

Competency Summary - A Sample

This sample report shows average ratings for each competency in the review segmented by rater group. The HI and LO columns present the highest and lowest ratings submitted by each rater for a given competency. The 'Overall' bar represents the average of all non-self raters in the review.

		AVG	HI	LO
Overall Rating: 3.3 out of 5.0 Aggregate ratings for all competencies in the review	Overall: 3.3, Direct Reports: 2.5, Peers: 3.9, Direct Mgmt: 3.5	3.3	5	1
		2.5	4	1
		3.9	5	2
		3.5	5	1
		4.6	0	0
Building Team Creating productive and effective work groups	Overall: 2.9, Direct Reports: 2.3, Peers: 4.3, Self: 3.8	2.9	4	1
		2.3	4	1
		4.3	4	2
		3.8	4	2
		4.5	0	0
Coaching Developing individual and team capabilities through mentrosHIP	Overall: 3.4, Direct Reports: 2.3, Peers: 4.3, Self: 3.8	3.4	5	1
		2.3	3	1
		4.3	5	3
		3.8	5	3
		4.5	0	0
Communication Relaying information clearly and receiving information effectively	Overall: 3, Direct Reports: 2.4, Peers: 3.7, Self: 3	3	5	1
		2.4	4	1
		3.7	5	2
		3	4	1
		4.7	0	0
Delegation Relying on other to perform tasks as appropriate	Overall: 3.6, Direct Reports: 3.2, Peers: 4.1, Self: 3.2	3.6	5	2
		3.2	4	2
		4.1	5	3
		3.2	4	2
		4.6	0	0
Integrity Acting in a consistent, principled manner	Overall: 3.3, Direct Reports: 2.8, Peers: 4.1, Self: 2.2	3.3	5	1
		2.8	4	2
		4.1	5	3
		2.2	3	1
		4.6	0	0