

**SECOND AMENDMENT TO
EMPLOYMENT CONTRACT WITH BRIAN DOSSEY**

This Second Amendment is made and entered into by and between the Town of Colma, a municipal corporation and general law city ("Employer"), and Brian Dossey ("Employee"), who are sometimes individually referred to as a "Party" and collectively as "Parties" in this Second Amendment. For reference purposes, this Second Amendment is dated May 22, 2019.

Recitals.

This Second Amendment is made with reference to the following facts:

- (a) On December 18, 2017, Employer and Employee entered into an Employment Contract ("Contract") for Employee to serve as City Manager.
- (b) On July 25, 2018, the City Council entered into a First Amendment to the employment contract to increase the base salary of the City Manager.
- (c) The Employer and Employee now seek to further amend the Contract to increase the Employee's base salary pursuant to a performance review and salary negotiations that extend back to May 22, 2019.
- (d) Employer and Employee now desire to enter into this Second Amendment to increase Employee's base salary.

NOW, THEREFORE, BASED ON THE MUTUAL PROMISES AND CONSIDERATION CONTAINED IN THIS SECOND AMENDMENT AND THE CONTRACT, THE PARTIES HEREBY AGREE AS FOLLOWS:

1. Subsection (a) of Section 4, "Salary and Benefits," of the Contract is hereby modified as follows:

- (a) *Salary.* Employer shall pay Employee a salary of \$219,014.27 per year, or such greater amount as may hereafter be approved by the City Council, which shall be subject to all appropriate deductions and withholdings, and which shall be paid at the same time and in the same manner as salaries are usually paid to Miscellaneous Employees of the Town.

Execution. In Witness thereof, the parties hereto have signed this Second Amendment on the respective dates shown below and this Second Amendment, the First Amendment, and the Contract constitutes the entire Agreement between the Parties.

Dated: 6/12/19


Brian Dossey, Employee

Dated: 6/12/19

TOWN OF COLMA (Employer)

By: 
Joanne F. del Rosario, Mayor

**RESOLUTION NO. 2019-32
OF THE CITY COUNCIL OF THE TOWN OF COLMA**

**RESOLUTION APPROVING SECOND AMENDMENT TO
EMPLOYMENT CONTRACT WITH BRIAN DOSSEY**

The City Council of the Town of Colma does hereby resolve as follows:

1. Background

- (a) On December 18, 2017, the City Council entered into an employment contract with Brian Dossey to serve as the Town's City Manager.
- (b) On July 25, 2018, the City Council entered into a First Amendment to the employment contract to increase the base salary provided to the City Manager.
- (c) The City Council now seeks to further amend the City Manager's contract to address an increase in his base salary, subject to approval of a Second Amendment to the employment contract. Such increase in salary shall be retroactive to May 22, 2019, when salary negotiations began.

2. Order

- (a) The Second Amendment to the employment contract between the Town of Colma and Brian Dossey, a copy of which is on file with the City Clerk, shall be and hereby is approved by the City Council of the Town of Colma.
- (b) The Mayor shall be, and hereby is, authorized to execute this Second Amendment on behalf of the Town of Colma, with such technical amendments as may be deemed appropriate by the Mayor and the City Attorney.

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Certification of Adoption

I certify that the foregoing Resolution No. 2019-32 was duly adopted at a regular meeting of said City Council held on June 12, 2019 by the following vote:

Name	Voting		Present, Not Voting		Absent
	Aye	No	Abstain	Not Participating	
Joanne F. del Rosario, Mayor	✓				
John Irish Goodwin	✓				
Diana Colvin	✓				
Helen Fisicaro	✓				
Raquel Gonzalez					✓
<i>Voting Tally</i>	4	0			

Dated 6/12/19



 Joanne F. del Rosario, Mayor

Attest: 

 Caitlin Corley, City Clerk