

*Township of Kalamazoo
Police Department
2017 Annual Report*



Pride

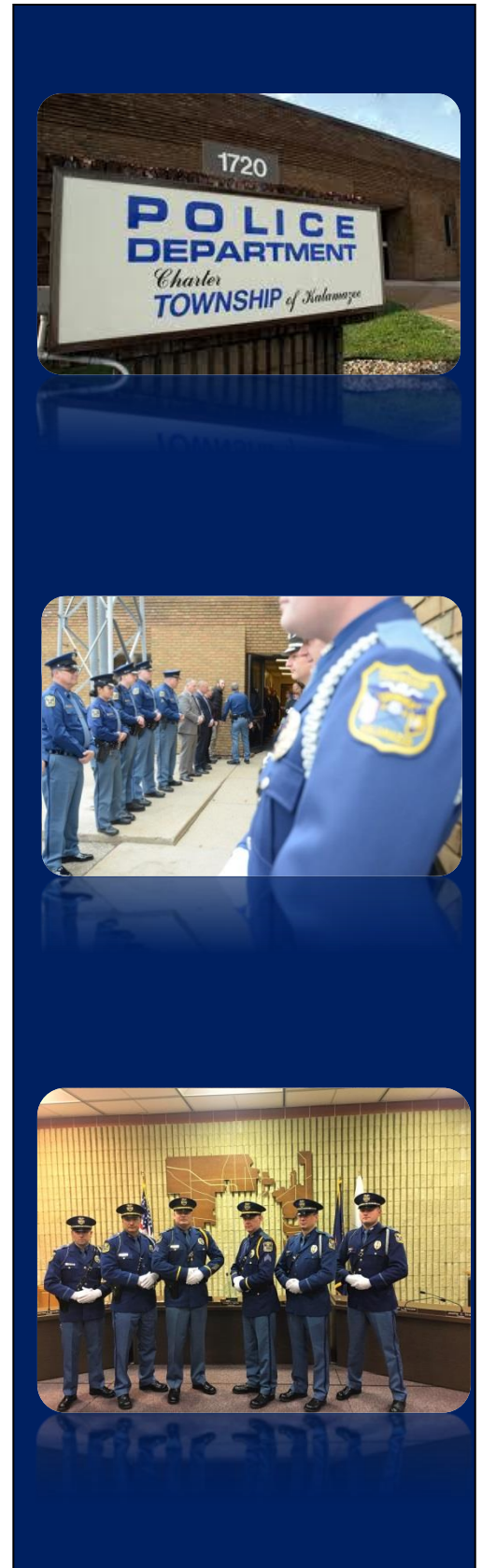
Integrity

Compassion

Respect

Table of Contents

Table of Contents	2
Police Mission, Vision & Values	3
Introduction	4
Overview	4
Calls for Service	5
Traffic Crash & Traffic Enforcement	5
Crime	7
Clearance Rates	7
Criminal Investigations	8
Civil Forfeiture	8
Staffing	9
Organization Chart	10
Training	11
Honor Guard	12
Promotions & Transfers	12
Commendations	12
Retirement	13
Hiring	14
Revenue	14
Conclusion	15
FBI UCR Definitions	16



Charter Township of Kalamazoo Police Department

Pride ~ Integrity ~ Compassion ~ Respect

MISSION...

Together, with the citizens of Kalamazoo Township, our purpose is to:

Protect life,
Protect property,
Improve our community.



VISION...

We seek to be:

A progressive and successful police department that is respected by our community, its elected officials, and our colleagues in criminal justice.

VALUES...

To accomplish our mission and vision, we will:

- Model integrity and professionalism.
- Treat the diverse people we serve and each other with respect and fairness.
- Prioritize our actions in the interest of the:
 1. Community
 2. Department
 3. Individual employee

Introduction

The end of 2017 brings to close another successful year for TKPD and the community we serve. It also, brings new challenges and new opportunities. With the retirement of Chief Timothy Bourgeois at the conclusion of 2017, TKPD loses the knowledge of a 41 year veteran and longtime leader within the law enforcement community.

The dedicated officers and staff of TKPD remain steadfast in their collective and individual commitment to the safety and security of our citizens, and look forward to the opportunities and challenges the future brings.

Overview

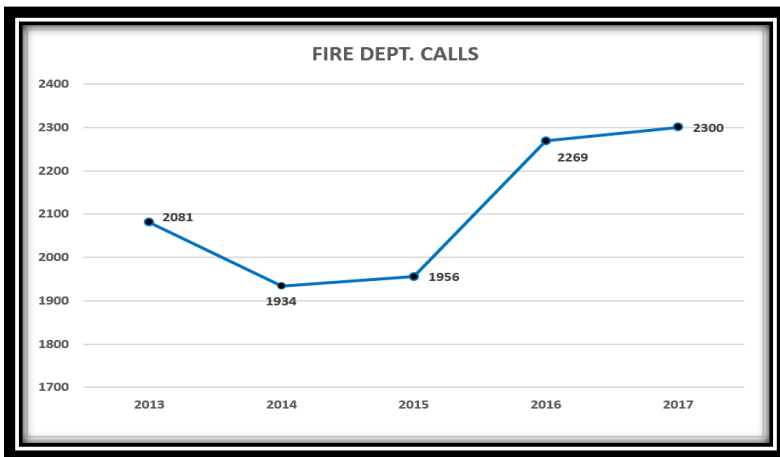
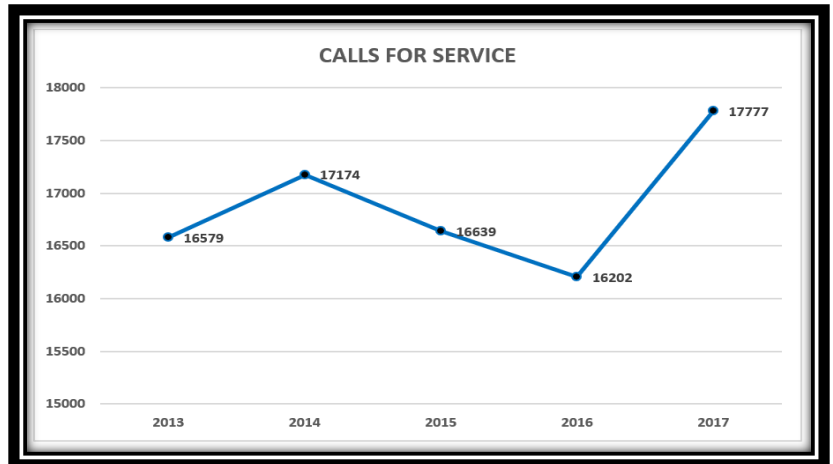
Founded in 1952, the Township of Kalamazoo Police Department strives to provide a full spectrum of police services to residents and visitors in both Kalamazoo Township and the City of Parchment. The Department and its employees have earned an excellent reputation in the community and among its criminal justice system peers as a highly skilled, compassionate, innovative and collaborative agency that puts service first. We strive to serve our citizens in a fashion that rises above and beyond the expected in each and every contact.

This report contains information on the activities of the Police Department in 2017. It is not meant to be a comprehensive report of all activities, but rather to provide information on certain key and frequently cited statistical data.



Calls for Service

There were 17,777 police calls for service logged in the Township in 2017. These events are a mixture of citizen calls for service, calls referred from other agencies and officer generated on-view calls and activities.

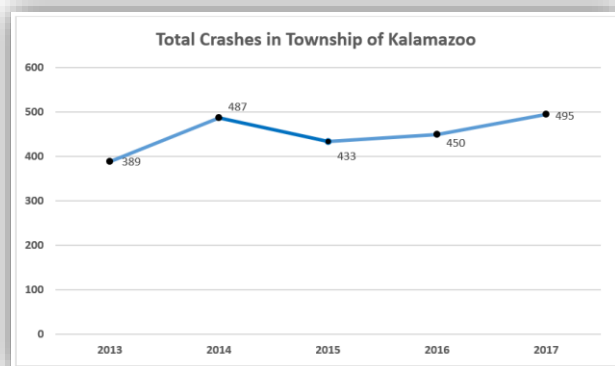
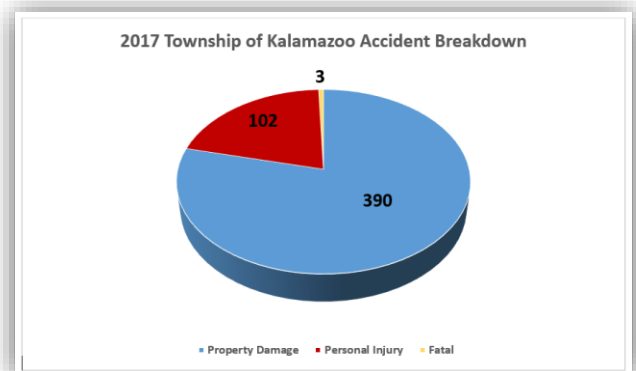


In addition, our dispatchers handled 2,300 fire and emergency medical calls for the Township of Kalamazoo and City of Parchment fire departments.

Traffic Crash & Traffic Enforcement

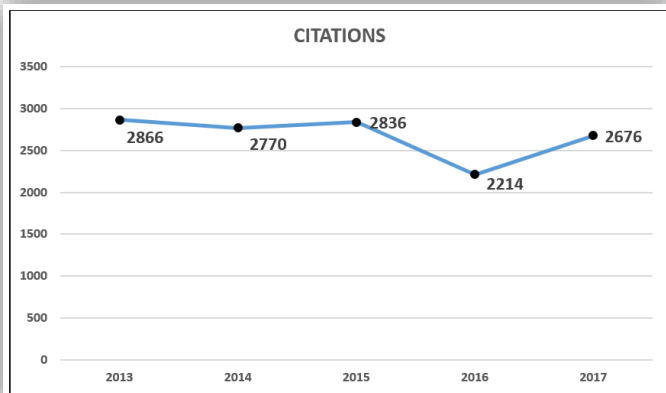
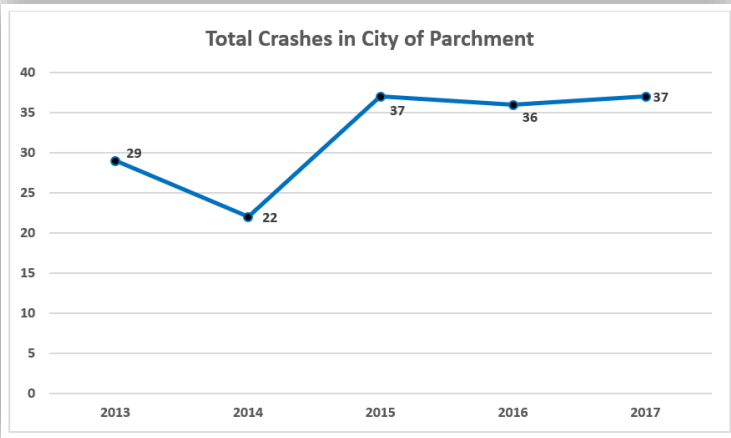
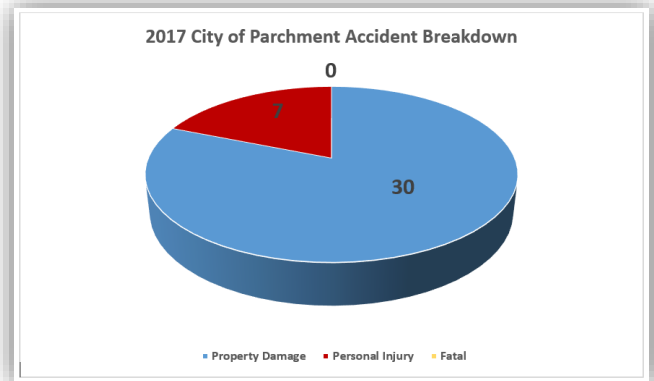
In 2017 in Kalamazoo Township there were:

- 390 property damage traffic crashes
- 102 had personal injury
- 3 fatal crashes



In 2017 in the City of Parchment there were:

- 30 property damage crashes
- 7 personal injury crashes
- There were no fatal crashes



Officers issued 2,676 citations this year.

Officers made 55 Operating While Intoxicated (OWI) arrests this year. We continue to seek restitution through the courts as a part of the criminal prosecution in each OWI case charged by the prosecutor. Each judge has the option of ordering all, part or none of the expense reimbursement requested. Not all defendants ultimately pay the restitution ordered. In 2017 we received \$3,426.69 in restitution.

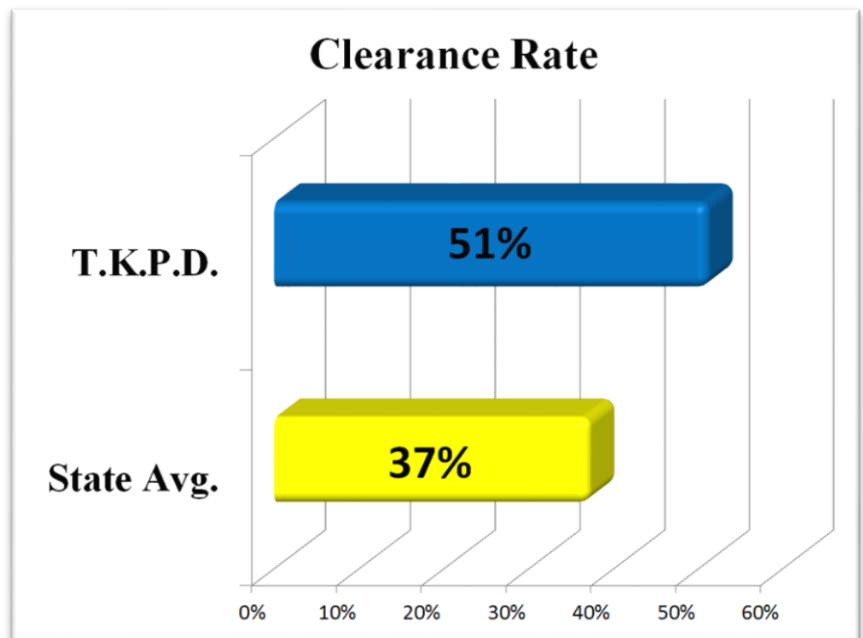
Officers also issued 14 citations for open intoxicants in a motor vehicle and 6 citations for minors in possession of alcohol.

Crime

Information on crimes reported to or discovered by the Department is forwarded to the State of Michigan through the Michigan Incident Reporting System (MICR). Information is extrapolated from that system and sent to the Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR). The method by which the UCR categorizes crime does not fit neatly with the way criminal acts are defined under Michigan law, so some conversion is necessary. The UCR divides crime into Part 1, or so-called serious crime (murder, robbery, forcible rape, burglary, aggravated assault, arson, and larceny-theft) and Part 2 crime (all other crime). On pages 15 and 16 I have included the FBI definitions for each of the Part 1 crimes. While this method of crime reporting is frequently criticized and perhaps misunderstood, it remains the basis for crime trend analysis today in the United States.

Clearance Rates

While reported crime statistics and classifications are frequently a matter of debate and some controversy, perhaps a more accurate measure of an agency's effectiveness is its clearance rate. While there are many variables and circumstances outside the control of a law enforcement agency, an agency's clearance rate speaks to the outcome of crime once it is discovered or reported. The



clearance rate is a statistical measure of crimes solved based on common criteria provided by the state. The overall state average is 37%. I am pleased to report our clearance rate for 2015, the last year for which data are available, is 51%. This figure compares quite favorably with other agencies in our area and across the state. We believe it reflects our determination as an agency to investigate each crime as completely and thoroughly as possible.

Criminal Investigations Unit (CIU)

The criminal investigation unit is an integral part of the department's ability to follow up and fully investigate major crimes and investigations of a longitudinal nature. For example, the CIU investigated cases ranging from fraud, larceny and home invasion as well as incidents of criminal sexual conduct and homicide.

In 2017, TKPD's CIU was assigned 109 new cases. During the same period, the CIU was able to close 94 assigned cases. In addition to their criminal investigation responsibilities, the CIU is tasked with completing background investigations of potential Township employees. Furthermore, the CIU liaisons with the courts for matters relating to TKPD. In 2017, the CIU signed over 397 warrants in relation to departmental investigations.

Civil Forfeiture

The Township of Kalamazoo spends numerous resources combatting the many negative effects that drugs have on our community. With the disparate impact that drugs like methamphetamine and heroin have on our citizens, and the associated costs that inevitably come from investigating drug sales, the state legislature allows for civil forfeiture of assets to occur where a nexus to drug distribution can be made in the course of a criminal investigation.

The Department closed 11 narcotics related civil forfeitures in 2017 for a total of \$10,179.50 in cash. By state law, narcotics forfeiture funds may only be used for law enforcement purposes. We use them to supplement drug enforcement efforts and for equipment purchases. These cases were originated by patrol officers in the course of investigations of the Controlled Substances Act.

Staffing

The department began 2017 with 31 sworn officers and ended the year with 30. The hiring environment is extremely challenging and we continue to work towards our authorized strength of 34 sworn officers.

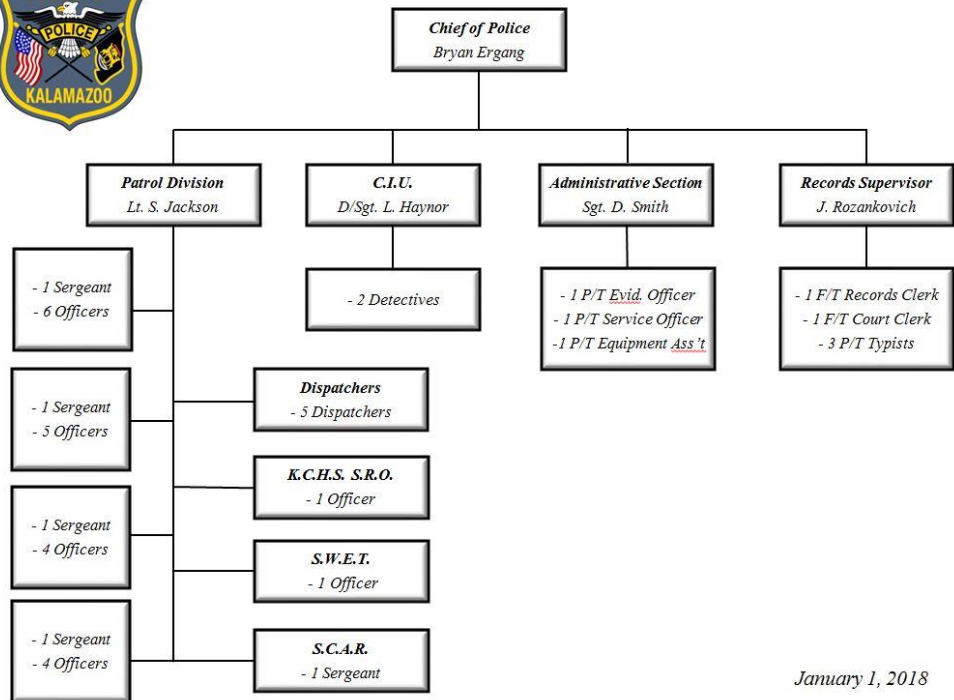
In 2017 we continued to participate with the Southwest Commercial Auto Recovery (SCAR) unit. One of our sergeants is assigned to the team on a grant and works auto theft and related cases on both the local and regional levels. This position was open for most of 2017 due to the hiring and training of new officers.

We also continued our participation with the Southwest Enforcement Team (SWET), a nine-county regional concept narcotics enforcement team supervised by the Michigan State Police. The officer assigned to SWET is on a partial grant and is our only dedicated narcotics enforcement officer. These assignments allow us to bring other police officers assigned to these teams into the Township to assist with investigations.

We work closely and collaboratively with our neighboring law enforcement agencies and other entities in the criminal justice system to bring the very best service possible to our citizens.



Organization Chart



January 1, 2018

Sworn Personnel by Seniority

Rickey, Stephen
 Kamphuis, Randall
 Bonfiglio, John
 Haynor, Larry
 DeYoung, Dale
 Ergang, Bryan
 Ergang, Georgeann
 White, Michael
 Hake, Brett
 Pietras, Mark
 Swift-Romo, Diana

Kloosterman, Christian
 Jackson, Scott
 Bachmann, Halley
 Smith, Darien
 Jerzyk, Jeff
 Cary, Justin
 Gruner, Craig
 Zuk, Zachary
 Staggs, Josh
 Burkett, Mark
 Benson, Mike

Queen, Cecil
 Salmon, Jeff
 Roberts, Chris
 Davis, Matt
 Howes, Andrew
 Thompson, Derek
 Day, Laurel
 Aquino, Julissa
 Nemecek, Robert
 Crock, David

➤ Non-Sworn Personnel by Seniority

Rozankovich, Jan
Spencer, Deb
Justice, Luanne
Albert, Eugene
Herbert, Lorenzo

Breier, Mary
Koch, Jeff
Burr, Todd
Sams, Shelby
Falcone, Whitney

Sorensen, Brittany
Lee, Samantha
Schaap-Farmer, Joy

Training

TKPD reaffirms its commitment to provide continuous high-quality training that meets the needs of our officers and our community. Officers receive numerous hours of training in firearms, defensive tactics, scenario training, defensive driving and other forms of police related matters. In addition, all officers receive a 40-hour Crisis Intervention Team (CIT) training designed to help deescalate situations, particularly those involving people with mental health or emotional issues, and fair and impartial policing (FIP) training which is designed to make officers aware of issues surrounding the implicit bias innate to all human beings.



Honor Guard

TKPD's Honor Guard is a team of officers who represent the highest traditions of law enforcement and our department. The honor guard is made up of volunteers who commit themselves to rigorous training and discipline in order to represent our department in many official functions. These officers regularly represent TKPD at various parades, funerals and other community functions.



Promotions & Transfers

On September 7, 2017 Mark Burkett was promoted to Sergeant and was assigned as a shift supervisor within the Patrol Division. Sgt. Burkett has been with TKPD since 2008, and was previously an officer with the Cassopolis Police Department and the Cass Co. Sheriff's Office. Mark has an Associate's Degree from Kalamazoo Valley Community College and will graduate from Siena Heights University later in 2018 with a Bachelor's Degree in criminal justice.

Commendations

Departmental standards and expectations of performance are always high. However, there are instances where officers distinguish themselves in acts that go above and beyond what is expected in the service to our community. The following is a list of personnel and the awards they earned:

- Recognition for 25 years or more of service:
 - Officer Dale DeYoung (25 years)
 - Detective Sergeant Larry Haynor (26 years)
 - Sergeant John Bonfiglio (30 years)

- Sergeant Randall Kamphuis (30 years)
- Sergeant Stephen Rickey (30 years)
- Records Supervisor Jan Rozankovich (35 years)
- Chiefs Letter of Commendation
 - Officer Halley Bachmann (2)
 - Officer Christopher Roberts
 - Sergeant Darien Smith
 - Sergeant Scott Jackson
- Meritorious Service Award
 - Officer Chris Roberts
 - Officer Craig Gruner
 - Officer Robert Nemecek
 - Sergeant Michael White
- Professional Excellence Award
 - Officer Craig Gruner
 - Detective Georgeann Ergang (2)
- Life Saving Award
 - Dispatcher Jeff Koch
 - Officer Cecil Queen
 - Sergeant Scott Jackson



In addition to departmental awards, TKPD also recognizes citizens when their actions render assistance to the police department. The following were awarded TKPD Citizens Awards:

- Certificate of Appreciation
 - Kendra Gregory

Retirement

Chief Timothy S. Bourgeois retired from TKPD after 41 years of dedicated service. Tim served in numerous roles during his tenure, beginning as a cadet and ultimately serving as the Chief of Police for his final 14 years at the department.

Hiring

Hiring police officers has continued to be a nationally acknowledged problem. Although more difficult compared to past years, TKPD continues to attract and hire qualified candidates. High standards of employment and

TKPD hired the following employees in 2017:

- Administrative Assistant Joy Schaap-Farmer
- Officer Robert Nemecek
- Officer David Crock

Revenue

The Department received revenue from a number of external sources and entities in 2017 in the amount of \$724,362. The receipts include the following:

➤ Grants and Operational Income

We receive grant funds and revenue from the following sources including: City of Parchment police services contract, Kalamazoo Public Schools contract for a school resource officer, Byrne Memorial Grant (SWET wages); Auto Theft Prevention Authority (SCAR wages-state source); High Intensity Drug Trafficking Area (overtime for narcotics investigations, in particular methamphetamine); Office of Highway Safety Planning (traffic enforcement overtime); Michigan Township Participating Plan and the Bullet Proof Vest Grant.

➤ Wage Reimbursement

The Department received wage reimbursement from a number of organizations, including: Western Michigan University and the Comstock Public Schools for overtime worked in conjunction with a variety of events requiring police overtime services, and the Kalamazoo Community Mental Health and Substance Abuse Services for staffing the Borgess Emergency Department during certain hours.

➤ Other Revenue

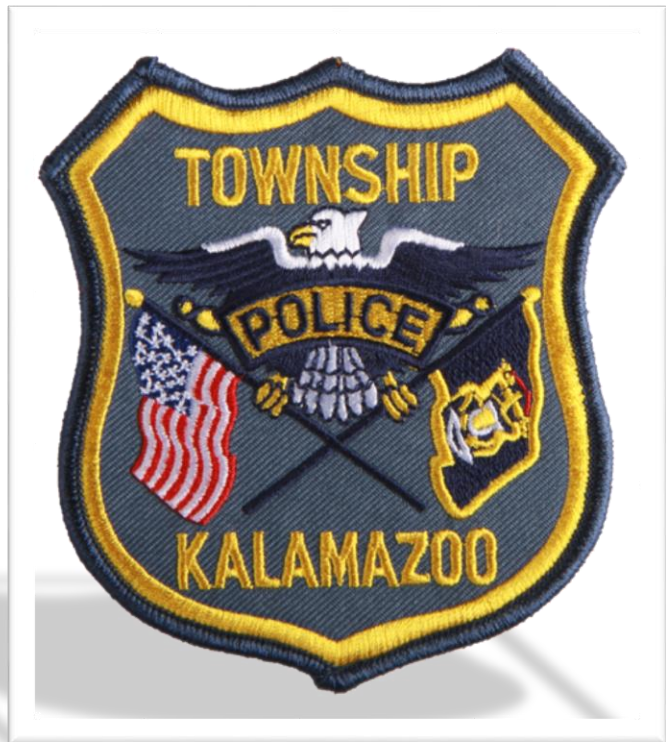
The Department also receives revenue to a lesser extent from a number of activities including: the sale of police reports, applicant fingerprint fees, district court fines, the aforementioned OWI reimbursement and a variety of other sources of miscellaneous revenue.

Conclusion

TKPD had a very successful year, and is proud of the service provided to the Township of Kalamazoo and the City of Parchment. In planning for 2018, we seek to increase our community outreach efforts and reorganize the department to fit our community's changing needs.

Respectfully submitted,

Chief Bryan N. Ergang



MICR CRIME ADDENDUM

The FBI's Uniform Crime Reporting (UCR) Program defines Part I criminal offenses as follows:

Murder is the willful (non-negligent) killing of one human being by another.

The classification of this offense is based solely on police investigation as opposed to the determination of a court, medical examiner, coroner, jury, or other judicial body. The UCR Program does not include the following situations in this offense classification: deaths caused by negligence, suicide, or accident; justifiable homicides; and attempts to murder or assaults to murder, which are scored as aggravated assaults.

Forcible Rape is the carnal knowledge of a female forcibly and against her will. Assaults and attempts to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

Robbery is the taking or attempt to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. The Program further specifies that this type of assault is usually accompanied by the use of a weapon or by other means likely to produce death or great bodily harm. Attempted aggravated assault that involves the display of—or threat to use—a gun, knife, or other weapon is included in this crime category because serious personal injury would likely result if the assault were completed. When aggravated assault and larceny-theft occur together, the offense falls under the category of robbery.

Burglary is the unlawful entry of a structure to commit a felony or theft. To classify an offense as a burglary, the use of force to gain entry need not have occurred. The Program has three sub-classifications for burglary: forcible entry, unlawful entry where no force is used, and attempted forcible entry. The UCR definition of “structure” includes, for example, apartment, barn, house trailer or houseboat when used as a permanent dwelling, office, railroad car (but not automobile), stable, and vessel (i.e., ship).

Larceny-theft is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

Motor vehicle theft is the theft or attempted theft of a motor vehicle. In the UCR Program, a motor vehicle is a self-propelled vehicle that runs on land surfaces and not on rails. Examples of motor vehicles include sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, all-terrain vehicles, and snowmobiles. Motor vehicle theft does not include farm equipment, bulldozers, airplanes, construction equipment, or water craft such as motorboats, sailboats, houseboats, or jet skis. The taking of a motor vehicle for temporary use by persons having lawful access is excluded from this definition.

Arson is any willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.