

**MOUNT POCONO BOROUGH COUNCIL  
SPECIAL MEETING MINUTES  
THURSDAY, FEBRUARY 11, 2021  
2:11 P.M.**

President C. Williams opened the Public Hearing at 2:11 P.M. with the following members present: Vice-President F. O'Boyle; Councilmembers S. Stewart-Keeler; P. Bucco; A. Montanez; R. Emilie; and T. Neville. Mayor M. Penn and Solicitor J. Fareri were also present.

President C. Williams stated that the purpose of this Special Meeting is to cast a vote to terminate one (1) of our road crew employee, Craig Seese, and the outright hiring of Nick Michaylira. She asked for a motion to terminate the employment of Craig Seese from the Borough of Mount Pocono.

Councilmember P. Bucco moved to terminate Craig Seese as an employee from the Borough of Mount Pocono effective immediately. Vice President F. O'Boyle seconded. Councilmember T. Neville stated that hearing from the Borough's Solicitor and Labor Attorney we have enough evidence to make this motion go forward for termination. Motion carried unanimously.

Councilmember P. Bucco questioned how he will be notified. Borough Manager J. Walker responded that with the advice from Solicitor J. Ferrari that Mr. C. Seese will be notified by mail and by phone. Solicitor J. Ferrari suggested that Road Supervisor J. Trombetta should be notified right after this meeting. Councilmember P. Bucco stated that she has some concerns regarding Mr. N. Michaylira's safety. Councilmember A. Montanez questioned about the dismissal of our employee; does he have any reason to come onto Borough property. Borough Manager J. Walker stated that Mr. C. Seese would need to return eleven (11) pieces of uniforms to the Borough that will be dropped off to his supervisor no later than next Friday, February 19, 2021. President C. Williams would like to make sure that Mr. Michaylira is not in the area when Mr. C. Seese returns his uniforms. Solicitor J. Fareri responded to Councilmember A. Montanez's that Mr. C. Seese would be a trespasser if he comes to the Borough property after he drops off his uniforms. Councilmember T. Neville suggested that when Mr. C. Seese returns the uniforms to Road Supervisor J. Trombetta to have a witness during the return of said items. President C. Williams stated that Pocono Mountain Regional Police will be notified also to standby.

President C. Williams stated that Nick Michaylira has reached his ninety (90) day probationary period and that this was discussed earlier and asked for a motion to hire Mr. N. Michaylira as a fulltime employee of the Borough of Mount Pocono.

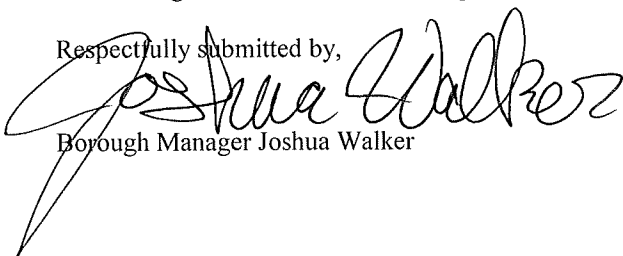
Councilmember P. Bucco moved to hire Nick Michaylira fulltime with benefits to the road crew immediately Councilmember T. Neville seconded. Vice President F. O'Boyle suggested that we should list his weaknesses to give him the opportunity to improve on. He also noted that he was told from a previous Councilmember that Mr. N. Michaylira is doing a good job with the plowing and Vice President F. O'Boyle feels that if someone has to worry about a co-worker could reflect his job performance and expects it would improve. Councilmember T. Neville agreed with Vice President F. O'Boyle and he thought that Borough Council may want to reevaluate the entire road crew. Councilmember P. Bucco questioned if we will be advertising for a new person. President C. Williams responded, yes. Councilmember A. Montanez suggested that when we advertise for a new hire that we include that there are multiple positions available for road crew because they are really understaffed especially during this snow season. Councilmember T. Neville suggested that not only reevaluate the road crew but also the Road Supervisor who he feels has not handled this and other like situations correctly. President C. Williams noted that herself and some Councilmembers met with Road Supervisor J. Trombetta stated some of their concerns and to make accountable. Motion carried unanimously.

Vice President F. O'Boyle suggested that if any Councilmember has any concerns put them in writing. President C. Williams agreed, and they should direct everything to the Borough Manager at which time he could then disseminate to the entire Borough Council.

Councilmember S. Stewart-Keeler just wanted to make a statement that Borough Manager J. Walker is doing a great job and to let him do his job and suggested that as Borough Manager he can oversee all day to day employee issues.

There being no further business, the Special Meeting adjourned.

Respectfully submitted by,

  
Borough Manager Joshua Walker