
Buddy Stevens  
Strohauer, Tamara  
Suen, LeeJen  
Taylor, Julie  
Templin, Mary  
Tenorio, Mary  
Test, Gretchen  
Thaler, Kristin  
Tommie, Leoda  
Tommie, Martha  
Townsdin, Linda  
Tremaine, Tom  
Trobe, Jack  
Ummadisetty, Kishore -  
in honor of Venkata  
Padmaja Devi  
Ummadisetty  
Valdo, Derek

Vetter, Daniel  
Vigil, Gil and Jackie Bird  
Warrington, Kyleah  
Washburn, Katherine  
Watson, Amelia -  
in honor of Parents  
Representation  
Program  
Weber, Helen  
Weinblatt, Gabrielle -  
in honor of  
Pilar Ramos  
Wesaw, Alex  
Whiteley, Liana  
Williams, Melissa -  
in honor of  
Sonia Palacios  
Wilson, Dawn  
Wittmann, Susan -  
in honor of  
Sarah Wittmann  
Wolfe, Jackson -  
in honor of  
Jackson Wolfe  
Wolfe, Korinna -  
in honor of  
Kenyon Wolfe  
Wood, K  
Woodard, Kyla  
Yalch, Jacqueline  
Yazzie, Melissa  
Yescas, Deborah

### Staff

Christensen, Kim -  
in honor of her family  
Cross, Terry  
Kastelic, Sarah and Kristian  
Matthew, Cori  
Scott, Matthew  
Shapiro, Lauren  
Spencer, Alton  
Tipps-Webster, Tristan  
- in honor of  
Lucille Fightmaster  
Wilson, Chandra

### Tribes/Alaska Native Villages and Corporations

Bear River Band of the  
Rohnerville Rancheria  
Chickasaw Nation  
Cowlitz Indian Tribe  
Lummi Nation  
Match-E-Be-Nash-She-  
Wish Band of  
Pottawatomi Indians  
Middletown Rancheria of  
Pomo Indians of  
California  
Oneida Indian Nation  
Poarch Band of Creek  
Indians  
Pokagon Band of  
Potawatomi Indians  
Puyallup Tribe of Indians  
Quileute Tribe

Quinault Indian Nation  
Seminole Tribe of Florida  
Squaxin Island Tribe  
Suquamish Tribe  
Tohono O'odham Nation  
of Arizona  
Tuolumne Band of  
Me-Wuk Indians  
Wyandotte Nation

### Government

Administration for  
Children and Families  
Food and Drug  
Administration  
Humboldt County,  
California  
National Institute of  
Nursing Research  
Substance Abuse and  
Mental Health Services  
Administration  
Washington State

### Foundations, Corporations, and Organizations

AMERIND Risk  
Management  
Corporation  
Annie E. Casey Foundation  
G.A. Jr. and Kathryn M.  
Buder Charitable  
Foundation

## Foundations, Corporations, and Organizations *(cont'd)*

Heffernan Foundation  
Johnson Scholarship Foundation  
Kresge Foundation  
Meyer Memorial Trust  
Spirit Mountain Community Fund  
The Kresge Foundation  
W.K. Kellogg Foundation

## Annual Conference Sponsors

Absentee Shawnee Tribe of Oklahoma  
Agua Caliente Band of Cahuilla Indians  
Ak-Chin Indian Community  
Barona Band of Mission Indians  
Bluestone Oral and Maxillofacial Surgery PA  
Chickasaw Nation  
Citizen Potawatomi Nation  
Comcast Corporation  
Confederated Tribes of Grand Ronde  
Cook Inlet Tribal Council  
Copiers Northwest  
Council on Accreditation

Delta Dental of California  
Handel Information Technologies  
Hobbs, Straus, Dean & Walker, LLP  
Jamestown S'Klallam Tribe  
Kaibab Band of Paiute Indians  
Kauffman & Associates, Inc.  
Little River Band of Ottawa Indians  
Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians  
Navajo Nation Division of Social Services  
Pala Band of Mission Indians  
Pechanga Band of Luiseño Mission Indians  
Pokagon Band of Potawatomi Indians  
Prairie Band Potawatomi Nation  
Prairie Island Indian Community in the State of Minnesota  
Rincon Band of Luiseño Indians  
Sac and Fox Nation  
Santa Ynez Band of Chumash Indians  
Seminole Media Productions  
Seminole Tribe of Florida

Shakopee Mdewakanton Sioux Community of Minnesota  
Southern California Tribal Chairman's Association  
Standard Insurance  
United Auburn Indian Community  
Ute Indian Tribe of the Uintah and Ouray Reservation  
Viejas Band of Kumeyaay Indians  
Yavapai-Prescott Indian Tribe

## In-Kind

Acme Oyster House  
Alaska Airlines  
Anaheim Fairfield Inn by Marriott  
Caesars Entertainment  
Christensen, Kim  
Copiers NW  
Eaglesun Systems Products  
Eis, Jennifer  
Ettawageshik, Rochelle and Frank  
French Quarter Phantoms  
Ghost Tours  
Gray Line New Orleans Tours  
Hawkins, Lyal  
Paddlewheeler Creole Queen

Pendleton Woolen Mills  
Rorex Briges Studios  
Native American Art Tiles  
Seminole Media Productions  
Tenorio, Mary  
Wesaw, Alex

## Individual Members

### Abalone

Abito, Rosalisa  
Acuna, Cassandra  
Adams, Eddie  
Aguilar, Joe  
Aguilar Jr., Raymond  
Ahtone, Kyli  
Aitkens, Gilreath  
Aitkens, Kristen  
Albert, Bernice  
Alfred, Thaidra  
Allen, Harvey  
Altschul, Deborah  
Alvarez, Susan  
Anderson, Donald  
Anderson, Joy  
Anderson, Katherine  
Anderson, Pamela  
Andon, Marilyn  
Andrashko, Jennifer  
Aniol, Michelle  
Antone, Monica  
Antony, Valentine  
Aragon, Edwayne

Arche, Richelle  
Arrietta, Lenora  
Aspa, Elvira  
Atherton, Haley  
Atimalala, Ituuu  
Atkinson, Megan  
Augare, Victoria  
Austin, Ramona  
Avilez, Maria  
Axtell, Sara  
Baga, Jeanne  
Bahe, Liz  
Baker, Greta  
Balatche, Jaylynn  
Baldwin, Teresa  
Barbour, Laura  
Barnes, Alvina  
Barnoski, Ky'Lee  
Barr, Theresa  
Bashore, Sarah  
Bean, Jenny  
Beard, Martha  
Begay, Christopher  
Begay, Shirley  
Begay, Tileah  
Beltran, Lucy  
Benally, Stephanie  
Bennett, Joni  
Benson, LouAnn  
Berg, Candice  
Bergman, Sabrina  
Bertram, Lori Ann  
Big Head, Floyd  
Bigsam, Rachael  
Billy-Old Coyote, Mary Lynne

Bird, Doreen  
Bird, Jackie  
Black, Darla  
Bogany, Julia  
Bonilla, Cynthia  
Boord, Melonie  
Boro, Justin  
Bostick, Tiona  
Bourget, Juliana  
Boyd, Preston  
Boyd, Tonya  
Bradley, Kelly  
Brady, Roni Rae  
Brammer, Misty  
Branchaud, Bridgette  
Branson, Terra  
Brant, Sarah  
Brenard, Barry  
Brown, Breanna  
Brown, Crystal  
Brown, Elaine  
Brueske, Benjamin  
Brun, Nicole  
Brunk, Alice  
Buchanan, Charles  
Bunchanan, Barbie  
Burgess, Valerie  
Burton, Alvena  
Burton, Debra  
Butler, Lillie  
Butler, Loraine  
Butler, Reggie  
Byers, Cheryl  
Cacalda, Francis  
Callis, Angelina  
Candelaria, James

Capoeman, Alaina  
Carl, Sheila  
Carmen, Kathleen  
Carr, Michelle  
Carrillo, Jessica  
Carroll, Cassandra  
Carter, Stephanie  
Carter-Goodheart, Patricia  
Cass, Evelyn  
Cathell, Kirsten  
Cavanaugh, William  
Celestine, Melissa  
Chairez, Leonor  
Chaliak, Jim  
Chalmers, Cathy  
Chambers, Jennifer  
Charles, Becky  
Chavarria, Terrie  
Chaves, Amanda  
Chavez, April  
Chavez, Rebecca  
Chesnut, Megan  
Chiles, Winfred  
Chimoni, Pamela  
Choate, Jolyn  
Christensen, Kim  
Church, Cassandra  
Ciotti, Katy  
Clark, Brenda  
Clark, Trenton  
Clements, Sarah  
Clift, Bonnie  
Comanche, Marlena  
Concha, Michelle  
Conner, Jena  
Connolly, Alyssa

Connor, Angela  
Contreras, Alexis  
Contreras, Christine  
Cook, Sarah  
Cooper, Sheila  
Coosewoon, Rita  
Copeland, Casey  
Copenhaver, LaFon  
Cordero, Tess  
Coriz, Robert  
Coulborn Faller, Kathleen  
Coupland, Maryann  
Crawford, Delores  
Cross, Marena  
Cross-Garcia, Charlotte  
Crotteau, Sara  
Crow Spreads His Wings, Kyla  
Cruze, Jennifer  
Cultee, Casie  
Cunejo, Delores  
Dailey, Caroline  
Dalton Hopkins, Melissa  
Daly, Meg  
Danforth, Melinda  
Daniels, Erica  
Davey-Light, Marla  
Davis, Julie  
Davis, Leona  
Day, Elisabeth  
De Jager, Jennifer  
De Los Reyes, Charisma  
Dean, Ottoria  
DeCoteau, Lester  
DeCoteau, Stephanie  
DeGroot, Jessica

Delgado, Paul  
Denight, Susan  
Denny, Jackie  
Derendoff, Valerie  
DeRoche, Mary  
Deschenne, Dionne  
Deysie, Erina  
Dimmick, Charlene  
Dodson, Donald  
Downen, Robert  
Dubec, Bernice  
Dudley, Gloria  
Dudley, Valerie  
Duenas, David  
Duncan, Janice  
Echohawk, Lucille  
Eckdahl, Dawn  
Eller, Jari  
Emerson, Douglas  
Emery, Adirian  
Emery, Janet  
Engel, Vicky  
Engren, Amanda  
Enos, Antoinette  
Escarte, Ozzy  
Esquirell, James  
Ettawageshik, Rochelle  
Evan, Katelynn  
Evans, Shoni  
Evans-Sommer, Diane  
Factor, Nilda  
Fahey, Adam  
Faris, Kara  
Farren, Amanda  
Feliciano, Juan  
Feliz, Susann

Fernando, Samantha  
Fether, Barbra  
Fiechtel, Linda  
Fineday, Leonard  
Finley, Darrin  
Finn, Shannon  
Fisherman, Jessica  
Flores, Amelia  
Flowers, Leona  
Fodor, Brian  
Foster, Laurie  
Foureyes-Mulley, Tanya  
Fox, Monte  
Freeby, Eric  
Frost, Lisa  
Frye, Joyce  
Fuentes, Luann  
Fulgencio, Adrienne  
Fuller, Brittany  
Fuller, Renee  
Gachupin, Annette  
Galovin, Margaret  
Gamez, Maritess  
Garay, Nicole  
Garcia, Debbie  
Garcia, Estela  
Garner, Tiffany  
Garza, Julian  
Gil-Kashiwabera, Eleanor  
Gillett, LeAnne  
Gilman, Melissa  
Goble, Alex  
Goldsbury, Donna  
Golec, Roger  
Gonzales, Norma  
Gonzalez, Serina

Gooday-Mithlo, Carol  
Gooden, Myrna  
Gordon, Laura  
Gores, Amy  
Gorman, Carlee  
Gorman, Cassandra  
Goseyun, Nyokia  
Gould, Diane  
Gragg, Tara  
Greif, Lisa  
Grinnell, Khia  
Groat, Casey  
Gros Ventre Boy, Michael  
Grover, Agnes  
Guerra, Maria  
Guerrero, Laura  
Gutierrez, Adrianna  
Gutierrez, Bianca  
Guzman, Cynthia  
Haddock, Lise  
Hagen, Marlene  
Hamilton, Candy  
Hamilton, Nancy  
Hancock, Emily  
Hansen, Heather  
Harding, Karelia  
Harding Cortright, Kathryn  
Harlan, Emily  
Harrina, Magdaline  
Harris, John  
Harris, Wendy  
Harrison, Jahari  
Hascall-Reyes, Shannon  
Hatch, Cleve  
Hawley, Monica

Hawthorne, Paulie  
Haycock, Connie  
Hazen, Lynn  
Healing, Kristy  
Heinrich, Ryan  
Hendricks, Catherine  
Hendricks, Rhiannon  
Henio, Sherry  
Henry, Charles  
Henry, Gerdenia  
Henry-Poitra, Nicole  
Herbert, Valentina  
Hernandez, Brenda  
Hernandez, Nancy  
Hernandez, Norma  
Hess, Katie  
Heyd, Jana  
Hill, Kristi  
Hill, Orenda  
Hillaire, Roberta  
Hogan, Moreina  
Holthusen, Bobby  
Homer, Frank  
Hooee, Gerald  
Hooper, Jeanine  
Hostler, Shari  
Houde, Jennifer  
Hough, Jawnie  
Houle, Thelma  
Hudson, Colleen  
Hunt, Ashley  
Hunter, Fredricka  
Hunter, Lillian  
Hunter, Rhoda  
Hunter, Teresa  
Hurt, Johnna



Hutchason, Maggi	Jumper, Moses	Lavell, Tawanish	Mainville, Donna	Medacco, Spring	Nilsen, Jeremy
Iannone-Walker, Mary	June, Dennis	Le, Loc	Mainville, Kevin	Medicine Blanket, Marcella	Nittoli, Vanessa
Iceman, Shay	Kakkak, Gena	Ledoux, Virginia	Malagon, Exenia	Melendez, Maritza	North Cloud, Beaver
Inez, Shawnee	Kane, Lee Anne	Lee, Alisa	Maldonado, Kevin	Merrifield, Joel	Notah, Harrelson
Iron Shooter, Stephanie	Kanuho, David	Leemhuis, Patricia	Maloney, Samala	Merritt, Natalie	Obie, Merris
Irwin, Jon	Kanuho, Suzanne	Leff, Cathryn	Malumaleumu, Joann	Metcalfe, William	Obie, Teresina
Irwin, Lori	Kasabian, Alian	Lenzi, Patricia	Mann, Sybil	Michaud, Pam	Obregon, Silvia
Ivan, Elizabeth	Kato, Chiharu	Leonard, Kyle	Manness, Kathryn	Miller, Billy	O'Grady, Crystal
Jackson, Earl	Kava, Melissa	LePak, Jessica	Manson, Brigitte	Minehart, Paul	Ohman, Matt
Jackson, Richard	Kaye, Nia	Lewis, Charmeika	Mantovani, Claudio	Mochin, Lucy	Olague, Emanuel
Jacobson, Tessa	Kazhe-Garcia, Sherry	Lewis, Melvin	Marcantel, Candi	Montour, Brooke	Old Elk, Ann
James, Adrienne	Keeswood, Gina	Lightning, Brooke	Marshall, Stephanie	Moore, Gina	Oldman, Arnella
James, Tina	Kelly, Erica	Lilley, Imogene	Martin, Marie	Moore Simpson, Elizabeth	Olney, Jeanne
Jauregui, Jasmin	Kemper, Carolyn	Lindgren, Harmony	Martin, Patricia	Morceau, Linda	Olujic, Joe
Javier, Roberta	Kendrick, Margaret	Lippe, Hannah	Martin, Sharlotte	Moreno, Viviana	Omeasoo, Perry
Jefferson, Denise	Kenton, Loranda	Little Dog, Sarah	Martine, Kandis	Morgan, Mary	Orrantia, Rose
Jenkins, Darlene	Kicking Woman, Louann	Littlejohn, Valarie	Martinez, Kendra	Morin, Violet	Ortega, Kay
John, Tina	Kiele, Tracy	Lloyd, Todd	Martinez, Samantha	Morones, Karen	Osceola, Moses
Johns, Amy	Kihega, Andrea	Lochman, Natashaia	Matte, Paul	Morrison, Judy	Osceola, Tina
Johns, Willie	Kincaid, Elizabeth	Logan, Linda	Matte, Virginia	Morrisseau, Judy	Otipoby-Herbert, Lisa
Johnson, Brandi	Kinequon, Dexter	Long, Allison	McAdoo, Amanda	Morton, Leslie	Pablo, Elizabeth
Johnson, Lou	King, Cecila	Loomis, Josephine	McCleave, Christine	Moses, Keith	Pablo, Jason
Johnson, Mary	King, Lawrence	Lopez, Christina	McConnell, Sarah	Moses, Lola	Palmer, Samantha
Johnson, Nora	Kingbird, Wenona	Loretto, Vera	McCormick, Tara	Mueller, Kristina	Paquet, Susan
Johnson, Suzanne	Klippert, Sonya	Lorina-Mills, Elizabeth	McCovey, Allyson	Mungua, Mary Jane	Paquin, Tai
Jones, Anderson	Komardley, Teresa	Lovato, Otis	McCovey, Sharon	Murphy, Deborah	Parada, Gwendolyn
Jones, Carrie	Krzywicki, Laura	Love, Linda	Mcelwain, Dawn	Nason, Pam	Parisian, Sarah
Jones, Cat	Kulbida, Michael	Lozano, Stephanie	McGarry, Traci	Nate, Amelia	Patterson, Ruth
Jones, Chandria	LaGou, Candace	Lucero, Kristin	McGeshick, Andrea	Nava, Julian	Pendergrass, Doug
Jones, Ellen	Landriani, Kelvina	Luna, Melanie	McGeshick, Gertrude	Neglaska, Ann	Perala, Krista
Jordan, Lynnette	LaPiere, Jonelle	Lussier, Rhonda	McGeshick, Melissa	Neidich, Kevin	Peralta, Maureen
Jordan, Norman	Lara, Stacey	MacIvor, Madeleine	McGinnis, Robin	Nelson, Tera	Perez, Jacqueline
Jozwiak, Frank	LaRance, Gary	Made, Estomina	McKay Bryson, Katie	Ness, Jeanette	Perez, Joe
Juarez, Carmen	LaRoque, Resa	Madsen, Amy	McLaughlin, Anne	Newgren-Isaacson, Donna	Perez, Tracy
Juarez, David	Larsen, Rebecca	Magoosh, Joellyn	McMillen, Allison	Nicholson, Buffy	Peters, Clara
Judd, Darrin	Lasater, Cortney	Maillet, Kiana	McPerryman, Melody	Nieto, Teresa	Peterson, Gary

Peterson, Yvonne	Robicheau, Karen	Schubert, Tina	Smith, Kimberly	Tenorio, Jennifer	Walker, Orianna
Peyvandi, Shawn	Robles, Alicia	Scott, Charlotte	Smith, Kristeene	Tenorio, Mary	Walsh, Niisha
Philbrick, Alizabeth	Rodriguez, Jillian	Scott, Matthew	Smith, Lynnette	Tenorio, Virginia	Walters, Kathy
Phillips, Holly	Rodriguez Andrew, Sylvia	Scott-Carter, Vesta	Smith, Marwin	Tenute, Hillory	Waquie, Christine
Phongsavath, Alison	Rogers, Griselda	Segodi, Delphine	Smith Goering, Emily	Thaler, Kristin	Washine, Natalie
Picard, Kathy	Rondeaux, Crystal	Severns, Tristin	Sochay, Steven	Thann, Nuk	Watters, Charlotte
Pico, Anthony	Rooney, Sherrie	Sexton, Tara	Soffio, Catherine	Tharpe, Susan	Weasel Head, Marcel
Platz, Shayne	Rose, Carol	Shackelford, Nicole	Soholt, Jody	Thomas, Aaron	Weathersby, Julie
Plumer, Joseph	Rose, Laurie	Shaishnikoff, Cheyanne	Sommer, Shannon	Thomas, Romajean	Webb, Reycha
Polanco, Mayra	Round Stone, Mark	Shapiro, Lauren	Spang, Robyn	Thomas, Trisha	Wesaw, Alex
Powell, Donald	Rousseau, Lorraine	Sharp, Christopher	Spence, Bernadette	Thompson, Senora	Wescott, Matthew
Pratt, Henrietta	Rowley, Joy	Shendo, Fleta	Spencer, Alton	Thompson, Sue	Wesley, Phyllis
Pretty On Top, Dee	Roybal, Edward	Sherril, Jim	Spencer, Roger	Tigertail, Mary	Westing, Penny
Pryor, Stanley	Rucker, Valerie	Shingoose, Raymond	Sproul, Lara	Tipps-Webster, Tristan	Weston, Deb
Puhuyaoma, Ortencia	Rundles, Dottie	Shircel, Erik	Steele, Kevin	Topsky, Elaine	White, Brenda
Purcell, Matt	Russ, Cassie	Shomo, Jennifer	Stensgar, Danielle	Tsaipi, Charlene	White, Craig
Quaha, Laura	Russell, Rebecca	Shopteese, Carol	Stevens, Tammie	Tso, Crescentia	White, Vashti
Quam, Rebecca	Ruvalcaba, Frances	Shue, Felecia	Stevens, Theresa	Tunney Rogers, Tallerita	White Eagle, Gail
Quintana, Donna	Sahota, Puneet	Shustek, Barbara	Stiller, Linda	Twining Blue, Elizabeth	White Eagle, Tamara
Quitugua, Carmela	Salazar, Cloyce	Sierra, Amanda	Stoner, Kelly	Uken, Valerie	White Horse, Nancy
Rammelsberg, Jessica	Salinas, Erika	Silk, Jay	Stoner, Melissa	Ullrich, Jessica	Whitcotton, Carrie
Ramon, Sharon	Salois, Emily Matt	Silva, Robert	Storm, Susan	Urenda, Loretta	Whiteley, Liana
Ramon, Vangie	Samuelson, Carol	Silveira, Virge	Stover, Katie	Valeski, Kristin	Whitney, Sara
Ranger, Elizabeth	Sanchez, Julia	Simon, Janelle	Strohauser, Tamara	Vallo, Colinda	Whitworth, Brandelle
Raphealito, Jerrilisa	Sanchez, Ryan	Simon, Janis	Strong, Darchelle	Vallo, Marsha	Wilbur, Loreen
Redd, Todd	Sanderson, Cheryl	Simonson, Lori	Strongman, Debra	Van Zile, Marisa	Willer, Darlene
Reer, Lynn	Sandoval, Jimel	Simpson, Annette	Sullivan-Jackson, Mia	Vargas, Alexis	Williams, Joni
Rembert, Suzette	Sarracino, Donalyn	Simpson, Elizabeth	Sutton, Beverly	Vargas, Doreen	Williams, Shawn
Requilman-Bowden, Michelle	Sasakamoose, Lisa	Simpson, Isan	Swinney-Griggs, Arianne	Vargas, Javier	Wilson, Dawn
Reyes, Andrea	Satepauhoodle, Pamela	Sinclair, Lorraine	Syria, Melissa	Venegas, Juanita	Wilson, Jacqueline
Rice, Marina	Saul, Lovina	Sisson, Torey	Taggart, Sean	Via, Buffy	Wilson, James
Richey, Pamela	Saupitty, Monica	Skenandore, Jodie	Taylor, Dana	Villalba, Brenda	Wilson, Wesley
Riley, Beverly	Saylor, Rachel	Smith, Alisha	Taylor, Emily	Volkman, Jennifer	Wind, Robyn
Riley, Regina	Schaeffer, Wendie	Smith, Angel	Tecumseh-Williams, Carmin	Wahlen, Michael	Windego, Garry
Ringinger, Melissa	Schneider, Rhonda	Smith, Darcy	Tenorio, Esquipula	Wahnee, Brian	Windego, Verna
	Schott, Laura	Smith, Kayla		Wahwasuck, Arlene	

Wind-Hummingbird, Kimee	Capistrant, Heather	Braden, Julie	Silva, Carol	Casey Family Programs-Seattle	Crazy Horse Memorial Foundation
Winston, Kelly	Cavaliere, Angi	Castillo, Errlinda	Silveroli, Nanette	Casey Family Programs-Yakima	Denver Indian Family Resource Center, Inc.
Wittmann, Sarah	Crofoot, Thomas	CrossBear, Shannon	Skidmore, Genevieve	Poncho Coughatta Tribe of LA	Eckerd Kids
Wittmann, Susan	Cross, Terry	Day, Monica	Slater, Matthew	State of Oregon - DHS - Child Welfare Administration	Four Feathers Counseling
Wolf, Barbara	Dixon, Juana	Day, Paul	Smith, Leonard	West Region Child and Family Services Inc.	Hope and Home
Wolfe, Stan	Esch, Jill	Dossett, John	Stewart, NancyLee		Humboldt State University, Department of Social Work
Wood, Kristin	Fleming, Sharon	Draper, Janet	Strong, Lois		Native American Community Services
Woodard, Richard	Giordano, Jo-Ann	Farmer, Carmen	Templin, Mary		Nebraska Families Collaborative
Woods, Brenda	Givens, Fay	Fitzpatrick, Ruth	Waisner, Renee		Nebraska Urban Indian Health Coalition
Woods, Victor	Goodman, Denise	Foxcroft, Debra			Nevada Division of Child and Family Services
Worstell, Alexann	Holder, Lea Ann	Glenn-Rivera, Danielle			New York Council on Adoptable Children
Wreggitt, Carleigh	Jones, Francine	Griffy, Robert			Oklahoma Indian Child Welfare Association
Wright, Ted	Leigh, Rovicanne	Jaakola, Julia			Quinault Family Services
Wyasket, Floyd	Main, Becky	Kallen-Brown, Karen			State of Alaska Office of Children's Services
Yamate, May	May, Jill	Kastelic, Sarah			Surrounded by Cedar Child & Family Services
Yamutewa, Yvette	McKenzie, Leola	Keith, Jennifer			University of Oklahoma National Resource Center for Youth Services
Yang, Tse	Prout, Jo	Kindred, Kylie			
Yano, Atsushi	Prue, Robert	Lein, Laura			
Yazzie, Regina	Schumacher, Brady	Lindcamp, Robert			
Yazzie, Wilfred	Serdjenian, Tracey	Martin, Wesley			
Yliniem, Diana	Shanker, Tamera	Massey, Terrelene			
Young, Charnette	Simmons, David	Matthew, Cori			
Young, John	Strommer, Geoffrey	McCarthy, Mary			
Youngman, Tessa	Teegee, Mary	Miller, Allison			
Zobel, Melinda	Tommie, Leoda	Miller, Nancy			
	Vigil, Gil	Modecker, Lisa			
		Montoya, David			
		Museth, Jeri			
		Nimmo, Chrissi			
		Ninham, Jeanette			
		Powers, Phillip			
		Powless, Dale			
		Raining Bird-Hammond, Shanean			
		Rose, Ahniwake			
		San Miguel, Roban			

### Associate

Belcher, Vertis  
George, John  
Scibilia, Joe

### Coral

Butzke, Carole

### Turquoise

Anderson, Beverly  
Baldomaro Lucas, Cheryl  
Bentle, Laura  
Binneboese, Erin  
Black Feather, Robyn  
Blake, Christopher  
Bogert, Alice

### Tribal Members

### Sage

Cahuilla Band of Mission Indians  
Choctaw Nation of Oklahoma  
Greenville Rancheria  
Meadow Lake Tribal Council  
Nottawaseppi Huron Band of the Potawatomi  
Oneida Nation of Wisconsin  
Osage Nation Social Services  
Pauma Band of Mission Indians  
Saint Regis Mohawk Tribe, ICWA Program  
Seminole Nation of Oklahoma  
Sycuan Band of the Kumeyaay Nation  
Tuolumne Band of Me-Wuk Indians  
Twenty-Nine Palms Band of Mission Indians

### Cedar

Affiliated Tribes of Northwest Indians

Bad River Band of the Lake Superior Tribe of Chippewa Indian  
Cedarville Rancheria  
Central Council Tlingit and Haida Indian Tribes of Alaska  
Citizen Potawatomi Nation  
Enterprise Rancheria  
Hoh Indian Tribe  
Keweenaw Bay Indian Community  
Kialagee Tribal Town  
Kiowa Indian Tribe of Oklahoma  
Little River Band of Ottawa Indians  
Little Traverse Bay Band of Odawa Indians  
Makah Nation  
Miccosukee Tribe of Indians of Florida  
Modoc Tribe of Oklahoma  
Nambe Pueblo  
Native Village of Port Lions  
Nisqually Indian Tribe  
Ottawa Tribe of Oklahoma  
Paiute-Shoshone Indians of the Bishop Community  
Ponca Tribe of Nebraska  
Pueblo of Pojoaque  
Pueblo of San Felipe  
Quinault Indian Nation  
Redwood Valley Rancheria of Pomo Indians of California

Sac & Fox Nation of Missouri in Kansas and Nebraska  
Sac and Fox Nation  
Saint Regis Mohawk Tribe  
Samish Indian Nation  
Santee Sioux Tribe of Nebraska  
Seneca Nation of Indians - Salamanca  
Susanville Indian Rancheria  
Tolowa Dee-ni' Nation  
Wampanoag Tribe of Gay Head (Aquinnah) of Massachusetts



Thanks to all our investors who make NICWA's mission possible!



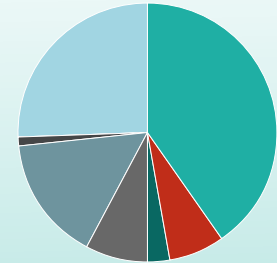
Please note that every effort is made possible to ensure that our investor and member listings are an accurate account of all gifts made during our 2017 fiscal year and as such we regret any omissions or errors that may have occurred in assembling these lists. To make a correction or to request further information, please contact Kim Christensen, development director, at (503) 222-4044 ext. 123.

### Organizational Members

### Sage

Association of Village Council Presidents  
Casey Family Programs-Arizona  
Casey Family Programs-Austin  
Casey Family Programs-Bay Area  
Casey Family Programs-Denver  
Casey Family Programs-Headquarters  
Casey Family Programs-Idaho  
Casey Family Programs-LA County  
Casey Family Programs-San Antonio  
Casey Family Programs-San Diego

### NICWA Fiscal Year 2017

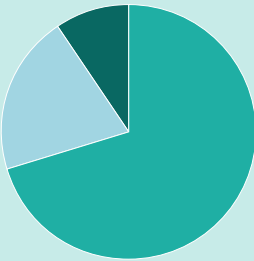


### Expenses

Program services	\$2,444,832
Management and general	\$703,694
Fundraising	\$324,672
<b>Total</b>	<b>\$3,473,198</b>
Net assets, beginning of year	\$(146,139)
<b>Revenue Over Expenses</b>	<b>\$209,320</b>

### Revenues

Grants and contracts	\$1,545,463
Contributions	\$271,697
Memberships	\$104,126
Program service fees and reimbursements	\$294,538
Conference and training revenue	\$596,052
Product sales	\$45,485
Interest income	\$22
Assets released from restrictions: Satisfaction of program restrictions	\$971,273
<b>Total</b>	<b>\$3,828,657</b>







## Youth Leadership

Supporting youth leaders is important for our communities. It provides young people with the skills to make change in their communities and to teach others how to do the same. NICWA has seen youth leadership grow in many ways. One of the Systems of Care grant communities, the Pascua Yaqui Tribe in Arizona, was the first tribal Youth M.O.V.E. national chapter. Since then, other Systems of Care tribes have started tribal chapters of their own. These chapters focus on mental health awareness and de-stigmatization of mental health issues as well as peer-to-peer mentoring. They hold events

such as Gathering of Native Americans and cultural exchanges with other tribal youth groups. Children's mental health awareness day has also been a great way for youth to create a family-friendly event that provides their community with information on the services that are available to individuals and families. "One of the ways NICWA helped with youth advocacy was through the continual focus on culture stressed by NICWA as a protective factor to reverse and prevent adverse childhood experiences," said Marlies White Hat, director of Sinte Gleska University's Tiwahe Glu Kini Pi (Bringing the

Family Back to Life), another tribal System of Care community. "This [focus] leads us to continue to evaluate what services we are offering and how we could provide more culturally protective services to children." NICWA's role is to help support this work by responding to the communities' needs. Over the last year, we have made resources available, such as toolkits, and offered trainings along with monthly check-ins.

[nicwa.org/youth-engagement](http://nicwa.org/youth-engagement)

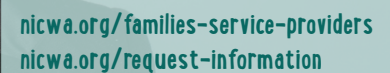


National Indian Child Welfare Association

# JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																				
1  Canada Day	2	3	4  Independence Day	5	6	7																																																																																				
8	9	10	11	12	13	14																																																																																				
15	16	17	18	19	20	21																																																																																				
22	23	24	25	26	27	28																																																																																				
29	30	31	<div> <div>June 2018</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table> </div> <div> <div>August 2018</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td></tr> <tr><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td></tr> <tr><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td></tr> <tr><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td></tr> </table> </div>				S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	S	M	T	W	T	F	S				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
S	M	T	W	T	F	S																																																																																				
					1	2																																																																																				
3	4	5	6	7	8	9																																																																																				
10	11	12	13	14	15	16																																																																																				
17	18	19	20	21	22	23																																																																																				
24	25	26	27	28	29	30																																																																																				
S	M	T	W	T	F	S																																																																																				
			1	2	3	4																																																																																				
5	6	7	8	9	10	11																																																																																				
12	13	14	15	16	17	18																																																																																				
19	20	21	22	23	24	25																																																																																				
26	27	28	29	30	31																																																																																					





SUNDAY							MONDAY							TUESDAY							WEDNESDAY							THURSDAY							FRIDAY							SATURDAY													
July 2018														September 2018														1							2							3							4						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																									
5							6							7							8							9							10							11													
Friendship Day																																																							
12							13							14							15							16							17							18													
19							20							21							22							23							24							25													
26							27							28							29							30							31																				
Women's Equality Day																																																							



In 2017, NICWA facilitated a three-day Working with Substance-Abusing Families training for 40 participants as part of the annual training institute schedule. The curriculum included identifying substance abuse; mobilizing and supporting treatment; alcohol, methamphetamine, and opioid abuse; and developing an effective system response through interagency collaboration. Throughout the

course of the training, participants learned skills and best practices in the field of Indian child welfare to positively impact children's well-being through interventions with substance-abusing families. Additionally, individuals learned the integral roles that child welfare workers play and their opportunity to support treatment and culturally based programs with substance-abusing families. One participant

stated, “I learned a lot about the specifics for working with Native American families: history, expectations, and what they need to be successful.” Over the last year we provided four training institutes covering four primary topics across the U.S. and reached 197 participants.

## National Indian Child Welfare Association

# SEPTEMBER

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<div> <div> August 2018 <div> <div>S</div> <div>M</div> <div>T</div> <div>W</div> <div>T</div> <div>F</div> <div>S</div> </div> <div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div> <div>7</div> </div> <div> <div>8</div> <div>9</div> <div>10</div> <div>11</div> <div>12</div> <div>13</div> <div>14</div> </div> <div> <div>15</div> <div>16</div> <div>17</div> <div>18</div> <div>19</div> <div>20</div> <div>21</div> </div> <div> <div>22</div> <div>23</div> <div>24</div> <div>25</div> <div>26</div> <div>27</div> <div>28</div> </div> <div> <div>29</div> <div>30</div> <div>31</div> </div> </div> </div> <div> <div> October 2018 <div> <div>S</div> <div>M</div> <div>T</div> <div>W</div> <div>T</div> <div>F</div> <div>S</div> </div> <div> <div>1</div> <div>2</div> <div>3</div> <div>4</div> <div>5</div> <div>6</div> <div>7</div> </div> <div> <div>8</div> <div>9</div> <div>10</div> <div>11</div> <div>12</div> <div>13</div> <div>14</div> </div> <div> <div>15</div> <div>16</div> <div>17</div> <div>18</div> <div>19</div> <div>20</div> <div>21</div> </div> <div> <div>22</div> <div>23</div> <div>24</div> <div>25</div> <div>26</div> <div>27</div> <div>28</div> </div> <div> <div>29</div> <div>30</div> <div>31</div> </div> </div> </div>						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
Grandparent's Day	World Suicide Prevention Day					
Fetal Alcohol Spectrum Disorders Awareness Day						
Rosh Hashanah Begins at Sundown						
16	17	18	19	20	21	22
		<div> <div> NICWA Training Institute, Oklahoma City, OK, September 18-20 </div> <div> <div> <div> </div> <div> </div> <div> </div> </div> </div> </div>				
		Yom Kippur Begins at Sundown				
23	24	25	26	27	28	29
30					Native American Day	





# Celebrating 35 Years!

NICWA started out as the Northwest Indian Child Welfare Institute, which was developed in 1983 in response to the need for trained Indian child welfare workers in both reservation and urban programs following the passage of ICWA. The Institute was guided by a team of advisors, mostly from Northwest tribes. In 1987, recognizing the importance of having an organization serving Northwest tribal children and families, the Affiliated Tribes of Northwest Indians child welfare committee, Institute staff, and

tribes created the Northwest Indian Child Welfare Association (NWICWA). By 1992, tribes from across the country were seeking NWICWA's training and resources. Although the Association was regionally focused at that time, NWICWA never turned away opportunities for service, and our activities became increasingly national in scope. At the urging of our membership, in 1994 NWICWA changed its name to the National Indian Child Welfare Association (NICWA) to reflect our expanded reach. "We began,

hoping to create a national voice for our children and families. We have evolved into a mature, respected organization that is expected to lead on issues affecting our children and families. We couldn't have accomplished what we have without tribes, child welfare workers, and allies standing with us. Masi," shared founding board member Gary Peterson (Skokomish). *NICWA celebrates our birthday this month, marking 35 years of service to Indian Country!*  
[nicwa.org/about](http://nicwa.org/about)



## NICWA's Anniversary Month

National Indian Child Welfare Association

# OCTOBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY																																																																																											
	1  NICWA's 35th Anniversary	2	3	4	5	6																																																																																											
7	8	9	10	11	12	13																																																																																											
14	15	16	17	18	19	20																																																																																											
21	22	23	24	25	26	27																																																																																											
28	29	30	31  Halloween	<div> <div>September 2018</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> </div> <div> <div>November 2018</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td></tr> </table> </div>			S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
S	M	T	W	T	F	S																																																																																											
						1																																																																																											
2	3	4	5	6	7	8																																																																																											
9	10	11	12	13	14	15																																																																																											
16	17	18	19	20	21	22																																																																																											
23	24	25	26	27	28	29																																																																																											
30																																																																																																	
S	M	T	W	T	F	S																																																																																											
					1	2																																																																																											
3	4	5	6	7	8	9																																																																																											
10	11	12	13	14	15	16																																																																																											
17	18	19	20	21	22	23																																																																																											
24	25	26	27	28	29	30																																																																																											





## The Heart of ICWA

The multi-part digital storytelling series, *The Heart of ICWA*, features Native families sharing their stories of family upheaval, perseverance, and ultimately, resilience in the face of threats to their well-being. In this series, families shared their personal stories of what happens when the protections of ICWA are honored and the devastating consequences when the law is ignored. “*The Heart of ICWA* shares the strength and resilience of Native families and the power of culture to ground us in our identity and

give us a sense of belonging,” said Robbie McGhee, NICWA board member and vice-chairman of the Poarch Band of Creek Indians. Since their release in the winter of 2016, the videos have been viewed by over 28,000 people via our YouTube channel. The videos play an important role in educating mainstream America about the history of unnecessary removal of Indian children from their families and the ongoing battle today to ensure that Indian children benefit from the protections of

ICWA. They have been shared in educational settings and used in tribal-state trainings. We are honored to have partnered with the Poarch Band of Creek Indians, award-winning director Karen Odyneic, and producer Milo Daemgen to produce these powerful films that have helped humanize Native families and communities and challenge the narrative of anti-ICWA media that casts tribal communities and Native families in a negative light.

[nicwa.org/latest-news/#heart-of-icwa](http://nicwa.org/latest-news/#heart-of-icwa)



American Indian and Alaska Native Heritage Month

National Indian Child Welfare Association

# NOVEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>October 2018</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6</p> <p>7 8 9 10 11 12 13</p> <p>14 15 16 17 18 19 20</p> <p>21 22 23 24 25 26 27</p> <p>28 29 30 31</p>	<p>December 2018</p> <p>S M T W T F S</p> <p>1 2 3 4 5 6 7 8</p> <p>9 10 11 12 13 14 15</p> <p>16 17 18 19 20 21 22</p> <p>23 24 25 26 27 28 29</p> <p>30 31</p>			1	2	3
4	5	6	7	8	9	10
Daylights Savings Time Ends		Election Day		ICWA's 40 <sup>th</sup> Anniversary		
11	12	13	14	15	16	17
	Veteran's Day			Rock Your Mocs Day		
				2019 Annual Conference Call for Presentations Due		
18	19	20	21	22	23	24
		United Nations Universal Children's Day		Thanksgiving	Native American Heritage Day	
25	26	27	28	29	30	
		#GivingTuesday				



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p>November 2018</p> <p>S M T W T F S</p> <p>4 5 6 7 8 9 10</p> <p>11 12 13 14 15 16 17</p> <p>18 19 20 21 22 23 24</p> <p>25 26 27 28 29 30</p>	<p>January 2019</p> <p>S M T W T F S</p> <p>6 7 8 9 10 11 12</p> <p>13 14 15 16 17 18 19</p> <p>20 21 22 23 24 25 26</p> <p>27 28 29 30 31</p>					1
2  Hanukkah Begins at Sundown	3	4  NICWA Training Institute, New Orleans, LA, December 4-6	5	6	7	8
9	10  United Nations Human Rights Day	11	12	13	14	15
16	17	18	19	20	21  First Day of Winter	22
23	24  New Year's Eve	25  Christmas	26	27	28	29
30	31					



twitter.com/nativechildren • facebook.com/nativechildren  
linkedin.com/company/nicwa

**nicwa.org**

5100 SW Macadam Avenue, Suite 300 • Portland, Oregon 97239  
Telephone (503) 222-4044 • Fax (503) 222-4007

National Indian Child Welfare Association

**NICWA**



• 35 Years •  
nicwa.org

**Stand  
together for  
Native children!**





Dear Friends,

We are proud to share our work over this last year in the form of a 2018 calendar. As you see in our annual report, every dollar in our budget counts in keeping families together, because we know that when Native children are connected to their culture and community, they have better outcomes. Help kick off our 35<sup>th</sup> anniversary year of serving Indian Country by giving a gift to NICWA to continue this life-changing work.

With gratitude,

*Sarah F. Kastelic*

Sarah Kastelic (Alutiiq)

Executive Director

**P.S. Stand together for Native children and  
consider joining me in giving a gift to NICWA today.**



For a gift of membership to a friend, family member, colleague—or yourself, please fill in the following section:

Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

*home/cell/work (circle one)*

[nicwa.org/donate](http://nicwa.org/donate) • [facebook/nativechildren](https://facebook.com/nativechildren)

Donation Amount ☐ \$35 ☐ \$60 ☐ \$120 ☐ \$250 ☐ \$500 ☐ Other \$ \_\_\_\_\_

Membership Level ☐ \$35 (*Student/Elder*) ☐ \$75 (*Abalone*) ☐ \$100 (*Turquoise*) ☐ \$200 (*Coral*)

☐ This gift is in honor/memory (*please circle one*) of: \_\_\_\_\_

☐ I would like to learn about recurring, workplace, and legacy gift opportunities.

☐ I've enclosed my check made payable to NICWA

☐ Please charge my credit card ☐ Visa ☐ MasterCard ☐ AmEx ☐ Discover

Card Number: \_\_\_\_\_ Exp Date: \_\_\_\_\_ CVV Code: \_\_\_\_\_

Name on Card: \_\_\_\_\_ Signature: \_\_\_\_\_

Home Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

*home/cell/work (circle one)*

AR17

On behalf of the children and families  
we serve, thank you for your support.

National Indian Child Welfare Association  
*Protecting Our Children • Preserving Our Culture*

NICWA

Place  
stamp  
here.  
*Thank you!*



National Indian Child Welfare Association  
5100 SW Macadam Avenue, Suite 300  
Portland, OR 97239





National Indian Child Welfare Association  
5100 SW Macadam Avenue, Suite 300  
Portland, OR 97239

**2018 Calendar Inside**

---

**Stand together for Native children!**