

**FIRST AMENDMENT TO
EMPLOYMENT CONTRACT WITH KIRK STRATTON**

This First Amendment is made and entered into by and between the Town of Colma, a municipal corporation and general law city ("Employer"), and Kirk Stratton ("Employee"), who are sometimes individually referred to as a "Party" and collectively as "Parties" in this First Amendment. For reference purposes, this First Amendment is dated November 12, 2015.


- 1. Recitals.** This First Amendment is made with reference to the following facts:
- (a) On October 8, 2014, Employer and Employee entered into an Employment Contract ("Contract") for Employee to serve as Chief of Police.
 - (b) The Employer and Employee now seek to amend the Contract to increase the Employee's base salary, retroactive to November 12, 2015.
 - (c) Employer and Employee now desire to enter into this First Amendment to increase Employee's base salary.

NOW, THEREFORE, BASED ON THE MUTUAL PROMISES AND CONSIDERATION CONTAINED IN THIS FIRST AMENDMENT AND THE CONTRACT, THE PARTIES HEREBY AGREE AS FOLLOWS:

- 1. Subsection (a) of Section 3, "Salary" of the Contract is hereby modified as follows:**
- (a) *Salary.* Employer shall pay Employee a salary of \$178,500.00 per year, or such greater amount as may hereafter be approved by the City Council, which shall be paid at the same time and in the same manner as salaries are usually paid to Miscellaneous Employees of the Town.

Execution. In Witness thereof, the parties hereto have signed this First Amendment on the respective dates shown below and this First Amendment and the Contract constitutes the entire Agreement between the Parties.

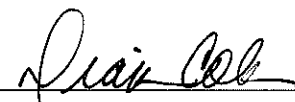
Dated 2/26/16



Kirk Stratton, Employee

Dated: 2/24/16

TOWN OF COLMA (Employer)

By 

Diana Colvin, Mayor

**RESOLUTION NO. 2016-06
OF THE CITY COUNCIL OF THE TOWN OF COLMA**

**RESOLUTION APPROVING FIRST AMENDMENT TO
EMPLOYMENT CONTRACT WITH KIRK STRATTON**

The City Council of the Town of Colma does hereby resolve as follows:

1. Background

- (a) On October 8, 2014, the City Council entered into an employment contract with Kirk Stratton to serve as the Town's Chief of Police.
- (b) The City Council now seeks to amend the Chief of Police's contract to increase his base salary, subject to approval of an amendment to the employment contract.

2. Order

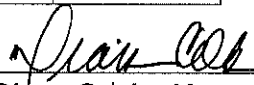
- (a) The First Amendment to the employment contract between the Town of Colma and Kirk Stratton, a copy of which is on file with the City Clerk, shall be and hereby is approved by the City Council of the Town of Colma.
- (b) The Mayor shall be, and hereby is, authorized to execute this First Amendment on behalf of the Town of Colma, with such technical amendments as may be deemed appropriate by the Mayor and the City Attorney.

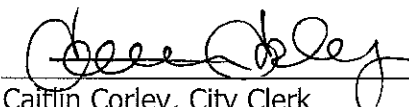
Certification of Adoption

I certify that the foregoing Resolution No. 2016-06 was duly adopted at a regular meeting of said City Council held on February 10, 2016 by the following vote:

Name	Counted toward Quorum			Not Counted toward Quorum	
	Aye	No	Abstain	Present, Recused	Absent
Diana Colvin, Mayor	X				
Helen Fiscaro	X				
Raquel Gonzalez	X				
Joseph Silva	X				
Joanne del Rosario	X				
Voting Tally	5	0			

Dated 2/24/16


Diana Colvin, Mayor

Attest: 
Caitlin Corley, City Clerk