

City of Bedford

Department of Parks and Recreation

Job Description

JOB TITLE: Lifeguard

REPORTS TO: Pool Manager or Assistant Pool Manager

NATURE OF WORK

Under the direction of the pool manager or assistant pool manager, the lifeguard is responsible for maintaining the safety of all patrons in the facility, and responding to emergencies in accordance with training and the standard of care. The lifeguard position is seasonal, not to exceed 40 hours per week from Memorial Day to Labor Day. Additional hours for pre and post season work are to be determined at the discretion of the pool manager and/or parks and recreation director.

GENERAL RESPONSIBILITIES

- Ensure the health and safety of patrons at the municipal pool
- Enforce pool rules in an appropriate and fair manner, and to explain pool rules when necessary
- Assist patrons as necessary, but to do so without compromising safety of others
- Adhere to all policy and procedures of the Bedford Parks and Recreation Department and City of Bedford
- Attend staff training and meetings sessions as assigned
- Serve as learn-to-swim instructor as assigned
- Be punctual for all shifts, well rested and ready to work
- Maintain a clean and neat appearance
- Maintain the level of fitness required to complete all job-related tasks

QUALIFICATIONS REQUIRED

- Possess and maintain valid American Red Cross Lifeguard Training, CPR/FA, and AED certifications
- Ability to demonstrate all skills required for the above certifications
- Be able to perform all General Responsibilities satisfactorily
- Have professional verbal and written communication skills
- Ability to understand and follow oral and written instructions

- Must be dependable and have a good work record as to punctuality and daily attendance
- Background check and drug screen required

PREFERRED QUALIFICATIONS

- American Red Cross Water Safety Instructor, American Red Cross Lifeguard Instructor, Certified Pool Operator certification