



CARNATION CITY COUNCIL AGENDA Regular Meeting

Mayor Jim Ribail, Deputy Mayor Tim Harris, Ryan Burrell, Dustin Green, Adair Hawkins

DATE: February 7th, 2023

TIME: 6:00 PM

JOIN ONLINE VIA ZOOM: <http://bit.ly/3BbmBBu>

Meeting ID: 983 3856 5355

Passcode: 970731

Dial by location: (253) 215 - 8782

For inquiries and/or assistance regarding how to use the City's online meeting format please email clerk@carnationwa.gov, or call (425) 333-4192

1. **CALL TO ORDER:** Mayor Jim Ribail
2. **PLEDGE OF ALLEGIANCE:** Councilmember Dustin Green
3. **ROLL CALL:** City Clerk Lora Wilmes
4. **APPROVAL OF AGENDA:** Mayor and Council
5. **EXECUTIVE SESSION: RCW: 42.30.140(4a)** Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement.
6. **CONSENT AGENDA:**
 - a) Approval of Minutes for the following dates:
 - i. Regular Session: January 17th, 2023
 - ii. Special Meeting Council Retreat: January 21st, 2023
 - b) Approval of Claims for the following amount(s)
 - i. Batch 1: \$107,682.33
 - ii. Batch 2: \$22,936.83
 - iii. Batch 3: \$55,851.84
 - iv. Batch 4: \$122,594.48
 - v. Batch 5: \$5,768.52
 - c) Approval of Payroll for the following pay period(s):

- i. January 1st – January 8th, 2023: \$16,962.41
- ii. January 9th – January 22nd, 2023: \$30,657.84

7. COUNCIL REPORTS AND REQUESTS:

8. STAFF REPORTS:

- a) City Manager's Office – City Manager Ana Cortez
 - i. Department of Retirement Audit Findings
- b) Capital Improvement Projects Update – Administrative Services Manager Lora Wilmes

9. PUBLIC COMMENT & REQUESTS: *Public comment on meeting items or other issues of note or concern*

10. PRESENTATIONS:

- a) Old Friends Club – Judy West
 - i. Carnation Fund
- b) Levy to fund Behavioral Health Services – King County

11. AGENDA BILLS:

- a) AB23-14 Resolution: Council Procedure Amendment
 - i. Committee Assignments
- b) AB23-15 Motion: Collective Bargaining Agreement with Teamster
- c) AB23-16 Motion: Accepting the Washington State Community Economic Revitalization Board (CERB) Grant

12. DISCUSSION ITEMS:

13. FUTURE AGENDAS:

- a) Tentative agenda for the meeting of February 21st, 2023
- b) Tentative agenda for the meeting of March 7th, 2023

14. ADJOURNMENT: Mayor Jim Ribail





CARNATION CITY COUNCIL AGENDA Regular Meeting Minutes 1.17.23

Jim Ribail, Dustin Green, Ryan Burrell, Tim Harris, Adair Hawkins

1. CALL TO ORDER: Mayor for a Day Gus Blegen
• At 6:00 PM.

2. PLEDGE OF ALLEGIANCE: Mayor for a Day Gus Blegen

3. ROLL CALL: City Clerk Lora Wilmes

Present: Councilmembers Hawkins, Green, Burrell, Mayor for a Day Gus Blegen, Mayor Ribail, and Deputy Mayor Harris.

4. APPROVAL OF AGENDA: Mayor and Council
MOTION BY DEPUTY MAYOR HARRIS, SECOND BY COUNCILMEMBER GREEN. MOTION BY DEPUTY MAYOR HARRIS TO AMEND AGENDA BY CANCELLING THE EXECUTIVE SESSION. SECOND BY COUNCILMEMBER HAWKINS. MOTION PASSED (5-0).

5. EXECUTIVE SESSION: RCW 42.30.110. Executive sessions. (1) (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public;

- No Executive Session held.

6. PROCLAMATION: Mayor for a Day
Mayor for a Day Gus Blegen read the proclamation proclaiming January 17, 2023 as Goose Day.

7. Consent Agenda:

- a) Approval of Minutes for the following date:
 - i. Regular Session: January 3rd, 2023
- b) Approval of Claims:
 - ii. Already Paid:
 1. Batch #1: \$57,095.02
 2. Batch #2: \$8,732.01
 - iii. Approval to Claims for the following amount:
Batch #1: \$66,330.76

MOTION BY DEPUTY MAYOR HARRIS SECOND BY COUNCILMEMBER BURRELL TO APPROVE THE CONSENT AGENDA. DEPUTY MAYOR HARRIS MOVED TO AMEND TWO ITEMS: MINOR CHANGES TO THE JANUARY 3, 2023 MINUTES AND AN ADJUSTMENT TO CLAIMS FROM THE AMOUNT OF \$68,022.76 TO \$66,330.76. MOTION PASSED (5-0).

8. COUNCIL REPORTS AND REQUESTS: Council & Council Committees

Councilmember Burrell

- Will be on Community Economic Development Committee and excited to participate in those monthly meetings.
- Thank you to Mayor for a Day Gus for his service

Councilmember Hawkins

- Announced the planned traffic diversions that will take place during the SR 202 and 203 fish culvert work and that may last for up to one year.
- WSDOT (WA Department of Transportation) is reviewing the issues the school buses are having crossing SR 203 to get into the school drop off zones.
- Discussed the county's interest in creating a call center for those who might be in mental illness crisis and that would function like a 911 call.
- Talked about storm water utilities and the importance of having a proper system that protects the environment.

Councilmember Green

- Thanked Gus for filling in on the council meeting.
- Looking forward to the Council's retreat this coming weekend.

Deputy Mayor Harris

- Thanked Gus for coming and leading this meeting.
- Attended as did Councilmember Hawkins, the luncheon for community health. Stated that there will be a levy in April asking for funds for this initiative. Has invited the presenters for this levy to come to the February 7, 2023 meeting to discuss the initiative.
- Finance and Operations committee and the Finance Officer met with Columbia Bank to discuss the steps to take to move the City's banking away from Bank of America.

- Attended the SCA's (Sound Cities Association) meeting. Heard the many complaints that other cities have for Sound Transit. Specifically, around sound walls.
- Has been appointed to the King County Water Quality committee. The first meeting is February 1, 2023.

Mayor Ribail

- January 6, 2023 attended the Carnation Chamber meeting. Discussed was the large volume of tourism stops made in the region and ways to encourage visitors to make more than one stop while here.
- The Chamber talked about the success of Christmas in Carnation and upcoming events in 2023.
- Stated that the Snoqualmie Valley Chamber has launched a new app called Discover Snoqualmie Valley that lists many events happening in the area.
- January 12, 2023 attended the Riverview School Districts' facility use feedback session. The school district is looking for ways to open the school facilities up in the evenings for use that encourages families to get out and play after school.
- Attended the once-a-month meeting January 13, 2023 with Snoqualmie Valley Tribal members. Talked about planning for 2023. Mentioned that there is a new gift shop and interpretive center going in at Snoqualmie Falls and that there are still issues with helicopters flying too close to the Falls. The Tribe is still interested in staging an event at the Tolt Commons for the annual canoe trip that starts this year at Tolt MacDonald Park.
- Gave a thank you to Gus for being Mayor for a Day.

Mayor for the Day Gus Blegen

- Had nothing to report.

9. STAFF REPORTS:

- a) External Services: City Manager Ana Cortez
 - i. Staff Retreat
 - ii. Union Negotiation Update
 - iii. Schefer Property
 - Busy closing 2022 books.
 - Preparing 2023 and financials and preparing amendments.
 - Now have an internal document with updated BARS codes and each allocation has an assigned project manager with the appropriate job title.
 - Staff Retreat was a very successful day with thorough discussions on important topics.
 - Union Negotiations, there will be an executive session in February to discuss the components of the MOU.

- Schefer property – wonderful discussions with the Drake Group.
 - Talked for the record about three important narratives: the Harvold property annexation, the Schefer property and business retention in Carnation.
- b) Capital Improvement Project Update: Administrative Services Manager Lora Wilmes
- Reviewed the capital projects slated for 2023.
 - Booster Pump station waiting final connection with PSE.
 - Met with government leads to discuss the Tolt Avenue lighting delay.
 - The SCADA project is in the testing phase and should be live in February.
 - Working on the fish passage projects to move utilities off state right of ways.
 - Alley paving is underway and will start on the west side and move east. Questions on this project should be directed to Public Works CED manager Brandon Schell.
 - 2023 projects are: the EOC building, McKinley, East Bird/Entwistle/45th Street sidewalk connections, the Brumbaugh water update, citywide crack sealing and overlays, and Tolt Avenue phase two.
- c) Financial Updates: Chief Financial Officer Nitish Sharma
- d) Community Economic Development: CED Principal Rhonda Ender
- i. Small Business Summit
 - Presented and reviewed an updated Planning Chart for 1/17/2023 which was added as an agenda supplement.
 - Talked about the two new interns that will be helping the CED group in the near future.

10. PUBLIC COMMENT & REQUESTS: *Public comment on meeting items or other issues of note or concern*

- There were no public comments.

11. PRESENTATIONS:

- a) Carnation Community Center – Architecture Resource Collaborative (ARC)
 - Full presentation is available in the agenda packet at: Carnationwa.gov < [Government](#) < [Calendar](#) < [City Council Meeting \(01/17/23\)](#).
- b) Encompass Northwest Presentation – Nela Cumming
 - i. Carnation Fund
- c) Full presentation is available at: Carnationwa.gov < [Government](#) < [Calendar](#) < [City Council Meeting \(01/17/23\)](#).

12. AGENDA BILLS:

- a) AB23-11 Entering into contract with Gray and Osborne
MOTION BY DEPUTY MAYOR HARRIS AND SECOND BY
COUNCILMEMBER GREEN. MOTION PASSED (5-0)
- b) AB23G-01 Friday Night Homework
MOTION BY DEPUTY MAYOR HARRIS AND SECOND BY
COUNCILMEMBER HAWKINS. MOTION BY DEPUTY MAYOR HARRIS
TO AMEND SECOND BY COUNCILMEMBER HAWKINS. MOTION AND
AMENDMENT FAILED BY A UNANIMOUS NAY VOTE (0-6).

13. DISCUSSION ITEMS:

14. FUTURE AGENDAS:

- a) Tentative agenda for the meeting of January 21st, 2023
- b) Tentative agenda for the meeting of February 7th, 2023
- c) Public Notice for Action Days – February 15th and 16th, 2023
- d) Tentative agenda for the meeting of February 7th, 2023

15. ADJOURNMENT: Mayor for a Day Gus Blegen
At 7:59 PM.

**Approved at the regular meeting of the Carnation City Council on the 7th
of February, 2023.**

MAYOR, JIM RIBAIL

CITY CLERK, LORA WILMES



CARNATION CITY COUNCIL AGENDA Special Meeting Minutes 1.21.23

Mayor Jim Ribail, Deputy Mayor Tim Harris, Dustin Green, Ryan Burrell, Adair Hawkins

DATE: January 21st, 2023

TIME: 8 A.M. – 5 P.M.

1. CALL TO ORDER: Mayor Jim Ribail at 8:10am

2. ROLL CALL: City Clerk Lora Wilmes

Present: Mayor Ribail, Deputy Mayor Harris, Councilmembers, Hawkins, Green, Burrell.

3. APPROVAL OF AGENDA: Mayor and Council

MOTION BY DEPUTY MAYOR HARRIS SECONDED BY COUNCILMEMBER BURRELL.
AGENDA ACCEPTED (5-0)

4. AGENDA BILLS: a) AB23-12 – Resolution: Amendment to the Fee Schedule

MOTION BY DEPUTY MAYOR HARRIS SECOND BY COUNCILMEMBER HAWKINS.
MOTION PASSED (5-0)

5. COUNCIL RETREAT: Council of the Whole

Priorities

- Provide Direction and Goals for Staff
- Review the Status of Capital Projects and Operations
- Identify Council Next Steps

Welcome, Review Objectives, and Ground Rules

- Ground rules
- Code of Conduct: in person, social media, meetings, Coffee with Council, communications, staff communications, city phones, paper, texts, emails.
- Identify one expectation that you have for the retreat.

Review 2022-2023 Goals and Indicators of Success

- Status of Historical Projects
 - Economic development
 - Economic Development Strategy, Vision, and Character + Economic Development + Design Standards
 - Strategy/UGA/Southwest/Incubator

- MTV
- Marquee Events
- Utilities & Public Facilities
 - EOC + Phase II + Current City Hall + Teen Center
 - Sewer (Ops and CIP)
 - Water (Ops and CIP)
 - Storm Water (Ops & CIP)
 - Landfill
 - Streets (Ops & CIP)
 - Parks (Ops & CIP)
- Finance
 - Franchises: Recology + Comcast (which services) + Communication
 - Management Benefits
- Planning/Land Use
 - Comp Plan Updates
 - Over the Counter OTC ADUs
 - Raise Funds (TIGER): Southwest Plan
 - Athletic Fields/Recreation District
- Public Safety
 - Code Enforcement

Council Goal Setting for FY2023

- Committees to keep for Council + Liaisons
- Levy for Human Services (King County) + Carnation Fund (What and How).
- Learnings: Rules and Procedures
- Frequency of retreats: biennial priorities with annual ratifications

Carnation City Council and Manager Goals for Year 2023-2024

1. Finish Phase II SR 203 to the end of northern city limits.
2. Groundbreaking of Emergency Operations Center
3. Implement Economic Development Strategy
4. Provide options for transporting Carnation residents to the Light Rail in Redmond
5. Comprehensive Plan Update
6. Negotiate Franchise Agreements.
7. Master Plan for West Carnation.
8. Asset Inventory and Maintenance.
9. Establish Partnerships with selected Regional Organizations.
10. Update Council Rules and Procedures.
11. Update Personnel manual.
12. Code Enforcement
13. Explore Youth Development Partnership

6. ADJOURNMENT: Mayor Jim Ribail

Approved at the regular meeting of the Carnation City Council on the 7th of February, 2023.

MAYOR, JIM RIBAIL

CITY CLERK, LORA WILMES

Today's Date: 1.13.23

Batch #1

F&O Date:

Council Date: 2.7.23

PAID CLAIMS	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Lynn Moberly December 2022	\$200.00						
Lynn Moberly August 2022	\$1,405.87						
Lynn Moberly October 2022	\$400.00						

PAID CLAIMS TOTAL **\$2,005.87**

CLAIMANT	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Belanus Solutions- consulting Jan 2023	\$3,500.00					1	
Brandon Schell	\$2,970.00					2	
AllState painters- Arrows, add 2	\$750.90					3	
Issaquah Police Department	\$140.00					4	
Lynn Moberly December 2022						5	
Lynn Moberly August 2022						6	
Lynn Moberly October 2022						7	
Association of WA Cities- Drug and Alc membership						8	
AWC Risk Management RMSA Membership	\$88,864.00					9	
Thompson, Guildner & Assoc-Ferry ULP	\$28.25					10	
FusionTek Inv20503	\$2,118.63					11	
Springbrook	\$43.09					12	
Great America Financial (move to annual pay)	\$5,348.43					13	
Sound Publishing, SVR- Site Dev App	\$157.68	\$157.68				14	
Sound Publishing, SVR- Lot Subdivision	\$197.55	\$197.55				15	
Verizon	\$8.39					16	
State of WA - DRS Oct Late Fee						17	
AM Test	\$130.00					18	
PSE- E Eugene & Tolt Street Lights	\$1,419.54					19	
CLAIMANT TOTAL	\$105,676.46	\$355.23					

GRAND TOTAL **\$107,682.33**

ANA CORTEZ

JIM RIBAIL

TIM HARRIS

APPROVED:		CHECKS ISSUED		COUNTIL MEETING
SPRINGBROOK		CHECKS MAILED		

Today's Date: 1.16.23

Batch #2

F&O Date:

Council Date: 2.7.23

PAID CLAIMS	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
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PAID CLAIMS TOTAL **0**

CLAIMANT	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Heather Mullholland	\$2,100.00					1	
Sidd Rao- Reimbursement	\$247.06					2	
Gray & Osborne- 24th st WM replacement	\$1,735.92					3	
Gray & Osborne- Admin and Planning	\$88.42					4	
Advanced Tree Removal Job #1						5	
Advanced Tree Removal Job #2						6	
Advanced Tree Removal E Rutherford						7	
LDC Carnation housing action plan	\$7,510.75	\$7,510.75				8	
KPG Psomas	\$10,093.26					9	
CoC Water 4620 Tolt COmmons	\$90.25					10	
CoC Water 4621 Tolt City Hall	\$514.73					11	
CoC Water E Bird Yello Park	\$73.42					12	
CoC Water Cemetery	\$100.01					13	
CoC Water Memorial Park	\$116.05					14	
CoC Water Loutsis Park	\$116.05					15	
CoC Water Tolt Commons Pavillion	\$150.91					16	
CoC Water Maintenance Shop	\$644.40					17	
CoC Water Vac Station	\$187.71					18	
CoC Water Fred Hockert Park	\$90.25					19	
CLAIMANT TOTAL	\$22,936.83	\$7,510.75					

GRAND TOTAL **\$22,936.83**

ANA CORTEZ

JIM RIBAIL

TIM HARRIS

APPROVED:		CHECKS ISSUED		COUNTIL MEETING
SPRINGBROOK		CHECKS MAILED		

Today's Date: 1.20.23

Batch #3

F&O Date:

Council Date: 2.7.23

PAID CLAIMS	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Teamsters Local Union	\$278.00					AP-1	
PAID CLAIMS TOTAL		\$278.00					

CLAIMANT	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Core & Main						4	
Core & Main						2	
Puget Sound Energy- Light Conversion	\$3,876.42					3	
Puget Sound Energy- Springs Chlorine Well Site	\$466.74					4	
Puget Sound Energy- City Hall Generator	\$439.87					5	
Puget Sound Energy- Triangle	\$43.96					6	
Puget Sound Energy- Yellow Park	\$128.39					7	
Puget Sound Energy- Shop	\$471.69					8	
Puget Sound Energy- Tolt Commons	\$20.42					9	
King County Wastewater Treatment						40	
King County Information technology	\$375.00					11	
Evergreen Rural Water of Washington	\$469.20					12	
Mountain Mist	\$20.62					13	
United Site Services	\$349.50					14	
Puget Sound Energy- Loustis	\$398.25					15	
Puget Sound Energy- City Hall	\$1,380.78					16	
Banner Boom- christmas decorating	\$5,379.96					17	
Banner Boom- christmas decorating	\$3,420.00					18	
Tolt River Highlands HOA- Emergency Evac Lot W	\$700.00					19	
Davidson Macri Sweeping- Route 3	\$268.29					20	
Puget Sound Regional Council- membership dues	\$719.00					21	
Ricardo Noguera- Economic Development	\$4,000.00					22	
Teamsters Local Union						23	
HNTB-Muni Water	\$130.00					24	
HNTB-mainvue homes	\$30,547.25					25	
HNTB- Booster	\$1,968.50					26	
CLAIMANT TOTAL	\$55,573.84						

GRAND TOTAL	\$55,851.84
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ANA CORTEZ

JIM RIBAIL

TIM HARRIS

APPROVED:	CHECKS ISSUED	COUNTIL MEETING
SPRINGBROOK	CHECKS MAILED	

Today's Date: 1.30.23

Batch #4

F&O Date:

Council Date: 2.7.23

PAID CLAIMS	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Washington Teamsters Welfare Trust- NWA	\$17,256.00					AP-1	
Pacific Groundwater Group- July-Sept 2022	\$1,890.00						
Pacific Groundwater Group- June 2022	\$2,609.48						
Pacific Groundwater Group- Oct- Dec 2022	\$382.00						

PAID CLAIMS TOTAL **\$22,137.48**

CLAIMANT	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Automatic Wilbur Vault	\$2,405.00		\$2,405.00			1	
Bank of America checking (account fees?)	\$1,732.39					2	
AM Test	\$100.00					3	
Johnson Screens	\$798.48					4	
Belenus Solutions	\$3,500.00					5	
Rhonda Ender- milage reimbursement	\$51.09					6	
Rhonda Ender Expense Reimbursement	\$939.49					7	
Sharon Rice	\$2,529.70	\$2,445.00				8	
AHBL- resolution of lodging dispute	\$167.01	\$167.01				9	
Pacific Groundwater Group- July-Sept 2022						10	
Pacific Groundwater Group- June 2022						11	
Pacific Groundwater Group- Oct- Dec 2022						12	
Sharp	\$5.65					13	
Mike Tipton COBRA January 2023	\$1,786.43					14	
Mike Tipton Cobra February 2023	\$1,786.43					15	
FusionTek	\$1,821.22					16	
Rogers Machinery Co- Oct 2022	\$581.55					17	
Rogers Machinery Co- Oct 2022	\$13,548.00					18	
Heather Mullholland	\$1,890.00					19	
SafeBuilt	\$1,142.00	\$130.00				20	
New X Inc	\$65,531.31					21	
Century Link	\$141.25					22	
CLAIMANT TOTAL	\$100,457.00	\$2,742.01	\$2,405.00				

GRAND TOTAL **\$122,594.48**

ANA CORTEZ

JIM RIBAIL

TIM HARRIS

APPROVED:	CHECKS ISSUED	COUNTIL MEETING
SPRINGBROOK	CHECKS MAILED	

Today's Date: 1.30.23

Batch #5 BOA

F&O Date:

Council Date: 2.7.23

OPEN CLAIM	INVOICE AMOUNT	Rhonda CR	LORA CR	BRANDON CR	NON INCOME	NUMBER	PROJECT NOTES
Bank of America CC- Old Cards	\$5,768.52					1	
CLAIMANT TOTAL	\$5,768.52						

GRAND TOTAL	\$5,768.52
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ANA CORTEZ

JIM RIBAIL

TIM HARRIS

APPROVED:		CHECKS ISSUED		COUNTIL MEETING
SPRINGBROOK		CHECKS MAILED		



PERIOD: JANUARY 01 - 08, 2023

I, Ashlyn Farnworth, Assistant to the City Manager for the City of Carnation, do hereby attest that payroll deposits for the period above have been made through Paycom. I have worked with Paycom to reflect accurate information to the best of my ability. Any payroll adjustments made outside the two normal payroll periods are indicated below.

Total Amount: \$16,962.41

Adjustments: NONE

Ashlyn Farnworth
Assistant to the City Manager

Ana Cortez
City Manager

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>		
001 - General Fund										
BUELNA, BECKY Code: A001 Tax Profile: 2 - WA/WA/WA	Regular	34.29	32.00	1,097.28	Medicare	21.51	DRS EE Contribution	111.26	Direct Deposit Net Check	1,204.84
	Holiday	34.29	8.00	274.32	Social Security	91.97	Union Amount	35.62	NET PAY	1,204.84
	Longevity Bonus			111.80	WA EE 0803-00 Cities & Towns All O	9.57	DRS ER Contribution - Match	154.13		
	GROSS			1,483.40	Washington EE Medical Leave	2.64	ER Dental	56.63		
					Washington EE Family Leave	5.99	ER Life	2.50		
							ER Medical	698.95		
							ER Vision	7.98		
							ER Dental DP	1.02		
							ER Medical DP	8.31		
							ER Vision DP	0.46		
BURRELL, RYAN Code: A002 Tax Profile: 2 - WA/WA/WA	Regular	3.46	40.00	138.47	Federal W/H (M)	23.00			Direct Deposit Net Check	92.09
	GROSS			138.47	Medicare	2.01			NET PAY	92.09
					Social Security	8.59				
					WA EE 0803-00 Cities & Towns All O	11.97				
					Washington EE Medical Leave	0.25				
					Washington EE Family Leave	0.56				
CORTEZ, ANA 1099 Code: A00E 1099 Employee	Regular	4.04	80.00	323.08					Direct Deposit Net Check	323.08
	GROSS			323.08					NET PAY	323.08
CORTEZ, ANA W-TWO Code: A003 Tax Profile: 2 - WA/WA/WA	Regular	73.92	32.00	2,365.39	Federal W/H (M)	356.82	DRS EE Contribution	443.51	Direct Deposit Net Check	1,903.44
	Holiday	73.92	8.00	591.35	Medicare	42.87	DRS ER Contribution - Match	307.21	NET PAY	1,903.44
	GROSS			2,956.74	Social Security	183.32	ER Dental	56.63		
					WA EE 0803-00 Cities & Towns All O	9.57	ER Life	2.50		
					Washington EE Medical Leave	5.27	ER Medical	698.95		
					Washington EE Family Leave	11.94	ER Vision	7.98		
							ER Dental DP	1.02		
							ER Medical DP	8.31		
							ER Vision DP	0.46		
DEHAVEN, NICK Code: A00M 1099 Employee	Regular	30.00	10.00	300.00					Direct Deposit Net Check	300.00
	GROSS			300.00					NET PAY	300.00
ENDER, RHONDA Code: A00J Tax Profile: 2 - WA/WA/WA	Regular	45.67	32.00	1,461.54	Federal W/H (H)	46.64	DRS EE Contribution	116.19	Direct Deposit Net Check	1,513.70
	Holiday	45.67	8.00	365.39	Medicare	26.49	DRS ER Contribution - Match	189.82	NET PAY	1,513.70
	GROSS			1,826.93	Social Security	113.27	ER Dental	56.63		
					Washington EE Medical Leave	3.26	ER Life	2.50		
					Washington EE Family Leave	7.38	ER Medical	698.95		

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>	
					Leave	ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46			
FARNWORTH, ASHLYN Code: A004 Tax Profile: 1 - WA/WA/WA	Regular Holiday GROSS	30.77 30.77	32.00 8.00	984.62 246.15 1,230.77	Federal W/H (H) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	107.62 17.85 76.31 9.57 2.19 4.97	DRS EE Contribution 61.54 DRS ER Contribution - Match 127.88 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46	Direct Deposit Net Check 950.72 NET PAY 950.72	
GARCIA JIMENEZ, BIBI Code: A00K Tax Profile: 2 - WA/WA/WA	Regular GROSS	25.00	36.00	900.00 900.00	Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	13.05 55.80 10.77 1.60 3.63		Direct Deposit Net Check 815.15 NET PAY 815.15	
GREEN, DUSTIN Code: A005 Tax Profile: 2 - WA/WA/WA	Regular GROSS	3.46	40.00	138.46 138.46	Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	2.01 8.58 11.97 0.25 0.56		Direct Deposit Net Check 115.09 NET PAY 115.09	
HARRIS, TIM Code: A006 Tax Profile: 2 - WA/WA/WA	Regular GROSS	4.04	40.00	161.54 161.54	Federal W/H (M) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	136.27 2.34 10.02 11.97 0.29 0.65		Direct Deposit Net Check 0.00 NET PAY Zero Net	
HAWKINS, ADAIR Code: A007 Tax Profile: 2 - WA/WA/WA	Regular GROSS	3.46	40.00	138.47 138.47	Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE	2.01 8.59 11.97 0.25		Direct Deposit Net Check 115.09 NET PAY 115.09	

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>		
					Medical Leave Washington EE Family Leave	0.56				
MAURER, LIZ Code: A008 Tax Profile: 2 - WA/WA/WA	Holiday Sick Vacation DP Benefit GROSS	29.09 29.09 29.09	16.00 3.69 28.31	465.44 107.34 823.54 360.00 1,756.32	Federal W/H (S) Medicare Social Security Washington EE Medical Leave Washington EE Family Leave	623.05 25.47 108.89 3.13 7.09	DRS EE Contribution Union Amount DRS ER Contribution - Match ER Dental ER Life ER Medical ER Vision ER Dental DP ER Medical DP ER Vision DP	111.70 30.22 182.48 56.63 2.50 698.95 7.98 1.02 8.31 0.46	Direct Deposit Net Check NET PAY	486.77 486.77
MUELLER, CARL Code: A009 Tax Profile: 2 - WA/WA/WA	Holiday Sick Longevity Bonus GROSS	32.46 32.46	8.00 32.00	259.68 1,038.72 118.80 1,417.20	Federal W/H (M) Medicare Social Security Washington EE Medical Leave Washington EE Family Leave	75.78 20.55 87.87 2.53 5.72	DRS EE Contribution Union Amount DRS ER Contribution - Match ER Dental ER Life ER Medical ER Vision ER Dental DP ER Medical DP ER Vision DP	90.13 33.71 147.25 56.63 2.50 698.95 7.98 1.02 8.31 0.46	Direct Deposit Net Check NET PAY	1,100.91 1,100.91
RAO, SIDD Code: A00A Tax Profile: 2 - WA/WA/WA	Regular GROSS	20.00	20.00	400.00 400.00	Federal W/H (H) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	19.81 5.80 24.80 5.98 0.71 1.62		Direct Deposit Net Check NET PAY	341.28 341.28	
RIBAIL, JIM Code: A00B Tax Profile: 2 - WA/WA/WA	Regular GROSS	4.62	40.00	184.62 184.62	Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	2.68 11.45 11.97 0.33 0.75		Direct Deposit Net Check NET PAY	157.44 157.44	
SCHELL, BRANDON Code: A00H	Regular Holiday	55.29 55.29	32.00 8.00	1,769.23 442.31	Federal W/H (M) Medicare	103.74 32.07	DRS EE Contribution DRS ER Contribution -	140.65 229.78	Direct Deposit Net Check NET PAY	1,775.52 1,775.52

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>
Tax Profile: 2 - TX/WA/WA	GROSS			2,211.54	Social Security 137.12 WA EE 0803-00 Cities & Towns All O 9.57 Washington EE Medical Leave 3.94 Washington EE Family Leave 8.93	Match 56.63 ER Dental 2.50 ER Life 698.95 ER Medical 7.98 ER Vision 1.02 ER Dental DP 8.31 ER Medical DP 0.46 ER Vision DP		
SHARMA, NITISH Code: A00I 1099 Employee	Regular GROSS	38.46	40.00	1,538.46 1,538.46			Direct Deposit Net Check NET PAY	1,538.46 1,538.46
STARNS, STACY Code: A00C Tax Profile: 2 - WA/WA/WA	Regular Overtime Holiday Sick GROSS	27.97 41.96 27.97 27.97	29.50 2.75 8.00 2.50	825.12 115.38 223.76 69.93 1,234.19	Federal W/H (M) 42.49 Medicare 15.55 Social Security 66.50 WA EE 0803-00 Cities & Towns All O 9.65 Washington EE Medical Leave 2.20 Washington EE Family Leave 4.98	EE Deferred 161.54 Compensation \$ 78.49 DRS EE Contribution 29.05 Union Amount 128.23 Match 56.63 ER Dental 2.50 ER Life 698.95 ER Medical 7.98 ER Vision 1.02 ER Dental DP 8.31 ER Medical DP 0.46 ER Vision DP	Direct Deposit Net Check NET PAY	823.74 823.74
TIPTON, MIKE Code: A00F Tax Profile: 2 - WA/WA/WA	Regular Holiday GROSS	41.52 41.52	64.00 8.00	2,657.52 332.19 2,989.71	Federal W/H (M) 466.18 Medicare 43.35 Social Security 185.36 WA EE 0803-00 Cities & Towns All O 19.15 Washington EE Medical Leave 5.33 Washington EE Family Leave 12.07	DRS EE Contribution 190.15 Union Amount 43.12 DRS ER Contribution - Match 310.63 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46	Direct Deposit Net Check NET PAY	2,025.00 2,025.00
WILMES, LORA Code: A00D Tax Profile: 2 - WA/WA/WA	Regular Holiday GROSS	43.27 43.27	32.00 8.00	1,384.62 346.15 1,730.77	Federal W/H (M) 112.08 Medicare 25.10 Social Security 107.31 WA EE 0803-00 Cities & Towns All O 9.57 Washington EE Medical Leave 3.09 Washington EE Family Leave 6.99	DRS EE Contribution 86.54 DRS ER Contribution - Match 179.83 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31	Direct Deposit Net Check NET PAY	1,380.09 1,380.09

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>	
						ER Vision DP 0.46			
Subtotals for Dept: 001	Regular	671.50		16,768.42	Federal W/H 2,113.48	DRS EE Contribution 1,430.16	20 DD Vouchers 16,962.41		
	Overtime	2.75		115.38	Medicare 300.71	DRS ER Contribution - 1,957.24	NET PAY 16,962.41		
	Holiday	88.00		3,546.74	Social Security 1,285.75	Match			
	Sick	38.19		1,215.99	WA EE 0803-00 Cities 153.25	EE Deferred Compensation \$ 161.54			
	Vacation	28.31		823.54	& Towns All O	ER Dental 566.30			
	Longevity Bonus			230.60	Washington EE 37.26	ER Dental DP 10.20			
	DP Benefit			360.00	Medical Leave	ER Life 25.00			
	GROSS	828.75		23,060.67	Washington EE Family Leave 84.39	ER Medical 6,989.50			
						ER Medical DP 83.10			
						ER Vision 79.80			
						ER Vision DP 4.60			
						Union Amount 171.72			
Total Company									
Company Totals	Regular	671.50		16,768.42	Federal W/H 2,113.48	DRS EE Contribution 1,430.16	20 DD Vouchers 16,962.41		
	Overtime	2.75		115.38	Medicare 300.71	DRS ER Contribution - 1,957.24	NET PAY 16,962.41		
	Holiday	88.00		3,546.74	Social Security 1,285.75	Match			
	Sick	38.19		1,215.99	WA EE 0803-00 Cities 153.25	EE Deferred Compensation \$ 161.54			
	Vacation	28.31		823.54	& Towns All O	ER Dental 566.30			
	Longevity Bonus			230.60	Washington EE 37.26	ER Dental DP 10.20			
	DP Benefit			360.00	Medical Leave	ER Life 25.00			
	GROSS	828.75		23,060.67	Washington EE Family Leave 84.39	ER Medical 6,989.50			
						ER Medical DP 83.10			
						ER Vision 79.80			
						ER Vision DP 4.60			
						Union Amount 171.72			
							Total Net Pay	<u>16,962.41</u>	



PERIOD: JANUARY 09 – 22, 2023

I, Ashlyn Farnworth, Assistant to the City Manager for the City of Carnation, do hereby attest that payroll deposits for the period above have been made through Paycom. I have worked with Paycom to reflect accurate information to the best of my ability. Any payroll adjustments made outside the two normal payroll periods are indicated below.

Total Amount: \$30,657.84

Adjustments: NONE

Ashlyn Farnworth
Assistant to the City Manager

Ana Cortez
City Manager

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>		
001 - General Fund										
BUELNA, BECKY Code: A001 Tax Profile: 2 - WA/WA/WA	Regular	34.29	72.04	2,470.26	Federal W/H (M)	95.60	DRS EE Contribution	214.38	Direct Deposit Net Check	2,255.96
	Weighted	51.44	0.04	2.06	Medicare	41.45	Union Amount	35.62	NET PAY	2,255.96
	Overtime				Social Security	177.22	DRS ER Contribution - Match	296.99		
	Holiday	34.29	8.00	274.32	WA EE 0803-00 Cities & Towns All O	21.57	ER Dental	56.63		
	Longevity Bonus			111.80	Washington EE	5.10	ER Life	2.50		
	GROSS			2,858.44	Washington EE Medical Leave		ER Medical	698.95		
					Washington EE Family Leave	11.54	ER Vision	7.98		
							ER Dental DP	1.02		
							ER Medical DP	8.31		
							ER Vision DP	0.46		
BURRELL, RYAN Code: A002 Tax Profile: 2 - WA/WA/WA	Regular	3.46	80.00	276.93	Federal W/H (M)	23.00			Direct Deposit Net Check	207.21
	GROSS			276.93	Medicare	4.01			NET PAY	207.21
					Social Security	17.16				
					WA EE 0803-00 Cities & Towns All O	23.94				
					Washington EE	0.49				
					Washington EE Medical Leave					
					Washington EE Family Leave	1.12				
CORTEZ, ANA 1099 Code: A00E 1099 Employee	Regular	4.04	80.00	323.08					Direct Deposit Net Check	323.08
	GROSS			323.08					NET PAY	323.08
CORTEZ, ANA W-TWO Code: A003 Tax Profile: 2 - WA/WA/WA	Regular	73.92	64.00	4,730.77	Federal W/H (M)	710.47	DRS EE Contribution	887.02	Direct Deposit Net Check	3,810.03
	Holiday	73.92	8.00	591.35	Medicare	85.75	DRS ER Contribution - Match	614.41	NET PAY	3,810.03
	Sick	73.92	8.00	591.35	Social Security	366.63	ER Dental	56.63		
	GROSS			5,913.47	WA EE 0803-00 Cities & Towns All O	19.15	ER Life	2.50		
					Washington EE	10.54	ER Medical	698.95		
					Washington EE Medical Leave		ER Vision	7.98		
					Washington EE Family Leave	23.88	ER Dental DP	1.02		
							ER Medical DP	8.31		
							ER Vision DP	0.46		
DEHAVEN, NICK Code: A00M 1099 Employee	Regular	30.00	20.00	600.00					Direct Deposit Net Check	600.00
	GROSS			600.00					NET PAY	600.00
ENDER, RHONDA Code: A00J Tax Profile: 2 - WA/WA/WA	Regular	45.67	72.00	3,288.46	Federal W/H (H)	317.35	DRS EE Contribution	232.38	Direct Deposit Net Check	2,803.34
	Holiday	45.67	8.00	365.39	Medicare	52.98	DRS ER Contribution - Match	379.64	NET PAY	2,803.34
	GROSS			3,653.85	Social Security	226.54	ER Dental	56.63		
					Washington EE	6.51	ER Life	2.50		
					Washington EE Medical Leave		ER Medical	698.95		
				Washington EE Family Leave	14.75					

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>
					Leave	ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46		
FARNWORTH, ASHLYN Code: A004 Tax Profile: 1 - WA/WA/WA	Regular Holiday GROSS	30.77 30.77	72.00 8.00	2,215.39 246.15 2,461.54	Federal W/H (H) 289.56 Medicare 35.69 Social Security 152.61 WA EE 0803-00 Cities & Towns All O 21.54 Washington EE Medical Leave 4.39 Washington EE Family Leave 9.94	DRS EE Contribution 123.08 DRS ER Contribution - Match 255.75 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46	Direct Deposit Net Check 1,824.73 NET PAY 1,824.73	
GARCIA JIMENEZ, BIBI Code: A00K Tax Profile: 2 - WA/WA/WA	Regular GROSS	25.00	44.50	1,112.50 1,112.50	Medicare 16.13 Social Security 68.98 WA EE 0803-00 Cities & Towns All O 13.31 Washington EE Medical Leave 1.98 Washington EE Family Leave 4.49		Direct Deposit Net Check 1,007.61 NET PAY 1,007.61	
GREEN, DUSTIN Code: A005 Tax Profile: 2 - WA/WA/WA	Regular GROSS	3.46	80.00	276.92 276.92	Medicare 4.01 Social Security 17.17 WA EE 0803-00 Cities & Towns All O 23.94 Washington EE Medical Leave 0.49 Washington EE Family Leave 1.12		Direct Deposit Net Check 230.19 NET PAY 230.19	
HARRIS, TIM Code: A006 Tax Profile: 2 - WA/WA/WA	Regular GROSS	4.04	80.00	323.08 323.08	Federal W/H (M) 250.00 Medicare 4.69 Social Security 20.03 WA EE 0803-00 Cities & Towns All O 23.94 Washington EE Medical Leave 0.58 Washington EE Family Leave 1.30		Direct Deposit Net Check 22.54 NET PAY 22.54	
HAWKINS, ADAIR Code: A007 Tax Profile: 2 - WA/WA/WA	Regular GROSS	3.46	80.00	276.93 276.93	Medicare 4.01 Social Security 17.16 WA EE 0803-00 Cities & Towns All O 23.94 Washington EE 0.49		Direct Deposit Net Check 230.21 NET PAY 230.21	

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>
					Medical Leave Washington EE Family Leave	1.12		
MAURER, LIZ Code: A008 Tax Profile: 2 - WA/WA/WA	Floating Holiday Vacation DP Benefit GROSS	29.09 29.09 29.09	8.00 8.00 19.25	232.72 232.72 559.98 360.00 1,385.42	Federal W/H (S) Medicare Social Security Washington EE Medical Leave Washington EE Family Leave	80.99 20.09 85.90 2.47 5.59	DRS EE Contribution 88.11 Tax Reimbursement -500.38 Union Amount 30.22 DRS ER Contribution - Match 143.95 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46	Direct Deposit Net Check 1,212.43 NET PAY 1,212.43
MUELLER, CARL Code: A009 Tax Profile: 2 - WA/WA/WA	Regular Holiday Sick Longevity Bonus GROSS	32.46 32.46 32.46	24.32 8.00 48.00	789.43 259.68 1,558.08 118.80 2,725.99	Federal W/H (M) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	221.08 39.53 169.01 7.28 4.86 11.01	DRS EE Contribution 173.37 Union Amount 33.71 DRS ER Contribution - Match 283.23 ER Dental 56.63 ER Life 2.50 ER Medical 698.95 ER Vision 7.98 ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46	Direct Deposit Net Check 2,066.14 NET PAY 2,066.14
RAO, SIDD Code: A00A Tax Profile: 2 - WA/WA/WA	Regular GROSS	20.00	37.07	741.40 741.40	Federal W/H (H) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	56.28 10.75 45.97 11.09 1.32 2.99		Direct Deposit Net Check 613.00 NET PAY 613.00
RIBAIL, JIM Code: A00B Tax Profile: 2 - WA/WA/WA	Regular GROSS	4.62	80.00	369.24 369.24	Federal W/H (H) Medicare Social Security WA EE 0803-00 Cities & Towns All O Washington EE Medical Leave Washington EE Family Leave	16.73 5.35 22.89 23.94 0.66 1.49		Direct Deposit Net Check 298.18 NET PAY 298.18

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>		
SCHELL, BRANDON Code: A00H Tax Profile: 2 - TX/WA/WA	Regular	55.29	72.00	3,980.77	Federal W/H (M)	352.24	DRS EE Contribution	281.31	Direct Deposit Net Check	3,403.89
	Holiday	55.29	8.00	442.31	Medicare	64.13	DRS ER Contribution -	459.56		
	GROSS			4,423.08	Social Security	274.23	Match			
					WA EE 0803-00 Cities & Towns All O	21.54	ER Dental	56.63		
					Washington EE	7.88	ER Life	2.50		
					Medical Leave		ER Medical	698.95		
					Washington EE Family Leave	17.86	ER Vision	7.98		
						ER Dental DP	1.02			
						ER Medical DP	8.31			
						ER Vision DP	0.46			
SHARMA, NITISH Code: A00I 1099 Employee	Regular	38.46	80.00	3,076.92					Direct Deposit Net Check	3,076.92
	GROSS			3,076.92					NET PAY	3,076.92
STARNES, STACY Code: A00C Tax Profile: 2 - WA/WA/WA	Regular	27.97	72.95	2,040.41	Federal W/H (M)	149.81	EE Deferred	161.54	Direct Deposit Net Check	1,583.90
	Holiday	27.97	8.00	223.76	Medicare	30.49	Compensation \$			
	GROSS			2,264.17	Social Security	130.37	DRS EE Contribution	144.00		
					WA EE 0803-00 Cities & Towns All O	21.83	Union Amount	29.05		
					Washington EE	4.04	DRS ER Contribution -	235.25		
					Medical Leave		Match			
					Washington EE Family Leave	9.14	ER Dental	56.63		
						ER Life	2.50			
						ER Medical	698.95			
						ER Vision	7.98			
						ER Dental DP	1.02			
						ER Medical DP	8.31			
						ER Vision DP	0.46			
TIPTON, MIKE Code: A00F Tax Profile: 2 - WA/WA/WA	Regular	42.76	72.00	3,078.83	Federal W/H (M)	525.76	DRS EE Contribution	223.87	Direct Deposit Net Check	2,415.89
	Holiday	42.76	8.00	342.09	Medicare	51.04	Union Amount	43.12		
	Extra Pay			99.02	Social Security	218.24	DRS ER Contribution -	365.72		
	GROSS			3,519.94	WA EE 0803-00 Cities & Towns All O	21.54	Match			
					Washington EE	6.27	ER Dental	56.63		
					Medical Leave		ER Life	2.50		
					Washington EE Family Leave	14.21	ER Medical	698.95		
						ER Vision	7.98			
						ER Dental DP	1.02			
						ER Medical DP	8.31			
						ER Vision DP	0.46			
WILMES, LORA Code: A00D Tax Profile: 2 - WA/WA/WA	Regular	43.27	72.00	3,115.39	Federal W/H (M)	309.38	DRS EE Contribution	173.08	Direct Deposit Net Check	2,672.59
	Holiday	43.27	8.00	346.15	Medicare	50.19	DRS ER Contribution -	359.65		
	GROSS			3,461.54	Social Security	214.61	Match			
					WA EE 0803-00 Cities & Towns All O	21.54	ER Dental	56.63		
					Washington EE	6.17	ER Life	2.50		
				Medical Leave		ER Medical	698.95			
						ER Vision	7.98			

Check Register Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay	<input type="checkbox"/>	
					Washington EE Family Leave 13.98	ER Dental DP 1.02 ER Medical DP 8.31 ER Vision DP 0.46			
Subtotals for Dept: 001	Regular	1,254.88		33,086.71	Federal W/H 3,398.25	DRS EE Contribution 2,540.60	20 DD Vouchers 30,657.84		
	Weighted Overtime	0.04		2.06	Medicare 520.29	DRS ER Contribution - Match 3,394.15	NET PAY 30,657.84		
	Floating	8.00		232.72	Social Security 2,224.72	EE Deferred Compensation \$ 161.54			
	Holiday	80.00		3,323.92	WA EE 0803-00 Cities & Towns All O 300.09	ER Dental 566.30			
	Sick	56.00		2,149.43	Washington EE Medical Leave 64.24	ER Dental DP 10.20			
	Vacation	19.25		559.98	Washington EE Family Leave 145.53	ER Life 25.00			
	Extra Pay			99.02		ER Medical 6,989.50			
	Longevity Bonus			230.60		ER Medical DP 83.10			
	DP Benefit			360.00		ER Vision 79.80			
	GROSS	1,418.17		40,044.44		ER Vision DP 4.60			
						Tax Reimbursement -500.38			
						Union Amount 171.72			
Total Company									
Company Totals	Regular	1,254.88		33,086.71	Federal W/H 3,398.25	DRS EE Contribution 2,540.60	20 DD Vouchers 30,657.84		
	Weighted Overtime	0.04		2.06	Medicare 520.29	DRS ER Contribution - Match 3,394.15	NET PAY 30,657.84		
	Floating	8.00		232.72	Social Security 2,224.72	EE Deferred Compensation \$ 161.54			
	Holiday	80.00		3,323.92	WA EE 0803-00 Cities & Towns All O 300.09	ER Dental 566.30			
	Sick	56.00		2,149.43	Washington EE Medical Leave 64.24	ER Dental DP 10.20			
	Vacation	19.25		559.98	Washington EE Family Leave 145.53	ER Life 25.00			
	Extra Pay			99.02		ER Medical 6,989.50			
	Longevity Bonus			230.60		ER Medical DP 83.10			
	DP Benefit			360.00		ER Vision 79.80			
	GROSS	1,418.17		40,044.44		ER Vision DP 4.60			
						Tax Reimbursement -500.38			
						Union Amount 171.72			
							Total Net Pay	<u>30,657.84</u>	

Old Friends Club is fulfilling an urgent need in the Snoqualmie Valley!

- * Meeting at Tolt United Church of Christ since 2015
- * A place of friendship and belonging for those living with dementia
- * Conversation, music, art, games, exercise, and a delicious meal
- * Caring and dependable respite for caregivers to recharge and tend to other needs.
- * Affordable non profit model
- * Easily accessible for Snoqualmie Valley residents
- * Experienced staff (Program Manager and Certified Nursing Assistant)
- * Community involvement through local volunteers
- * 12 Participants attend two or three days each week

- ◆ Currently more than 55 million people live with *dementia* worldwide, and there are nearly 10 million new cases every year.
- ◆ *Dementia* results from a variety of diseases and injuries that primarily or secondarily affect the brain. Alzheimer's disease is the most common form of *dementia* and may contribute to 60-70% of cases.
- ◆ *Dementia* is currently the seventh leading cause of death among all diseases and one of the major causes of disability and dependency among older people globally.
- ◆ *Dementia* has physical, psychological, social and economic impacts, not only for people living with *dementia*, but also for their carers, families and society at large.
- ◆ More than 6 million Americans of all ages have Alzheimer's. An estimated 6.5 million Americans age 65 and older are living with Alzheimer's in 2022. Seventy-three percent are age 75 or older. About 1 in 9 age 65 and older (10.7%) has Alzheimer's.
- ◆ **In the state of Washington, 120,000 people aged 65 and older are living with Alzheimer's. 11.1% of people aged 45 and older have subjective cognitive decline. 297,000 family caregivers bear the burden of the disease in Washington. 429 million hours of unpaid care are provided by Alzheimer's caregivers.**

OLD FRIENDS CLUB

**Meeting at Tolt United
Church of Christ since
2015**



- *A place of friendship and belonging for those living with dementia*
- *Conversation, music, art, games, exercise, and a delicious meal*
- *Caring and dependable respite for caregivers*



Strengths of Carnation OFC:

- *Affordable non-profit model*
- *Easily accessible for Snoqualmie Valley residents*
- *Experienced staff
(Program Manager and Certified Nursing Assistant)*
- *Community involvement through local volunteers*
- *12 members attend 2 or 3 days per week*

Grant funds will provide:

- *Scholarship help!!*
- *Additional funds for program supplies*
- *Reimbursement for presentations e.g. pets, plants, musicians, cooking.*
- *Adaptive equipment: balloons, light weights for chair exercises, ring toss equipment, soft balls, etc.*



OLD FRIENDS CLUB

For more information, or to find out how to participate, please visit:

Oldfriendsclub.org
or call 425-681-9776



King County Crisis Care Centers Levy



King County

KELLY RIDER (She/Her)
CHIEF OF STAFF
King County Department of
Community and Human Services

CHRIS VERSCHUYL (He/Him)
Policy Manager
King County Department of ³³
Community and Human Services

Why a Behavioral Health Levy?



Families and People in Crisis need places to go for help instead of waiting for a crisis to get worse.



Law Enforcement and First Responders need better, more equitable, and faster options than jail and emergency rooms.



Mobile Crisis Teams need access to places where people in crisis can get immediate help when outreach is not enough.



Hospitals need to preserve capacity for the most medically complex patients & need places that divert less severe cases.



988 needs places to send callers needing higher-level care.

Crisis Care Centers Levy

[Crisis Care Centers Levy - King County](#)

1.

Create five new regional crisis care centers:



Distributed geographically across the county, the centers will provide walk-in access and the potential for short-term stays to help people stabilize, depending on needs, with one center specifically serving youth.

Currently

One 46-bed crisis center for 2.3 million people in our county



2.

Preserve and restore the dramatic loss of residential treatment beds:



In 2018, 355 beds providing community-based residential care for people with mental health residential needs existed in King County. Today, only 244 of these beds are available.

Currently

Loss of 1 in 3 of our residential treatment beds in recent years



As of July 2022, people waited an average of 44 days for a mental health residential bed.



3.

Grow the behavioral health workforce pipeline:



The proposal will create career pathways through apprenticeship programming and access to higher education, credentialing, training, and wrap-around supports. It will also invest in equitable wages for the workforce at crisis care centers.

Currently

Historic labor shortages

A 2021 King County survey of member organizations of the King County Integrated Care Network found that job vacancies at community behavioral health agencies

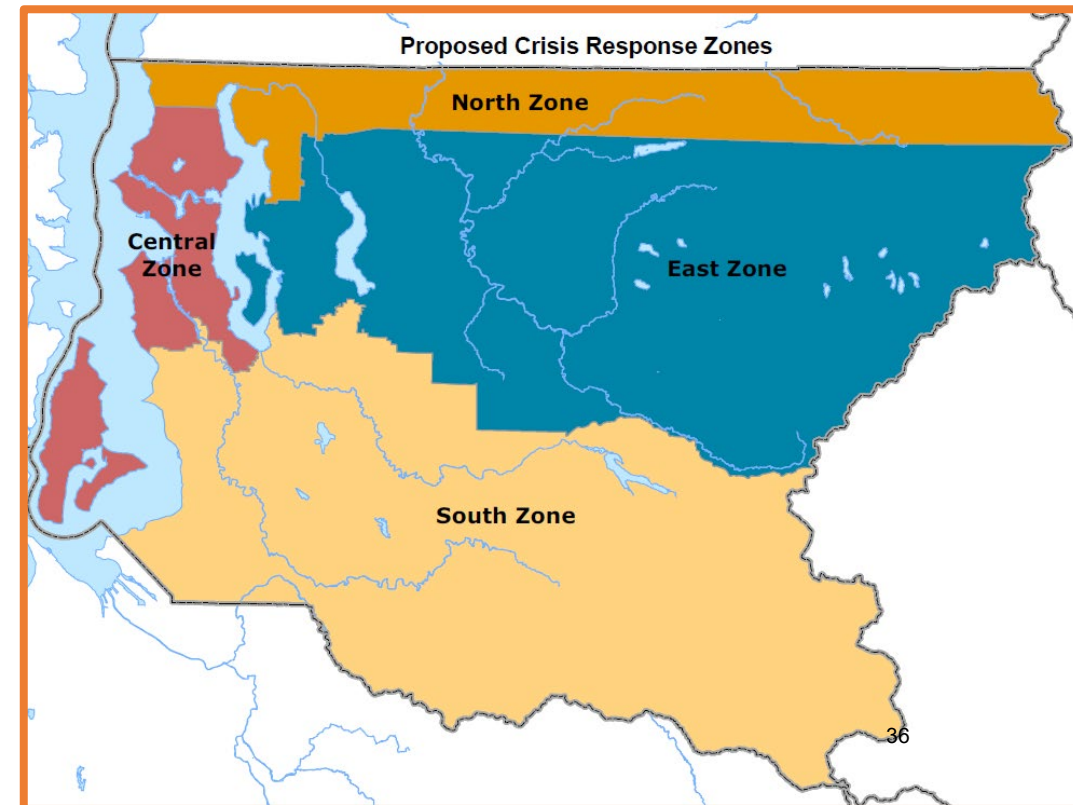
were at least double what they were in 2019.



Crisis Care Centers

Currently, King County is **without a walk-in behavioral health urgent care facility**. Only one 46-bed behavioral health crisis facility is in operation for 2.3 residents in the entire county. CCC would:

- Offer immediate on-site crisis support 24/7
- Accept any person with or without insurance
- Provide crisis stabilization bed for up to 14 days



Residential Treatment

King County has lost **one-third** of residential treatment beds at a time our region needs more behavioral health care facilities. Residential treatment facilities provide:

- 24/7 treatment in a safe, supportive environment
- Access to treatment and recovery in a community-based setting
- A pathway to independent living



Workforce: It takes people to care for people

- Invest in systemwide supports to increase the sustainability and representativeness of the entire behavioral health workforce
- Make specific investments to support robust, sustainable, and representative staffing



Projected Costs for a 14.5 cent, 9-year Countywide Levy

	2022 Median Assessed Value	<i>Estimated</i> 2024 Median Assessed Value	<i>Estimated</i> 2024 Annual Payment	<i>Estimated</i> 2024 Monthly Payment
Auburn	\$433,000	\$522,544	\$75.77	\$6.31
Kent	\$467,000	\$563,576	\$81.72	\$6.81
Renton	\$534,000	\$644,431	\$93.44	\$7.79
Countywide Median	\$694,000	\$837,519	\$121.44	\$10.12
Seattle	\$760,000	\$917,168	\$132.99	\$11.08
Bothell	\$758,000	\$914,754	\$132.64	\$11.05
Redmond	\$1,005,000	\$1,212,834	\$175.86	\$14.66
Bellevue	\$1,107,000	\$1,335,928	\$193.71	\$16.14

Proposed at \$0.145 per \$1,000 of Assessed Value (AV)

- Assessed values often differ from sale prices
- Levy period would begin in 2024

This projection *estimates* 2024 median AV by applying a 20.68% growth factor to 2022 median AV. The Assessor's 2022 Median AV by city is [available online](#).

Timeline for **Crisis Care Centers** Levy Development

Problem Identification & Initial Concept Development



Early to Mid '22

CCC Proposal Development & Finalization



AUG-SEP '22

Council & RPC Consider CCC Ballot Measure Ordinance



OCT '22-JAN '23

Voter Consideration in April 2023 Election

APR '23

***If Approved:*
Council & RPC Consider CCC Implementation Plan**

2024

Coalition Forms to Develop a Policy Proposal



JUL-AUG '22

Coalition CCC Levy Announcement & Exec. Transmits Proposed Ballot Measure



SEP '22

Latest Potential Enactment of CCC Ballot Measure Ordinance

Early FEB '23

***If Approved:*
Executive Implementation Plan Development**

APR-FALL '23



CARNATION CITY COUNCIL AGENDA BILL

TITLE: A RESOLUTION amending the Rules of Procedure for the Carnation City Council as adopted by Resolution No. 353.	Agenda Bill No.:	AB23-14			
	Type of Action:	Resolution			
	Origin: <i>(Council/Manager)</i>	City Manager Office			
	Agenda Bill Author:	City Manager Office			
EXHIBITS: <ul style="list-style-type: none"> • Proposed Resolution No. ____ 	Date Submitted:	2/1/2023			
	For Agenda of:	2/7/2023			
	Expenditure Required:				
	Amount Budgeted:				
	Appropriation Required:				
SUMMARY STATEMENT AND DISCUSSION: This proposed resolution amends the Council Committee Liaison list language and allows City Council and respective department heads to become committee liaisons and keep Council updated on developments, trends, and conditions.					
RECOMMENDED ACTION: a move to accept a resolution amending the Rules of Procedure for the Carnation City Council as adopted by Resolution No. 353.					
LEGISLATIVE HISTORY:					
ACTION TAKEN					
MOTION AS PROPOSED		MOTION AS AMENDED			
Motion made by:		Motion made by:			
Second by:		Second by:			
	YES Vote	NO Vote		YES Vote	NO Vote
Hawkins			Hawkins		
Ribail			Ribail		
Harris			Harris		
Burrell			Burrell		
Green			Green		
Passed/Failed		Passed/Failed			
Ordinance/Resolution No.:		Ordinance/Resolution No.:			

RESOLUTION NO. ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CARNATION, WASHINGTON, AMENDING THE RULES OF PROCEDURE FOR THE CARNATION CITY COUNCIL AS ADOPTED BY RESOLUTION NO. 353 AND AMENDED BY RESOLUTION NO. 389 AND 448; AND PROVIDING FOR SEVERABILITY.

WHEREAS, the City Council is authorized under State law, including but not limited to RCW 35A.12.120, to establish rules governing the conduct of and order of business for Council meetings; and

WHEREAS, the City Council adopted updates to the Carnation City Council Rules of Procedure by resolution number 353 on February 2, 2010, to establish protocol to assist in the orderly conduct of Council business; and

WHEREAS, the Rules of Procedure adopted by resolution number 353 were subsequently amended by resolution number 389 on October 7, 2014, to change the order of business and make corrections to the names of two regional bodies; and

WHEREAS, the City Council adopted updates to the Carnation City Council Rules of Procedure by resolution 448 on April 6th, 2021, to revise the community groups listed for Council Liaison appointments.; and

WHEREAS, the City Council desires to revise its currently adopted Rules of Procedure in order to change the community groups listed for Council Liaison appointments for Council and City of Carnation staff.

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF CARNATION AS FOLLOWS:

Section 1. Amendment to Rule 22 “Committees and Liaisons”. Rule 22(d) is amended

as follows:

.....

(d) Council Liaisons. In order to provide a liaison and give the City Council representation before various boards, commissions and community based groups, the Mayor may appoint each Council member, at the beginning of the fiscal year, to serve as a liaison to one or more community based groups, institutions, boards, regional bodies, or commissions, such as:

1. ~~American Legion~~
2. Carnation Chamber of Commerce
3. Carnation-Duvall Citizen Corps Council/CERT
4. Carnation Farmers Market
5. Carnation Fourth of July Committee
6. ~~Empower Youth Network~~
7. Joint Recommendations Committee (JRC)/CDBG
8. ~~Hopelink~~
9. King County Flood Control District Advisory Committee
10. Puget Sound Regional Council
11. Riverview School District (including REF and PTSA)
12. Riverview School District Community Resilience Task Force
13. Seattle Public Utilities
14. Snoqualmie Valley Governments Association
15. Snoqualmie Valley Mobility Coalition
16. Snoqualmie Watershed Forum/King Conservation District (KCD)/WRIA 7
17. ~~Sno Valley Senior Center~~
18. ~~Sno Valley Tilth~~
19. Sound Cities Association (SCA) & Public Issues Committee (PIC)
20. ~~Tolt Historical Society~~
21. **Regional Water Quality Committee**

The Council liaisons shall strive to keep the Mayor, Council, City Manager and staff current on activities, plans and issues affecting their various liaison assignments. It shall be the duty of the assigned liaisons to serve as a point of contact with these groups. Council members shall reasonably report on their interaction with said groups and any interests and needs of the group that relate to the City government and its programs and services.

The City Manager and respective department heads shall strive to keep Council liaisons abreast of developments, trends, conditions and issues in their various areas of responsibility.

.....

Section 3. Severability. If any one or more sections, subsections, or sentences of this resolution are held to be unconstitutional or invalid, such decision shall not affect the validity of the remaining portion of this resolution and the same shall remain in full force and effect.

Section 4. Effective Date. This resolution shall take effect and be in full force immediately upon its passage and adoption by the City Council.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON
THE _____ DAY OF _____, 2023.

CITY OF CARNATION:

MAYOR, JIM RIBAIL

ATTEST/AUTHENTICATED:

CITY CLERK, LORA WILMES

RESOLUTION NO.....

CITY COUNCIL STUDY COMMITTEES FOR YEAR 2023

Study Committee	Chairperson	Second	Alternate
Community Development	Council of the Whole	Council of the Whole	Council of the Whole
Finance & Operations			
Public Health & Safety			
Utilities & Public Facilities			

CITY COUNCIL LIAISONS FOR YEAR 2023

Agency, Board or Committee	Primary	Secondary	Staff
Carnation Chamber of Commerce			PIO
Carnation-Duvall Citizen Corps Council/CERT			PIO
Carnation Farmers Market			PIO
Carnation Fourth of July Committee			PIO
Joint Recommendations Committee (JRC)/CDBG			CED
King County Flood Control Zone District Advisory Committee			CED
Puget Sound Regional Council			ASM
Riverview School District <u>(including REF and PTSA)</u>			CM
Riverview School District Resilience Task Force			CM
Seattle Public Utilities			CM
Snoqualmie Valley Governments Association			CM
Snoqualmie Valley Mobility Coalition			PIO
Snoqualmie Watershed Forum/King Conservation District (KCD)/WRIA 7			CM
Sound Cities Association (SCA) & Public Issues Committee (PIC)			CM
Regional Water Quality Committee			PIO

*PIO- Public Information Officer *CED – Community Economic Development *ASM – Administrative Services Manager



CARNATION CITY COUNCIL AGENDA BILL

TITLE: a Motion authorizing City Manager to execute Collective Bargaining Agreement with the Teamsters Local 763 for representing employees for the calendar years 2023 through 2025.	Agenda Bill No.:	AB23-15
	Type of Action:	MOTION
	Origin: <i>(Council/Manager)</i>	City Manager's Office
	Agenda Bill Author:	City Manager's Office
EXHIBITS: Proposed Collective Bargaining Agreement	Date Submitted:	2/1/2023
	For Agenda of:	2/7/2023
	Expenditure Required:	
	Amount Budgeted:	14,429.26
	Appropriation Required:	
SUMMARY STATEMENT AND DISCUSSION: The bargaining unit approved the proposed agreement on January 30 th , 2023. Highlights of the changes from the previous contract include: <ul style="list-style-type: none"> • Shifted Step C to Step A to match marketplace conditions (equity adjustment) • 6% COLA adjustment for year 2023. • 5% longevity increase for year 2023. is bene its t o emplo ees B. Bue C uller • Year 2024 and 2025 increases will be based upon the regional CPI with a floor of 2% and a cap at 5%. • o positions are not longer represented b t e nion reasurer and uperintendents 		
RECOMMENDED ACTION: I move to authorize City Manager to execute Collective Bargaining Agreement with the Teamsters Local 763 for representing employees for the calendar years 2023 through 2025.		
LEGISLATIVE HISTORY:		
ACTION TAKEN		
MOTION AS PROPOSED		
MOTION AS AMENDED		
Motion made by:		
Motion made by:		
Second by:		
Second by:		
	YES Vote	NO Vote
Hawkins		
Ribail		
Harris		
Burrell		
Green		
Passed/Failed		
Passed/Failed		
Ordinance/Resolution No.:		
Ordinance/Resolution No.:		

FINAL TA DOCUMENT 1/13/23

to the

A G R E E M E N T

by and between

CITY OF CARNATION, WASHINGTON

and

PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
TEAMSTERS LOCAL UNION NO. 763
(Representing Public Works and Office-Technical Employees)

January 1, 2023 ~~2020~~ through December 31, 2025 ~~2022~~

AGREEMENT

by and between
CITY OF CARNATION, WASHINGTON
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
TEAMSTERS LOCAL UNION NO. 763
(Representing Public Works and Office-Technical Employees)

January 1, ~~2023~~ ~~2020~~ through December 31, ~~2025~~ ~~2022~~

THIS AGREEMENT is by and between the CITY OF CARNATION, WASHINGTON, hereinafter referred to as the Employer, and PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS TEAMSTERS LOCAL UNION NO. 763, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the Union.

ARTICLE I – RECOGNITION, UNION MEMBERSHIP AND PAYROLL DEDUCTION

- 1.1 ~~TA 1/13/23~~ RECOGNITION - The employer recognizes the Union as the exclusive bargaining representative for all full-time and part-time classification contained in Appendix A, A.1. ~~maintenance, clerical and operations employees of the Public Works and Office Clerical employees, excluding non-union supervisors and confidential employees. It has been agreed to by the Union and City that the City Clerk position is a confidential position and will no longer be a bargaining unit position effective ratification of this agreement.~~

ARTICLE VI – HOLIDAYS

- 6.1 ~~TA 1/13/23~~ The following days or day in lieu thereof shall be recognized as paid holidays:

New Year's Day	January 1st
Martin Luther King Jr. Birthday	3rd Monday in January
Presidents' Day	3rd Monday in February
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19th</u>
Independence Day	July 4th
Labor Day	1st Monday in September
Veterans' Day	November 11th
Thanksgiving Day	4th Thursday in November
Day After Thanksgiving Day	
Christmas Day	December 25th
One (1) Floating Holiday	Date to be selected by mutual agreement between Employee and Employer

ARTICLE VIII – HEALTH AND WELFARE INSURANCE BENEFITS

- 8.1.1 ~~TA 1/13/23~~ HEALTH AND WELFARE: Effective January 1, ~~2023~~ ~~2020~~, based on December hours, the Employer shall pay one hundred percent (100%) of the monthly premium necessary for benefits under the Washington Teamsters Welfare Trust “Plan A.”
- 8.1.2 ~~TA 1/13/23~~ DENTAL: Effective January 1, ~~2023~~ ~~2020~~, based on December hours, the Employer shall pay one hundred percent (100%) of the premium necessary for benefits under “Plan A.”

8.1.3 **TA 1/13/23 VISION:** Effective January 1, ~~2023, 2020~~, based on December hours, the Employer shall pay one hundred percent (100%) of the premium necessary for benefits under “The Extended Plan.”

8.1.4 TA 1/13/23 Domestic Partner Coverage – Effective ~~September 1, 2017~~ **January 1, 2023** based on ~~August~~ **December** hours the Employer shall pay one hundred percent (100%) of the monthly premiums necessary to purchase domestic partner health and welfare, dental, and vision insurance coverages for each employees legal domestic partner under the currently existing health and welfare program made available under the Washington Teamsters Welfare Trust.

ARTICLE XIV – DURATION

14.1 **TA 1/13/23** This Agreement shall be in full force and effect from January 1, ~~2023, 2020~~, through December 31, ~~2025, 2022~~.

14.2 **TA 1/13/23** No less than ninety (90) calendar days prior to December 1, ~~2025, 2022~~, the Employer and the Union shall meet for the purpose of negotiating changes to this Agreement.

APPENDIX “A”
to the
AGREEMENT
by and between
CITY OF CARNATION, WASHINGTON
and
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
TEAMSTERS LOCAL UNION NO. 763
(Representing the Public Works and Office-Technical Employees)

January 1, ~~2023~~ 2020 through December 31, ~~2025~~ 2022

THIS APPENDIX is supplemental to the AGREEMENT by and between the CITY OF CARNATION, WASHINGTON, hereafter referred to as the Employer, and PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS TEAMSTERS LOCAL UNION NO 763, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the Union.

A.1 **TA 1/13/23** Effective January 1, ~~2023~~, 2020, the monthly **and hourly** rates of pay for each pay grade for classifications and the longevity bonus covered by this Agreement, shall reflect the following pay scale for all positions which includes a **six percent (6%)** ~~2.3%~~ increase **over the 2022 wages and a five percent (5%) increase over the 2022 longevity**, ~~due to the minimum of 2%~~ **with the deletion of the 2022 Steps A and B and the creation of the new 2023 Steps F and G.** ~~proposed.~~

2023 Pay Rates							
CLASSIFICATION	STEP A 00-06m	STEP B 07-12m	STEP C 13-24m	STEP D 25-48m	STEP E 49-72m	STEP F 73-96m	STEP G 97m+
Accounting/Administrative Clerk I	\$4,519.84	\$4,699.90	\$4,887.31	\$5,083.90	\$5,287.85	\$5,499.36	\$5,719.33
<i>hourly rate</i>	\$26.08	\$27.11	\$28.20	\$29.33	\$30.51	\$31.73	\$33.00
Accounting/Administrative Clerk II	\$4,751.34	\$4,942.43	\$5,139.02	\$5,344.80	\$5,559.77	\$5,782.16	\$6,013.45
<i>hourly rate</i>	\$27.41	\$28.51	\$29.65	\$30.84	\$32.08	\$33.36	\$34.69
Community/Economic Development Tech	\$5,387.06	\$5,602.03	\$5,826.18	\$6,059.53	\$6,302.05	\$6,554.14	\$6,816.30
<i>hourly rate</i>	\$31.08	\$32.32	\$33.61	\$34.96	\$36.36	\$37.81	\$39.32
Maintenance Worker	\$4,751.34	\$4,942.43	\$5,139.02	\$5,344.80	\$5,559.77	\$5,782.16	\$6,013.45
<i>hourly rate</i>	\$27.41	\$28.51	\$29.65	\$30.84	\$32.08	\$33.36	\$34.69
Senior Maintenance Worker	\$5,098.60	\$5,302.54	\$5,513.84	\$5,734.32	\$5,963.98	\$6,202.54	\$6,450.65
<i>hourly rate</i>	\$29.42	\$30.59	\$31.81	\$33.08	\$34.41	\$35.78	\$37.22
Public Works Crew Lead	\$5,387.06	\$5,602.03	\$5,826.18	\$6,059.53	\$6,302.05	\$6,554.14	\$6,816.30
<i>hourly rate</i>	\$31.08	\$32.32	\$33.61	\$34.96	\$36.36	\$37.81	\$39.32

LONGEVITY BONUS	
After first nine (9) years of service	\$84.78
After fourteen (14) years of service	\$169.62
After nineteen (19) years of service	\$254.32

- A.2 **TA 1/13/23** Effective January 1, ~~2024 and 2025, 2021,~~ the monthly **and hourly** rates of pay for each pay grade for classifications of work and the longevity bonus covered by this Agreement, shall be increased by one hundred percent (100%) of the percentage increase in the Seattle-Tacoma-Bellevue Area Consumer Price Indexes average, **June 2022 and 2023, June 2019 through June 2023 and 2024, 2020** but in no case shall the increase be less than two percent (2.0%) or more than five percent (5%). The index used shall be the Consumer Price Index for All Urban Consumers (CPI-U), All Items, Revised Series (1982-84=100) as published by the Bureau of Labor Statistics.
- A.3 ~~TA 1/13/23 Effective January 1, 2022, the monthly rates of pay for each pay grade for classifications of work and the longevity bonus covered by this Agreement, shall be increased by one hundred percent (100%) of the percentage increase in the Seattle-Tacoma-Bellevue Area Consumer Price Indexes average, June 2020 through June 2021 but in no case shall the increase be less than two percent (2.0%) or more than five percent (5%). The index used shall be the Consumer Price Index for All Urban Consumers (CPI-U), All Items, Revised Series (1982-84=100) as published by the Bureau of Labor Statistics.~~
- A.5 **Longevity Bonus** – In addition to the hourly rates of pay provided for in Appendix “A”, employees shall receive a monthly Longevity Bonus based upon their years of service with the Employer as follows:

TA 1/13/23 After the first nine (9) years of service with the Employer, an employee shall receive per month in addition to their regular wage as follows: ~~2023 2020 –~~ **eighty-four dollars and seventy-eight cents (\$84.78)** ~~seventy-five dollars and thirty-nine cents (\$75.39)~~. The above dollar amount shall be increased **pursuant to Section A.2 January 1, 2024, and 2025.** ~~by June – June CPI-U for 2021, and 2022.~~

TA 1/13/23 After fourteen (14) years of service with the Employer, an employee shall receive per month in addition to their regular wage as follows: ~~2023 2020 –~~ **one hundred sixty-nine dollars and sixty-two cents (\$169.62)** ~~one hundred fifty dollars and eighty-three cents (\$150.83)~~. The above dollar amount shall be increased **pursuant to Section A.2 January 1, 2024, and 2025.** ~~by June – June CPI-U for 2021, and 2022.~~

TA 1/13/23 After nineteen (19) years of service with the Employer, an employee shall receive per month in addition to their regular wage as follows: ~~2023 2020 –~~ **two hundred fifty-four dollars and thirty-two cents (\$254.32)** ~~two hundred twenty-six dollars and fifteen cents (\$226.15)~~. The above dollar amount shall be increased **pursuant to Section A.2 January 1, 2024, and 2025.** ~~by June – June CPI-U for 2021, and 2022.~~

*The Longevity Bonus is increased each year at the same Consumer Price Index (CPI-U) rate as wages. (This reflects the current practice)

TA 1/13/23 but moved to Section 8.1.4
LETTER OF UNDERSTANDING

by and between

~~CITY OF CARNATION, WASHINGTON~~

And

~~PUBLIC, PROFESSIONAL & OFFICE CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763~~

~~(Representing Public Works and Office Technical Employees)~~

~~January 1, 2020 through December 31, 2022~~

~~IT IS UNDERSTOOD AND AGREED by the parties, City of Carnation, Washington (hereafter “the Employer”), and Teamsters Local Union No. 763 (hereafter “the Union”), enter into this agreement as follows:~~

~~1. Article VIII (HEALTH AND WELFARE INSURANCE BENEFITS) shall be amended as follow:~~

~~8.1.4 Domestic Partner Coverage Effective September 1, 2017 based on August hours the Employer shall pay one hundred percent (100%) of the monthly premiums necessary to purchase domestic partner health and welfare, dental, and vision insurance coverages for each employees legal domestic partner under the currently existing health and welfare program made available under the Washington Teamsters Welfare Trust.~~

~~All of the other sections of Article VIII (HEALTH AND WELFARE INSURANCE BENEFITS) shall remain the same as stated in the current contract.~~

~~PUBLIC, PROFESSIONAL & OFFICE
CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763, affiliated with the
International Brotherhood of Teamsters~~

~~CITY OF CARNATION, WASHINGTON~~

By _____
Scott A. Sullivan, Secretary Treasurer

By _____
Amy Arrington, City Manager

Date _____

Date _____

**TA 1/13/23
LETTER OF UNDERSTANDING**

by and between

CITY OF CARNATION, WASHINGTON
And
PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS
LOCAL UNION NO. 763

(Representing Public Works and Office-Technical Employees)

January 1, 2023 through December 31, 2025

IT IS UNDERSTOOD AND AGREED by the parties, City of Carnation, Washington (hereafter “the Employer”), and Teamsters Local Union No. 763 (hereafter “the Union”), enter into this agreement as follows:

The Employer agrees to actively post and fill the bargaining unit positions as outlined in Appendix A, A.1. Furthermore, the Employer agrees not to use non-bargaining unit personnel to perform bargaining unit work to avoid filling bargaining unit positions as outlined in Appendix A, A.1.

PUBLIC, PROFESSIONAL & OFFICE-CLERICAL EMPLOYEES AND DRIVERS LOCAL UNION NO. 763, affiliated with the International Brotherhood of Teamsters

CITY OF CARNATION, WASHINGTON

By _____
Chad L. Baker, Secretary-Treasurer

By _____
Jeff Balentine, Human Resources Manager

Date _____

Date _____



CARNATION CITY COUNCIL AGENDA BILL

<p>TITLE: A Motion to accept the Washington State Community Economic Revitalization Board (CERB) grant and to provide matching funds in the amount of \$12,500.00.</p>	Agenda Bill No.:	AB23-16	
	Type of Action:	MOTION	
	Origin: <i>(Council/Manager)</i>	City Manager	
	Agenda Bill Author:	CED Principal	
	<p>EXHIBITS:</p> <ul style="list-style-type: none"> • Washington State Community Economic Revitalization Board Initial Grant Offer 	Date Submitted:	01/31/23
		For Agenda of:	02/07/23
Expenditure Required:		\$12,500.00	
Amount Budgeted:		\$12,500.00	
<p>Appropriation Required:</p>			
<p>SUMMARY STATEMENT AND DISCUSSION:</p> <p>CERB is offering a grant in the amount of \$50,000.00 to the City of Carnation to conduct a Snoqualmie Valley Small Business Incubator Study. CERB requires feasibility studies/planning documents to be completed within 24 months of the executed contract date. The City of Carnation must provide matching funds in the amount of \$12,500.00.</p>			
<p>RECOMMENDED ACTION: I move to accept the Washington State Community Economic Revitalization Board (CERB) Initial Offer of Financial Aid and to provide matching funds in the amount of \$12,500.00.</p>			
<p>LEGISLATIVE HISTORY:</p>			
<p>ACTION TAKEN</p>			
<p>MOTION AS PROPOSED</p>		<p>MOTION AS AMENDED</p>	
Motion made by:		Motion made by:	
Second by:		Second by:	
	YES Vote	NO Vote	
Hawkins			Hawkins
Ribail			Ribail
Harris			Harris
Burrell			Burrell
Green			Green
Passed/Failed			Passed/Failed
Ordinance/Resolution No.:		Ordinance/Resolution No.:	

Washington State
Community Economic Revitalization Board

Initial Offer of Financial Aid

City of Carnation
Federal Tax Number: **91-6001517**
Offer Date: **January 19, 2023**

The Community Economic Revitalization Board (CERB) is authorized by chapter 43.160 RCW to provide funds to political subdivisions to assist in financing the cost of certain public facilities. This Initial Offer of Financial Aid is contingent upon the availability of CERB funds. CERB hereby offers to make funds available to the **City of Carnation**, hereafter referred to as the “Contractor,” in order to aid in financing the cost of the **Snoqualmie Valley Small Business Incubator Study**, as described in the application (hereafter collectively referred to as the “Project”).

Funds provided shall be in the form of a **grant** in the maximum principal amount of **\$50,000**, which must have a local **cash** match in the amount of at least **\$12,500**. Local cash match amounts and sources are identified as:

\$12,500 **City of Carnation** **Cash**

This offer is subject to completion of pre-contract conditions, as described in Attachment A.


A final contract shall be developed by CERB prior to disbursement of funds. No project costs incurred prior to date of this offer will be reimbursed by CERB. In the event a final contract is not executed, no CERB funds will be disbursed.

If accepted, this Initial Offer of Financial Aid must be signed and returned to CERB by **March 6, 2023**.

ACCEPTANCE

FOR CERB

FOR THE CONTRACTOR

DocuSigned by:

EB06027150D4444...
Michael Echanove, Chair
Community Economic Revitalization Board

DocuSigned by:

4C2CC0EF8F8742C...
Ana Cortez, City Manager
City of Carnation

Date: 1/30/2023 | 9:05 AM PST

Date: 1/30/2023 | 8:49 AM PST

Certificate Of Completion

Envelope Id: 8F6A9301D43E46CD9243762322BA336A	Status: Completed
Subject: Complete with DocuSign: Carnation, City of - CERB IOFA - S23-790A0-255.pdf	
Division:	
Local Government	
Program: CERB	
ContractNumber: S23-790A0-255	
DocumentType:	
Other	
Source Envelope:	
Document Pages: 1	Signatures: 2
Certificate Pages: 5	Initials: 0
AutoNav: Enabled	Envelope Originator:
EnvelopeId Stamping: Enabled	Barbara Smith
Time Zone: (UTC-08:00) Pacific Time (US & Canada)	1011 Plum Street SE
	MS 42525
	Olympia, WA 98504-2525
	barbara.smith@commerce.wa.gov
	IP Address: 198.239.106.140

Record Tracking

Status: Original	Holder: Barbara Smith	Location: DocuSign
1/24/2023 11:53:22 AM	barbara.smith@commerce.wa.gov	
Security Appliance Status: Connected	Pool: StateLocal	
Storage Appliance Status: Connected	Pool: Washington State Department of Commerce	Location: DocuSign

Signer Events

Ana Cortez
 ana.cortez@carnationwa.gov
 City MANAGER
 Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:

 4C2CC0EF8F8742C...
 Signature Adoption: Pre-selected Style
 Using IP Address: 24.18.197.227

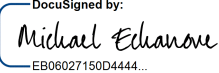
Timestamp

Sent: 1/24/2023 11:55:07 AM
 Viewed: 1/30/2023 8:48:56 AM
 Signed: 1/30/2023 8:49:20 AM

Electronic Record and Signature Disclosure:

Accepted: 1/30/2023 8:48:56 AM
 ID: 87749145-a84e-43bc-8591-23af0e6a9523

Michael Echanove
 Echanove@palouse.com
 Security Level: Email, Account Authentication (None)

DocuSigned by:

 EB06027150D4444...
 Signature Adoption: Pre-selected Style
 Using IP Address: 64.126.186.92

Sent: 1/30/2023 8:49:23 AM
 Viewed: 1/30/2023 9:04:38 AM
 Signed: 1/30/2023 9:05:07 AM

Electronic Record and Signature Disclosure:

Accepted: 1/30/2023 9:04:38 AM
 ID: 4a427e57-a6be-4dd4-9c12-c67757d15190

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp
Rhonda Ender rhonda.ender@carnationwa.gov Security Level: Email, Account Authentication (None)	COPIED	Sent: 1/24/2023 11:55:06 AM
Electronic Record and Signature Disclosure:		
Not Offered via DocuSign		

Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
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Envelope Sent	Hashed/Encrypted	1/24/2023 11:55:06 AM
Certified Delivered	Security Checked	1/30/2023 9:04:38 AM
Signing Complete	Security Checked	1/30/2023 9:05:07 AM
Completed	Security Checked	1/30/2023 9:05:07 AM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure
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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

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- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
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- Until or unless you notify Washington State Department of Commerce as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Washington State Department of Commerce during the course of your relationship with Washington State Department of Commerce.



CARNATION CITY COUNCIL AGENDA Regular Meeting

Mayor Jim Ribail, Deputy Mayor Tim Harris, Ryan Burrell, Dustin Green, Adair Hawkins

DATE: February 21st, 2023

TIME: 6:00 PM

JOIN ONLINE VIA ZOOM: <https://bit.ly/3xIFY9B>

Meeting ID: 976 1525 3648

Passcode: 894903

Dial by Location: (253) 215 - 8782

For inquiries and/or assistance regarding how to use the City's online meeting format please email clerk@carnationwa.gov, or call (425) 333-4192

1. **CALL TO ORDER:** Mayor Jim Ribail
 2. **PLEDGE OF ALLEGIANCE:** Deputy Mayor Tim Harris
 3. **ROLL CALL:** City Clerk Lora Wilmes
 4. **APPROVAL OF AGENDA:** Mayor and Council
 5. **EXECUTIVE SESSION:**

 6. **CONSENT AGENDA:**
 - a) Approval of Minutes for the following date(s):
 - i. Regular Session: February 7th, 2023
 - b) Approval of Claims in the following amount(s):
 - i. \$

 7. **COUNCIL REPORTS AND REQUESTS:**

 8. **STAFF REPORTS:**
 - a) City Manager's Office - City Manager Ana Cortez
 - b) Community Economic Development Update – CED Principal Rhonda Ender

 9. **PUBLIC COMMENT & REQUESTS:** *Public comment on meeting items or other issues of note or concern*
-

10. PRESENTATIONS:

- a) Hopelink and Snoqualmie Valley Transportation
- b) Economic Development Presentation (AC)

11. AGENDA BILLS:

- a) AB23-XX Frequent Vendors
- b) AB23-XX Carnation-Duvall Citizen Corps MOU
- c) AB23-13 Public Works Board Loan

12. DISCUSSION ITEMS:

13. FUTURE AGENDAS:

- a) Tentative agenda for the meeting of March 7th, 2023
- b) Tentative agenda for the meeting of March 21st, 2023

14. ADJOURNMENT: Mayor Jim Ribail





CARNATION CITY COUNCIL AGENDA Regular Meeting

Mayor Jim Ribail, Deputy Mayor Tim Harris, Ryan Burrell, Dustin Green, Adair Hawkins

DATE: March 7th, 2023

TIME: 6:00 PM

JOIN ONLINE VIA ZOOM: <http://bit.ly/3BbmBBu>

Meeting ID: 983 3856 5355

Passcode: 970731

Dial by location: (253) 215 - 8782

For inquiries and/or assistance regarding how to use the City's online meeting format please email clerk@carnationwa.gov, or call (425) 333-4192

1. **CALL TO ORDER:** Mayor Jim Ribail
2. **PLEDGE OF ALLEGIANCE:** Councilmember Adair Hawkins
3. **ROLL CALL:** City Clerk Lora Wilmes
4. **APPROVAL OF AGENDA:** Mayor and Council
5. **EXECUTIVE SESSION:**
6. **PROCLAMATION:** 4th Annual Snoqualmie Valley Resilience Month
7. **CONSENT AGENDA:**
 - a) Approval of Minutes for the following date(s):
 - i. Regular Session: February 21st, 2023
 - b) Approval of Claims in the amount(s):
 - i. \$
 - c) Approval of Payroll for the following pay period(s):
 - i. January 23rd, 2023 – February 5th, 2023
 - ii. February 6th, 2023 – February 19th, 2023
8. **COUNCIL REPORTS AND REQUESTS:**
9. **STAFF REPORTS:**

- a) City Manager's Office - City Manager Ana Cortez
- b) Capital Improvement Project Update – Administrative Services Manager Lora Willmes

10. PUBLIC COMMENT & REQUESTS: *Public comment on meeting items or other issues of note or concern*

11. PRESENTATIONS:

12. AGENDA BILLS:

- a) AB23-XX

13. DISCUSSION ITEMS:

- a) Harvold Property Annexation

14. FUTURE AGENDAS:

- a) Tentative agenda for the meeting of March 21st, 2023
- b) Tentative agenda for the meeting of April 4th, 2023

15. ADJOURNMENT: Mayor Jim Ribail

