

Township of Kalamazoo
Police Department

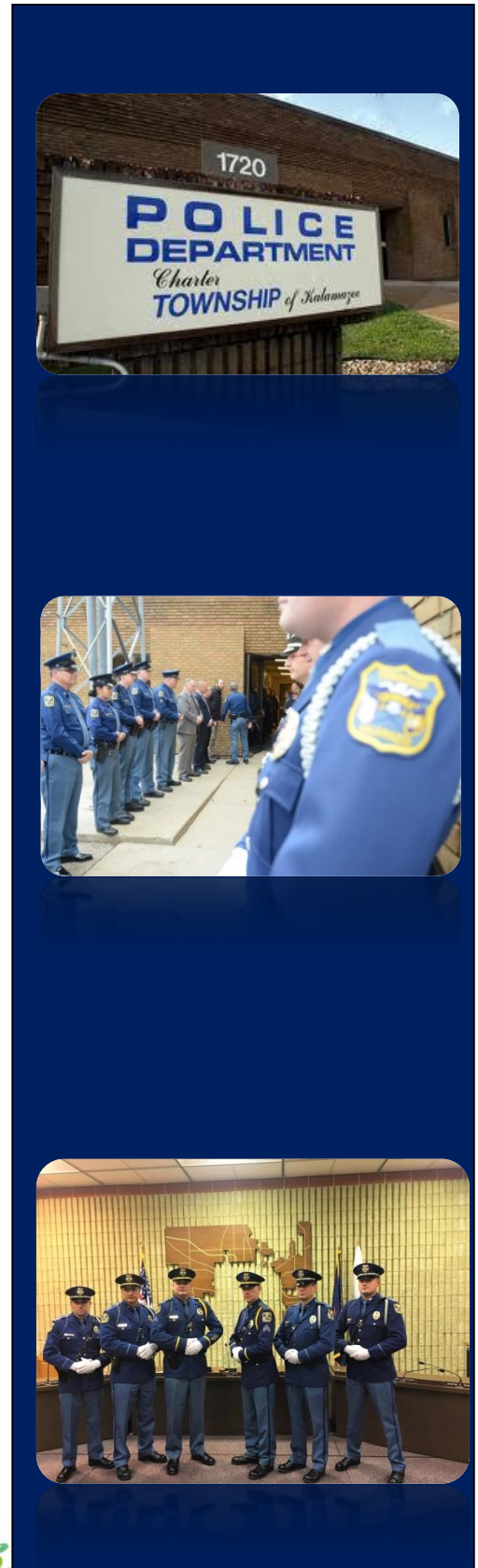


2018 Annual Report

Pride ~ Integrity ~ Compassion ~ Respect

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MISSION...

In partnership with our community, our purpose is to:

Preserve life,
Protect property,
Improve quality of life.



VISION...

We seek to be:

A progressive and successful police department that is respected by our community, its elected officials, and our colleagues in criminal justice.

VALUES...

To accomplish our mission and vision, we will:

- Model integrity and professionalism.
- Treat the diverse people we serve and each other with respect and fairness.
- Prioritize our actions in the interest of the:
 1. Community
 2. Department
 3. Individual employee

Introduction

The men and women of the Township of Kalamazoo Police Department are proud to submit for your review, the 2018 TKPD Annual Report. The previous year has been a profoundly challenging and rewarding year. TKPD has undergone numerous changes, as it continues progress in serving our community. As part of our development, the staff and stakeholders participated in an organizational and strategic planning review. Through the process, we modified our Mission, Vision and Values statement to recognize and include not only the citizens who reside within the Township of Kalamazoo and City of Parchment, but also the diverse people who traverse our community. In this collaborative effort, we reaffirm our commitment to provide high quality professional police services to our community.

Although the topic of police legitimacy is discussed on the national level and through the media, TKPD has always been open and transparent in our endeavors. The use of in-car digital recording has long been used our department to promote officer safety, evidentiary submissions and citizen confidence. At the end of 2018, TKPD also purchased body-worn cameras for use by officers. The officers were appreciative of the Township Board decision to adopt this technology and have long anticipated this agency development.

The opioid epidemic continues to negatively affect our community. In addition to drug investigations and interdiction, TKPD has added Narcan (Naloxone) to a list of equipment carried by officers to combat the ill effects of drug abuse. This allows for officers to counteract the effects of overdoses, even when rescue personnel may not yet be on scene.

In the past year, it has been an honor to serve alongside some of the finest men and women law enforcement has to offer. These individuals sacrifice much of themselves in the service of our community. Quite simply, they come to work each and every day with the intention of creating the best police department possible.

Bryan N. Ergang
Chief of Police



Overview

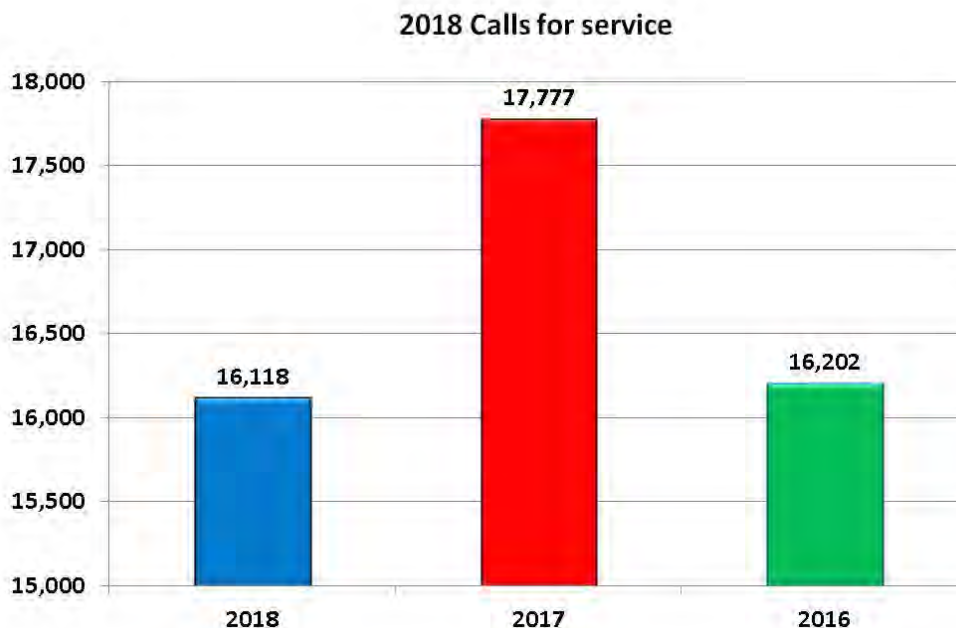
Founded in 1952, the Township of Kalamazoo Police Department strives to provide a full spectrum of police services to residents and visitors in both the Township of Kalamazoo and the City of Parchment. The Department and its employees have earned an excellent reputation in the community and among its criminal justice system peers as a highly skilled, compassionate, innovative and collaborative agency that puts service first. We strive to serve our citizens in a fashion that rises above and beyond those expected in each and every contact.



This report contains information on the activities of the Police Department in 2018. It is not meant to be a comprehensive report of all activities, but rather to provide information on certain key and frequently cited statistical data.

Calls for Service

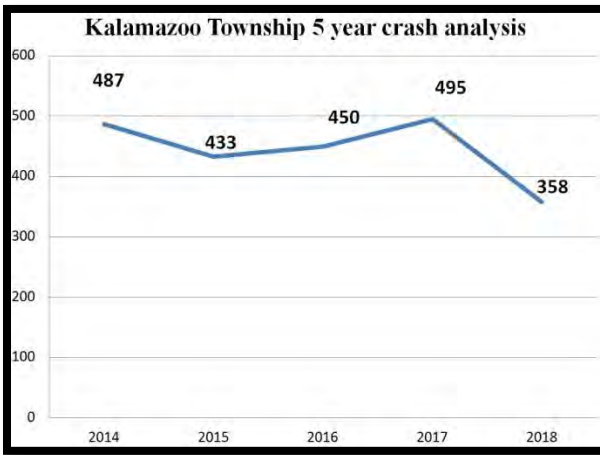
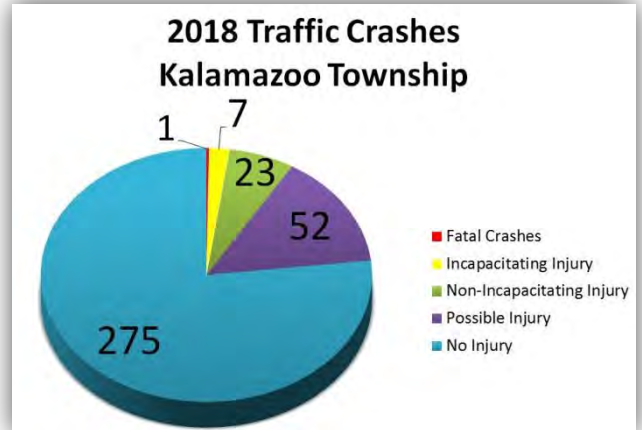
There were 16,118 police calls for service logged in the Township in 2018. These events are a mixture of citizen calls for service, calls referred from other agencies and officer generated on-view calls and activities.



Traffic Crash & Traffic Enforcement

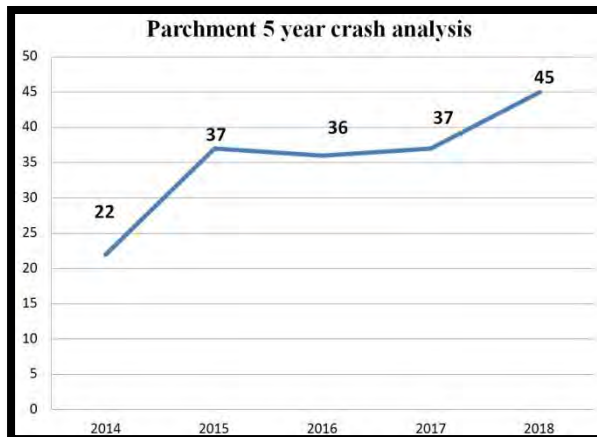
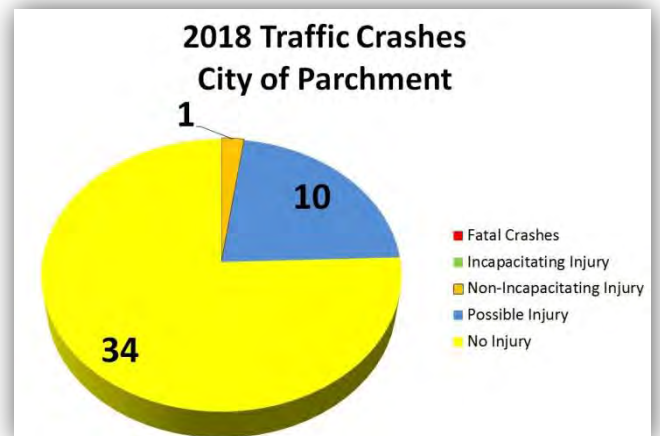
In 2018, in Kalamazoo Township there were:

- 275 property damage traffic crashes
- 52 had possible injury crashes
- 23 non-incapacitating injury crashes
- 7 incapacitating injury crashes
- 1 fatal crash



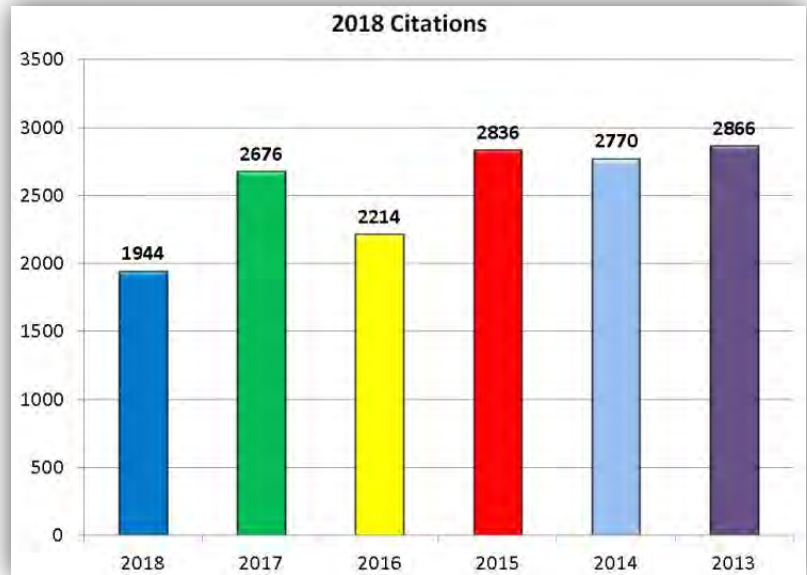
In 2018 in the City of Parchment there were:

- 34 property damage traffic crashes
- 10 had possible injury crashes
- 1 non-incapacitating injury crash
- 0 incapacitating injury crashes
- 0 fatal crashes



TKPD Officers issued 1,944 citations in 2018.

Officers made 59 Operating While Intoxicated (OWI) arrests in 2018. We continue to seek restitution through the courts as a part of the criminal prosecution in each OWI case charged by the prosecutor. Each judge has the option of ordering all, part or none of the expense reimbursement requested. Not all defendants ultimately pay the restitution ordered. In 2018, we received \$2,421.67 in restitution.



Officers also issued eight (8) citations for open intoxicants in a motor vehicle and four (4) citations for minors in possession of alcohol.

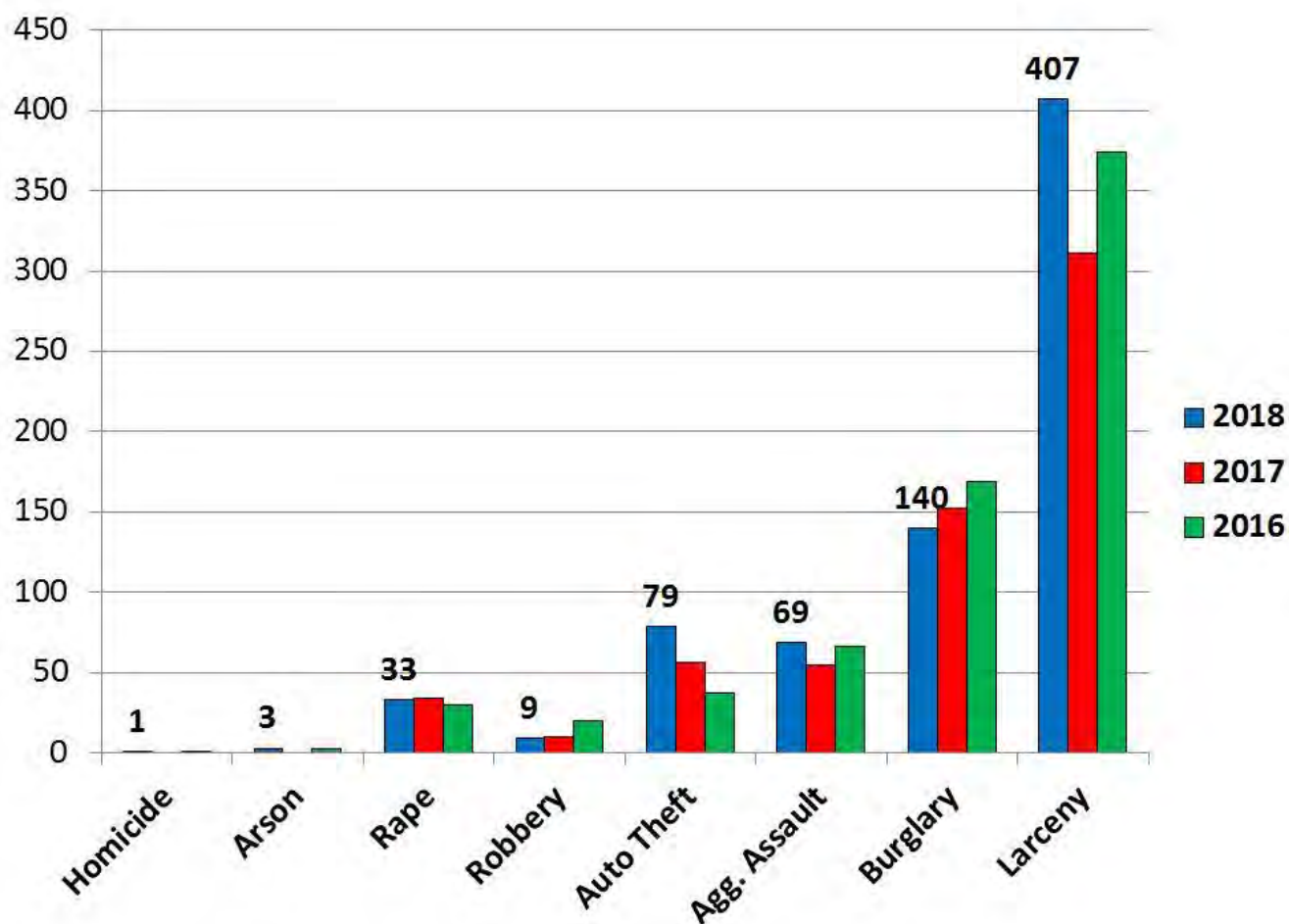
Crime

Information on crimes reported to or discovered by the Department is forwarded to the State of Michigan through the Michigan Incident Reporting System (MICR). Information is extrapolated from that system and sent to the Federal Bureau of Investigation (FBI) Uniform Crime Report (UCR). The method by which the UCR categorizes crime does not fit neatly with the way criminal acts are defined under Michigan law, so some conversion is necessary. The UCR divides crime into Part 1, or so-called serious crime (murder, robbery, forcible rape, burglary, aggravated assault, arson, and larceny-theft) and Part 2 crime (all other crime). On pages 16 and 17 I have included the FBI definitions for each of the Part 1 crimes. While this method of crime reporting is frequently criticized and perhaps misunderstood, it remains the basis for crime trend analysis today in the United States.

Kalamazoo Township 2018 Part 1 Crimes

Violent Crimes <i>Number of Victims</i>	2016	2017	2018	# Change 2017-2018
Aggravated Assault	66	55	69	14
Criminal Sexual Conduct	30	34	33	-1
Murder	1	0	1	1
Robbery	20	10	9	-1
Total	117	99	112	13

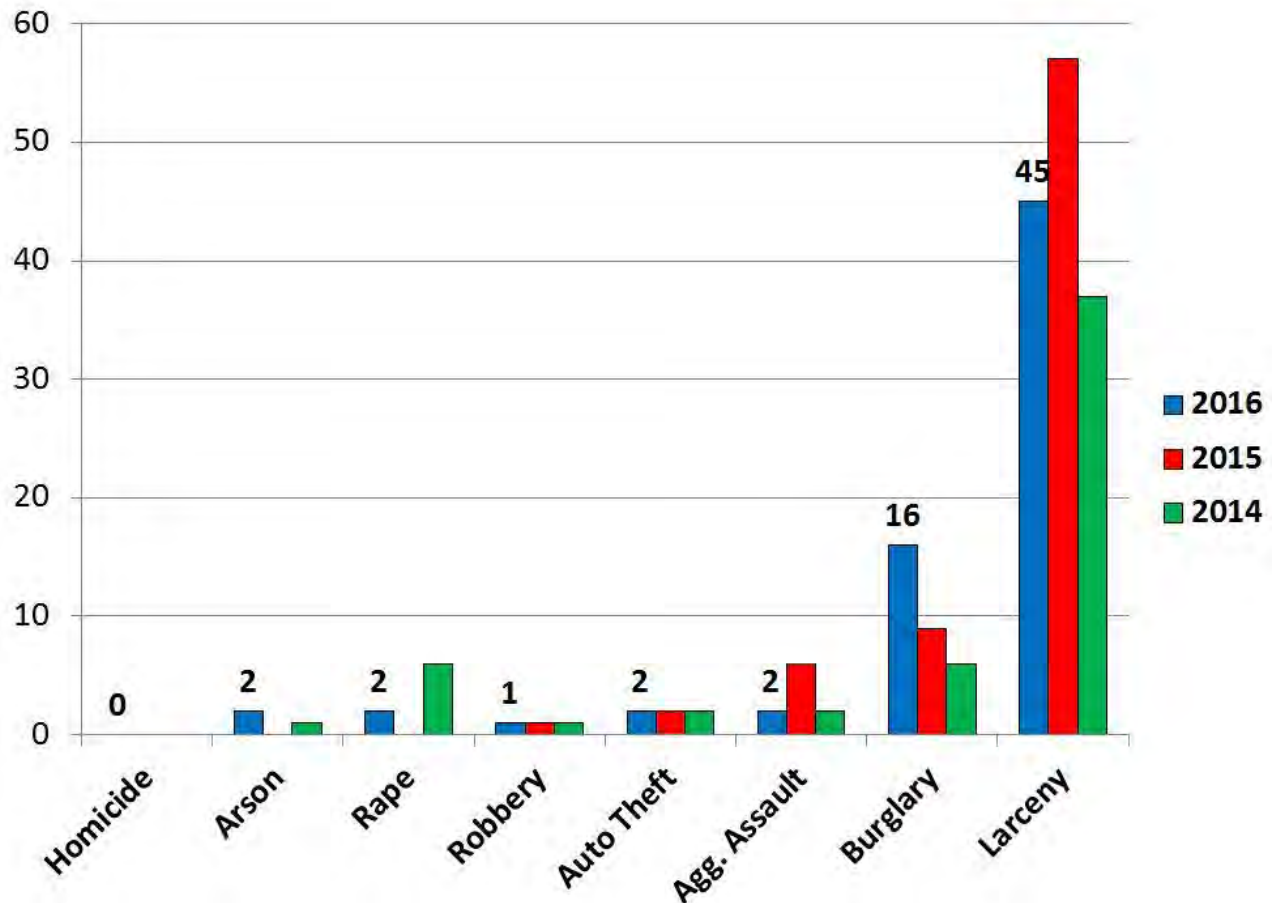
Property Crimes <i>Number of Offenses</i>	2016	2017	2018	# Change 2017-2018
Arson	3	0	3	3
Burglary	169	152	140	-12
Larceny	374	311	407	96
Motor Vehicle Theft	37	56	79	23
Total	583	519	629	110



City of Parchment 2018 Part 1 Crimes

Violent Crimes <i>Number of Victims</i>	2016	2017	2018	# Change 2017-2018
Aggravated Assault	2	6	2	-4
Criminal Sexual Conduct	2	0	6	6
Murder	0	0	0	0
Robbery	1	1	1	0
Total	5	7	9	2

Property Crimes <i>Number of Offenses</i>	2016	2017	2018	# Change 2017-2018
Arson	2	0	1	1
Burglary	16	9	6	-3
Larceny	45	57	37	-20
Motor Vehicle Theft	2	2	2	0
Total	65	68	46	-22



Criminal Investigations Unit (CIU)

The Criminal Investigation Unit is an integral part of the department's ability to follow up and fully investigate major crimes and investigations of a longitudinal nature. For example, the CIU investigated cases ranging from fraud, larceny and home invasion as well as incidents of bank robbery, criminal sexual conduct and homicide.

In 2018, our CIU was assigned 115 new cases. During the same period, the CIU was able to close 89 assigned cases. In addition to their criminal investigation responsibilities, the CIU was tasked with completing 13 background investigations of TKPD employee applicants. Furthermore, the CIU liaisons with the courts for matters relating to TKPD: In 2018, the CIU signed over 364 warrants in relation to departmental investigations.



The CIU is critical to department operations, and often serve as a back-up to normal patrol division actions. During 2018, detectives were reassigned to assist patrol numerous times, and one detective was given a 60 day temporary reassignment to the patrol division to provide additional coverage.

TKPD's CIU also works diligently in collaborating with area agencies. Our CIU spearheads this collective by hosting a monthly meeting in which various federal, state, county and municipal agencies share intelligence and crime data.

Civil Forfeiture

The Township of Kalamazoo spends numerous resources combatting the many negative effects drugs have on our community. With the disparate impact drugs like methamphetamine and heroin have on our citizens, and the associated costs that inevitably come from investigating drug sales, the state legislature allows for civil forfeiture of assets to occur where a nexus to drug distribution can be made in the course of a criminal investigation.

The Department closed eight (8) narcotics related civil forfeitures in 2018 for a total of \$6,690.75 in cash. By state law, narcotics forfeiture funds may only be used for law enforcement purposes. We use them to supplement drug enforcement efforts and for equipment purchases. These cases were originated by patrol officers in the course of investigations of the Controlled Substances Act.

Staffing

The department began 2018 with 32 sworn officers and ended the year with 30. The hiring environment is extremely challenging and we continue to work toward our authorized strength of 34 sworn officers.

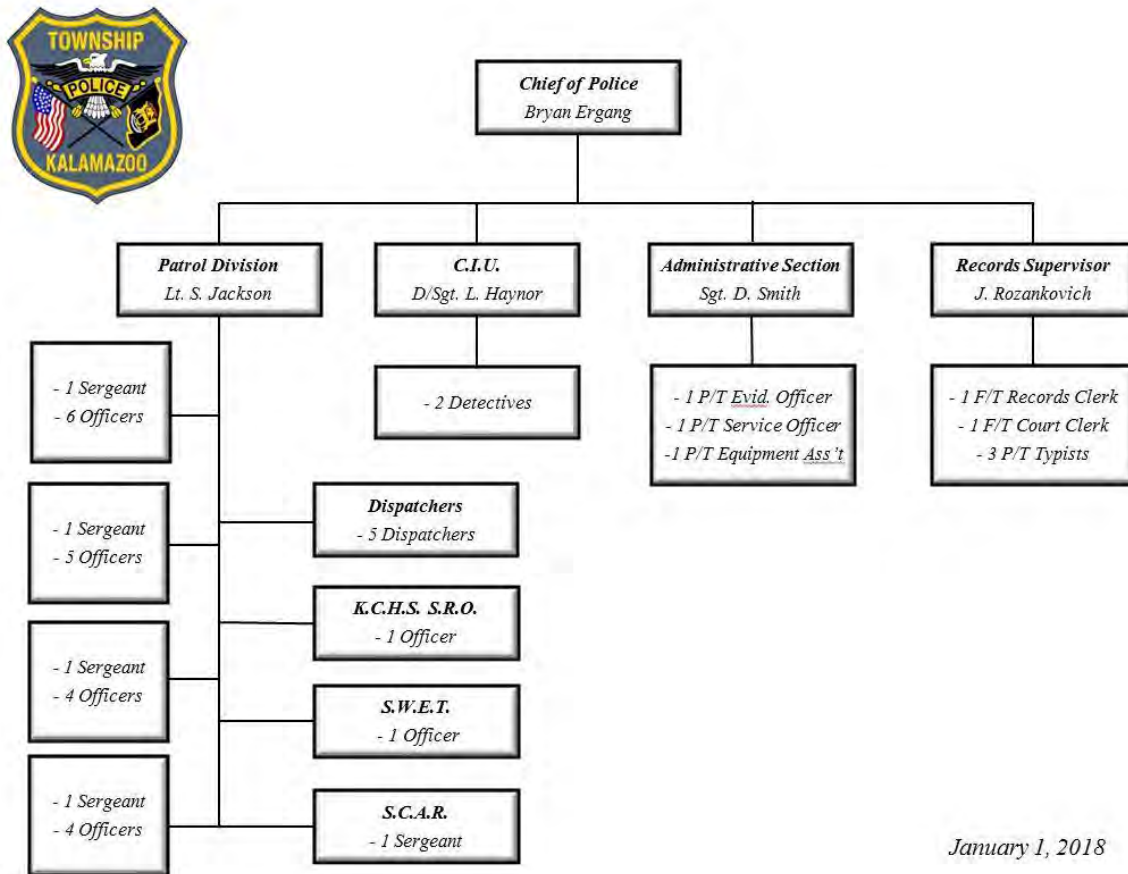
In 2018 we continued to participate with the Southwest Commercial Auto Recovery (SCAR) unit. A TKPD sergeant is assigned to the team on a grant and works auto theft and related cases on both the local and regional levels. This position was open for most of 2018 due to the hiring and training of new officers.

We also continued our participation with the Southwest Enforcement Team (SWET), a nine-county regional concept narcotics enforcement team supervised by the Michigan State Police. The officer assigned to SWET is on a partial grant and is our only dedicated narcotics enforcement officer. These assignments allow us to bring other police officers assigned to these teams into the Township to assist with investigations.



We work closely and collaboratively with our neighboring law enforcement agencies and other entities in the criminal justice system, to bring the very best service possible to our citizens.

➤ Organization



➤ Sworn Personnel by Seniority

Kamphuis, Randall
 Haynor, Larry
 DeYoung, Dale
 Ergang, Bryan
 Ergang, Georgeann
 White, Michael
 Hake, Brett
 Pietras, Mark
 Swift-Romo, Diana
 Kloosterman, Christian

Jackson, Scott
 Bachmann, Halley
 Smith, Darien
 Jerzyk, Jeff
 Cary, Justin
 Gruner, Craig
 Zuk, Zachary
 Staggs, Josh
 Burkett, Mark
 Benson, Mike

Salmon, Jeff
 Roberts, Chris
 Davis, Matt
 Howes, Andrew
 Thompson, Derek
 Nemecek, Robert
 Crock, David
 Hambright, Brandon
 Falcone, Whitney
 DeVries, John

➤ Non-Sworn Personnel by Seniority

Rozankovich, Jan
Justice, LuAnne
Albert, Eugene

Breier, Mary
Burr, Todd
Sams, Shelby

Lee, Samantha
Schaap-Farmer, Joy
Lilek, Michelle

➤ Promotions and Transfers

- Sgt. Zac Zuk was promoted on October 8, 2018, and was assigned to the Patrol Division. Sgt. Zuk is an 11 year veteran of TKPD and has served in various roles, most recently as member of the Southwest Enforcement Team, Kalamazoo Metro SWAT and field training officer.
- Sgt. Matt Davis was promoted on October 15, 2018, and was assigned to the Patrol Division. Sgt. Davis began his career at TKPD as an intern, before working for several years at the Parchment, Constantine and White Pigeon Police Department. Sgt. Davis has been an officer at TKPD since 2015, and has recently served as a field training officer and school resource officer.
- Officer Whitney Falcone was sworn in as a police officer on August 17, 2018. Officer Falcone previously served as a TKPD Service Officer and Cadet, prior to completing her police academy instruction at Grand Valley State University. As a graduate of Kalamazoo Central High School, Officer Falcone is representative of our endeavor to hire qualified local candidates from our community. Officer Falcone is also the first person to utilize the Kalamazoo Promise to attend a police academy.

➤ Retirement

- Steve Rickey retired from TKPD after 31 years of service. During his tenure, Steve served as a detective with SWET, KVET, SCAR, field training officer, detective sergeant, patrol division lieutenant, and patrol sergeant.
- John Bonfiglio retired from TKPD after 32 years of service. John was very well known within the community as a long-time D.A.R.E. Officer for the

elementary schools of Kalamazoo Township. John also spent several years career at TKPD as the lead firearms instructor, patrol sergeant and detective sergeant assigned to the Southwest Commercial Auto Recovery team (SCAR).

➤ Hiring

Hiring police officers has continued to be a nationally acknowledged problem. Although more difficult compared to past years, TKPD continues to attract and hire qualified candidates.

TKPD hired and retained the following employees in 2018:

- Officer Brandon Hambright
- Officer John DeVries
- Cadet Michelle Lilek

Training

TKPD reaffirms its commitment to provide continuous high-quality training that meets the needs of our officers and our community. Officers receive numerous hours of training in firearms, defensive tactics, scenario training, defensive driving and other forms of police related matters. In addition, all officers receive a 40-hour Crisis Intervention Team (CIT) training designed to help deescalate situations, particularly those involving people with mental health or emotional issues, and Fair and Impartial Policing (FIP) training, which is designed to make officers aware of issues surrounding the implicit bias innate to all human beings.



Honor Guard

TKPD's Honor Guard is a team of officers who represent the highest traditions of law enforcement and our department. The honor guard is made up of volunteers who commit themselves to rigorous training and discipline in order to represent our department in many official functions. These officers regularly represent TKPD at various parades, funerals and other community functions.



Commendations

Departmental standards and expectations of performance are always high. However, there are instances where officers distinguish themselves in acts that go above and beyond what is expected in the service to our community. The following is a list of personnel and the awards they earned:

- Recognition for 25 years or more of service:
 - N/A for 2018
- Meritorious Service Award
 - Sergeant Darien Smith (2)
 - Officer Dale DeYoung
 - Officer Chris Roberts (2)
 - Officer Jeff Salmon
 - Officer Derek Thompson (2)
 - Detective Georgeann Ergang
 - Officer Whitney Falcone
 - Sergeant Zac Zuk
 - Lieutenant Scott Jackson
- Professional Excellence Award
 - Evidence Officer Todd Burr



In addition to departmental awards, TKPD also recognizes citizens when their actions render assistance to the police department. The following were awarded TKPD Citizens Awards:

➤ Certificate of Appreciation

- Jason Misner & Parchment Public Schools
- Shannon Stutz
- Margaret O'Brien
- Jeff Parsons

Revenue

The Department received revenue from a number of external sources and entities in 2018 in the amount of \$758,255. The receipts include the following:

➤ Grants and Operational Income

We receive grant funds and revenue from the following sources including: City of Parchment police services contract, Kalamazoo Public Schools contract for a school resource officer, Byrne Memorial Grant (SWET wages); Auto Theft Prevention Authority (SCAR wages-state source); High Intensity Drug Trafficking Area (overtime for narcotics investigations, in particular methamphetamine); Office of Highway Safety Planning (traffic enforcement overtime); Michigan Township Participating Plan and the Bullet Proof Vest Grant.

➤ Wage Reimbursement

The Department received wage reimbursement from a number of organizations, including: Western Michigan University and the Comstock Public Schools for overtime worked in conjunction with a variety of events requiring police overtime services, and the Kalamazoo Community Mental Health and Substance Abuse Services for staffing the Borgess Emergency Department during certain hours.

➤ Other Revenue

The Department also receives revenue to a lesser extent from a number of activities including: the sale of police reports, applicant fingerprint fees, district court fines,

the aforementioned OWI reimbursement, and a variety of other sources of miscellaneous revenue.



MICR CRIME ADDENDUM

The FBI's Uniform Crime Reporting (UCR) Program defines Part I criminal offenses as follows:

Murder is the willful (non-negligent) killing of one human being by another.

The classification of this offense is based solely on police investigation as opposed to the determination of a court, medical examiner, coroner, jury, or other judicial body. The UCR Program does not include the following situations in this offense classification: deaths caused by negligence, suicide, or accident; justifiable homicides; and attempts to murder or assaults to murder, which are scored as aggravated assaults.

Forcible Rape is the carnal knowledge of a person forcibly and against their will. Assaults and attempts to commit rape by force or threat of force are also included; however, statutory rape (without force) and other sex offenses are excluded.

Robbery is the taking or attempt to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault is an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. The Program further specifies that this type of assault is usually accompanied by the use of a weapon or by other means likely to produce death or great bodily harm. Attempted aggravated assault that involves the display of—or threat to use—a gun, knife, or other weapon is included in this crime category because serious personal injury would likely result if the assault were completed. When aggravated assault and larceny-theft occur together, the offense falls under the category of robbery.

Burglary is the unlawful entry of a structure to commit a felony or theft. To classify an offense as a burglary, the use of force to gain entry need not have occurred. The Program has three sub-classifications for burglary: forcible entry, unlawful entry where no force is used, and attempted forcible entry. The UCR definition of “structure” includes, for example, apartment, barn, house trailer or houseboat when used as a permanent dwelling, office, railroad car (but not automobile), stable, and vessel (i.e., ship).

Larceny-theft is the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles, motor vehicle parts and accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, check fraud, etc., are excluded.

Motor vehicle theft is the theft or attempted theft of a motor vehicle. In the UCR Program, a motor vehicle is a self-propelled vehicle that runs on land surfaces and not on rails. Examples of motor vehicles include sport utility vehicles, automobiles, trucks, buses, motorcycles, motor scooters, all-terrain vehicles, and snowmobiles. Motor vehicle theft does not include farm equipment, bulldozers, airplanes, construction equipment, or water craft such as motorboats, sailboats, houseboats, or jet skis. The taking of a motor vehicle for temporary use by persons having lawful access is excluded from this definition.

Arson is any willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

