

### PROPOSAL AND CONTRACT (WHEN EXECUTED)

#### **INSTRUCTIONS ATTACHED**

THIS PROPOSAL INCLUDES INSTRUCTIONS TO BIDDERS

Frenchcreek COG Joint Advertisement A. DEPOSIT OF PROPOSALS. West Mead Twp, 2nd Cl. All envelopes containing Bid proposals shall MUNICIPALITY (NAME & TYPE) be clearly marked "Bid Proposal for letting of April 3, 2024 DATE Jill Dunlap **SECRETARY** Sealed Proposals will be received on or before 1:00 PM on the above Letting Date. 1150 Morgan Village Rd TIME Meadville, PA 16335 **ADDRESS** Bids will be opened and read at approximately PROPOSALS MUST BE MAILED OR OTHERWISE 1:00 PM , on the above Letting Date. **DELIVERED TO THE WEST MEAD TWP BUILDING** TIME AT 1150 MORGAN VILLAGE RD, MEADVILLE, PA 16335 1 The contractor proposes to furnish and deliver all materials (including Form CS-4171, CERTIFICATE OF COMPLIANCE and/ or TR-465 DAILY ASPHALT MIXTURE CERTIFICATION ) and to do and perform all work on the following project as more specifically set forth in the Schedule of Prices (Attachment), in accordance with drawings and specifications on file at West Mead Twp, 2nd Cl. as well as the supplements and special requirements contained herein and/ or attached hereto and current PennDOT Specifications (Publication 408), except (a) bidders need not be pregualified by PennDOT (Sec. 102.01), and (b) Volumetric testing of bituminous paving materials is not required (Sec. 409). 2 If designated as the successful bidder, the contractor will begin work on the date specified in the notice to proceed, or as otherwise provided in the special requirements, and will complete all work within see attachment 1-A calendar days. Accompanying this proposal is a certified check or bid bond in the amount of 3 made payable to the municipality as a proposal guarantee which, it is understood, will be forfeited in case the contractor fails to comply with the requirements of the proposal. **B. PROPOSAL OF:** NAME / ADDRESS OF CONTRACTOR

#### It is hereby certified as follows:

- 1 The only person interested in the proposal as principal (s) is (are):
- 2 None of the above persons are employees of the municipality.
- 3 This proposal is made without collusion with any other person, firm or corporation.
- 4 All plans and specifications referred to above and the site of the work have been examined by the contractor. The contractor understands that the quantities indicated herein are approximate and are subject to change as may be required; and that all work is payable on the basis of the unit price listed on the Schedule of Prices. (Attachment 1).

**CONTRACTORS CERTIFICATION** 

- The contractor will comply with all requirements of the laws and implementing regulations of the Commonwealth of Pennsylvania and the United States relating to human relations, equal opportunity and non-discrimination in employment, and will pay to workmen employed in the performance of the contract the wages to which they may be entitled.
- The contractor will provide the municipality with a performance bond, conditioned upon the faithful performance of the contract in accordance with the plans, specifications and conditions thereof, and a payment bond, conditioned on the prompt payment of all material furnished and labor supplied or performed in the prosecution of the work, in accordance with the Public Works Contractors' Bond Law of 1967; and an affidavit accepting the provisions of the Workmen's Compensation Act of 1915, as amended.

	CONTRACTOR	
вү:	TITLE:	DATE:
WITNESSED OR ATTESTED BY:	TITLE:	DATE:
TO BE EXECUTED	ONLY IN THE EVENT THE ABOVE PROPOSAL IS ACC	EPTED
ACCEPTED ON :	DATE	
	MUNICIPALITY	
BY:	TITLE:	
ву:	TITLE:	
SEAL BY:	TITLE:	
ATTESTED BY:	TITLE:	



## ATTACHMENT 1 TO MS - 944 ( PROPOSAL AND CONTRACT MS - 944 )

County:	Crawford	Municipality:	West Mead Twp, 2nd Cl.	
		Project Number:	24-20212-001	

### **LOCATION OF WORK:**

Road	Start and Stop	Length	Width	1 1/2" Wearing	1" Leveling (Optional)
Tamarack Drive	Williamson Rd to Phelps Road	12,000	21	2400	-
Shore Drive	Tamarak Dr to Tamarack Dr	1320	18	250	-
Phelps Rd	Point to Point (Hill)	1 <mark>,560</mark>	18	275	-
Williamson Rd	End of PennDOT Portion to Stuffer Rd	2175	20	-	290
_		Total	Wearing	2925	

#### **DESCRIPTION OF WORK:**

**Core Work** - Furnish and place a 1 1/2" Superpave Wearing Course on Tamarack Dr, Shore Dr, and Phelps Rd at the locations specified above. **Optional** 

**Work** - Furnish and place a 1" Superpave Wearing (Leveling) Course on Williamson Rd at the location specified above.

### **ESCALATOR CLAUSE:** (if adopted by Municipality.)

N/A

			SCHEDULE OF PRICES		
Item 1 No.	Approximate 2 Quantities	Unit 3	*Description 4	Unit 5 Price	Total 6
	Core Work - 1 1/2" Wearing Overlay (Tamarack Dr, Shore Dr, and Phelps Rd)				
1	2,925	Ton	Superpave Asphalt Mixture Design, Wearing		
Core			Course, PG 64S-22, <0.3 Million Esals,		
			9.5 MM Mix, SRL-L (1 1/2" Depth)		
				•	•
			Optional Work - Williamson Road		
2	290	Ton	Superpave Asphalt Mixture Design, Wearing		
Optional			(Leveling) Course, PG 64S-22, <0.3 Million		
			Esals, 9.5 MM Mix, SRL-L (1" Depth)		
			Total Core and Optional Work		•

<sup>\*</sup>DESCRIPTION:

Must include ADT on wearing surfaces.

USE OF CUTBACK ASPHALT IS PROHIBITED BETWEEN MAY 1ST AND OCTOBER 31ST, EXCEPT AS NOTED IN BULLETIN NO 25.

### (2-24)

## SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) - PAGE 1 OF 2 CONTAINS IMPORTANT INFORMATION FOR THE CONTRACTOR

The Prime Contractor and subcontractors must comply with all of the following provisions that are marked with an "X".

Χ	This Proposal and Contract is made under, subject to, and governed by Specification 408/2020, Change #7,
	effective October 6, 2023, of the Pennsylvania Department of Transportation.
Χ	Traffic Control and Safety Devices to be provided by the contractor. (Maintenance and Protection of Traffic
	to comply with current MUTCD, PennDot Publication 212 and Penndot Publication 213).
Χ	Contractor required to review proposed project with municipality's representative prior to bidding. Contact
	John Shartle at (814) 724-5715, to schedule a review of the project.
n/a	The municipality reserves the right to eliminate items of work.
Χ	The lowest responsible bidder must comply with the Public Works Employment Verification Act by submitting a
	Commonwealth Public Works Employment Verification Form to the Public Body prior to award of Contract.
	The form and relevant information is attached with the Bid Package. Return completed form with submitted
	bid package.
X	Contractor to supply proof of CDL Drug and Alcohol Compliance upon award of the bid.
Χ	Contractor to provide Asphalt Quality Control Plan (Form CS-409) and all Asphalt Mix Designs (Form TR-448A)
	to the municipality 5 days prior to start of work.
X	Notify the municipality 5 working days prior to the start of physical work.
X	No physical work prior to June 3, 2024, unless authorized by the municipality.
X X	No work on July 4th through July 7th.
X	No work permitted on weekends unless authorized by the municipality.
Χ	Work to be completed on or before August 30, 2024. Liquidated damages apply at the rate of \$975.00
	per calender day after this completion date.
X	Prevailing wages apply if contract exceeds \$100,000.00.
n/a	Contractor required to notify all residents of pending work to be performed.
Χ	Contractor must receive authorization from municipality if the anticipated work is to exceed 100% of
	planned quantity.
Χ	The municipality is responsible for the inspection of the project. If the municipality's representative is not on site, it is
	the responsibility of the contractor to contact the municipality for any questions or concerns that may arise during
$\overline{}$	construction. Failure to do so, may result in "no payment" for the area in question.
X	Incidental preparation and clean up required (Project Construction Materials). Excess material to be removed
n/0	by the contractor.
n/a	Municipality will retain asphalt millings. Contractor responsible for delivering the millings to
	XXXXXXXXXXXXX. Contractor responsible for coordinating delivery and whether the contractor is
X	responsible for providing a loader and operator to stockpile the material.
	Saw cut or milled paving notch required at abutting pavement which includes intersecting roads and paved
Χ	driveways (considered incidental to paving item).
n/a	Asphalt tack coat (NTT/CNTT) required for each paving course (considered incidental to paving item).  Scratch/Leveling Courses to be placed at the discretion of appointed inspector(s).
11/a	Full width pavement with one pass required up to 18 foot wide.
X X X	Asphalt material to be accepted by certification.
$\frac{\lambda}{\lambda}$	Compaction to be accepted by Optimum Rolling Pattern. Contractor to complete Optimum Rolling Pattern
	for Asphalt Density Acceptance by Nuclear Method, Form TR-4276B, and provide a copy to the municipality.
X	Asphalt seal required on all abutting pavement (including asphalt driveways), new centerline longitudinal
_^_	pavement joints, along existing concrete curbs, and around any inlets, manhole covers, water valves and gas valves
	(considered incidental to wearing item). Any inlet grates, manholes, and valve boxes sealed shut will be cleaned
	to the satisfaction of the municiality without any additional compensation to the contractor.
	to and datastance of the manifesting mandation and administration to the contractors

# SPECIAL PROVISIONS TO CONTRACT MS-944 (Attachment 1-A) - PAGE 2 OF 2 Contractor required to have approved sample bottles, bags, and boxes available if the municipality requests samples. All required documentation must be submitted to the municipality prior to any invoice payments. Required documentation are as follows: Asphalt Quality Control Plan, Mix Designs, Material Delivery Tickets, Material Certifications (CS-4171), Asphalt Bill of Lading(s), Tack Coat Bill of Lading, Optimum Rolling Pattern (TR-4276B), and the notice of Completion (MS-NCP). Contractor responsible for defects that occur within one year from the date of the Notice of Completion. Future award of Contract will be based on quality of work as determined by the municipality. **Project Specific Special Provisions:** This project is part of the Frenchcreek COG Joint Advertisement. Bids will be opened on April 3, 2024, at 1 PM at the West Mead Township Building. Bids will then be handed over to the Municipalities to either be awarded or rejected at the Township's Meeting scheduled April 9, at 7:00 PM. A mandatory Pre-Bid Meeting will be held on Thursday, March 21th at 9:00 AM at the West Mead Township Building. After the meeting Municipalities will be available to field view the projects with the contractors. Χ Sealed bids are to be labeled on the outside envelope "West Mead Township Paving Bid". My signature signifies that I have read and understand the above special provisions to this contract, and by being authorized by this company to act as their authorized representative, and on their behalf hereby agree to adhere to any and all of the provisions pertaining to this contract. Contractor's Representative Date Municipality's Representative Date

Company

West Mead Twp, 2nd Cl.

Municipality

#### PROPOSAL AND CONTRACT INSTRUCTIONS- FORM 944

- 1 The proposal must be typewritten or printed.
- If more than one proposal on any project is submitted by an individual, firm or partnership, corporation or association under the same or different names, only one proposal, the lowest, will be considered.
- 3 Description of work—A. If additional space is needed, insert appropriately numbered attachment and note "Continued on attached work sheets"
- Part A of Page 1 is to be completed by municipality. Part B of Page 1 to be completed by contractor. Schedule of Prices -Column #1 (Item) ,#2 (Approximate Quantities), #3 (Unit, i.e., ton, square yard, linear foot, etc.) and #4 (Description, i.e., bituminous materials -9.5mm S & L, 12.5mmWearing, 25.0mm Base Course, etc.) must be filled in by municipality to insure equitable bidding. Columns #5 (Unit Price), #6 (Total) and total amount of bid, must be filled in by the contractor. If more space is needed, add note at bottom of the page, "Continued on Attachment No. 1-A"; and add additional sheet designated as Attachment No. 1-A, 1-B, etc. Repeat for each additional sheet required. As required by Publication 408 (current edition), Section 102.06 (e), each bidder must submit a completed Form D-7126, Anti-Collusion Affidavit (included in this Form MS-944), with its bid proposal.
- If liquidated damages are to be assessed, add the following sentence to Part A #2: "If all work is not completed on time, liquidated damages will be assessed at the rate of \$975.00 per additional working day." (OR"... as set forth in the attached schedule").
- Only the successful bidder is obligated to provide payment and performance bonds. These bonds shall conform to the requirements of the relevant municipal code or charter and the Public Works Contractors' Bond Law of 1967, Act of December 20, 1967, P.L. 869, No.385, 8 P.S. §§ 191—202. Bond forms are included in this Form MS-944 as Attachments 2 (performance bond) and 3 (payment bond). The successful bidder must submit the bonds and the Workmen's Compensatior Act Affidavit, Attachment 4, within 20 days of the contract award. Failure to submit the bonds shall constitute grounds to cancel the contract
- If the estimated cost of a contract for "public work," as this term is defined in the Pennsylvania Prevailing Wage Act, Act of August 15, 1961, P.L. 987, No. 442, as amended, 43 P.S. §§ 165-1—165-17, exceeds \$100,000.00 and the contract is paid for in whole or part out of the funds of the municipality, the municipality shall take the following actions: (1) Determine the prevailing minimum wage rates from the Department of Labor and Industry, Bureau of Labor Law Compliance. (2) Indicate in the advertisement issued for the purpose of securing bids for the contract that prevailing wage rates shall be paid on the project. (3) Specify the prevailing minimum wage rates in the bid proposals for the contract. On projects financed partly with federal funds, if the project cost exceeds \$2,000.00 and 25% or more of the funding comes from federal funds, the Davis-Bacon Act, 40 U.S.C. §§ 3141—3145, applies. Here again, it is the responsibility of the municipality to obtain the Davis-Bacon wage rates from the United States Department of Labor, Wage and Hour Division, which has offices in Philadelphia, Pittsburgh and Wilkes-Barre; include them in the proposal; and note the fact in the advertisement. If both acts are applicable, the Davis-Bacon Act preempts the Pennsylvania Prevailing Wage Act and applies to the entire project, not just the federally-funded components.
- 8 An ESCALATOR CLAUSE is optional; if used, it must be included in the proposal prepared by the municipality. An escalator clause may not be inserted by the contractor.

TITLE:

Attachment 2

# PERFORMANCE BOND (With Corporate Surety)



KNOW ALL MEN BY THESE PRESENTS, That we,	
,,	
as Driverinal and	(NAME AND ADDRESS OF CONTRACTOR)
as Principal and	RETY COMPANY)
·	•
a corporation incorporated under the laws of the State of	as Surety (NAME OF STATE)
are held and firmly bound unto	
are held and firmly bound unto(NAME OF MUNICIF	in the full and just sum of
(INDIVIDIE	(\$ ) dollars
lawful money to the United States of America, to be paid to the above Munic	
made, we bind ourselves, our heirs, executors, administrators, successors	
WHEREAS, the above bounden Principal has entered into a contra	act with the above Municipality, bearing even date herewith, for
the undertaking of certain obligations as therein set forth.	
NOW, THEREFORE, the condition of this obligation is such that if	•
respects comply with and faithfully perform the terms and conditions of said	
to and made a part thereof, and such alterations as may be made in said	
a manner satisfactory to the municipality fulfill all obligations as therein s	et forth, then this Obligation shall be void, but otherwise the same
shall be and remain in full force, virtue and effect.	
It is further provided that any alteration which may be made in the approval of the Municipality or the Principal to the other, shall not in any way their heirs, executors, administrators, successors or assigns from their liabil forebearance being hereby waived.	y release the Principal and the Surety or either or any of them,
IN WITNESS WHEREOF, the said Principal and Surety have duly	executed this Bond under Seal, pursuant to due and legal action
authorizing the same to be done on (DATE OF BO)	 ND)
(SAIZ 6) BOI	·,
PLACE Attest / Witness:	
SEAL	CONTRACTOR
HERE	
BY	
	TITLE:
TITLE:	
PLACE Attest / Witness:	
SEAL	SURETY COMPANY
HERE /	
	TITLE:
	IIILE:



KNOW ALL MEN BY THESE PRESEN	ITS, that we
as PRINCIPAL and	
a corporation incorporated under the laws of the held and firmly bond unto the	, in the full and just sum of
United States of America, to be paid to the said	)dollars, lawful money of the or its assigns, to which
payment well and truly to be made, we bind ou successors and assigns, jointly and severally,	rselves, our heirs, executors, administrators,
WHEREAS, the above bounden Princip municipality hereinafter called Obligee, bearing certain section of highway or bridge in said Mu	
for approximately the sum of:	(\$ ) dollars.
PRINCIPAL shall and will promptly pay or cause due by contract or otherwise, to any individual, material furnished or labor supplied or perform said for material or labor entered into and becare equipment used and services rendered by pubsuch work, then this obligation to be void, othe The PRINCIPAL and SURETY, hereby that any individual firm, partnership, associatio furnished material in the prosecution of the wobeen paid in full therefor, may sue in assumps and may prosecute the same to final for such shave execution thereon. Provided, however, thany costs of expenses of such suit.  RECOVERY by any individual, firm, pabe subject to the provisions of the "Public World approved December 20, 1967,P.L. 869, which hereof, as fully and completely as though its provided that any alterations in the work to be done or materials to be furnist the giving by the Obligee of any extension of tiforebearance on the part of either the Obligee release the PRINCIPAL and the SURETY or Storebearance being hereby waived.  IN WITNESS WHEREOF, the said PRI	r, jointly and severally, agree with the Obligee herein on or corporation, which has performed labor or rk as provided, and any public utility which has not it on this Payment Bond in his, their, or its own name sum or sums as may be justly due him, them or it, and the Obligee shall not be liable for the payment of rtnership, association or corporation hereunder shall ks Contractors' Bond Law of 1967", Act No. 385, Act shall be incorporated herein and made a part rovisions were fully and at length herein recited. It is which may be made in the terms of the contract or shed or labor to be supplied or performed under it or me for the performance of the contract or any other or the Principal to the other, shall not in any way
PLACE SEAL HERE	CONTRACTOR
	BY:
TITLE:	TITLE:
WITNESS:	
PLACE SEAL HERE	SURETY COMPANY
TITLE:	



#### **AFFIDAVIT RE:**

### **ACCEPTING PROVISIONS OF THE WORKMEN'S COMPENSATION ACT**

State of Pennsylvania )		
) ) ss:		
County of)		
being duly sworn according to law deposes and says that	at	accepted
ne provisions of the Workmen's Compensations Act of 1915 of the	Commonwealth of Pennsylva	ınia, with its
upplements and amendments, and insured liability thereunder in a	ccordance with the terms of s	aid Act with
accepted the provisions of the Workmen's Compensation Act of 19	15 of the Commonwealth of P	ennsylvania, with
(SURETY COMPANY)		
(SURETY COMPANY)		
7	( TYPE OR PRINT)	CONTRACTOR
BY_	SIGNA	TURE
	0101474	TORL
Sworn to and subscribed before me this day of _	A.D. 20	<u>_</u> .
<del>-</del>	SIGNATURE:	NOTARY PUBLIC
ī	My Commission Expires	( DATE )

### **ANTI-COLLUSION AFFIDAVIT**

			County	Crawford
	pennsylva		Municipality	West Mead Twp, 2nd Cl.
	DEPARTMENT OF TRA	NSPORTATION	Project Number	24-20212-001
State of			Fed. Project No.	Angliada
County of			( 11	Applicable )
	The undersigned de	ponent deposes ar	nd says that they are the	
of the	(TYPE OR P	RINT)	Company; that they a	re authorized to make this
affidavit on be	half of said company	in compliance with	section 102.06 (e) of De	epartment Specifications,
Publication 40	8, as amended and t	hat the said compa	ny has not, either directl	y or indirectly, entered
into any agree	ment, participated in	any collusion, or of	therwise taken any actio	n in restraint of free
competitive bio	dding in connection v	vith such contract.		
			( TYPE OR PRI	NT)
			(Contractor)	,
	ВҮ			
	Sworn to and subs	cribed before me	the undersigned notar	y public this
	day of	,		
		,,,,	<del>_</del> `	
			Notary Public	
		My Commission ex	xpires	



West Mead Twp, 2nd Cl. M	UNICIPALITY
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### **NOTICE OF COMPLETION**

### IN REFERENCE TO PROJECT # 24-20212-001

Name of Contractor
Performance of work as specified on the above numbered contract is completed and final pavement inspection has been made by the contractor and municipality in accordance with the terms of the contract awarded.
DATE OF AWARD
Signature of Municipality
Signature of Contractor
Both copies of this form to be filled by the Contractor-Municipality on completion of final pavement restoration.
THIS PORTION TO BE COMPLETED BY MUNICIPALITY
FINAL COMPLETION CERTIFICATE  By the affixing of my signature I hereby certify that final inspection has been made and all work has been performed in accordance with the above contract # and is hereby accepted by the municipality as completed.
*DATE
* The contractor is responsible for maintenance of permanent pavement repairs for a period of one year from this date.



## COMMONWEALTH OF PENNSYLVANIA

### PUBLIC WORKS EMPLOYMENT VERIFICATION FORM

	0	ate	
Business or Organization Name (Employer)			
Address			
City	State	Zip Code	
Contractor Subcontractor (check one)			
Contracting Public Body			
Contract/Project No			
Project Description			
Project Location			
As a contractor/subcontractor for the above refe	seemend mublic supplier	antract The	arabu offices that as
of the above date, our company is in compliance	-	_	-
('the Act') through utilization of the federal E-			
Department of Homeland Security. To the be		dge, all em	ployees hired post
January 1, 2013 are authorized to work in the Un	ited States.		
It is also agreed to that all public works contr	•		
verify the employment eligibility of each new hi date throughout the duration of the public work		-	
federal EVP upon each new hire shall be maintain			
I,, authorized rep	vecentative of the co	mnany aho	ve attest that the
information contained in this verification form is			
of false or misleading information in connecti	ion with the above v	erification s	shall be subject to
sanctions provided by law.			
	Auth	orized Repre	sentative Signature

Project Name:	2024 West Mead Paving Project
Awarding Agency:	West Mead
Contract Award Date:	4/9/2024
Serial Number:	24-01834
Project Classification:	Heavy/Highway
Determination Date:	2/27/2024
Assigned Field Office:	Pittsburgh
Field Office Phone Number:	(412)565-5300
Toll Free Phone Number:	(877)504-8354
Project County:	Crawford County

Commonwealth of Pennsylvania Report Date: 2/27/2024

Boilemakers	Project: 24-01834 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Bricklayer	Asbestos & Insulation Workers	8/1/2022		\$39.36	\$28.51	\$67.87
Carpenter	Boilermakers	6/1/2008		\$33.90	\$20.06	\$53.96
Carpenters - Piledriver/Welder	Bricklayer	5/1/2022		\$31.24	\$23.16	\$54.40
Carpenters - Piledriver/Welder	Carpenter	6/1/2022		\$34.49	\$18.54	\$53.03
Carpenters - Piledriver/Welder         1/1/2025         \$43.38         \$22.72         \$66.1           Carpenters - Piledriver/Welder         1/1/2026         \$44.63         \$23.47         \$68.1           Carpenters - Piledriver/Welder         1/1/2026         \$34.63         \$23.47         \$68.1           Carpenters - Piledriver/Welder         6/1/2022         \$34.54         \$18.30         \$52.8           Cement Finishers         6/1/2016         \$28.71         \$17.85         \$45.5           Cement Masons         6/1/2021         \$31.77         \$21.89         \$53.6           Dywall Finisher         6/1/2022         \$29.00         \$19.41         \$48.4           Drywall Finisher         6/1/2023         \$31.89         \$22.92         \$54.8           Drywall Finisher         6/1/2024         \$33.51         \$23.00         \$57.3           Electricians         \$12/26/2022         \$45.55         \$27.52         \$73.0           Electricians         \$1/1/2024         \$47.30         \$28.51         \$78.8           Electricians         \$1/1/2024         \$49.05         \$29.44         \$78.4           Electricians         \$1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor	Carpenters - Piledriver/Welder	1/1/2023		\$40.63	\$21.22	\$61.85
Carpenters - Piledriver/Welder         1/1/2026         \$44.63         \$23.47         \$68.1           Carpenters, Dywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers         6/1/2022         \$34.54         \$18.30         \$52.8           Cement Finishers         6/1/2016         \$28.71         \$17.85         \$46.5           Cement Masons         6/1/2021         \$31.77         \$21.89         \$53.8           Drywall Finisher         6/1/2022         \$29.00         \$19.41         \$48.4           Drywall Finisher         6/1/2024         \$33.81         \$22.92         \$54.8           Drywall Finisher         6/1/2024         \$33.51         \$23.80         \$57.3           Electricians         1/2/26/2022         \$45.55         \$27.52         \$73.0           Electricians         1/1/2024         \$45.55         \$27.52         \$73.0           Electricians         1/1/2024         \$49.05         \$29.44         \$75.4           Electricians         1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$56.55         \$43.87         \$102.4           Elevator Constructor         1/1/2024         \$56.14         \$42.83         \$98.9           Ele	Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Men, Lathers, Soft Floor Layers   6/1/2016   \$28.71   \$17.85   \$46.5	Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Cement Masons         6/1/2021         \$31.77         \$21.89         \$53.60           Drywall Finisher         6/1/2022         \$29.00         \$19.41         \$48.4           Drywall Finisher         6/1/2023         \$31.89         \$22.92         \$54.8           Drywall Finisher         6/1/2024         \$33.51         \$23.80         \$57.3           Electricians         1/2/26/2022         \$45.55         \$27.52         \$73.0           Electricians         1/1/2024         \$47.30         \$28.51         \$75.8           Electricians         1/2/30/2024         \$49.05         \$29.44         \$78.4           Elevator Constructor         1/1/2023         \$66.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$58.55         \$43.87         \$110.6         \$40.3           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3         \$40.5         \$40.5 <t< td=""><td></td><td>6/1/2022</td><td></td><td>\$34.54</td><td>\$18.30</td><td>\$52.84</td></t<>		6/1/2022		\$34.54	\$18.30	\$52.84
Drywall Finisher         6/1/2022         \$29.00         \$19.41         \$48.4           Drywall Finisher         6/1/2023         \$31.89         \$22.92         \$54.8           Drywall Finisher         6/1/2024         \$33.51         \$23.80         \$67.3           Electricians         1/1/2024         \$45.55         \$27.52         \$73.0           Electricians         1/1/2024         \$49.05         \$29.44         \$78.4           Elevator Constructor         1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$58.55         \$43.87         \$10.24           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.88         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022	Cement Finishers	6/1/2016		\$28.71	\$17.85	\$46.56
Dywall Finisher         6/1/2024         \$33.51         \$22.92         \$54.8           Drywall Finisher         6/1/2024         \$33.51         \$23.80         \$57.3           Electricians         12/26/2022         \$45.55         \$27.52         \$73.0           Electricians         1/1/2024         \$47.30         \$28.51         \$75.8           Electricians         12/30/2024         \$49.05         \$29.44         \$78.4           Electricians         11/1/2024         \$49.05         \$29.44         \$78.4           Elevator Constructor         11/1/2024         \$56.51         \$49.33         \$98.9           Elevator Constructor         11/1/2024         \$56.55         \$43.87         \$102.4           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2021         \$22.70         \$22.35         \$43.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Glazier S(Class O1 - See notes)         6/1/2022         \$22.33         \$20.07	Cement Masons	6/1/2021		\$31.77	\$21.89	\$53.66
Drywall Finisher	Drywall Finisher	6/1/2022		\$29.00	\$19.41	\$48.41
Electricians         12/26/2022         \$45.55         \$27.52         \$73.0           Electricians         11/1/2024         \$47.30         \$28.51         \$75.8           Electricians         12/30/2024         \$49.05         \$29.44         \$78.4           Elevator Constructor         11/1/2024         \$56.61         \$42.83         \$98.9           Elevator Constructor         11/1/2024         \$56.55         \$43.87         \$102.4           Glazier         61/1/2021         \$28.70         \$42.23         \$98.9           Glazier         61/1/2022         \$21.00         \$22.35         \$43.3           Iron Workers         61/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         61/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         61/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 01 - See notes)         61/1/2022         \$22.33         \$20.07         \$42.5           Laborers (Class 02 - See notes)         61/1/2022         \$22.48         \$20.07         \$42.6           Laborers (Class 03 - See notes)         61/1/2022         \$22.61         \$20.07         \$42.5           Laborers (Class 04 - See notes)         <	Drywall Finisher	6/1/2023		\$31.89	\$22.92	\$54.81
Electricians         1/1/2024         \$47.30         \$28.51         \$75.8           Electricians         12/30/2024         \$49.05         \$29.44         \$78.4           Elevator Constructor         1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$58.55         \$43.37         \$102.4           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$22.10         \$22.35         \$43.3           Iron Workers         6/1/2023         \$31.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Klass 04 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Landscape Laborer (Ki	Drywall Finisher	6/1/2024		\$33.51	\$23.80	\$57.31
Electricians         12/30/2024         \$49.05         \$29.44         \$78.4'           Elevator Constructor         1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$58.55         \$43.87         \$102.4'           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.6           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.6           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)	Electricians	12/26/2022		\$45.55	\$27.52	\$73.07
Elevator Constructor         1/1/2023         \$56.14         \$42.83         \$98.9           Elevator Constructor         1/1/2024         \$58.55         \$43.87         \$102.4           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6	Electricians	1/1/2024		\$47.30	\$28.51	\$75.81
Elevator Constructor         1/1/2024         \$58.55         \$43.87         \$102.4           Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2024         \$24.79         \$18.53         \$43.3	Electricians	12/30/2024		\$49.05	\$29.44	\$78.49
Glazier         6/1/2021         \$28.70         \$11.65         \$40.3           Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$42.6           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2023         \$23.79         \$18.28         \$42.0           Landscape Laborer (Skilled)         1/1/2024         \$24.79         \$18.53         \$43.3           Landscape Laborer (Skilled)         1/1/2025         \$25.79         \$18.78         \$44.5 <t< td=""><td>Elevator Constructor</td><td>1/1/2023</td><td></td><td>\$56.14</td><td>\$42.83</td><td>\$98.97</td></t<>	Elevator Constructor	1/1/2023		\$56.14	\$42.83	\$98.97
Glazier         6/1/2022         \$21.00         \$22.35         \$43.3           Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.5           Laborers (Class 03 - See notes)         6/1/2022         \$22.61         \$20.07         \$42.6           Laborers (Class 04 - See notes)         6/1/2022         \$23.08         \$20.07         \$43.1           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2023         \$23.79         \$18.28         \$42.0           Landscape Laborer (Skilled)         1/1/2024         \$24.79         \$18.53         \$43.3           Landscape Laborer (Skilled)         1/1/2025         \$25.79         \$18.78         \$44.5           Landscape Laborer (Tractor Operator)         1/1/2026         \$26.79         \$19.03         \$45.8           Landscape Laborer (Tractor Operator)         1/1/2020         \$21.94         \$16.98	Elevator Constructor	1/1/2024		\$58.55	\$43.87	\$102.42
Glazier         6/1/2023         \$21.00         \$22.35         \$43.3           Iron Workers         6/1/2023         \$33.57         \$32.68         \$66.2           Laborers (Class 01 - See notes)         6/1/2022         \$22.33         \$20.07         \$42.4           Laborers (Class 02 - See notes)         6/1/2022         \$22.48         \$20.07         \$42.6           Laborers (Class 03 - See notes)         6/1/2022         \$23.08         \$20.07         \$43.1           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2020         \$21.64         \$16.98         \$38.6           Landscape Laborer (Skilled)         1/1/2023         \$23.79         \$18.28         \$42.0           Landscape Laborer (Skilled)         1/1/2024         \$24.79         \$18.53         \$43.3           Landscape Laborer (Skilled)         1/1/2025         \$25.79         \$18.78         \$44.5           Landscape Laborer (Tractor Operator)         1/1/2026         \$26.79         \$19.03         \$45.8           Landscape Laborer (Tractor Operator)         1/1/2020         \$21.94         \$16.98         \$38.9           Landscape Laborer (Tractor Operator)         1/1/2024         \$25.09	Glazier	6/1/2021		\$28.70	\$11.65	\$40.35
Iron Workers	Glazier	6/1/2022		\$21.00	\$22.35	\$43.35
Laborers (Class 01 - See notes)       6/1/2022       \$22.33       \$20.07       \$42.4         Laborers (Class 02 - See notes)       6/1/2022       \$22.48       \$20.07       \$42.5         Laborers (Class 03 - See notes)       6/1/2022       \$22.61       \$20.07       \$42.6         Laborers (Class 04 - See notes)       6/1/2022       \$23.08       \$20.07       \$43.1         Landscape Laborer (Skilled)       1/1/2020       \$21.64       \$16.98       \$38.6         Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.0         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.3         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1	Glazier	6/1/2023		\$21.00	\$22.35	\$43.35
Laborers (Class 02 - See notes)       6/1/2022       \$22.48       \$20.07       \$42.5         Laborers (Class 03 - See notes)       6/1/2022       \$22.61       \$20.07       \$42.6         Laborers (Class 04 - See notes)       6/1/2022       \$23.08       \$20.07       \$43.1         Landscape Laborer (Skilled)       1/1/2020       \$21.64       \$16.98       \$38.6         Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.0         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.3         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1	Iron Workers	6/1/2023		\$33.57	\$32.68	\$66.25
Laborers (Class 03 - See notes)       6/1/2022       \$22.61       \$20.07       \$42.61         Laborers (Class 04 - See notes)       6/1/2022       \$23.08       \$20.07       \$43.11         Landscape Laborer (Skilled)       1/1/2020       \$21.64       \$16.98       \$38.61         Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.01         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.33         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.81         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.91         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         La	Laborers (Class 01 - See notes)	6/1/2022		\$22.33	\$20.07	\$42.40
Laborers (Class 04 - See notes)       6/1/2022       \$23.08       \$20.07       \$43.1         Landscape Laborer (Skilled)       1/1/2020       \$21.64       \$16.98       \$38.6         Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.0         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.3         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2024       \$23.37       \$18.28       \$41.6         Landscape Laborer	Laborers (Class 02 - See notes)	6/1/2022		\$22.48	\$20.07	\$42.55
Landscape Laborer (Skilled)       1/1/2020       \$21.64       \$16.98       \$38.6         Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.0         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.3         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.6         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/	Laborers (Class 03 - See notes)	6/1/2022		\$22.61	\$20.07	\$42.68
Landscape Laborer (Skilled)       1/1/2023       \$23.79       \$18.28       \$42.0         Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.3         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.6         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/2026       \$25.37       \$18.78       \$44.1         Landscape Laborer       1/1/2026	Laborers (Class 04 - See notes)	6/1/2022		\$23.08	\$20.07	\$43.15
Landscape Laborer (Skilled)       1/1/2024       \$24.79       \$18.53       \$43.33         Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.85         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.93         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.33         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.61         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.11         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.20         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.61         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2026       \$25.37       \$18.78       \$44.16         Landscape Laborer       1/1/2026       \$25.37       \$18.78       \$44.16         Landscape Laborer       1/1/2026	Landscape Laborer (Skilled)	1/1/2020		\$21.64	\$16.98	\$38.62
Landscape Laborer (Skilled)       1/1/2025       \$25.79       \$18.78       \$44.5         Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.8         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.9         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.6         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.1         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.0	Landscape Laborer (Skilled)	1/1/2023		\$23.79	\$18.28	\$42.07
Landscape Laborer (Skilled)       1/1/2026       \$26.79       \$19.03       \$45.80         Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.90         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.60         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.10         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.20         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.60         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.16         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.40         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Skilled)	1/1/2024		\$24.79	\$18.53	\$43.32
Landscape Laborer (Tractor Operator)       1/1/2020       \$21.94       \$16.98       \$38.90         Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.60         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.10         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.20         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.60         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.10         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.40         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Skilled)	1/1/2025		\$25.79	\$18.78	\$44.57
Landscape Laborer (Tractor Operator)       1/1/2023       \$24.09       \$18.28       \$42.3         Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.6         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.6         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.1         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Skilled)	1/1/2026		\$26.79	\$19.03	\$45.82
Landscape Laborer (Tractor Operator)       1/1/2024       \$25.09       \$18.53       \$43.66         Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.12         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.29         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.69         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.99         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.19         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.49         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Tractor Operator)	1/1/2020		\$21.94	\$16.98	\$38.92
Landscape Laborer (Tractor Operator)       1/1/2025       \$26.09       \$18.78       \$44.8         Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.1         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.2         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.6         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.1         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Tractor Operator)	1/1/2023		\$24.09	\$18.28	\$42.37
Landscape Laborer (Tractor Operator)       1/1/2026       \$27.09       \$19.03       \$46.13         Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.26         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.66         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.18         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Tractor Operator)	1/1/2024		\$25.09	\$18.53	\$43.62
Landscape Laborer       1/1/2020       \$21.22       \$16.98       \$38.20         Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.60         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.15         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.40         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Tractor Operator)	1/1/2025		\$26.09	\$18.78	\$44.87
Landscape Laborer       1/1/2023       \$23.37       \$18.28       \$41.66         Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.90         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.19         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.40         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer (Tractor Operator)	1/1/2026		\$27.09	\$19.03	\$46.12
Landscape Laborer       1/1/2024       \$24.37       \$18.53       \$42.9         Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.1         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer	1/1/2020		\$21.22	\$16.98	\$38.20
Landscape Laborer       1/1/2025       \$25.37       \$18.78       \$44.18         Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.49         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer	1/1/2023		\$23.37	\$18.28	\$41.65
Landscape Laborer       1/1/2026       \$26.37       \$19.03       \$45.4         Millwright       6/1/2020       \$41.68       \$20.32       \$62.00	Landscape Laborer	1/1/2024		\$24.37	\$18.53	\$42.90
Millwright 6/1/2020 \$41.68 \$20.32 \$62.00	Landscape Laborer	1/1/2025		\$25.37	\$18.78	\$44.15
· · · · · · · · · · · · · · · · · · ·	Landscape Laborer	1/1/2026		\$26.37	\$19.03	\$45.40
Operators (Class 01 - see notes) 7/1/2022 \$34.17 \$20.62 \$54.79	Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
	Operators (Class 01 - see notes)	7/1/2022		\$34.17	\$20.62	\$54.79

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Project: 24-01834 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Class 01 - see notes)	7/1/2023		\$35.87	\$20.92	\$56.79
Operators (Class 01 - see notes)	7/1/2024		\$36.87	\$21.42	\$58.29
Operators (Class 02 -see notes)	7/1/2022		\$29.55	\$20.62	\$50.17
Operators (Class 02 -see notes)	7/1/2023		\$31.25	\$20.92	\$52.17
Operators (Class 02 -see notes)	7/1/2024		\$32.87	\$21.42	\$54.29
Operators (Class 03 - See notes)	7/1/2022		\$27.00	\$20.62	\$47.62
Operators (Class 03 - See notes)	7/1/2023		\$28.70	\$20.92	\$49.62
Operators (Class 03 - See notes)	7/1/2024		\$29.70	\$21.42	\$51.12
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2022		\$26.60	\$20.62	\$47.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2023		\$28.30	\$20.92	\$49.22
Operators (Class 04 - Chief of Party (Surveying and Layout))	7/1/2024		\$29.30	\$21.42	\$50.72
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2022		\$25.60	\$20.62	\$46.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2023		\$27.30	\$20.92	\$48.22
Operators (Class 04 - Instrument Person (Surveying & Layout))	7/1/2024		\$28.30	\$21.42	\$49.72
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2022		\$25.15	\$20.62	\$45.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2023		\$26.85	\$20.92	\$47.77
Operators (Class 04 - Rodman/Chainman (Surveying and Layout))	7/1/2024		\$27.85	\$21.42	\$49.27
Painters Class 2 (see notes)	6/1/2022		\$26.11	\$22.14	\$48.25
Painters Class 6 (see notes)	6/1/2023		\$30.56	\$24.01	\$54.57
Painters Class 6 (see notes)	6/1/2024		\$32.14	\$24.93	\$57.07
Painters Class 6 (see notes)	6/1/2025		\$34.16	\$25.81	\$59.97
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Plasterers	6/1/2022		\$31.44	\$19.74	\$51.18
Plasterers	6/1/2023		\$32.14	\$20.54	\$52.68
plumber	6/1/2022		\$44.63	\$25.22	\$69.85
plumber	6/1/2023		\$46.98	\$25.87	\$72.85
plumber	6/1/2024		\$50.08	\$25.87	\$75.95
plumber	6/1/2025		\$53.28	\$25.87	\$79.15
plumber	6/1/2026		\$56.38	\$25.87	\$82.25
plumber	6/1/2027		\$59.48	\$25.87	\$85.35
Pointers, Caulkers, Cleaners	12/1/2022		\$35.47	\$20.88	\$56.35

Project: 24-01834 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Roofers	5/1/2023		\$33.00	\$17.66	\$50.66
Roofers	5/1/2024		\$35.03	\$17.18	\$52.21
Sheet Metal Workers	7/1/2022		\$39.50	\$31.43	\$70.93
Sign Makers and Hangars	7/15/2022		\$30.54	\$24.35	\$54.89
Sign Makers and Hangars	7/15/2023		\$31.76	\$24.63	\$56.39
Sprinklerfitters	4/1/2023		\$44.33	\$28.04	\$72.37
Steamfitters	6/1/2022		\$42.15	\$27.32	\$69.47
Steamfitters	6/1/2023		\$44.10	\$28.37	\$72.47
Stone Masons	12/1/2022		\$38.56	\$23.61	\$62.17
Terrazzo Finisher	12/1/2022		\$36.13	\$18.03	\$54.16
Terrazzo Mechanics	12/1/2022		\$35.49	\$20.32	\$55.81
Tile Finisher	12/1/2022		\$28.76	\$17.34	\$46.10
Tile Setter	12/1/2022		\$35.64	\$21.81	\$57.45
Truckdriver class 1(see notes)	1/1/2023		\$33.18	\$22.21	\$55.39
Truckdriver class 1(see notes)	1/1/2024		\$34.93	\$22.71	\$57.64
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2023		\$33.64	\$22.52	\$56.16
Truckdriver class 2 (see notes)	1/1/2024		\$35.39	\$23.02	\$58.41
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Truckdriver class 3 (see notes)	1/1/2016		\$28.23	\$16.98	\$45.21
Window Film / Tint Installer	10/1/2019		\$25.00	\$2.63	\$27.63

Project: 24-01834 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	1/1/2023		\$38.35	\$20.59	\$58.94
Carpenter	1/1/2024		\$39.85	\$21.34	\$61.19
Carpenter	1/1/2025		\$41.10	\$22.09	\$63.19
Carpenter	1/1/2026		\$42.35	\$22.84	\$65.19
Carpenter Welder	1/1/2023		\$39.85	\$20.59	\$60.44
Carpenter Welder	1/1/2024		\$41.35	\$21.34	\$62.69
Carpenter Welder	1/1/2025		\$42.60	\$22.09	\$64.69
Carpenter Welder	1/1/2026		\$43.85	\$22.84	\$66.69
Carpenters - Piledriver/Welder	1/1/2023		\$40.63	\$21.22	\$61.85
Carpenters - Piledriver/Welder	1/1/2024		\$42.13	\$21.97	\$64.10
Carpenters - Piledriver/Welder	1/1/2025		\$43.38	\$22.72	\$66.10
Carpenters - Piledriver/Welder	1/1/2026		\$44.63	\$23.47	\$68.10
Cement Finishers	1/1/2023		\$34.14	\$25.05	\$59.19
Cement Finishers	1/1/2024		\$35.14	\$26.30	\$61.44
Cement Finishers	1/1/2025		\$35.94	\$27.50	\$63.44
Cement Masons	1/1/2020		\$32.84	\$21.10	\$53.94
Electric Lineman	8/29/2022		\$62.66	\$28.08	\$90.74
Electric Lineman	9/4/2023		\$64.68	\$29.01	\$93.69
Electric Lineman	1/1/2024		\$64.46	\$29.23	\$93.69
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	6/1/2023		\$33.57	\$32.68	\$66.25
Laborers (Class 01 - See notes)	1/1/2023		\$29.85	\$25.50	\$55.35
Laborers (Class 01 - See notes)	1/1/2024		\$32.10	\$25.50	\$57.60
Laborers (Class 01 - See notes)	1/1/2025		\$33.60	\$26.00	\$59.60
Laborers (Class 01 - See notes)	1/1/2026		\$34.60	\$27.00	\$61.60
Laborers (Class 02 - See notes)	1/1/2023		\$30.01	\$25.50	\$55.51
Laborers (Class 02 - See notes)	1/1/2024		\$32.26	\$25.50	\$57.76
Laborers (Class 02 - See notes)	1/1/2025		\$33.76	\$26.00	\$59.76
Laborers (Class 02 - See notes)	1/1/2026		\$34.76	\$27.00	\$61.76
Laborers (Class 03 - See notes)	1/1/2023		\$30.50	\$25.50	\$56.00
Laborers (Class 03 - See notes)	1/1/2024		\$32.75	\$25.50	\$58.25
Laborers (Class 03 - See notes)	1/1/2025		\$34.25	\$26.00	\$60.25
Laborers (Class 03 - See notes)	1/1/2026		\$35.25	\$27.00	\$62.25
Laborers (Class 04 - See notes)	1/1/2023		\$30.95	\$25.50	\$56.45
Laborers (Class 04 - See notes)	1/1/2024		\$33.20	\$25.50	\$58.70
Laborers (Class 04 - See notes)	1/1/2025		\$34.70	\$26.00	\$60.70
Laborers (Class 04 - See notes)	1/1/2026		\$35.70	\$27.00	\$62.70
Laborers (Class 05 - See notes)	1/1/2023		\$31.36	\$25.50	\$56.86
Laborers (Class 05 - See notes)	1/1/2024		\$33.61	\$25.50	\$59.11
Laborers (Class 05 - See notes)	1/1/2025		\$35.11	\$26.00	\$61.11
Laborers (Class 05 - See notes)	1/1/2026		\$36.11	\$27.00	\$63.11
Laborers (Class 06 - See notes)	1/1/2023		\$28.20	\$25.50	\$53.70
Laborers (Class 06 - See notes)	1/1/2024		\$30.45	\$25.50	\$55.95
Laborers (Class 06 - See notes)	1/1/2025		\$31.95	\$26.00	\$57.95
Laborers (Class 06 - See notes)	1/1/2026		\$32.95	\$27.00	\$59.95

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Project: 24-01834 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 07 - See notes)	1/1/2023		\$30.85	\$25.50	\$56.35
Laborers (Class 07 - See notes)	1/1/2024		\$33.10	\$25.50	\$58.60
Laborers (Class 07 - See notes)	1/1/2025		\$34.60	\$26.00	\$60.60
Laborers (Class 07 - See notes)	1/1/2026		\$35.60	\$27.00	\$62.60
Laborers (Class 08 - See notes)	1/1/2023		\$32.35	\$25.50	\$57.85
Laborers (Class 08 - See notes)	1/1/2024		\$34.60	\$25.50	\$60.10
Laborers (Class 08 - See notes)	1/1/2025		\$36.10	\$26.00	\$62.10
Laborers (Class 08 - See notes)	1/1/2026		\$37.10	\$27.00	\$64.10
Millwright	6/1/2020		\$41.68	\$20.32	\$62.00
Millwright	6/1/2023		\$45.50	\$23.72	\$69.22
Millwright	6/1/2024		\$47.59	\$23.72	\$71.31
Millwright	6/1/2025		\$49.72	\$23.72	\$73.44
Operators (Class 01 - see notes)	1/1/2023		\$36.79	\$23.58	\$60.37
Operators (Class 01 - see notes)	1/1/2024		\$38.59	\$24.03	\$62.62
Operators (Class 01 - see notes)	1/1/2025		\$40.39	\$24.23	\$64.62
Operators (Class 02 -see notes)	1/1/2023		\$36.53	\$23.58	\$60.11
Operators (Class 02 -see notes)	1/1/2024		\$38.33	\$24.03	\$62.36
Operators (Class 02 -see notes)	1/1/2025		\$40.13	\$24.23	\$64.36
Operators (Class 03 - See notes)	1/1/2023		\$32.88	\$23.58	\$56.46
Operators (Class 03 - See notes)	1/1/2024		\$34.68	\$24.03	\$58.71
Operators (Class 03 - See notes)	1/1/2025		\$36.48	\$24.23	\$60.71
Operators (Class 04 - See notes)	1/1/2023		\$32.42	\$23.58	\$56.00
Operators (Class 04 - See notes)	1/1/2024		\$34.22	\$24.03	\$58.25
Operators (Class 04 - See notes)	1/1/2025		\$36.02	\$24.23	\$60.25
Operators (Class 05 - See notes)	1/1/2023		\$32.17	\$23.58	\$55.75
Operators (Class 05 - See notes)	1/1/2024		\$33.97	\$24.03	\$58.00
Operators (Class 05 - See notes)	1/1/2025		\$35.77	\$24.23	\$60.00
Operators Class 1-A	1/1/2023		\$39.79	\$23.58	\$63.37
Operators Class 1-A	1/1/2024		\$41.59	\$24.03	\$65.62
Operators Class 1-A	1/1/2025		\$43.39	\$24.23	\$67.62
Operators Class 1-B	1/1/2023		\$38.79	\$23.58	\$62.37
Operators Class 1-B	1/1/2024		\$40.59	\$24.03	\$64.62
Operators Class 1-B	1/1/2025		\$42.39	\$24.23	\$66.62
Painters Class 1 (see notes)	6/1/2021		\$29.61	\$21.21	\$50.82
Painters Class 1 (see notes)	6/1/2022		\$30.06	\$22.14	\$52.20
Painters Class 2 (see notes)	6/1/2023		\$36.01	\$24.01	\$60.02
Painters Class 2 (see notes)	6/1/2024		\$38.09	\$24.93	\$63.02
Painters Class 2 (see notes)	6/1/2025		\$40.36	\$25.81	\$66.17
Painters Class 3 (see notes)	6/1/2023		\$38.33	\$24.01	\$62.34
Painters Class 3 (see notes)	6/1/2024		\$40.66	\$24.93	\$65.59
Painters Class 3 (see notes)	6/1/2025		\$43.69	\$25.81	\$69.50
Pile Driver Divers (Building, Heavy, Highway)	1/1/2023		\$58.70	\$21.22	\$79.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2024		\$60.95	\$21.97	\$82.92
Pile Driver Divers (Building, Heavy, Highway)	1/1/2025		\$62.82	\$22.72	\$85.54

Project: 24-01834 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Pile Driver Divers (Building, Heavy, Highway)	1/1/2026		\$64.70	\$23.47	\$88.17
Piledrivers	1/1/2023		\$39.13	\$21.22	\$60.35
Piledrivers	1/1/2024		\$40.63	\$21.97	\$62.60
Piledrivers	1/1/2025		\$41.88	\$22.72	\$64.60
Piledrivers	1/1/2026		\$43.13	\$23.47	\$66.60
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2022		\$48.43	\$40.28	\$88.71
Truckdriver class 1(see notes)	1/1/2023		\$33.18	\$22.21	\$55.39
Truckdriver class 1(see notes)	1/1/2024		\$34.93	\$22.71	\$57.64
Truckdriver class 1(see notes)	1/1/2025		\$36.43	\$23.21	\$59.64
Truckdriver class 1(see notes)	1/1/2026		\$37.93	\$23.71	\$61.64
Truckdriver class 2 (see notes)	1/1/2023		\$33.64	\$22.52	\$56.16
Truckdriver class 2 (see notes)	1/1/2024		\$35.39	\$23.02	\$58.41
Truckdriver class 2 (see notes)	1/1/2025		\$36.89	\$23.52	\$60.41
Truckdriver class 2 (see notes)	1/1/2026		\$38.39	\$24.02	\$62.41
Truckdriver class 3 (see notes)	1/1/2019		\$29.59	\$19.82	\$49.41