



## PUBLIC WORKS MAINTENANCE TECHNICIAN - STREETS

STARTING SALARY RANGE: \$34,070 - \$36,500

**General Statement of Duties:** Performs responsible semi-skilled work in street maintenance, parks maintenance, and maintenance and construction of storm sewer; performs related duties as required.

### DISTINGUISHING FEATURES

Employees in this class perform semi-skilled work involving a variety of public works and related tasks. Work involves the use of a variety of tools and light and medium equipment. Work may involve participating in a variety of skilled trades such as carpentry, plumbing, masonry, and other tasks. Work is performed under immediate supervision of the Street Maintenance Supervisor or the Stormwater Coordinator under the guidance of the Public Works Director and is evaluated through observation and inspection to determine the thoroughness in carrying out assigned duties.

### ESSENTIAL JOB FUNCTIONS

Works on a crew to patch potholes; Provides masonry skills to repair sidewalks, and curbs and gutters; Constructs and cleans out storm sewer; Digs and tiles drainage ditches; Performs a variety of maintenance tasks such as operating tractors for cutting grass, using power hand equipment; removing leaves and debris, trimming shrubbery, and clearing and landscaping ground; Performs a variety of semi-skilled tasks in maintaining and repairing streets, sidewalks, and driveways; Operates equipment including trucks, dump trucks, rollers, tractors, loaders, and other medium and light equipment; Removes trash and debris from all parks and athletic fields; Prepares athletic fields for play; Performs routine maintenance and custodial duties; Repairs playground equipment; Organizes and maintains the workshop; and Requests needed equipment.





## JOB RELATED PHYSICAL ACTIVITY REQUIREMENTS

This position involves very heavy work requiring the employee to exert over 100 pounds of force occasionally and less force frequently to move objects. Physical activity related to this position may include climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions. Sufficient visual acuity is required to visually inspect and assemble small parts involved in the operation of machines and determine if small defects are present and use measuring devices. An employee in this position will be exposed to indoor and outdoor environmental conditions; subject to hazards including work in high places, exposure to working mechanical parts, electrical currents, and exposure to chemicals; subject to extreme heat and cold, noise and vibrations, and working in narrow or close quarters. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

## REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

Working knowledge of the methods and techniques applied in semi-skilled trades work; working knowledge of the standard practices, material, tools, and equipment utilized in the area of assigned work; working knowledge of standard hand tools, operation of light equipment, and materials used in assigned work; working knowledge of the occupational hazards and applicable safety precautions associated with assigned work; working knowledge of basic carpentry, plumbing, and masonry; ability to work cooperatively as a team member and respond courteously to citizens; ability to understand and follow specific oral instructions.





## ACCEPTABLE EXPERIENCE AND TRAINING

Graduation from high school and some experience in trades; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

## ADDITIONAL REQUIREMENT

Must hold a valid North Carolina driver's license. Eligible for promotion to Public Works Maintenance Technician II upon receiving North Carolina class "B" CDL driver's license, and the completion of probationary period

## BENEFITS

Medical, Dental, Vision, Life, Retirement, 401K, Employee Assistance Program, Sick Leave, Vacation, Holidays, Wellness Program

## HOW TO APPLY

Interested individuals are encouraged to apply online using the link below:

<https://www.cityofbelmont.org/jobs>

Pre-employment drug screening is required. Position is open until filled. Equal Opportunity Employer. If you have questions, contact the Human Resources Director, Hannah Rayburn, at [hrayburn@cityofbelmont.org](mailto:hrayburn@cityofbelmont.org).





## CITY INFORMATION

1401 E. Catawba St, Belmont, NC 28012

Established: 1895

Population: 15,010

Number of Full Time Employees: 185

## CITY COUNCIL MEMBERS

Mayor: Richard Turner

Mayor Pro Tem: Jim Hefferan

Councilman: Charlie Hill

Councilwoman: Kathryn Lewis

Councilman: Jason Rumpfelt

Councilman: Alex Szucs

## MISSION STATEMENT

City of Belmont provides visionary leadership and high-quality city services to create a community of choice for our residents, visitors, and employees.

## WHO ARE WE?

Trace Belmont's historic roots and you'll find a distinguished textile and railroad hub that was home to the North Carolina textile industry's entrepreneurial legends. Mill-era charisma and upstanding community character pulse through Belmont today. Generation after generation has nurtured this bold spirit and creative spark to make way for a thriving historic downtown brimming with passionate local merchants and a burgeoning outdoor recreation scene. This vitality empowers Belmont citizens, entrepreneurs, and community leaders to continue advancing the city toward an ever vibrant and exciting future.

## DOWNTOWN CULINARY & BUSINESS SCENE

1. Belmont's historic and hip downtown invites you to explore the restored turn-of-the-century storefronts that are bursting with vibrant local boutiques, shops, and eateries.
2. Downtown Belmont is a highly walkable culinary hotspot with nearly 20 locally owned restaurants, cafés, cocktail bars, and craft breweries in less than a single square mile.
3. Visitors and residents experience the palpable, upbeat energy in this charismatic river city.

## RECREATION

1. Belmont is a recreation refuge for a multitude of land and water activities that appeal to all ages and abilities. It's the perfect basecamp for adventure and active living in a relatively compact urban environment.
2. Belmont is for pedalers: with in-town mountain biking at Rocky Branch Park, 50 miles of single-track at the U.S. National Whitewater Center, and a healthy road cycling scene.
3. Belmont is for paddlers: with the mighty Catawba Rivers to the east and west, and Lake Wylie to the south, Belmont is a flatwater paddler's paradise. The Belmont Rowing Center and Loftin Waterfront Park maximize these resources. The nearby Whitewater Center affords access to national-class whitewater kayaking & rafting.
4. Belmont is for pedestrians: Opportunities abound for runners, hikers, and walkers of all abilities. Hike miles of trail at Rocky Branch, the Whitewater Center, and Crowder's Mountain State Park. Take the Carolina Thread Trail and soon, the Belmont Rail-Trail for a less technical journey.
5. Belmont is home to the celebrated Daniel Stowe Botanical Garden which offers the perfect setting for a scenic stroll.

## COMMUNITY & LIVABILITY

1. Belmont offers the best of both worlds: access to the Charlotte job market with competitive wages in an urban career and the comfort of small-town life.
2. Belmont is easily accessible: enjoy the convenience of multi-modal transportation including Charlotte-Douglas International Airport, Interstate-85, and the future Lynx light rail.
3. We are a friendly, multi-generational community of neighbors that values diverse backgrounds and new perspectives, so bring your dreams and your big ideas.
4. Welcome to a community of thinkers and doers. Entrepreneurs, creatives, place-makers, and enthusiastic volunteers freely lend their time and talents to create a distinctive cultural landscape and work hard for the continued success of the city they love

## CULTURE, ARTS, & HERITAGE

1. A culture of craftsmanship, respect for our heritage, and a deep sense of commitment to each other are the common threads that weave the community together.
2. We are proud of Belmont's rich textile and railroad history that is still visible today throughout the city's architectural landscape: historic downtown storefronts, restored and repurposed mills, and quaint mill-village neighborhoods.
3. Our community has been creating since 1895 and we celebrate this tradition of craftsmanship with unique traditions, festivals, and parades.
4. Belmont Abbey College enriches the cultural landscape of the city with multiple performances and exhibitions each year from its renowned performing and visual arts programs.
5. The Belmont community regularly gathers in downtown Stowe Park to enjoy concerts, events, and the company of neighbors.
6. Proximity to Charlotte affords Belmont locals the ability to enjoy national sporting events and world-class cultural experiences and performances.

