

PRIDE • INTEGRITY • COMPASSION • RESPECT



Township of Kalamazoo Police Department • 2020 Annual Report

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*Letter from Bryan Ergang, Chief of Police*



On behalf of the dedicated professionals of the Township of Kalamazoo Police Department, I present the 2020 TKPD Annual Report. It is my honor and privilege to lead the 40 sworn and civilian staff composing our Department. I am grateful for the opportunity to share their accomplishments and highlights from the past year, as well as our vision as we move forward into 2021.

The COVID-19 pandemic brought unprecedented challenges to our community, forcing us to work together and solve problems in a time of mandated isolation. Despite these unforeseen obstacles, and some illnesses, the men and women at TKPD remained focused and determined to deliver the highest quality of service to our community.

In an effort to continue building trust and establish legitimacy with our community, TKPD continued to prepare for accreditation by the Michigan Law Enforcement Accreditation Commission by conducting policy review, all while actively recruiting, hiring, training, and retaining only the most qualified candidates in a much-depleted pool of applicants.

Following our strategic plan, TKPD prioritized our efforts to bring blight enforcement and community concerns to the forefront by hiring a new ordinance enforcement officer. Additionally, TKPD took the lead in improving our Township infrastructure by hiring an IT professional and implementing a technology plan across the Kalamazoo Township government.

In addition to new initiatives and the COVID-19 crisis, tensions between law enforcement and the communities they serve rose as the disturbing footage of an officer in Minnesota killing George Floyd was disseminated to the masses. The abhorrent actions of others do not reflect the values and culture of TKPD. Rather, they help us to reaffirm our commitment to provide professional police service and model a positive image to those who may question our role in our community, by treating the diverse community we serve, and each other, with respect and fairness.

## ***MISSION, VISION & VALUES***

### ***MISSION***

In partnership with our community, our purpose is to preserve life, protect property, and improve the quality of life for those we serve.

### ***VISION***

We seek to be a progressive and successful police department that is respected by the people we serve, our elected officials, and our colleagues in criminal justice.

### ***VALUES***

To accomplish our mission and vision, we will:

Model integrity and professionalism.

Treat the diverse people we serve and each other with respect and fairness.

Prioritize our actions in the interest of:

1. Community
2. Department
3. Individual employee

### ***OATH OF OFFICE***

I do solemnly swear that I will support the Constitution of the United States, and the Constitution of this State, and that I will faithfully perform the duties of Police Officer, in and for the Township of Kalamazoo, County of Kalamazoo and the State of Michigan, according to the best of my ability, so help me God.

## ***OVERVIEW***

Founded in 1952, the Township of Kalamazoo Police Department strives to provide a full spectrum of police services to residents and visitors in both the Township of Kalamazoo and the City of Parchment. The Department and its employees have earned an excellent reputation in the community and among its criminal justice system contemporaries as a highly-skilled, compassionate, innovative, and collaborative agency that puts service first. We do our best to serve our community in a fashion that rises above and beyond the expectation in each and every interaction.

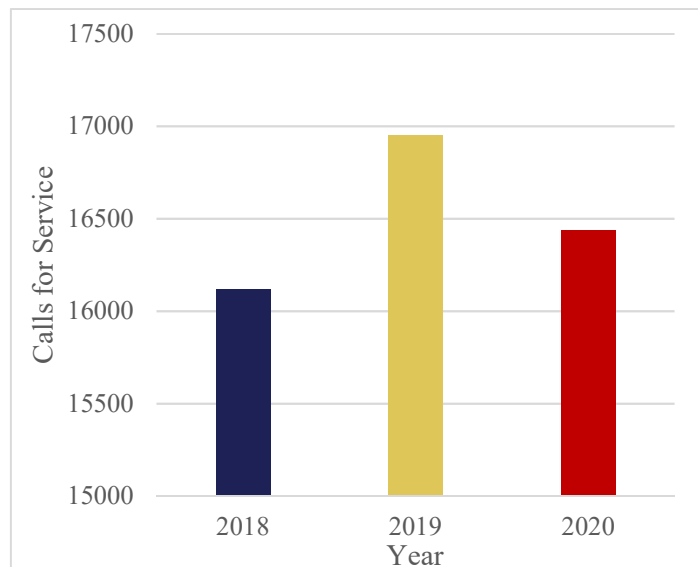
This report contains information on the activities, accomplishments, and goals of the Police Department in 2020. It is not meant to be a comprehensive report of all activities, but rather to provide an overview of the Department, in addition to specific, frequently-cited statistical data.

## ***CALLS FOR SERVICE***

TKPD logged 16,436 police calls for service in 2020. These events are a mixture of citizen calls for service, calls referred from other agencies, and officer-generated on-view calls.

### ***2020 Calls for Service***

Year	Total Calls for Service	% change from previous year
2018	16,118	-10.3
2019	16,951	+5.2
2020	16,436	-3.0

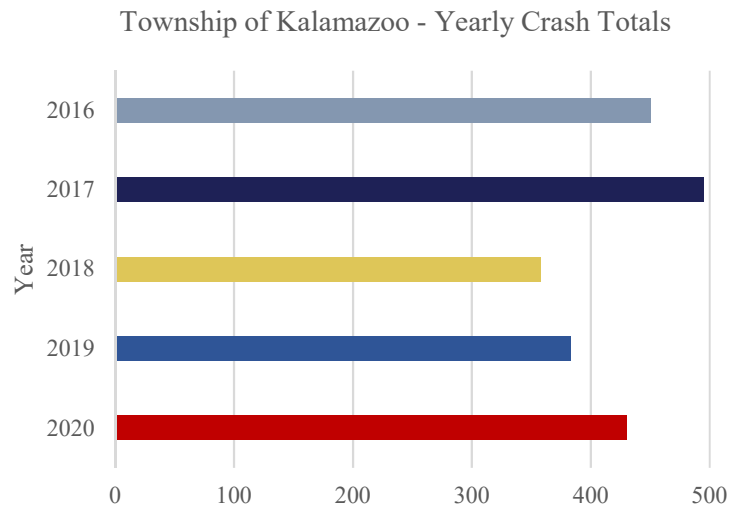
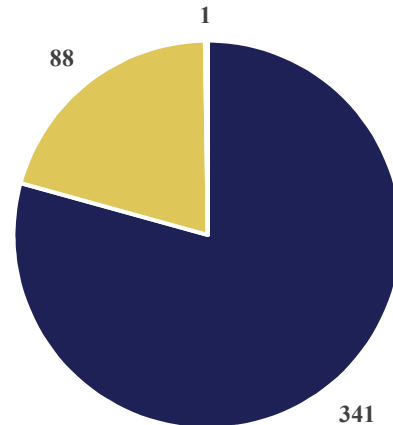


## TRAFFIC CRASHES & TRAFFIC ENFORCEMENT

### Township of Kalamazoo – Traffic Crashes

Property Damage Crash	341
Personal Injury Crash	88
Fatal Crash	1
<b>Total</b>	<b>430</b>

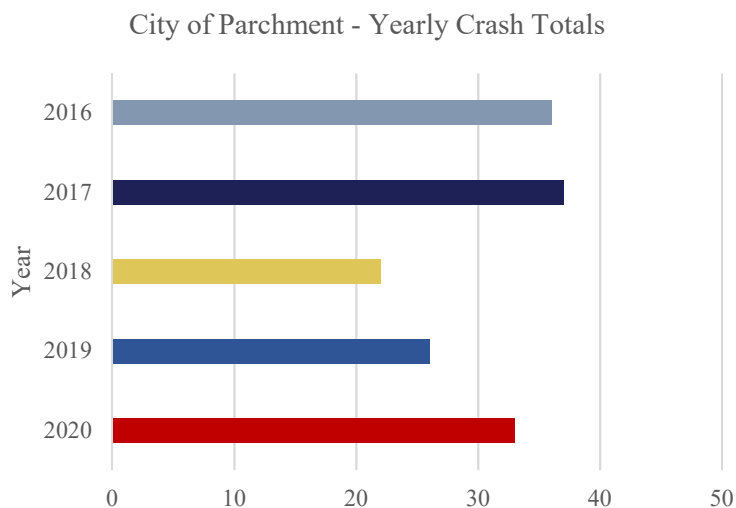
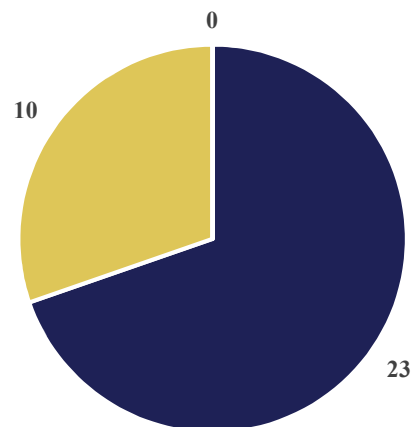
■ Property Damage Crash ■ Personal Injury Crash ■ Fatal Crash



### City of Parchment – Traffic Crashes

Property Damage Crash	23
Personal Injury Crash	10
Fatal Crash	0
<b>Total</b>	<b>33</b>

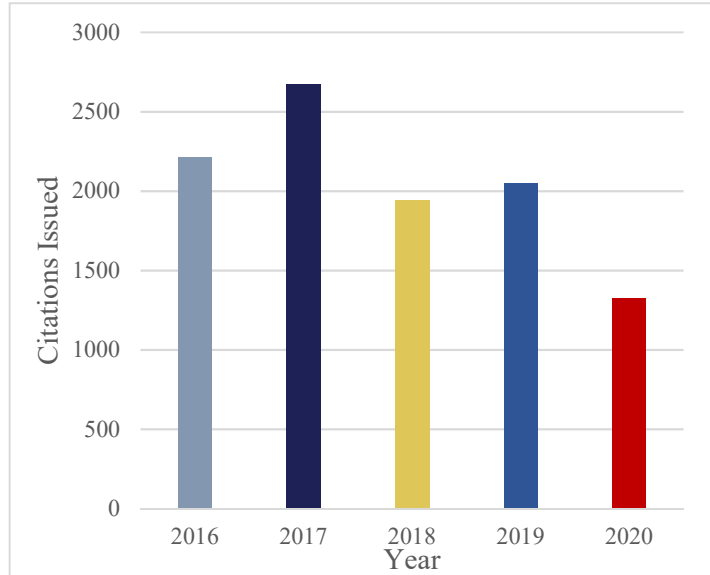
■ Property Damage Crash ■ Personal Injury Crash ■ Fatal Crash





### ***2020 Traffic Citations Issued***

Year	Total Citations Issued	% change from previous year
2016	2,214	-22.7
2017	2,677	+20.9
2018	1,945	-27.3
2019	2,052	+5.50
2020	1,325	-35.4



Township of Kalamazoo Police Department officers issued 1,325 citations in 2020, a 35.4% decrease from 2019. The implementation of COVID restrictions in March greatly reduced the opportunity for traffic enforcement throughout our jurisdiction.

TKPD officers made 55 operating while intoxicated (OWI) arrests in 2020. We continue to seek restitution through the courts as part of the criminal prosecution in each OWI case charged by the Prosecutor. Each judge has the option of ordering all, part, or none of the expense reimbursement requested. Not all defendants ultimately pay the restitution ordered. In 2020, the Township of Kalamazoo Police Department received \$3,547.23 in restitution. Officers also issued nine citations for open intoxicants in a motor vehicle.

### ***CRIME STATISTICS***

Information on crimes reported to or discovered by the Department is forwarded to the State of Michigan through the Michigan Incident Crime Reporting System (MICR). Information is extrapolated from that system and sent to the Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR). The method by which the UCR categorizes crime does not fit neatly with the way criminal acts are defined under Michigan law, so some conversion is necessary. The UCR divides crime into Part 1, or so-called serious crime (i.e., murder, robbery, forcible rape, burglary, aggravated assault, arson, and larceny/theft) and Part 2 crime (all other crime). Please see Appendix A for a more comprehensive explanation of the FBI definitions

for each of the Part 1 crimes. While this method of crime reporting is frequently criticized and perhaps misunderstood, it remains the basis for crime trend analysis today in the United States.

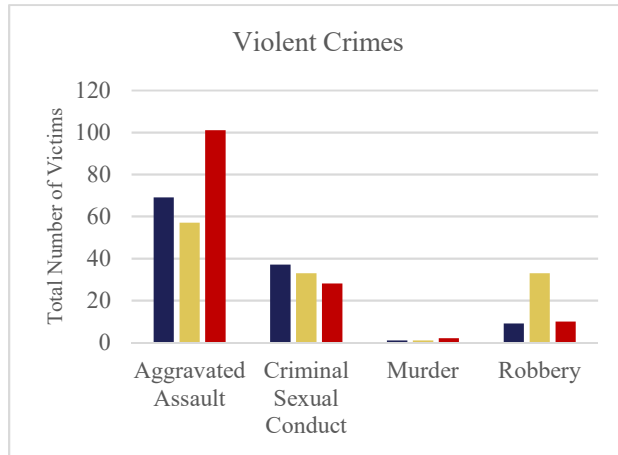




## Township of Kalamazoo

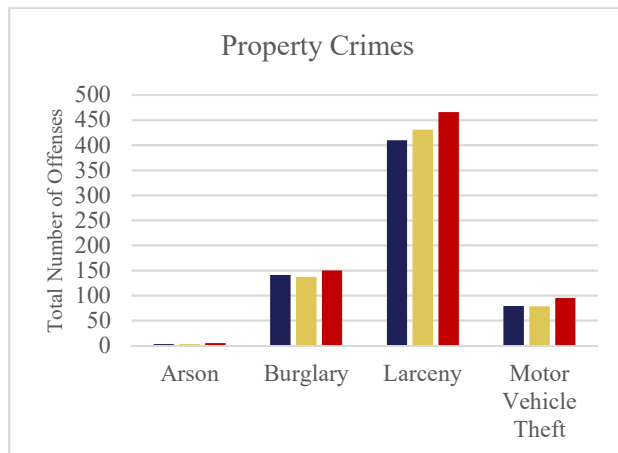
### Part 1 Crimes

■ 2018 ■ 2019 ■ 2020



#### Violent Crimes – Total Number of Victims

Violent Crimes	2018	2019	2020	# Change 2019-2020
Aggravated Assault	69	57	101	44
Criminal Sexual Conduct	37	33	28	-5
Murder	1	1	2	1
Robbery	9	33	10	-23
<b>Total</b>	<b>116</b>	<b>124</b>	<b>141</b>	<b>17 (+13.7%)</b>



#### Property Crimes – Total Number of Offenses

Property Crimes	2018	2019	2020	# Change 2019-2020
Arson	3	3	5	2
Burglary	141	137	150	13
Larceny	410	431	466	35
Motor Vehicle Theft	79	78	95	17
<b>Total</b>	<b>633</b>	<b>649</b>	<b>716</b>	<b>67 (+10.3%)</b>

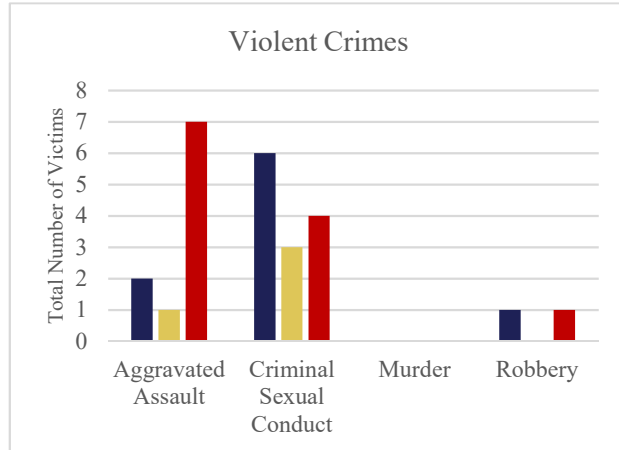
### Part 2 Crimes

Crime	2019	2020	% change
Operating while Intoxicated	49	50	+2.04
Simple Assault	217	295	+35.9
Malicious Destruction of Property	134	214	+59.7
Larceny from Vehicle	153	168	+9.80
Larceny from Building	86	72	-16.3
Other Larceny (includes mail, grounds)	104	125	+20.2
Retail Fraud	80	83	+3.75
Fraud (includes false pretense & illegal use of a credit card)	94	131	+39.4
Forgery/Counterfeit	12	12	--
Uttering and Publishing	16	13	-18.8
Embezzlement	6	7	+16.7
Trespass	33	19	-42.4
Disorderly	21	22	+4.76
Runaway/Missing Person	46	46	--

## City of Parchment

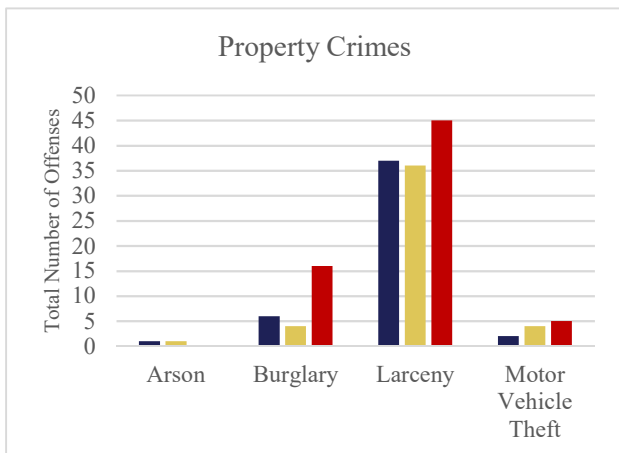
### Part 1 Crimes

■ 2018 ■ 2019 ■ 2020



#### Violent Crimes – Total Number of Victims

Violent Crimes	2018	2019	2020	# Change 2019-2020
Aggravated Assault	2	1	7	6
Criminal Sexual Conduct	6	3	4	1
Murder	0	0	0	0
Robbery	1	0	1	1
<b>Total</b>	<b>9</b>	<b>4</b>	<b>12</b>	<b>8</b>



#### Property Crimes – Total Number of Offenses

Property Crimes	2018	2019	2020	# Change 2019-2020
Arson	1	1	0	-1
Burglary	6	4	16	12
Larceny	37	36	45	9
Motor Vehicle Theft	2	4	5	1
<b>Total</b>	<b>46</b>	<b>45</b>	<b>66</b>	<b>21 (+46.6%)</b>

### Part 2 Crimes

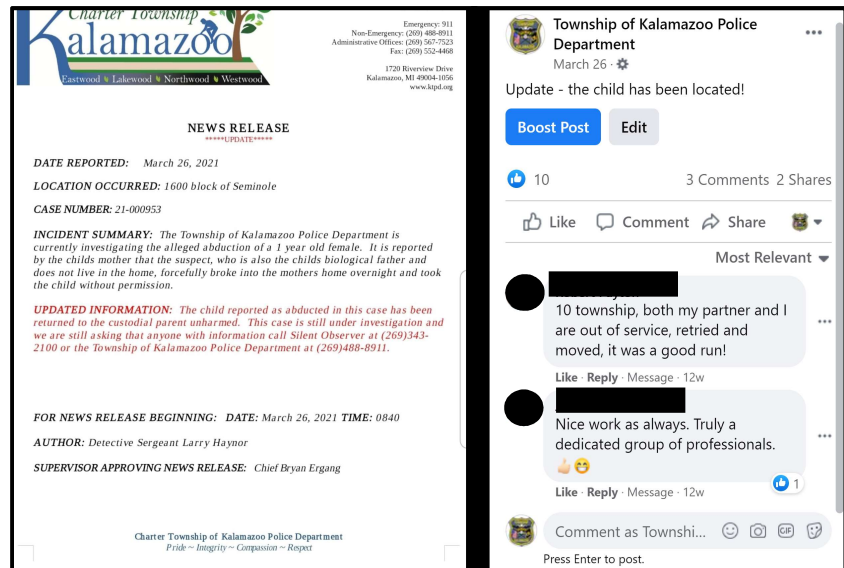
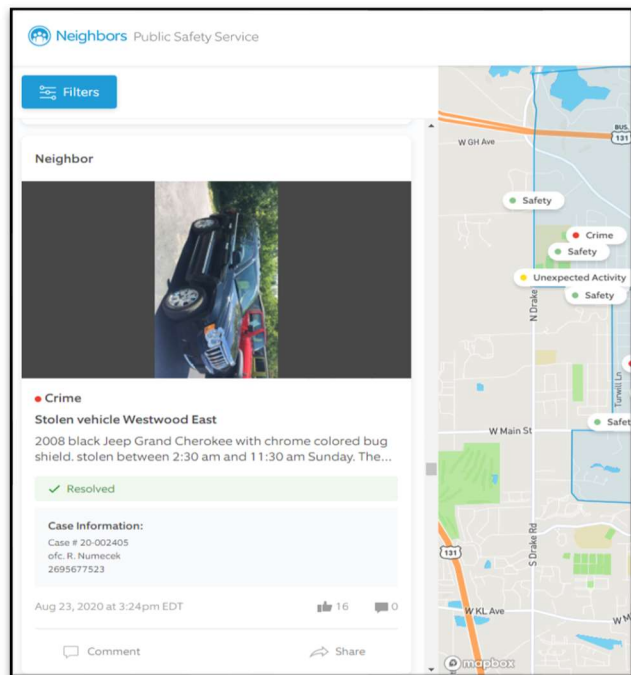
Crime	2019	2020	% change
Operating while Intoxicated	4	5	+25.0
Simple Assault	33	31	-6.06
Malicious Destruction of Property	14	13	-7.14
Larceny from Vehicle	10	9	-10.0
Larceny from Building	5	9	+80.0
Other Larceny (includes mail, grounds)	6	10	+66.7
Retail Fraud	15	18	+20.0
Fraud (includes false pretense & illegal use of a credit card)	15	8	-46.6
Forgery/Counterfeit	2	1	-50.0
Uttering and Publishing	6	6	--
Embezzlement	1	1	--
Trespass	1	2	+100
Disorderly	0	1	--
Runaway/Missing Person	0	3	--

## COMMUNITY ENGAGEMENT

While the COVID-19 crisis brought increased restrictions for face-to-face interactions, TKPD periodically updated our social media platforms, including our dedicated Facebook page and website ([www.ktpd.org](http://www.ktpd.org)), throughout the year, in an effort to keep the lines of communication with our community open. The website provided updated

information about COVID restrictions, office hours, and services provided throughout the year. The newly updated TKPD Facebook page has already accumulated nearly 2,500 followers and was used to disseminate news releases and update the community regarding ongoing investigations and public safety concerns.

TKPD also began utilizing the Ring Neighbors app to receive notice from our community members about potential public safety issues or criminal activity in their neighborhoods.

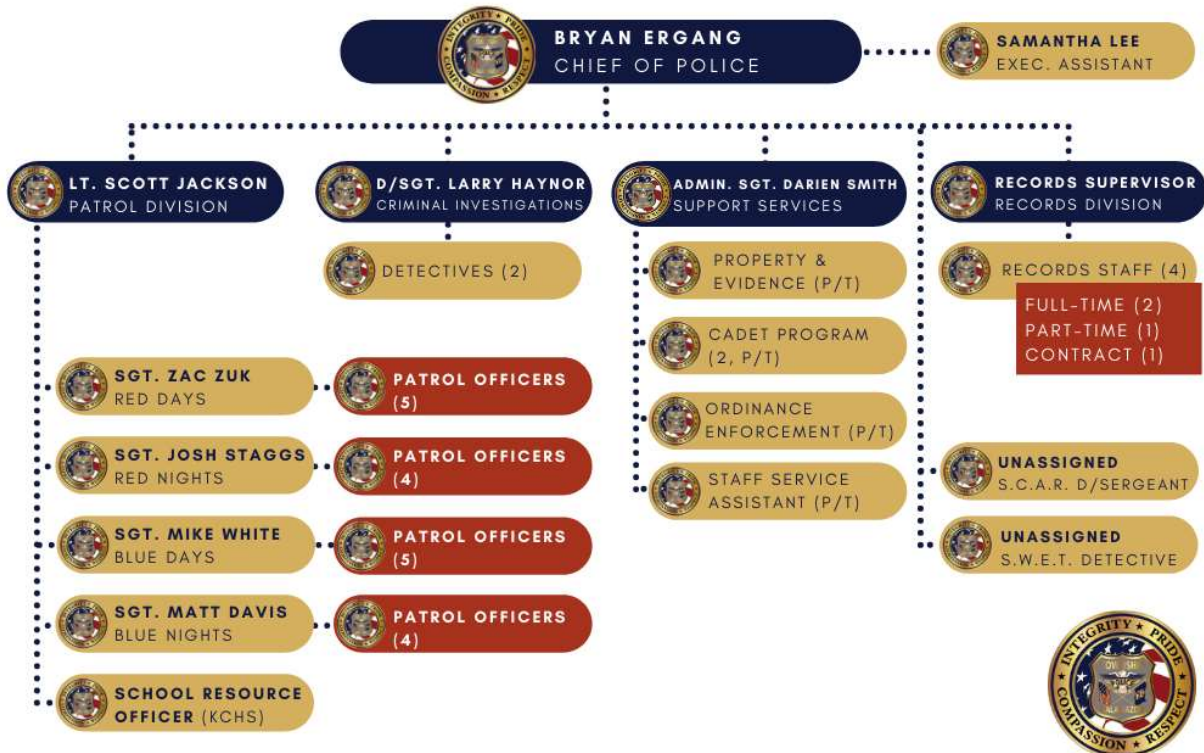


While these platforms are not a substitute for contacting Dispatch, they do assist with follow-up investigations and allow community members to reach out with any information pertinent to investigations. These platforms also allow for direct dialogue with investigating TKPD officers and detectives.

Looking ahead to 2021, TKPD hopes to increase visibility and accessibility utilizing our social media presence.

## ORGANIZATIONAL CHART

### 2020 Township of Kalamazoo Police Department



12.31.2020

## STAFFING

The Township of Kalamazoo Police Department began 2020 with 32 sworn officers and ended the year with 32 sworn officers. The hiring environment continues to be extremely challenging, yet we remain committed to hiring dedicated public servants of the highest quality.





### *New Hires*

Cadet Tristen Rivera was hired as a police officer after successfully completing the Kellogg Community College Police Academy. In addition to Officer Rivera, the following officers were also hired this year:

- Officer Josh Barrix
- Officer Chance Jenkins
- Officer Tyler LeRoy
- Officer Sarah Long
- Officer Scottie Ward



*From left to right: Officer Josh Barrix, Officer Tristen Rivera, Officer Chance Jenkins, Officer Tyler LeRoy, Officer Scottie Ward, and Officer Sarah Long*

IT Director Ben Moored, Ordinance Enforcement Officer Rob McCain, and Executive Assistant to the Chief of Police Samantha Lee were hired as non-sworn personnel this year, as well.

### ***Promotions***

Joshua Staggs was promoted to sergeant in May. An 11-year veteran of TKPD, Sergeant Staggs has served the Department as a defensive tactics instructor and field training officer.

Josh has a Bachelor's degree from Defiance College in Ohio and a Master's degree in Public Administration from Western Michigan University.



### ***CRIMINAL INVESTIGATIONS UNIT***

The Criminal Investigations Unit (CIU) plays a key role in ensuring the Department provides quality service to our community by conducting thorough investigations of major crimes and cases of a longitudinal nature. For example, the CIU investigates cases ranging from fraud and home invasion to criminal sexual conduct and homicide.

In addition to investigating these highest priority cases, TKPD CIU also plays a critical role in day-to-day operations, often serving as back-up to the Patrol Division and interfacing with the Court system as representatives of our Department.

During 2020, the Criminal Investigation Unit (CIU) signed more warrants than any previous year, despite the fact that CIU detectives worked from home for almost two months and slowly rotated back into the office setting for approximately eight weeks. The CIU signed a total of 413 warrants authorized by the Prosecuting Attorney's Office in 2020, compared to 270 in 2019. CIU Detectives also signed 248 misdemeanor warrants and 165 felony warrants, compared to 132 and 138, respectively, in 2019. Out of the 413 cases signed in 2020, 142 (34.4%) of those were subjects who were in-custody, meaning those cases are required to be addressed on the same day the warrant information is received. In 2019, 85 (31.5%) of the 270 warrants signed were in-custody cases.

The criminal process changed drastically as a result of the pandemic, and it is our understanding that the courts are going to continue with the new process for the



foreseeable future. This process puts more demands on our administrative staff and requires more work by the CIU, including regular weekend assignments.

TKPD CIU continues to participate in a variety of collaborative efforts, including hosting a monthly meeting for Federal, State, County, and Municipal agencies to share intelligence and crime data.



## ***PATROL ASSIGNMENTS***

### ***Honor Guard***

Township of Kalamazoo Police Department's Honor Guard is a team of officers who represent the highest traditions of law enforcement and our department. The Honor Guard is made up of volunteers, who commit themselves to rigorous training and discipline in order to represent our Department in many official functions. While the COVID-19 crisis greatly reduced the number of functions our Honor Guard attended, these officers represent TKPD at various parades, funerals, and other community functions under normal circumstances.

### ***Southwest Commercial Auto Recovery Unit***

Due to our continued shortage in police staffing throughout most of 2020, we were unable to fulfill our commitment to participate with the Southwest Commercial Auto Recovery (SCAR) Unit. Under normal circumstances, a TKPD sergeant is assigned to the team on a grant and works auto-theft-related cases on both the local and regional levels.

### ***Southwest Enforcement Team***

Also as a result of our diminished workforce throughout the majority of 2020, we were unable to continue our participation with the Southwest Enforcement Team (SWET), a nine-county regional concept narcotics enforcement team supervised by the Michigan State Police. When staffing circumstances allow, the officer assigned to SWET is on a partial grant and is our only dedicated narcotics enforcement officer.

These assignments outside of our agency allow us to bring other officers assigned to these teams into the Township to assist with investigations, enhancing our ability to provide full-spectrum services to our community, while also advancing the careers of our own officers.

### ***School Resource Officer***

TKPD continues to maintain a positive partnership with area schools. While schools were in session during the 2019-20 academic year, we continued our “Every School Every Day” program, where a TKPD officer visits every school in their district every day to engage with students, build relationships, and promote consistent, positive daily interactions.

Officer Andrew Howes was specifically assigned to Kalamazoo Central High School (KCHS) as their School Resource Officer (SRO). TKPD responded to 86 calls for police service at Kalamazoo Central High School in 2020. In those matters, 16 reports were recorded, 12 were investigated as criminal complaints, and no custodial arrests were made.

The purpose of our SRO is to provide Public Safety services to KCHS through mentoring, prevention, education, and problem-solving via community-based relationships. While school was in-session, School Resource Officer Howes had innumerable contacts with students and staff every day, most of which were informal.



## ***PROFESSIONAL STANDARDS***

### ***MLEAC Accreditation Program***

Despite the challenges 2020 brought, TKPD continued to move forward in preparing to apply for the Michigan Law Enforcement Accreditation Commission (MLEAC) Program by beginning to conduct a comprehensive policy review. It is the intention of TKPD Administration to submit an application for the MLEAC Accreditation Program by the end of 2021. Once the application is submitted, TKPD will have up to three years to demonstrate compliance with the Michigan Association of Chiefs of Police (MACP) and the Michigan Sheriffs' Association (MSA) standards for application and implementation of professional objectives aiming toward a comprehensive, obtainable, and standards-based public safety service delivery.

While TKPD already implements many of the standards outlined by the MACP and MSA, accreditation will demonstrate concrete accountability to upholding these professional standards and increase transparency by retaining extensive proofs for compliance with these standards.

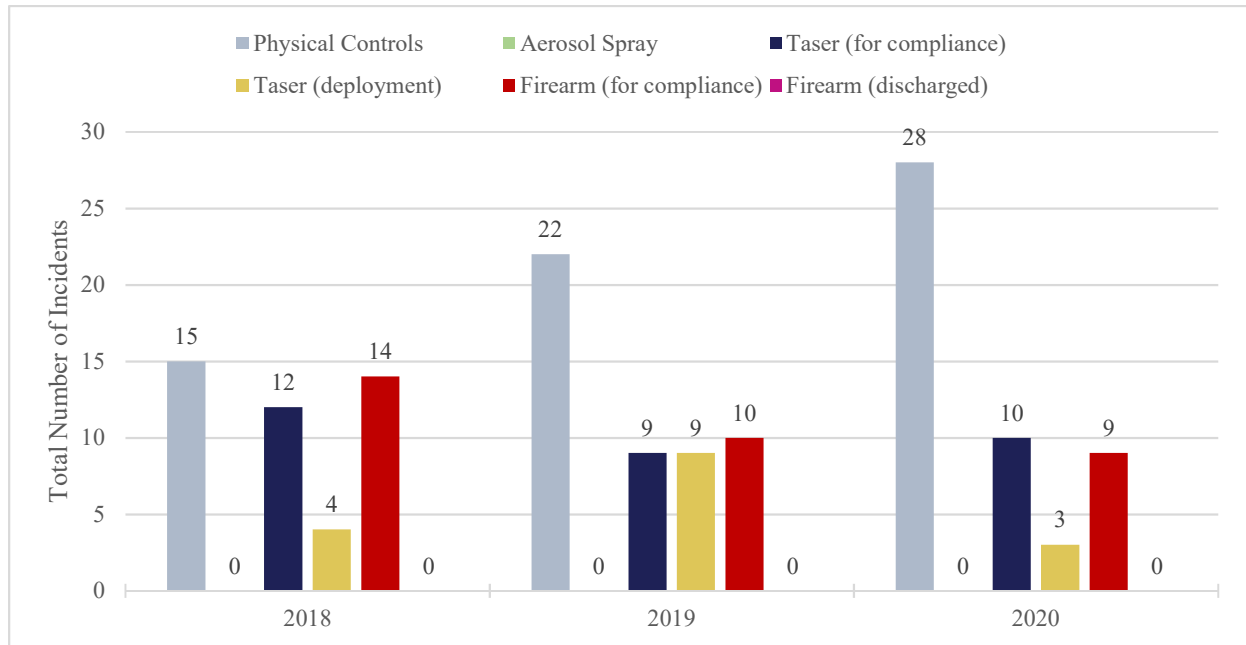
### ***Use of Force Data***

The value of human life is immeasurable in our society. Police officers have been delegated the responsibility to protect life and property and apprehend criminal offenders. This is a responsibility that, oftentimes, puts them in harm's way and may require them to use force.

TKPD is dedicated to utilizing other means of de-escalation and training to reduce the need for use of force applications. Starting in 2019, TKPD was one of the first agencies in the state to voluntarily report its' monthly use of force statistics to the United States Department of Justice.

In 2020, TKPD responded to 16,436 calls for service and utilized force in 0.30% of those contacts. During the first half of the year (January through June), officers used force in 22 incidents, and officers used force in 28 incidents for the second half of the year (July through December).

*Use of Force by Category*



***Training***

TKPD reaffirms its commitment to provide continuous, high-quality training that meets the needs of our officers and our community. Officers receive numerous hours of training in firearms, defensive tactics, scenario training, defensive driving, and other topics pertinent to police-related matters.

All TKPD officers receive a 40-hour Crisis Intervention Team (C.I.T.) training designed to help deescalate situations, particularly those involving people with mental health or emotional issues, and Fair and Impartial Policing (F.I.P.) training, which is designed to make officers aware of issues surrounding the implicit bias innate to all human beings.

In 2020, all TKPD sworn-personnel participated in Trauma-Informed Policing training. This advanced training helps officers understand the effect trauma has on all people and the officer's role in helping individuals in the community during each interaction.

TKPD also implemented Power DMS software in 2020 to assist in managing training and dissemination of policy updates.

Unfortunately, COVID halted a significant amount of training in 2020. Once COVID restrictions are lifted, TKPD intends to return to a full training schedule.

### ***Officer Wellness***

As referenced by the United States Department of Justice Community-Oriented Policing Services (COPS) Office, “The occupational fatality rate for law enforcement is three to five times greater than the national average for the working population. The officers who protect (their communities) must also be protected against incapacitating physical, mental, and emotional health problems, as well as against the hazards of their job. In order to promote and support the wellness of all our sworn and non-sworn personnel, we have made the below-listed programs available targeting emotional, physical and spiritual wellness:

- *Brain Health* – Program designed to provide officers with individualized strategies to improve health, performance and relationships.
- *Fitness Center* – TKPD has a fully-equipped fitness center on-site, which is available to all personnel.
- *Chaplain Program* – Chaplain Mike Kemple provides spiritual support to all staff.
- *Employee Assistance Program (EAP)* – TKPD contracts with HelpNet to provide personal counseling to staff and their families 24 hours a day, 365 days a year. HelpNet offers our employees assessment, counseling, and community referrals, if necessary.
- *Physical Preparedness Initiative* – Each year, officers voluntarily complete the Michigan Commission on Law Enforcement Standards (MCOLES) Physical Fitness Test with financial incentives.
- *Critical Incident Stress Management (CISM) Participation* - TKPD participates with other agencies within our region in providing and receiving CISM debriefings following traumatic events.

### ***SUPPORT SERVICES***

#### ***Ordinance Enforcement***

Ordinance Enforcement Officer Rob McCain took over the ordinance enforcement for the Township of Kalamazoo in June 2020. Through ordinance enforcement, Rob plays a key role in making the Township a great place to live, visit, and work. The stated goal of ordinance enforcement is to always strive to obtain compliance from our community partners. Despite obstacles presented by COVID restrictions, there were 50 violations resulting in citations, and 26 compliance orders issued by the

court. Fifteen of these court orders were found to be violated, necessitating further show-cause hearings.

### ***Records Division***

The Township of Kalamazoo Records Division is constituted by two full-time records clerks, one full-time contracted records clerk, and one part-time typist. The wide array of responsibilities of the Records Division includes, most notably, transcribing police reports, government grant maintenance and reporting, case submissions to the Kalamazoo County Prosecuting Attorney's and Township of Kalamazoo Attorney's offices, fingerprinting services, sex offender verification, and processing Freedom of Information Act (FOIA) requests, in addition to processing inter-agency requests and requests for traffic reports.

In 2020, our records clerk processed approximately 393 FOIA requests, which does not include requests for traffic report or inter-governmental agency requests.

Under normal circumstances, the Township of Kalamazoo Police Department Records Division also provides digital fingerprinting services to our community.

### ***REVENUE & EXPENDITURES***

The Department received revenue from a number of external sources and entities in 2020 in the amount of \$559,545.00.

TKPD receives a less-significant amount of revenue as a result of services provided to the community, including sale of police reports, applicant fingerprint fees, District Court fines, OWI reimbursement, etc.

This year, the Township of Kalamazoo received no revenue as a result of asset forfeitures.





***APPENDIX A – FBI Uniform Crime Reporting Definitions***

The Federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) defines Part 1 criminal offenses as outlined below:

**1. Murder – the willful (non-negligent) killing of one human being by another.**

The classification of this offense is based solely on police investigation as opposed to the determination of a court, medical examiner, coroner, jury, or other judicial body. The UCR Program does not include the following situations in this offense classification:

- ◇ Deaths caused by negligence, suicide, or accident
- ◇ Justifiable homicides
- ◇ Attempts to murder or assaults to murder (which are scored as aggravated assaults)

**2. Forcible Rape (Criminal Sexual Conduct) – the carnal knowledge of a person forcibly and against their will.** Assaults and attempts to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

**3. Robbery – the taking or attempt to take anything of value from the care, custody, or control of a person(s) by force or threat of force or violence and/or by putting the victim in fear.**

**4. Aggravated Assault – an unlawful attack by one person upon another for the purpose of inflicting sever or aggravated bodily injury.** The FBI UCR Program further specifies that this type of assault is usually accompanied by the use of a weapon or by other means likely to produce death or great bodily harm. Attempted aggravated assault that involves the display of – or threat to use – a gun, knife, or other weapon is included in this crime category because serious personal injury would likely result if the assault were completed. When aggravated assault and larceny-theft occur together, the offense falls under the category of robbery.

**5. Burglary – the unlawful entry of a structure to commit a felony or theft.** To classify an offense as a burglary, the use of force to gain entry need not have occurred. The FBI UCR Program has three sub-classifications for burglary: (i) forcible entry, (ii) unlawful entry where no force is used, and (iii) attempted forcible entry. The UCR definition of “structure” includes, for example, apartment, barn, house-trailer or houseboat, when used as a permanent dwelling, office, railroad car, stable, and vessel (i.e., ship), and excludes automobile.

6. **Larceny (Theft) – the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.** Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.
7. **Motor Vehicle Theft – the theft or attempted theft of a motor vehicle.** In the UCR Program, a motor vehicle is a self-propelled vehicle that runs on land surfaces and not on rails. Examples of motor vehicles include sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, all-terrain vehicles, and snowmobiles. Motor vehicle theft does not include farm equipment, bulldozers, airplanes, construction equipment, or watercraft such as motor boats, sailboats, houseboats, or jet skis. The taking of a motor vehicle for temporary use by persons having lawful access is excluded from this definition.
8. **Arson – any willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.**

