

## Maintenance Worker

### Summary

The Maintenance Worker position performs a variety of semi-skilled tasks related to the construction, operation, repair, and maintenance of City water, street, sewage and storm drainage systems. This involves operating equipment, performing manual labor, and interacting with the public.

**Reports to:** City Manager or designee

**Location:** On-site, Carnation, WA

**FLSA Status:** Non-exempt

**Bargaining Unit:** Teamsters Local 763

This is a non-exempt position under federal and state wage and hour laws and is eligible for overtime pay. The typical work schedule is Monday-Friday, 7:00 AM to 3:30 PM, but may vary based on the needs of the City. This position offers a competitive hourly wage and benefits package, including health insurance, retirement plan, and paid time off.

### Essential Duties and Responsibilities:

- Inspects and/or repairs assets as needed. Ensure the proper operation of systems.
- Maintains a variety of records relating to inspections, maintenance activity, water supply, consumption, etc.
- Responds to complaints regarding water and sewer systems; evaluates the situation; locate the problem and solve the issue.
- Contacts residents and business owners in the area where services will be discontinued and explains when services will be shut off and how soon it will be turned back on.
- Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
- Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
- Operates a variety of power construction and maintenance equipment, including light and medium-sized construction, vehicles and power equipment.
- Performs all duties in conformance to appropriate safety and security standards.
- Performs required labor involved in construction and maintenance projects.
- Closing the job site after careful cleaning.
- Perform other related duties as assigned.

**Qualifications:**

- Graduation from high school education or GED equivalent
- Three (3) years of related experience
- Valid WSDOT Flagger's Certificate, preferred (or within 90-days of hire)
- Confined space training- preferred
- Valid CPR/First Aid Certificate, preferred (or within 90-days of hire)
- Current Driver's license
- Clean driving record

**Skills:**

- Thorough knowledge of equipment, facilities, materials, methods and procedures used in public water supply and distribution systems, sewer collection systems, storm drainage systems, and street systems; Thorough knowledge of pipe installation, connection and repair; Thorough knowledge of road construction and maintenance.
- Skill in operation of the listed tools and equipment.
- Ability to guide, direct and motivate employees; Ability to operate and maintain various equipment used in water maintenance and repair such as backhoe, dump trucks and sewer cleaners; Ability to perform heavy manual tasks for extended periods of time; Ability to organize and supervise the activities of various crews performing construction and maintenance work; Ability to communicate effectively, verbally and in writing; Ability to establish and maintain effective working relationships with employees, other departments and the public.

**Tools and Equipment:**

Knowledge of operation and use of motorized vehicles and equipment, including dump truck, pickup truck, utility truck, street sweeper, jetter/inductor truck, street roller, backhoe, manlift, tamper, plate compactor, saws, pumps, aeroil propane kettle, compressors, sanders, generators, trencher, common hand and power tools, shovels, wrenches. Skill in use of detection devices, mobile radio, phone, personal computer including word processing and other software.

**Physical Demands & Work Environment**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud in field settings, and moderately quiet in office settings.

## **Equal Opportunity Employer**

The City of Carnation does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.