



Environmental Police Benevolent Association

Our mission is to safeguard those who protect New York, ensuring their well-being through dedicated services and advocacy. We are committed to being a powerful voice for the voiceless, championing their rights and providing unwavering support.

708 E Chester St., 2nd Floor, Kingston, NY 12401

Service Area: New York

Hours of Operation: Monday - Friday, 9:00 A.M. - 4:30 P.M. Available by Phone on Weekends

Phone: (845) 202-0372

Email: support@epba.us



epba.us



Matthew Kruger

FROM THE DESK OF THE PRESIDENT

WELCOME E.P.B.A. Brothers and Sisters,

On behalf of the Executive Board, we are honored to welcome you to the Environmental Police Benevolent Association (EPBA). As your President, Matthew Kruger, and alongside the dedicated members of the Executive Board, we remain steadfast in our commitment to advancing this union in a direction that fills us all with pride. Despite the challenges and obstacles we have faced, our resilience and unity continue to drive us forward. Remember—**a house divided cannot stand**. Together, we have the strength to overcome and conquer any challenge. By signing your dues authorization forms, you are not merely joining a union; you are becoming part of a family built on solidarity, strength, and shared purpose.

Our Mission: TO SAFEGUARD THOSE THAT PROTECT NEW YORK

As inflation continues to rise, our mission is to prioritize the economic well-being of all EPBA members. Many of us serve a city that has become increasingly difficult to afford, and our primary goal is to ensure that every member earns a living wage. We recognize that the quality of your work life is essential to maintaining strong mental and psychological health. That is why we are dedicated to ensuring you are treated with the utmost respect and dignity while carrying out your daily responsibilities. Through advocacy and collective strength, we remain committed to securing fair compensation and fostering a workplace that values and supports you.

Joining a union is essential for ensuring job security and accessing valuable supplemental benefits, including optical, dental, prescription coverage, and life insurance. Your probationary period is a critical time to familiarize yourself with the union, connect with Union Officials, and fully understand your workplace rights. Active participation in union meetings and staying informed about updates is vital, as these matters can directly impact your employment. We strongly encourage you to verify any information regarding situations that affect you and your family's well-being by consulting a union representative. Every agency has union delegates available to serve as your first line of support, providing guidance and advocacy when needed.

Best Regards,

Matthew Kruger



E.P.B.A. Executive Board

Office Phone: 845-202-0372

Email: support@epba.us

President

Matthew Kruger

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Phone: 845-332-9912

Vice President East

Elliot Clanton

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Phone: 404-784-1041

Vice President West

Michael Martinez

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Phone: 914-733-2319

PBA Executive Admin:

Michelle Anderson

Email: pbaadmin@epba.us

Phone: 845-202-0372 Option 1 or
518-567-4152

Delegate Director

Michael Martinez

Email: vpw@epba.us

Phone: 914-733-2319

CIO

Tommy Rodriquez:

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Phone: 917-291-3741

CIO:

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Phone: 631-721-6784

City Wide Secretary:

Bruce Mateer:

Email: cws@epba.us

Phone: 845-750-0412

Treasurer:

Jason Miranda:

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Phone: 917-378-9876

Health & Welfare

Thomas Terminelle:

Email: tomterminelle@yahoo.com

Phone: 718-679-0301

Recording Secretary:

Brian Bielman:

Email: rbs@epba.us

Phone: 845-399-3276



E.P.B.A. Member Benefits Program

Benefits Information and Coverage Details Overview

UNION BENEFITS

COVERAGE DETAILS

DENTAL

United Healthcare Dental PPO

- Benefits Effective Starting 12/01/2024
- Benefits Effective Review 11/01/2025
- Plan excludes orthodontia and uses the PPO 20 Network

<u>Plan Design</u>	<u>In-Network</u>	<u>Out-of-Network</u>
Deductible (Single / Family)	\$50/\$150	\$100/\$300
Annual Plan Maximum Diagnostic & Preventive	\$1,500 per person *Plan Pays 100%	\$1,000 per person *Plan pays 80%
Basic Service	Deductible Waived Plan Pays 80% After Deductible	Deductible Waived Plan pays 60% After Deductible
Major Service	Plan Pays 50% After Deductible	Plan Pays 50% After Deductible

VISION

United Healthcare Vision PPO

- Benefits effective starting 12/01/2024
- Benefits effective Review 11/01/2025
- Plan uses the United Healthcare Vision Network

<u>Plan Design</u>	<u>In-Network</u>	<u>Out-of-Network -Reimbursement</u>
Exam	\$10 Copay	Up to \$40
Eyeglasses / Fitting	\$25 Copay	Up to \$45
Lens Frame	Covered in Full Annually \$130 allowance every 2 years	Up to \$80 Annually \$45 allowance every 2 years
Elective Contact Lenses		
Fitting	\$25 Copay	Up to \$45
Contacts	\$130 Allowance Annually	\$130 allowance annually



E.P.B.A. Member Benefits Program

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UNION BENEFITS

COVERAGE DETAILS

PRESCRIPTION

Optum Pharmacy Plan

- Benefits effective 12/01/2024
- Benefits effective Review 07/01/2025
- Plan will use the Premium formulary and the Optum Exclusive Specialty Network

Plan Designs

Deductible
Out-of-Pocket-Maximum
Generic Prescriptions
Formulary Brand Prescriptions
Non-Formulary Brand Prescriptions
Specialty Prescriptions

Coverage Detail

\$250 single / \$500 family
\$8,700 single / \$17,400 family
Plan pays 100%; deductible waived
Plan pays 80% after the deductible
Plan pays 60% after the deductible
Plan pays 50% after the deductible

LIFE&AD&D INSURANCE

United Healthcare Life and AD&D Insurance

- Benefits effective starting 12/01/2024
- ***Members who are actively at work will receive a flat \$25,000 benefit**
- ***Benefits reduce by 30% at age 65 and 50% at age 70**

ID CARDS

Prescription

- Prescription ID Cards will be mailed
- Please visit www.optumrx.com to assist you further if you need the ID card
- If you have any questions regarding your ID Card, please call the PBA Health and Welfare Coordinator at (845) 202-0372 Ext 2 or email epba@rjrossiter.com

Dental and Vision

- ID Cards
- Visit online at myuhc.com
- Print a Personalized ID card; please register at myuhc.com (select "View and Print Member ID Cards."

If you have any questions regarding your ID Card, please call the PBA Health and Welfare Coordinator at (845) 202-0372 Ext 2 or email epba@rjrossiter.com

*ID Cards are not required / available for Life and AD&D insurance.



E.P.B.A. Member Benefits Program

Benefits Information and Coverage Details Overview

UNION BENEFITS

COVERAGE DETAILS

PROVIDER & PRESCRIPTION INFORMATION

Prescription

- Network pharmacies can be found using the “Find a network pharmacy” tool at <https://www.optumrx.com/>
- You can register at <https://www.optumrx.com/> and utilize the medication look-up tools to find pricing for your specific medications under the plan

Dental

- Network dentists can be found using the “Find a dentist” tool at <https://www.uhc.com/find-a-doctor>
- Be sure to indicate “National Options PPO 20” when asked to input your plan information
- You can register at <https://member.uhc.com/myuhc>. You will be able to search for providers under the “Coverage and Benefits” section of your homepage

Vision

- Network providers can be found using the “Provider Quick Search” found on the home page of www.myuhcvision.com

City Health Benefits

City of New York Plan Benefits

Medical -GHI Emblem Health
Emergency -Anthem
Prescription -Express Scripts

MORE QUESTIONS?

Please refer to the contact list on the following page.

- Address Change
- Life Change
- ID Cards
- Beneficiary Information
- Enrollment
- Retirement



E.P.B.A. Member Benefits Program

Benefits Information and Coverage Details Overview

Union Health Care Team

PBA Executive Admin:

Michelle Anderson

pbaadmin@epba.us

845-202-0372 Option 1 or 518-567-4152

PBA Health & Welfare Coordinator:

Jillian Sergel

epba@rjrossiter.com

845-202-0372 Ext 2

Health & Welfare Secretary

Thomas Terminelle

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(E) hws@epba.us

PBA Recording Secretary

Brian Beilman

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(E) rcs@epba.us

Department Health Point of Contact

BPS Bureau Admin

Inspector Justin Kight

(O) 845-334-7515

(M) 917 513-4909

jkight@dep.nyc.gov

DEP HR

Erundina Peralta

OD/HR

Office 718-595-3366

Fax 718-595-3373

eperalta@dep.nyc.gov



Life Insurance

**Unimerica Life Insurance Company of New York
One Penn Plaza, 8th Floor
New York, New York 10119 (Home Office)**

Policyholder: Environmental Police Benevolent Association EPBA

Policy Number:

Certificate Effective Date:

Unimerica Life Insurance Company of New York issues this Certificate to the Covered Person as evidence of insurance under the Policy we issued to the Policyholder shown above. This Certificate describes the benefits and other important provisions of the Policy. Please read it carefully.

The Policy may be amended, changed, cancelled, or discontinued without the consent of the Covered Person or the Covered Person's beneficiary.

The benefits described in this Certificate insure the Covered Person.

Read the Group Certificate Carefully

This is a legal contract between the Policyholder and Us. If the Policyholder has any questions or problems with the Policy, we will be ready to help the Policyholder. The Policyholder may call upon his agent or our Home Office for assistance.

If the Policyholder or the Covered Person has questions, needs information about their insurance, or needs assistance in resolving complaints, call 1-866-615-8727.

It is signed at the Home Office of Unimerica Life Insurance Company of New York as of the above Effective Date.

Michael McGuire, President

Tracy A Arney, Secretary

Renewable
Group Term Life Insurance Policy
Non- Participating

Administrative Office:
9900 Bren Road East Minnetonka, MN
55343

LASD-CERT-LIFE NY(05/03)



Rossiter Insurance



Rossiter Insurance proudly serves as the designated health insurance provider for members of the EPBA Union. Through this partnership, union members have access to a comprehensive range of healthcare benefits tailored to support their well-being and that of their families. Rossiter Insurance remains committed to delivering reliable coverage, responsive service, and a strong network of care, ensuring that the healthcare needs of EPBA members are met with confidence and clarity.

Legal Representation

The Environmental Police Benevolent Association provides legal aid for all members who need Police Officer coverage. The program was established in 2021 and has continued to grow, dominating the arena of providing the right law firms and attorneys for the job.



Davis & Ferber is the PBA Legal Team Protecting Those Who Protect Us All

Davis & Ferber delivers seasoned legal representation to labor unions across New York and New Jersey, with expertise in arbitrations, disciplinary hearings, collective bargaining, and proceedings before PERB, NLRB, and RLA. For more than four decades, the firm has been a steadfast advocate for law enforcement, negotiating robust PBA contracts, resolving grievances, and safeguarding members' rights. Their commitment to supporting PBA members in all aspects of their professional service remains unwavering.



NYC DEP Police

The New York City Department of Environmental Protection Police (NYC DEP Police) is one of the oldest organized agencies in New York State. They were initially formed as the Bureau of Water Supply Police and created through legislation enacted in the 1906 Water Supply Act. In 1907, the first provisional appointees were hired and assigned. On July 9, 1908, the first permanent police officers were appointed and assigned to the precincts in the Hudson Valley area. The Bureau of Water Supply Police was the first police agency in upstate New York with a multiple-county police jurisdiction. The NYC Department of Environmental Protection Police investigates over 4000 complaints annually, 500 related to environmental crimes. Environmental crimes include stormwater complaints, water pollution, and the illegal transportation, storage, and disposal of hazardous waste. Additionally, they investigate wastewater treatment plant and septic system failures, as well as complaints about dumping. The DEP department maintains jurisdiction in 14 counties, including the 5 counties in New York City. The department has a full-time Aviation Unit, Emergency Services Unit, Marine Patrol, K-9 Units, and a full-service Detective Bureau.



Reminder Checklist

- ☐ Fill out the Dues Authorization form and submit it to the PBA Executive Admin at pbaadmin@epba.us
- ☐ Fill out the Enrollment Benefit Form (EBF) and submit it to the PBA Executive Admin at pbaadmin@epba.us
- ☐ Fill out the Deferred Compensation Plan (DCP) form and submit it to the PBA Executive Admin at pbaadmin@epba.us
- ☐ Familiarize yourself with the union, and connect with Union Officials