

**AMENDMENT TO CITY OF BELVEDERE EMPLOYMENT AGREEMENT**

That certain Agreement dated April 11, 2017, as amended August 13, 2018, by and between the City of Belvedere (hereinafter referred to as "City") and Craig Middleton (hereinafter referred to as "Employee" or "Middleton") is hereby amended as set forth below. The salary adjustment set forth in this Amendment is effective as of July 1, 2019, and, therefore, retroactive to that date. All other provisions of the Agreement shall remain the same except as set forth herein.

Sections 4 of the Agreement is amended to read as follows:

4. **SALARY.** Employee shall receive an annual base salary of \$213,800 (Two Hundred Thirteen Thousand Eight Hundred Dollars and No Cents), or \$17,816.66 (Seventeen Thousand Eight Hundred and Sixteen Dollars and Sixty Six Cents) per month, which shall be paid on the same pay warrant schedule other salaried employees of the City are paid and Employee shall be entitled to participate in all City benefit programs consistent with other management level employees. In addition, Employee shall be entitled to deferred compensation of \$150 per month that is available in Paragraph 12 of City Resolution Number 2012 -15. Employee's salary and other benefits shall be reviewed by the City Council in conjunction with an annual performance evaluation and may be adjusted to such extent as the City Council may determine desirable and appropriate, and subject to the requirements of AB 1344 regarding contracts for public employees.

**CITY OF BELVEDERE**

Dated: 7/8/2019

  
ROBERT MCCASKILL, Mayor

**EMPLOYEE**

Dated: 7/9/19

  
CRAIG MIDDLETON, City Manager

**ATTEST:**

  
ALISON FOULIS, City Clerk

**APPROVED AS TO FORM:**

  
EMILY LONGFELLOW, City Attorney