

Township of Kalamazoo
Police Department



2019 Annual Report

Pride ~ Integrity ~ Compassion ~ Respect

Table of Contents

Table of Contents	2
Police Mission, Vision & Values	3
Introduction	4
Overview	5
Calls for Service	5
Traffic Crashes & Traffic Enforcement	6
Crime	7
Criminal Investigations	11
School Resource Officer	11
Civil Forfeiture	12
Use of Force	13
Staffing	14
Organization Chart	16
Promotions & Transfers	17
Retirement	17
Hiring	17
Training	18
Honor Guard	19
Revenue	19
FBI UCR Definitions	21



MISSION...

In partnership with our community, our purpose is to:

Preserve life,
Protect property,
Improve quality of life.

VISION...

We seek to be:

A progressive and successful police department that is respected by our community, its elected officials, and our colleagues in criminal justice.

VALUES...

To accomplish our mission and vision, we will:

- Model integrity and professionalism.
- Treat the diverse people we serve and each other with respect and fairness.
- Prioritize our actions in the interest of the:
 1. Community
 2. Department
 3. Individual employee



Introduction

The women and men of the Township of Kalamazoo Police Department are proud to submit for your review the 2019 TKPD Annual Report. In the following pages you will see statistics and information outlining the exceptional work and efficient service TKPD provides to the Township of Kalamazoo, the City of Parchment, and our community. What may not be readily visible are the countless hours of committed work, self-sacrifice and the numerous relationships forged and strengthened in the community and with the people we serve.

As a profession, law enforcement continued to struggle to attract qualified candidates. TKPD was not immune from this issue, however did receive an influx of interest toward the end of year. Low unemployment rates, opportunities in other industries, lower wages, decreasing benefits and negative media depictions of the profession as a whole contributed to this decline. We have continued the very successful cadet program to identify young adults in our community with an interest in law enforcement. This program provides them an opportunity for employment and training with our Department, with an eye toward a future as a police officer.

The sworn officers and civilian staff of TKPD have performed admirably over the course of 2019. Still, there is an accepted sense that there is much more to do as we look toward the future. TKPD continues to utilize the concept of community policing as its model and is actively pursuing the ideals set forth in President Obama's Task Force on 21st Century Policing.

In our endeavor of continual improvement, TKPD is adopting new approaches to training, community outreach, officer wellness and resiliency, adapting our delivery of police services to our community, and have committed ourselves to a comprehensive policy review in our effort to obtain accreditation through the Michigan Law Enforcement Accreditation Commission.

Respectfully submitted,

Bryan N. Ergang
Chief of Police



Overview

Founded in 1952, the Township of Kalamazoo Police Department strives to provide a full spectrum of police services to residents and visitors in both the Township of Kalamazoo and the City of Parchment. The Department and its employees have earned an excellent reputation in the community and among its criminal justice system peers as a highly skilled, compassionate, innovative and collaborative agency that puts service first. We strive to serve our citizens in a fashion that rises above and beyond those expected in each and every contact.

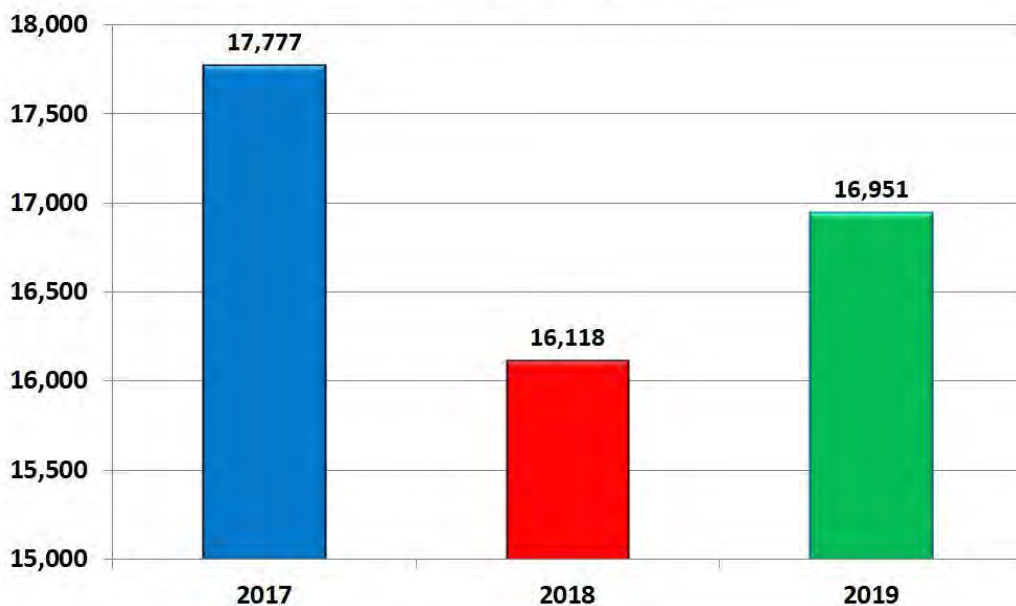


This report contains information on the activities of the Police Department in 2019. It is not meant to be a comprehensive report of all activities, but rather to provide information on certain key and frequently cited statistical data.

Calls for Service

TKPD logged 16,951 police calls for police service in 2019. These events are a mixture of citizen calls for service, calls referred from other agencies and officer generated on-view calls and activities.

2019 Calls for service

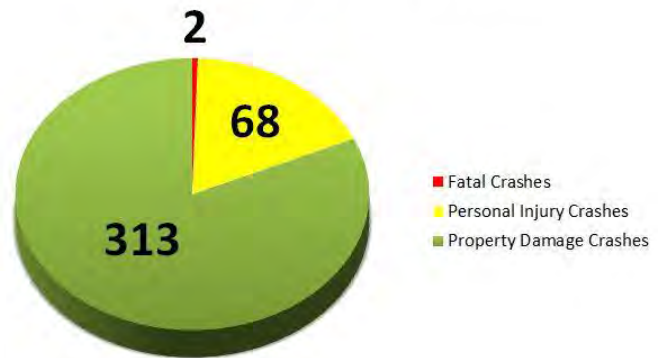


Traffic Crashes & Traffic Enforcement

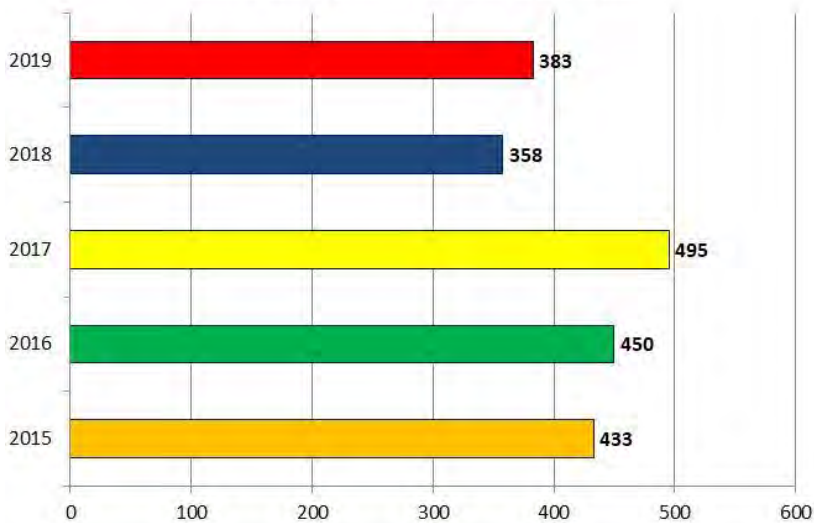
In 2019, in Kalamazoo Township there were:

- 275 property damage traffic crashes
- 52 had possible injury crashes
- 31 non-incapacitating injury crashes
- 18 incapacitating injury crashes
- 2 fatal crash

Kalamazoo Township Crashes



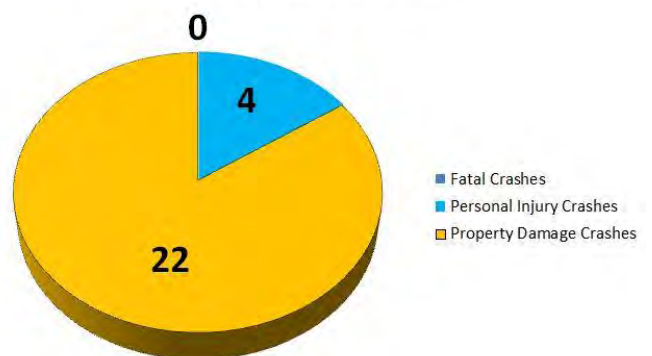
Kalamazoo Township Five Year Crash Totals



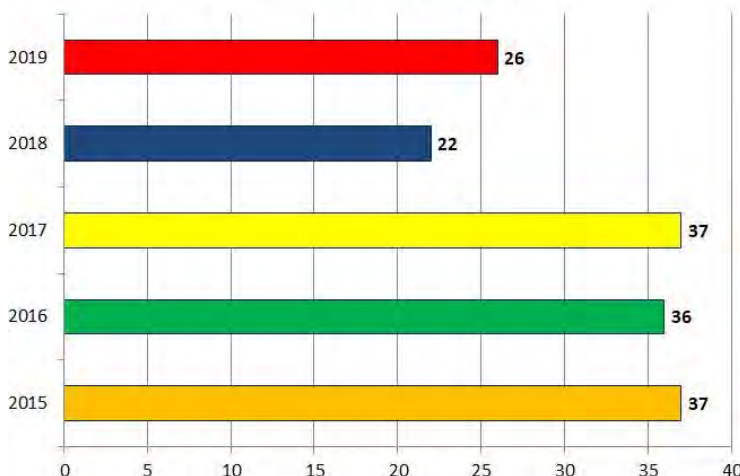
In 2019 in the City of Parchment there were:

- 22 property damage traffic crashes
- 2 had possible injury crashes
- 1 non-incapacitating injury crash
- 1 incapacitating injury crashes
- 0 fatal crashes

Parchment Crashes



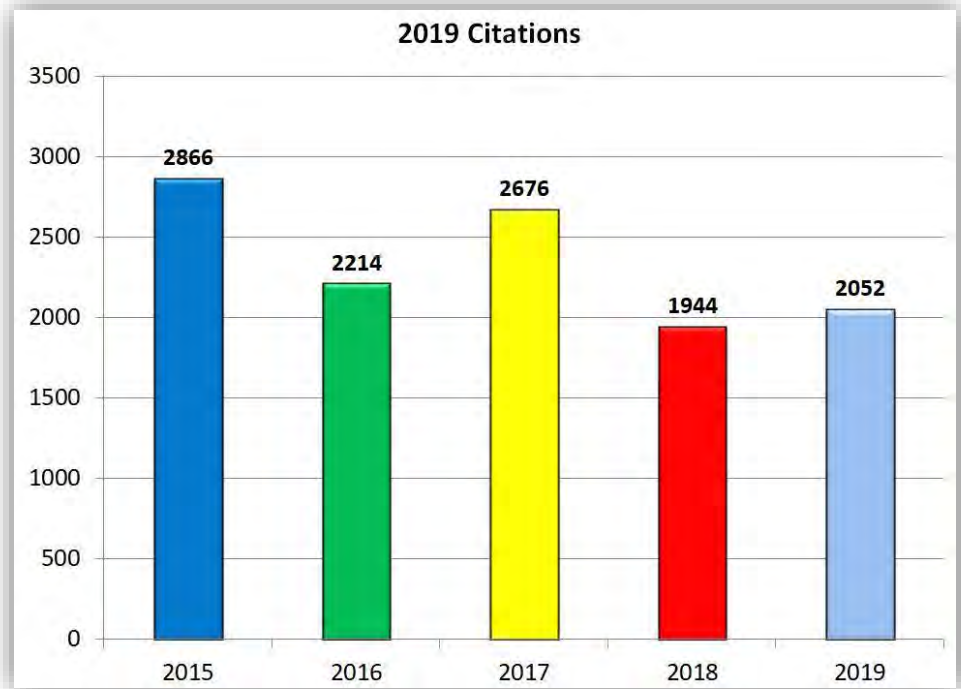
Parchment Five Year Crash Totals



TKPD officers issued 2,052 citations in 2019.

Officers made 53 Operating While Intoxicated (OWI) arrests in 2019. We continue to seek restitution through the courts as a part of the criminal prosecution in each OWI case charged by the prosecutor. Each judge has the option of ordering all, part or

none of the expense reimbursement requested. Not all defendants ultimately pay the restitution ordered. In 2019, we received \$4,213.74 in restitution. Officers also issued six (6) citations for open intoxicants in a motor vehicle.



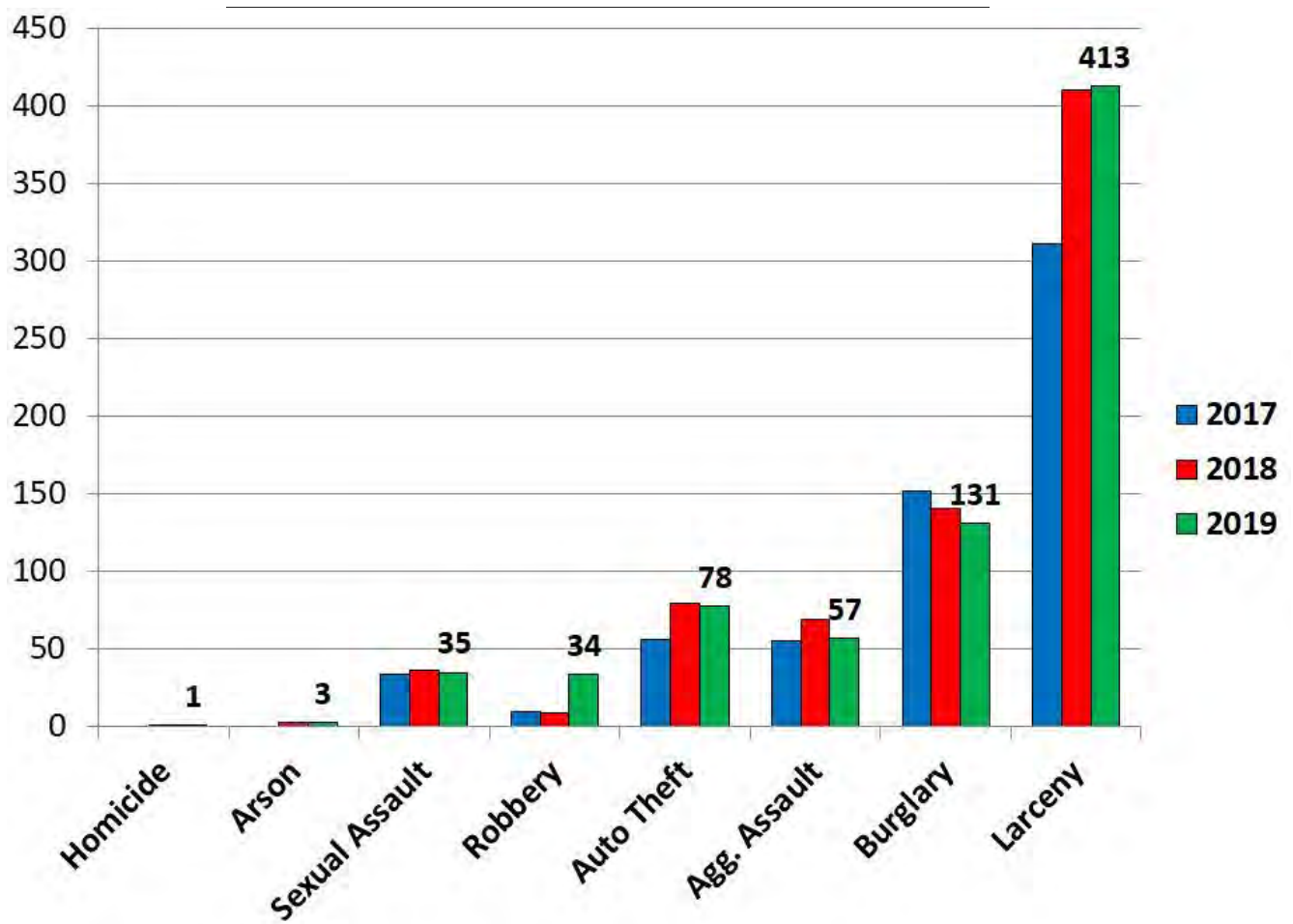
Crime

Information on crimes reported to or discovered by the Department is forwarded to the State of Michigan through the Michigan Incident Crime Reporting System (MICR). Information is extrapolated from that system and sent to the Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR). The method by which the UCR categorizes crime does not fit neatly with the way criminal acts are defined under Michigan law, so some conversion is necessary. The UCR divides crime into Part 1, or so-called serious crime (murder, robbery, forcible rape, burglary, aggravated assault, arson, and larceny-theft) and Part 2 crime (all other crime). On pages 17 and 18 I have included the FBI definitions for each of the Part 1 crimes. While this method of crime reporting is frequently criticized and perhaps misunderstood, it remains the basis for crime trend analysis today in the United States.

Kalamazoo Township 2019 Part 1 Crimes

Violent Crimes <i>Number of Victims</i>	2017	2018	2019	# Change 2018-2019
Aggravated Assault	55	69	57	-12
Criminal Sexual Conduct	34	36	35	-1
Murder	0	1	1	0
Robbery	10	9	34	25
Total	99	115	127	12

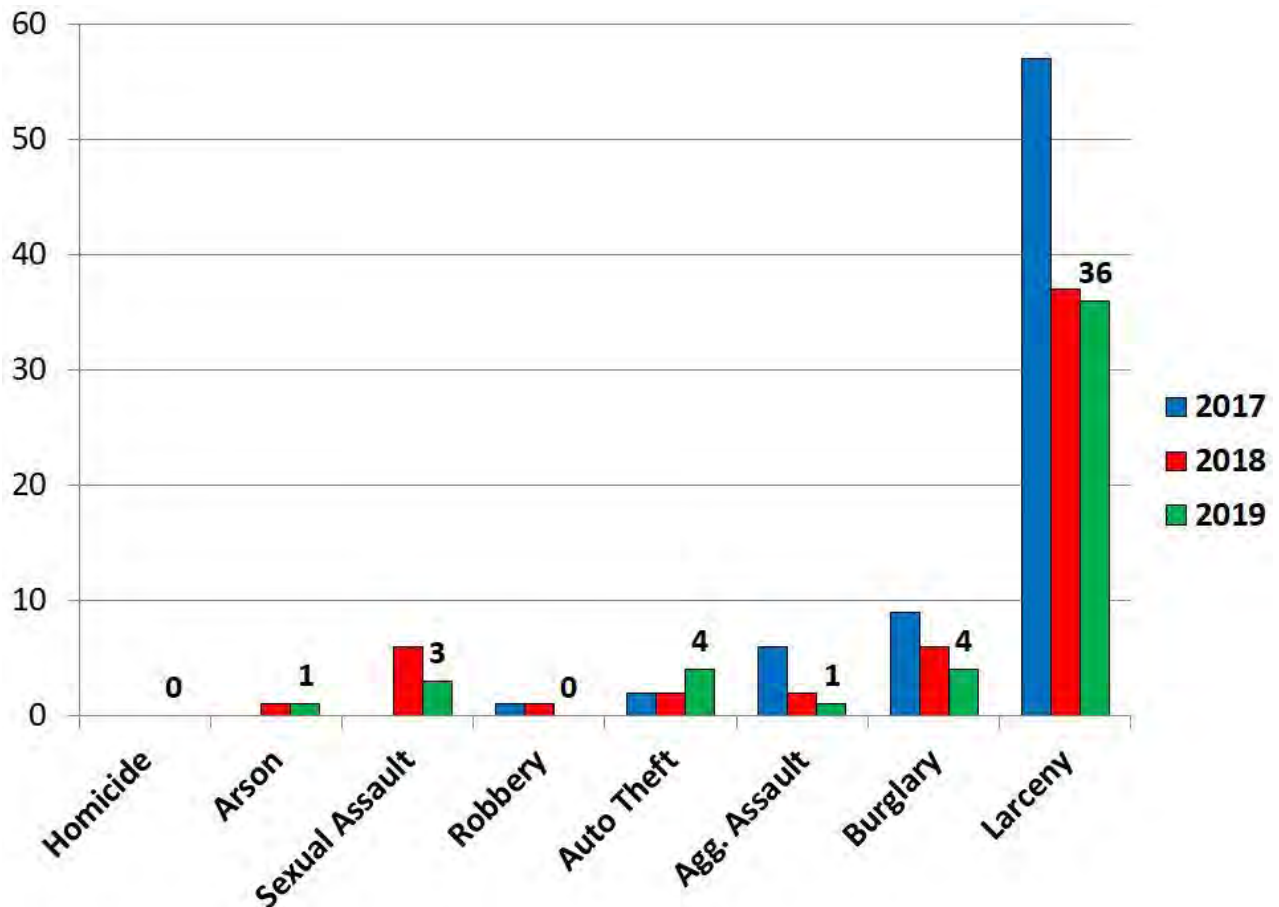
Property Crimes <i>Number of Offenses</i>	2017	2018	2019	# Change 2018-2019
Arson	0	3	3	0
Burglary	152	141	131	-10
Larceny	311	410	413	3
Motor Vehicle Theft	56	79	78	-1
Total	519	633	625	-8



City of Parchment 2019 Part 1 Crimes

Violent Crimes <i>Number of Victims</i>	2017	2018	2019	# Change 2018-2019
Aggravated Assault	6	2	1	-1
Criminal Sexual Conduct	0	6	3	-3
Murder	0	0	0	0
Robbery	1	1	0	-1
Total	7	9	4	-5

Property Crimes <i>Number of Offenses</i>	2017	2018	2019	# Change 2018-2019
Arson	0	1	1	0
Burglary	9	6	4	-2
Larceny	57	37	36	-1
Motor Vehicle Theft	2	2	4	2
Total	68	46	45	-1



Kalamazoo Township 2019 Part 2 Crimes

O.W.I. (Drunk/Drugged Driving)	49
Simple Assault	217
Malicious Destruction of Property	134
Larceny from Vehicle	153
Larceny from Building	86
Larceny, other – <i>includes from grounds & mail</i>	104
Retail Fraud	80
Fraud – <i>includes false pretense & illegal use of credit card</i>	94
Forgery/Counterfeit	12
Uttering & Publishing	16
Embezzlement	6
Trespass	33
Disorderly	21
Runaway/Missing Person	46

City of Parchment 2019 Part 2 Crimes

O.W.I. (Drunk/Drugged Driving)	4
Simple Assault	33
Malicious Destruction of Property	14
Larceny from Vehicle	10
Larceny from Building	5
Larceny, other – <i>includes from grounds & mail</i>	6
Retail Fraud	15
Fraud – <i>includes false pretense & illegal use of credit card</i>	15
Forgery/Counterfeit	2
Uttering & Publishing	6
Embezzlement	1
Trespass	1
Disorderly	0
Runaway/Missing Person	0

Criminal Investigations Unit (CIU)

The Criminal Investigations Unit is an integral part of the Department's ability to follow up and fully investigate major crimes and investigations of a longitudinal nature. For example, the CIU investigated cases ranging from fraud, larceny and home invasion, as well as incidents of bank robbery, criminal sexual conduct and homicide.

In 2019, our CIU was assigned 87 new cases. During the same period, the CIU was able to close 74 assigned cases.



In addition to their criminal investigation responsibilities, the CIU was tasked with completing 16 background investigations of TKPD employee applicants: Eleven for prospective police officers, two cadets, two administrative staff and two for ordinance enforcement officer.

The CIU is critical to department operations, and often serve as a back-up to normal patrol division actions. Furthermore, the CIU liaisons with the courts for matters relating to TKPD: In 2019, the CIU signed over 270 warrants in relation to departmental investigations, including 139 felonies.

TKPD's CIU also works diligently in collaborating with area agencies, as well as our state and federal partners. Our CIU spearheads this collective by hosting a monthly meeting in which various federal, state, county and municipal agencies share intelligence and crime data.

School Resource Officer (SRO)

TKPD has always enjoyed a positive relationship with our local schools. In 2019, we continued our "Every School Every Day" program. Recognizing not every school can afford or necessarily needs an SRO, TKPD officers would visit schools in their district every day to talk with students, build relationships with faculty and students, and promote consistent positive interactions.

Our partnership with Kalamazoo Central High School (KCHS) continues and is embodied in our mutual agreement to provide a school resource officer (SRO). The stated purpose of our SRO is to, “provide Public Safety services to Kalamazoo Central High School through prevention, education, and problem solving via community based relationships.” The SRO at KCHS has innumerable contacts with students and staff every day at the school, most often informally.

One of the largest high schools in southwest Michigan, TKPD responded to 150 calls for police service at Kalamazoo Central High School in 2019. In those matters 50 reports were recorded, and 10 were reviewed for criminal complaints. There was one (1) custodial arrest. There were zero (0) reports of applications of force.

Civil Forfeiture

The Township of Kalamazoo spends numerous resources combatting the many negative effects drugs have on our community. With the disparate impact drugs like methamphetamine and heroin have on our citizens, and the associated costs that inevitably come from investigating drug sales, the State legislature allows for civil forfeiture of assets to occur where a nexus to drug distribution can be made in the course of a criminal investigation.

Beginning in 2019 the Michigan legislature severely restricted the ability of law enforcement to pursue civil forfeiture for drug related crimes, specifically for cases under state and local jurisdiction. As a result, civil forfeitures are becoming increasingly uncommon.

The Department closed one (1) narcotics related civil forfeiture in 2019 for a total of \$203 in cash. By state law, narcotics forfeiture funds may only be used for law enforcement purposes. We use them to supplement drug enforcement efforts and for equipment purchases. These cases were originated by patrol officers in the course of investigations of Violations of the Controlled Substances Act.

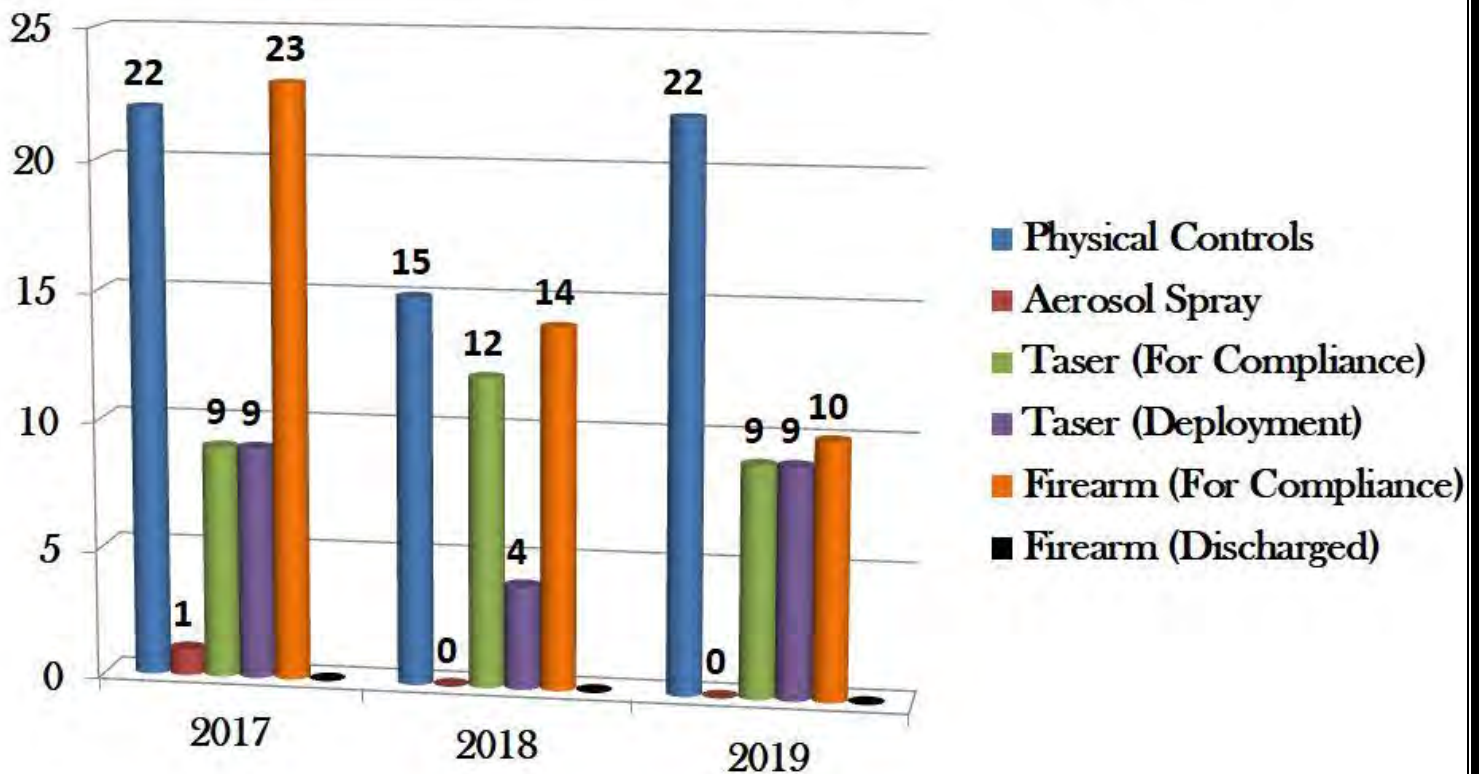


Use of Force

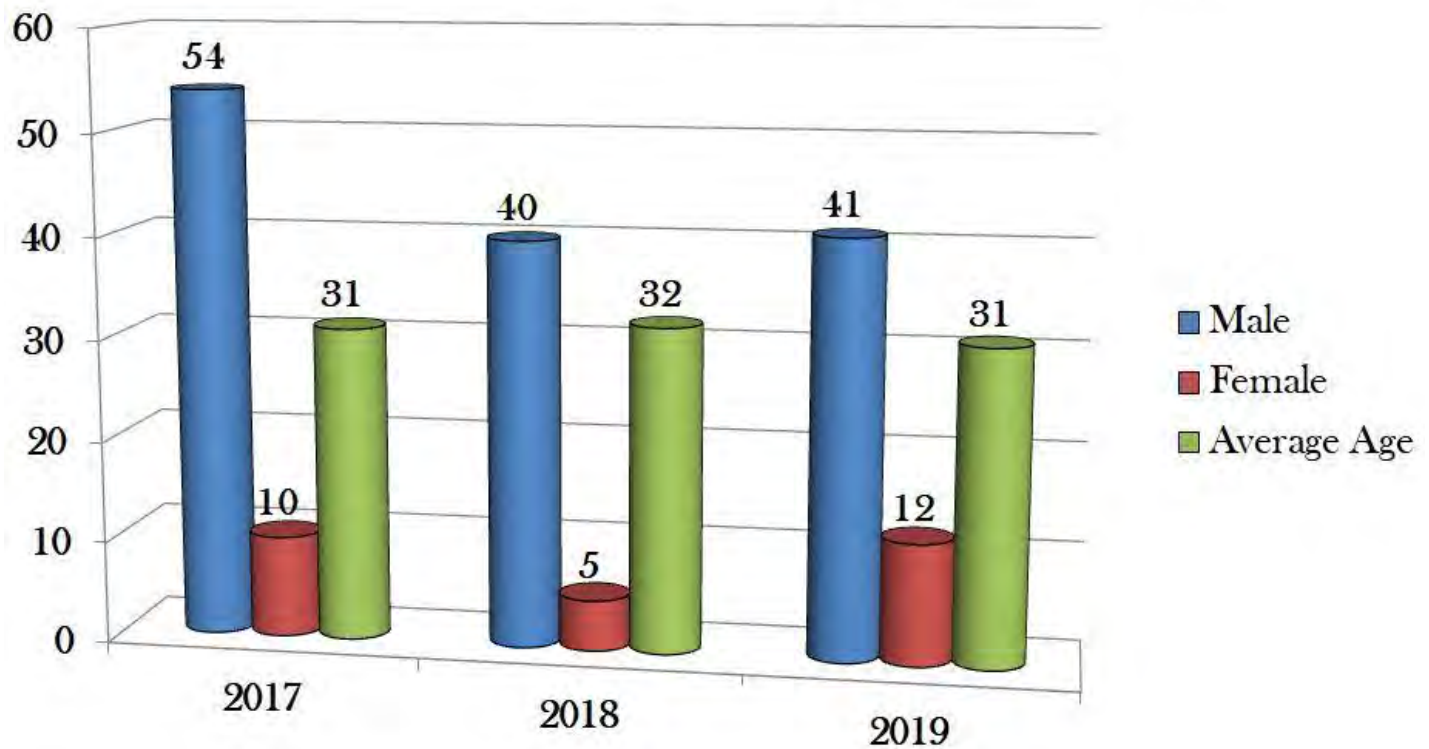
The value of human life is immeasurable in our society. Police officers have been delegated the responsibility to protect life, and property, and apprehend criminal offenders. This is a responsibility that oftentimes puts them in harm's way and may require them to use force.

TKPD is dedicated to utilizing other means of de-escalation and training to reduce the need for use of force applications. In 2019, TKPD responded to 16,951 calls for service and utilized force in under 0.3% of those contacts.

Use of Force by Category



Use of Force by Age & Gender



Staffing

The Department began 2019 with 31 sworn officers and ended the year with 32 sworn officers. The hiring environment is extremely challenging and we continue to work toward our authorized strength of 34 sworn officers.

Due to a severe shortage in police staffing for 2019, we were unable to fulfill our commitment to participate with the Southwest Commercial Auto Recovery (SCAR) unit. A TKPD sergeant is usually assigned to the team on a grant and works auto theft and related cases on both the local and regional levels.



Because of our diminished workforce, we were also unable to continue our participation with the Southwest Enforcement Team (SWET), a nine-county regional concept narcotics enforcement team supervised by the Michigan State Police. The officer assigned to SWET is on a partial grant and is our only dedicated narcotics enforcement officer.

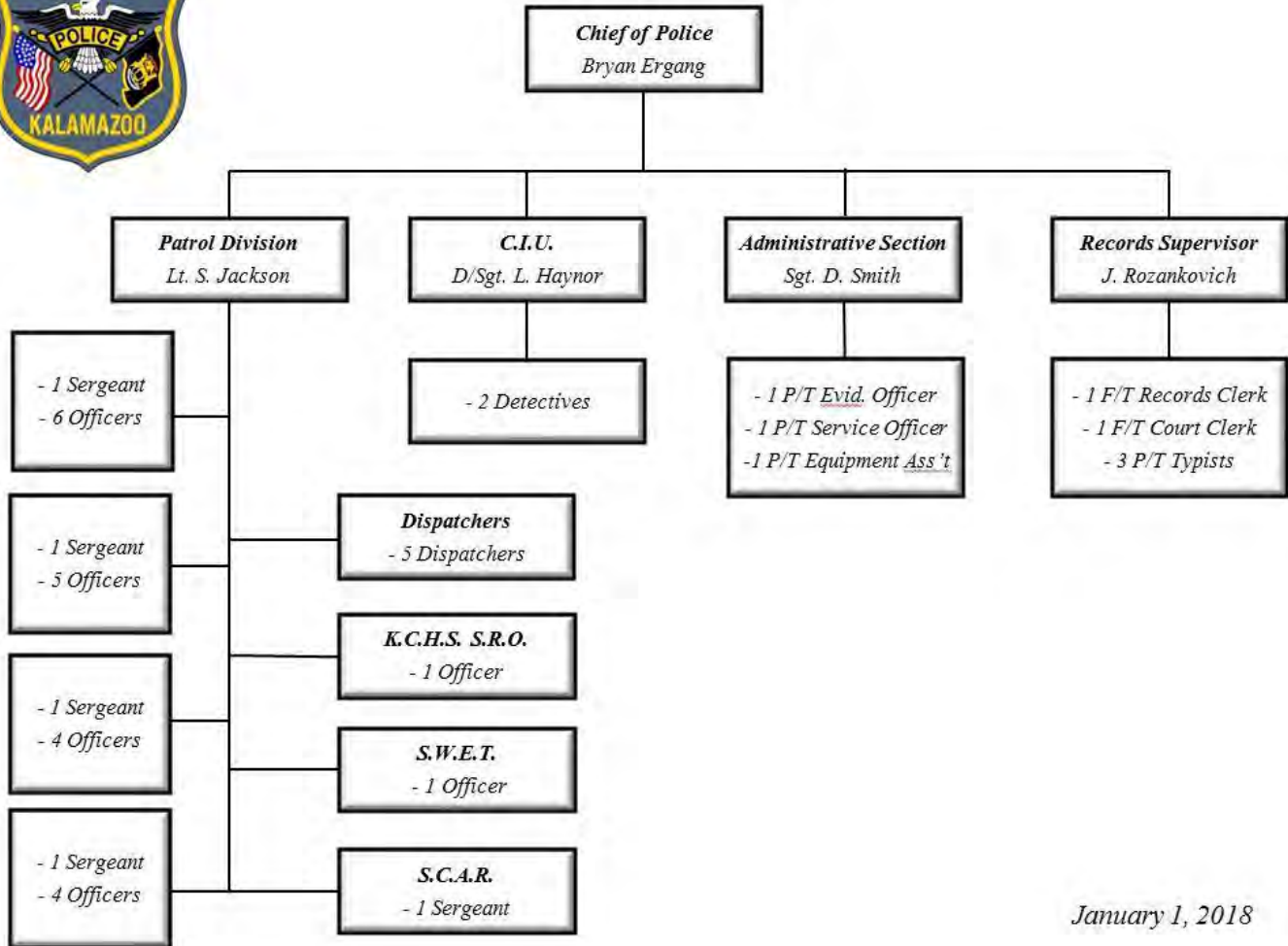


These assignments allow us to bring other officers assigned to these teams into the Township, to assist with investigations, and are critical to providing a full spectrum of services to our community, while also providing much needed career enhancement to our workforce. We hope to fill these vacancies in the very near future.

While the shortage of available and certified police officers is a national issue, TKPD continues to work closely and collaboratively with our neighboring law enforcement agencies and other entities in the criminal justice system, to bring the very best service possible to our citizens.



➤ Organization



➤ Sworn Personnel by Seniority

Haynor, Larry
Ergang, Bryan
Ergang, Georgeann
White, Michael
Pietras, Mark
Swift-Romo, Diana
Kloosterman, Christian
Jackson, Scott
Erdos, Halley
Smith, Darien
Jerzyk, Jeff

Cary, Justin
Gruner, Craig
Zuk, Zachary
Staggs, Josh
Burkett, Mark
Benson, Mike
Salmon, Jeff
Roberts, Chris
Davis, Matt
Howes, Andrew
Thompson, Derek

Nemecek, Robert
Crock, David
Hambright, Brandon
Falcone, Whitney
DeVries, John
Morris, Mary Catherine
Weiss, Katee
Szablewski, Jonathan
Lilek, Michelle
Klauka, Paige

➤ Non-Sworn Personnel by Seniority

Rozankovich, Jan
Justice, LuAnne
Albert, Eugene

Burr, Todd
Lee, Samantha
Simmons, Lucas

Tristen Rivera
Kimberly Weiss
Coon, Brianna

➤ Promotions and Transfers

- Cadet Michelle Lilek was hired as a police officer after successfully completing her academy training.

➤ Retirement

- Randall Kamphuis retired from TKPD after 32 years of service. During his tenure, Randy won numerous awards from Mothers Against Drunk Driving (MADD), and other entities for his commitment to drunk driving enforcement. Randy arrested well over 2,500 drunk drivers over the course of his career. Randy also served as an FTO during his time at TKPD.
- Dale DeYoung retired from TKPD after 27 years of service. Dale was well known in the Eastwood neighborhood after serving as the community policing officer. Dale was also a Field Training Officer (FTO) during his time at TKPD.

➤ Hiring

Hiring police officers has continued to be a nationally acknowledged problem. Although more difficult compared to past years, TKPD continues to attract and hire qualified candidates.

TKPD hired and retained the following employees in 2019:

- Officer Mary Catherine Morris
- Officer Katee Weiss
- Officer Jonathan Szablewski
- Officer Michelle Lilek
- Officer Paige Klauka



- Cadet Lucas Simmons
- Cadet Tristen Rivera
- Administrative Assistant Brianna Coon
- P/T Typist Kimberly Weiss

Training

TKPD reaffirms its commitment to provide continuous high-quality training that meets the needs of our officers and our community. Officers receive numerous hours of training in firearms, defensive tactics, scenario training, defensive driving and other forms of police related matters.



In addition, all officers receive a 40-hour Crisis Intervention Team (CIT) training designed to help deescalate situations, particularly those involving people with mental health or emotional issues, and Fair and Impartial Policing (FIP) training, which is designed to make officers aware of issues surrounding the implicit bias innate to all human beings.

In 2019, all officers participated in Trauma Informed Policing training. This advanced training helps officers understand the effect trauma has on all people, and the officer's role in helping individuals during their interaction.

Honor Guard

TKPD's Honor Guard is a team of officers who represent the highest traditions of law enforcement and our department. The Honor Guard is made up of volunteers, who commit themselves to rigorous training and discipline in order to represent our department in many official functions. These officers regularly represent TKPD at various parades, funerals and other community functions.



Revenue

The Department received revenue from a number of external sources and entities in 2019 in the amount of \$603,352.07. The receipts include the following:

➤ Grants and Operational Income

We receive grant funds and revenue from the following sources: City of Parchment police services contract, Kalamazoo Public Schools school resource officer contract, Byrne Memorial Grant (SWET wages), Auto Theft Prevention Authority (SCAR wages-state source), High Intensity Drug Trafficking Area (overtime for narcotics investigations, in particular methamphetamine), Office of Highway Safety Planning (traffic enforcement overtime), Michigan Township Participating Plan and the Bullet Proof Vest Grant.

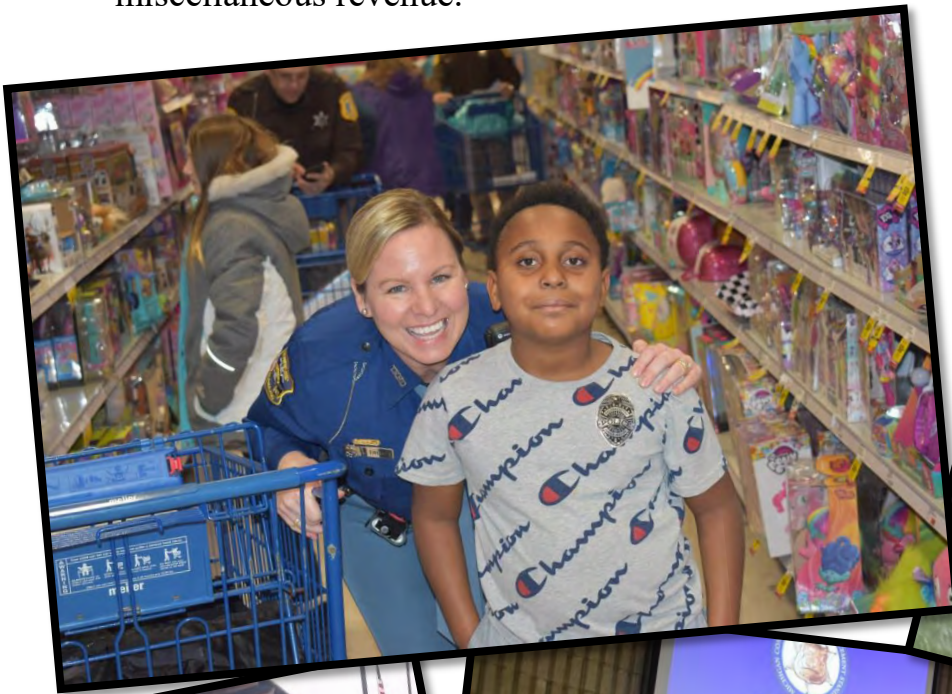
➤ Wage Reimbursement

The Department received wage reimbursement from a number of organizations, including: Western Michigan University and the Kalamazoo and Parchment Public Schools for overtime worked in conjunction with a variety of events requiring police overtime services. Wage reimbursement was also received from Integrated Services of Kalamazoo (formerly known as Kalamazoo Community Mental Health and

Substance Abuse Services) for staffing the Borgess Emergency Department during certain hours.

➤ Other Revenue

The Department also receives revenue to a lesser extent from a number of activities, including: the sale of police reports, applicant fingerprint fees, District Court fines, the aforementioned OWI reimbursement, and a variety of other sources of miscellaneous revenue.



MICR CRIME ADDENDUM

The FBI's Uniform Crime Reporting (UCR) Program defines Part I criminal offenses as follows:

Murder is the willful (non-negligent) killing of one human being by another.

The classification of this offense is based solely on police investigation as opposed to the determination of a court, medical examiner, coroner, jury, or other judicial body. The UCR Program does not include the following situations in this offense classification: deaths caused by negligence, suicide, or accident; justifiable homicides; and attempts to murder or assaults to murder, which are scored as aggravated assaults.

Forcible Rape (Criminal Sexual Conduct) is the carnal knowledge of a person forcibly and against their will. Assaults and attempts to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

Robbery is the taking or attempt to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. The Program further specifies that this type of assault is usually accompanied by the use of a weapon or by other means likely to produce death or great bodily harm. Attempted aggravated assault that involves the display of—or threat to use—a gun, knife, or other weapon is included in this crime category because serious personal injury would likely result if the assault were completed. When aggravated assault and larceny-theft occur together, the offense falls under the category of robbery.

Burglary is the unlawful entry of a structure to commit a felony or theft. To classify an offense as a burglary, the use of force to gain entry need not have occurred. The Program has three sub-classifications for burglary: forcible entry, unlawful entry where no force is used, and attempted forcible entry. The UCR definition of “structure” includes, for example, apartment, barn, house trailer or houseboat when used as a permanent dwelling, office, railroad car (but not automobile), stable, and vessel (i.e., ship).

Larceny-theft is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

Motor vehicle theft is the theft or attempted theft of a motor vehicle. In the UCR Program, a motor vehicle is a self-propelled vehicle that runs on land surfaces and not on rails. Examples of motor vehicles include sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, all-terrain vehicles, and snowmobiles. Motor vehicle theft does not include farm equipment, bulldozers, airplanes, construction equipment, or water craft such as motorboats, sailboats, houseboats, or jet skis. The taking of a motor vehicle for temporary use by persons having lawful access is excluded from this definition.

Arson is any willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

