



CITY INFORMATION

115 N. Main Street, Belmont, NC 28012

Established: 1895 Population: 12,495

Number of Full Time Employees: 154

CITY COUNCIL MEMBERS

Mayor: Charlie Martin
Mayor Pro Tem: Jim Hefferan
Councilman: Ryan Schift
Councilwoman: Martha Stowe
Councilman: Marc Seelinger
Councilman: Richard Turner

MISSION STATEMENT

City of Belmont provides visionary leadership and high-quality city services to create a community of choice for our residents, visitors, and employees.

WHO ARE WE?

Trace Belmont's historic roots and you'll find a distinguished textile and railroad hub that was home to the North Carolina textile industry's entrepreneurial legends. Mill-era charisma and upstanding community character pulse through Belmont today. Generation after generation has nurtured this bold spirit and creative spark to make way for a thriving historic downtown brimming with passionate local merchants and a burgeoning outdoor recreation scene. This vitality empowers Belmont citizens, entrepreneurs, and community leaders to continue advancing the city toward an ever vibrant and exciting future.

DOWNTOWN CULINARY & BUSINESS SCENE

- 1. Belmont's historic and hip downtown invites you to explore the restored turn-of-the-century storefronts that are bursting with vibrant local boutiques, shops, and eateries.
- 2. Downtown Belmont is a highly walkable culinary hotspot with nearly 20 locally owned restaurants, cafés, cocktail bars, and a craft brewery in less than a single square mile.
- 3. Visitors and residents experience the palpable, upbeat energy in this charismatic river city.

RECREATION

- 1. Belmont is a recreation refuge for a multitude of land and water activities that appeal to all ages and abilities. It's the perfect basecamp for adventure and active living in a relatively compact urban environment.
- 2. Belmont is for pedalers: with in-town mountain biking at Rocky Branch Park, 50 miles of single-track at the U.S. National Whitewater Center, and a healthy road cycling scene.
- 3. Belmont is for paddlers: with the mighty Catawba Rivers to the east and west, and Lake Wylie to the south, Belmont is a flatwater paddler's paradise. The Belmont Rowing Center and Loftin Waterfront Park maximize these resources. The nearby Whitewater Center affords access to national-class whitewater kayaking & rafting.
- 4. Belmont is for pedestrians: Opportunities abound for runners, hikers, and walkers of all abilities. Hike miles of trail at Rocky Branch, the Whitewater Center, and Crowder's Mountain State Park. Take the Carolina Thread Trail and soon, the Belmont Rail-Trail for a less technical journey.
- 5. Belmont is home to the celebrated Daniel Stowe Botanical Garden which offers the perfect setting for a scenic stroll.



COMMUNITY & LIVABILITY

- 1. Belmont offers the best of both worlds: access to the Charlotte job market with competitive wages in an urban career and the comfort of small-town life.
- 2. Belmont is easily accessible: enjoy the convenience of multi-modal transportation including Charlotte-Douglas International Airport, Interstate-85, and the future Lynx light rail.
- 3. We are a friendly, multi-generational community of neighbors that values diverse backgrounds and new perspectives, so bring your dreams and your big ideas.
- 4. Welcome to a community of thinkers and doers. Entrepreneurs, creatives, place-makers, and enthusiastic volunteers freely lend their time and talents to create a distinctive cultural landscape and work hard for the continued success of the city they love

CULTURE, ARTS, & HERITAGE

- 1.A culture of craftsmanship, respect for our heritage, and a deep sense of commitment to each other are the common threads that weave the community together.
- 2. We are proud of Belmont's rich textile and railroad history that is still visible today throughout the city's architectural landscape: historic downtown storefronts, restored and repurposed mills, and quaint mill-village neighborhoods.
- 3. Our community has been creating since 1895 and we celebrate this tradition of craftsmanship with unique traditions, festivals, and parades.
- 4. Belmont Abbey College enriches the cultural landscape of the city with multiple performances and exhibitions each year from its renowned performing and visual arts programs.
- 5. The Belmont community regularly gathers in downtown Stowe Park to enjoy free concerts, events, and the company of neighbors.
- 6. Proximity to Charlotte affords Belmont locals the ability to enjoy national sporting events and world-class cultural experiences and performances.











FIREFIGHTER/ENGINEER Salary Grade 14 - Minimum \$41,811 - Maximum \$62,717 *Starting salary may adjust pending Certifications*

<u>GENERAL STATEMENT OF DUTIES</u>: Performs protective service work in fire suppression, driving fire apparatus, and operation of pumps; performs related duties as required.

DISTINGUISHING FEATURES OF THE CLASS: A Firefighter/Engineer is responsible for performing hazardous tasks relating to fire suppression and prevention under emergency conditions. This position calls for the employee to be able to drive and operate both support vehicles and fire engines. While supervisors make assignments of specific tasks and indicate methods and procedures to be followed, the employee must have the technical knowledge to execute the assignments in a prompt, effective and efficient manner. A Firefighter/Engineer must readily become familiar with modern fire- fighting and life-saving methods and procedures after entrance on duty in order to perform tasks progressively increasing in difficulty. The work requires strict adherence to departmental rules and regulations. Assignments may be made through either oral or written instructions. The work is closely inspected in progress and upon completion.

ESSENTIAL JOB FUNCTIONS: Maintains, services, drives and operates fire equipment; Performs general maintenance on all vehicles; performs periodic equipment check; participates in continuing training and instruction programs by individual technical study and attendance at scheduled drills and classes; maintains fire apparatus and equipment, and cleaning fire station and grounds; responds to alarms, drives assigned apparatus to required location; operates pumps and apparatus at fire scene; regulates water pressure to insure required pressure at nozzle; responds to alarms and assists in the suppression of fires, including rescue, entry, ventilating, salvage work, and first response emergency

situations (i.e.: TR Ropes, VMR & EMT); performs cleanup and overhaul work; inspects, cleans, and maintains fire hose, pumps, hydrants, and related equipment; may be required to conduct station tours for the public, schools, and community demonstrations and programs; performs routine clerical work, including answering the phone and responding to radio calls.

JOB RELATED PHYSICAL ACTIVITY REQUIREMENTS: This position involves heavy work requiring the employee to exert up to 100 pounds of force occasionally and less force frequently to move objects. Physical activity related to this position may include climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pulling, lifting, fingering, grasping, feeling, talking, hearing, and repetitive motions. Sufficient visual acuity is required to visually inspect and assemble small parts involved in the operation of machines and determine if small defects are present and use measuring devices. An employee in this position will be exposed to indoor and outdoor environmental conditions; subject to hazards including work in high places, exposure to working mechanical parts, electrical currents, and exposure to chemicals; and subject to extreme heat and cold, noise and vibrations, and working in narrow or close quarters. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Thorough knowledge of firefighting techniques, procedures, and mechanics as applied to fire suppression and pump operation; general knowledge of emergency medical techniques and procedures; thorough knowledge of the street system, major buildings and physical layout of the City; thorough knowledge of the operation and maintenance of firefighting equipment and apparatus and ability to operate such equipment and apparatus safely and effectively; ability to understand and follow oral and written instructions; ability to establish and maintain effective working relationships with fellow employees and the public; ability to perform complex tasks under adverse and often stressful conditions; ability to keep simple records and prepare reports; ability to pass fitness and agility test; possession of mechanical aptitude; physical endurance and agility.

ACCEPTABLE EXPERIENCE AND TRAINING: Graduation from high school and successfully completed required NC Firefighter certification and NC EMT at time of employment. The ability to successfully complete Driver/Operator training classes, as well as, complete and maintain TR Ropes and VMR certifications; or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.

<u>ADDITIONAL REQUIREMENT</u>: Must possess a valid North Carolina Class "C" driver's license and must be able to obtain and maintain a valid North Carolina Class "B" driver's license and other Public Safety Certifications designated by the Fire Chief or his designee.

<u>Employee Benefits</u>: Prudential 401K/457 Plans, Local Government Retirement, Medical, Dental, Vision, Life Insurance, Vacation, Holiday, and Sick Allowance

How to Apply: Submit Application online with resume at www.cityofbelmont.org or mail application with resume to: City of Belmont, Attn: Human Resources Department, PO Box 431, Belmont NC 28012.

Pre-Employment Drug Screening Required

Equal Opportunity Employer

Job Posting Until Filled