

**RESOLUTION NO. 5 , 2024**

**A RESOLUTION ESTABLISHING COMPENSATION FOR THE CITY MANAGER**

**WHEREAS**, Council, by authority of Article IV, Section 4.01 of the City Charter, is charged with the responsibility for appointment and compensation of the City Manager; and

**WHEREAS**, Council has completed its annual performance review of the City Manager, and in conjunction with that performance review has recommended an increase in compensation.

**NOW THEREFORE, BE IT RESOLVED** by the Council of the City of Montgomery, Ohio, that:

**SECTION 1.** Commencing March 1, 2024, salary compensation for the City Manager shall be fixed at One Hundred Ninety-Seven Thousand Three Hundred Seventy-Five Dollars (\$197,375.00) per year. If necessary to accommodate the schedule for payroll, the City Manager shall be paid a lump sum during the next effective pay period for the change in compensation effective March 1. Additional compensation shall continue to be paid to the City Manager in the amount of Six Thousand Dollars (\$6,000.00) per year, payable in monthly installments, representing reimbursement to him for costs incurred for use of his personal automobile for City business.

**SECTION 2.** Effective the first pay period following approval of this Resolution, additional compensation payable to the City Manager shall include a lump sum payable in the amount of Twelve Thousand Five Hundred Dollars (\$12,500.00) per year to the OML457 Deferred Compensation Plan, or other Deferred Compensation Plan in which

the City Manager may be entitled to participate through his employment with the City of Montgomery. This deferred compensation shall be paid in a lump sum in each future year with the first full pay period in March.

**SECTION 3.** Consistent with the adjustments made in 2021, the cap for accrued vacation for the City Manager shall be established at Five Hundred Twenty (520) hours.

**SECTION 4.** All other provisions of the Employment Agreement executed between the City Manager and the City of Montgomery with his hire in January 2018 and as amended for increased Severance Compensation shall remain in full force and effect.

**SECTION 5.** This Resolution shall take effect at the earliest opportunity allowed by law.

PASSED: March 6, 2024

ATTEST Connie M. Gaylor  
Connie M. Gaylor, Clerk of Council

Ronald G. Messer  
Ronald G. Messer, Mayor

APPROVED AS TO FORM:

Terrence M. Donnellon  
Terrence M. Donnellon, Law Director