

**RESOLUTION NO. 2024-41
OF THE CITY COUNCIL OF THE TOWN OF COLMA**

**RESOLUTION APPROVING FIRST AMENDMENT TO
EMPLOYMENT CONTRACT WITH DAN BARROS TO PROVIDE FOR A SALARY
ADJUSTMENT PURSUANT TO CEQA GUIDELINE 15378**

The City Council of the Town of Colma does hereby resolve as follows:

1. Background

- (a) On July 26, 2023, the City Council adopted a resolution appointing Daniel Barros as City Manager and approving an employment agreement to be effective on August 21, 2023.
- (b) The City Council now seeks to amend the City Manager’s contract to adjust his base salary by \$10,000 subject to approval of an amendment to the employment contract.

2. Order

- (a) The First Amendment to the employment contract between the Town of Colma and Dan Barros, a copy of which is on file with the City Clerk, shall be and hereby is approved by the City Council of the Town of Colma.
- (b) The Mayor shall be, and hereby is, authorized to execute this First Amendment on behalf of the Town of Colma, with such technical amendments as may be deemed appropriate by the Mayor and the City Attorney.

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Certification of Adoption

I certify that the foregoing Resolution No. 2024-41 was duly adopted at a regular meeting of the City Council of the Town of Colma held on October 23, 2024, by the following vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
John Irish Goodwin, Mayor	✓				
Ken Gonzalez	✓				
Carrie Slaughter	✓				
Helen Fisicaro	✓				
Joanne F. del Rosario	✓				
Voting Tally	5				

Dated 10/25/2024



John Irish Goodwin, Mayor

Attest: 

Michelle Estabillo, MMC
City Clerk

**FIRST AMENDMENT TO
EMPLOYMENT CONTRACT WITH DAN BARROS**

This First Amendment is made and entered into on October 23, 2024 by and between the Town of Colma, a municipal corporation and general law city ("Employer"), and Dan Barros ("Employee"), who are sometimes individually referred to as a "Party" and collectively as "Parties" in this First Amendment.

(a) On July 26, 2023, the City Council adopted a resolution appointing Daniel Barros as City Manager and approving an employment agreement to be effective on August 21, 2023.

(b) The City Council now seeks to amend the City Manager's contract to adjust his base salary by \$10,000.

NOW, THEREFORE, BASED ON THE MUTUAL PROMISES AND CONSIDERATIONS CONTAINED IN THIS FIRST AMENDMENT AND THE CONTRACT, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. Subsection (a) of Section 4, "Salary and Benefits," of the Contract is hereby modified as follows:

(a) *Salary.* Employer shall pay Employee a salary of \$250,000 per year, which shall be subject to all appropriate deductions and withholdings, and which shall be paid at the same time and in the same manner as salaries are usually paid to Miscellaneous Employees of the Town.

Execution. In Witness thereof, the parties hereto have signed this First Amendment on the respective dates shown below and this First Amendment and the Contract constitutes the entire Agreement between the Parties.

Dated: 10/24/24



Dan Barros, Employee

Dated: 10/25/2024

TOWN OF COLMA (Employer)

By 

John Irish Goodwin, Mayor