



Public Works Crew Lead

Summary

This position performs a variety of supervisory, administrative, skilled, technical, and maintenance work in the planning, construction, operation, repair, maintenance, and replacement of City water, sewer, street, and storm drainage facilities and systems. This position will be subjected to periodic background checks and substance testing.

Reports to: City Manager or designee

Location: On-site, Carnation, WA

FLSA Status: Non-Exempt

Bargaining Unit: Teamsters Local 763

This is a non-exempt position under federal and state wage and hour laws and is eligible for overtime pay. The typical work schedule is Monday-Friday, 7:00 AM to 3:30 PM, but may vary based on the needs of the City. This position offers a competitive hourly wage and benefits package, including health insurance, retirement plan, and paid time off.

Essential Duties and Responsibilities:

Asset Maintenance - Preventive:

- Inspects and supervises repairs, maintenance, installations and all related duties.
- Requisitions needed supplies for the department and maintains a variety of records relating to personnel, equipment, supplies, water consumption and reports.
- Provides operations guidance for construction of structures.
- Ensures longevity of assets. Asset Maintenance- On call/Emergencies
- Responds to complaints regarding water leaks, pressure loss or no water; evaluates situation, determines if liability lies with the city or the property owner; explains findings to property owners and notifies appropriate water and sewer crew if necessary.
- Provides recommendations regarding heavy equipment purchases and requisitions of all supplies and materials needed for effective department operation.
- Provides customer service. Workplan Implementation
- Plans, schedules and implements construction, maintenance, and operation and construction activities
- Supervises the location of gas, telephone, power, television, water and sewer lines from the appropriate sources prior to excavation and informs crew of such locations.
- Contacts residents and business owners in area where services will be discontinued and explains when services will be shut off and how soon it will be turned back on.
- Ensures the proper maintenance of equipment and tools by supervising and participating in cleaning and checking equipment and tools after use.
- Analyzes annual operating costs and makes recommendations for department budget.
- Supervision
- Trains, supervises and disciplines employees performing the duties of maintenance, construction and repair of water, sewer, street and storm drainage facilities.



- Supervises the control and use of, and assumes responsibility for all materials, supplies and equipment used in the maintenance, construction and repair of city asset.
- Oversees the safety of assigned maintenance workers and equipment operators by instructing individuals in proper safety procedures and monitoring work in progress.
- Assists in motivating and evaluating personnel by acting as a liaison between crew members and other City supervisors.
- Maintains a variety of records relating to inspections, maintenance activity, water supply, consumption, etc.
- Determines the locations of gas, telephone, power, television, water and sewer lines from the appropriate sources prior to excavation.

Additional Duties:

- Attend seminars and workshops related to duties and responsibilities.
- Performs backup duties for other related positions as needed.
- Assists in the training of city personnel in public works systems and techniques.
- Other duties may be assigned.

Qualifications:

- Graduation from high school education or GED equivalent.
- Seven (7) years of experience relating to the construction, repair and maintenance of water, sewer, street, or storm drainage systems including the operation of related maintenance equipment, or any equivalent combination of education and experience.
- WDM II and or III Certification.
- Confined space and cross connection Training or certification.
- Fleet/Asset maintenance.

Skills:

- Thorough knowledge of equipment, facilities, materials, methods and procedures used in public water supply and distribution systems, sewer collection systems, storm drainage systems, and street systems; Thorough knowledge of pipe installation, connection and repair; Thorough knowledge of road construction and maintenance.
- Skill in operation of the listed tools and equipment.
- Ability to guide, direct and motivate employees; Ability to operate and maintain various equipment used in water maintenance and repair such as backhoe, dump trucks and sewer cleaners; Ability to perform heavy manual tasks for extended periods of time; Ability to organize and supervise the activities of various crews performing construction and maintenance work; Ability to communicate effectively, verbally and in writing; Ability to establish and maintain effective working relationships with employees, other departments and the public.



Tools and Equipment:

Knowledge of operation and use of motorized vehicles and equipment, including dump truck, pickup truck, utility truck, street sweeper, jetter/inductor truck, street roller, backhoe, manlift, tamper, plate compactor, saws, pumps, aeroil propane kettle, compressors, sanders, generators, trencher, common hand and power tools, shovels, wrenches. Skill in use of detection devices, mobile radio, phone, personal computer including word processing and other software.

Physical Demands & Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee occasionally works in outside weather conditions. The employee occasionally works near moving mechanical parts and is occasionally exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud in field settings, and moderately quiet in office settings.

Equal Opportunity Employer

The City of Carnation does not discriminate in employment based on race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.