

Town of Colma Pay Schedule Adopted 06/12/2019

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Ord/Reso No	Dated	Effective	Note	Position Reference	#
Elected Officials (Monthly)												
Mayor & City Council	961.00						ORD. 784	11/14/2018	01/01/2019			5
Regular/Casual/Temporary Employees (Biweekly)												
Accounting Technician	38.18	40.09	42.09	44.20	46.42	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8acct	2
Administrative Services Director	71.75	75.34	79.10	83.06	87.21	-	Reso 2019-16	04/10/2019	04/07/2019	(11)	8acm	1
Administrative Technician I	35.63	37.42	39.29	41.25	43.31	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8at1	1
Administrative Technician II	37.42	39.29	41.25	43.31	45.47	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8at2	1
Administrative Technician III	37.42	39.29	41.25	43.31	45.47	47.75	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8at3	0
City Clerk	47.75	50.13	52.64	55.26	58.03	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8clrk1	1
City Manager	105.29	-	-	-	-	-	Reso 2019-32	06/12/2019	05/22/2019	(9)	mgr	1
Community Service Officer	34.76	36.50	38.32	40.25	42.25	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8cso	2
Executive Assistant to the Chief of Police	37.42	39.29	41.25	43.31	45.47	47.75	Reso 2019-16	04/10/2019	12/30/2018	(10)(11)	8at3	1
Facility Attendant	16.46	17.28	18.14	19.05	-	-	Reso 2019-13	04/10/2019	04/07/2019	(11)	8fa	8
Human Resources Manager	52.31	54.93	57.67	60.56	63.58	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8hrm	1
Maintenance Technician I	34.85	36.58	38.41	40.33	42.35	-	Reso 2019-16	04/10/2019	04/07/2019	(7)(8)(10)(11)	8mt1	1
Maintenance Technician II	36.58	38.41	40.33	42.35	44.47	-	Reso 2019-16	04/10/2019	04/07/2019	(7)(8)(10)(11)	8mt2	1
Maintenance Technician III	36.58	38.41	40.33	42.35	44.47	46.70	Reso 2019-16	04/10/2019	04/07/2019	(7)(8)(10)(11)	8mt3	0
Police Chief	99.41	-	-	-	-	-	Reso 2019-31	06/12/2019	05/22/2019	(1)	chief	1
Police Commander	70.48	73.99	77.70	81.58	85.66	-	Reso 2019-16	04/10/2019	04/07/2019	(1)(11)	8pcmd	1
Police Dispatcher/Records Supervisor	52.42	53.86	55.33	56.79	58.24	-	Reso 2019-15	04/10/2019	04/07/2019	(2)(4)(11)	supervisor	1
Police Dispatcher / Clerk	43.49	44.70	45.91	47.11	48.31	-	Reso 2019-15	04/10/2019	04/07/2019	(6)(4)(11)	clerical	3
Police Reserve Officer	48.67	-	-	-	-	-	Reso 2019-16	04/10/2019	04/07/2019	(11)	8por1	2
Police Officer 1	48.67	51.11	53.66	56.35	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8po1	2
Police Officer 2	50.62	53.15	55.81	58.60	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8po2	6
Police Officer 3	51.60	54.18	56.88	59.73	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8po3	3
Police Sergeant 1	61.69	62.97	64.27	67.82	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8sgt1	0
Police Sergeant 2	64.16	65.48	66.83	70.54	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8sgt2	0
Police Sergeant 3	65.38	66.73	68.11	71.90	-	-	Reso 2019-14	04/10/2019	04/07/2019	(1)(3)(5)(11)	8sgt3	5
Public Works Maintenance Supervisor	44.49	46.71	49.05	51.51	54.07	-	Reso 2019-16	04/10/2019	04/07/2019	(7)(8)(10)(11)	8mts	1
Recreation Coordinator	34.75	36.49	38.31	40.22	42.23	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	8recc	2
Recreation Manager	41.52	43.61	45.78	48.07	50.47	-	Reso 2019-16	04/10/2019	04/07/2019	(10)(11)	recmgr	1
Recreation Leader	13.00	13.65	14.33	15.06	-	-	Reso 2019-13	04/10/2019	04/07/2019	(11)	8rl	6
Senior Recreation Leader	16.46	17.28	18.14	19.05	-	-	Reso 2019-13	04/10/2019	04/07/2019	(11)	8rls	4

- (1) These positions receive a \$1,025 per year uniform allowance
- (2) This position receives a 5.0% incentive for CAD Administrator
- (3) These positions receive an additional 5% Holiday Pay
- (4) These positions receive a \$774.73 per year uniform allowance
- (5) These positions may receive a 5% incentive for Acting Commander, Acting Sergeant, Officer in Charge, Training Officer, and/or Detective
- (6) This position may receive a 2.5% incentive for Back-up CAD Administrator
- (7) These positions may receive \$120 per week stand-by pay
- (8) These positions receive an in kind uniform allowance of \$68.67 per pay period
- (9) This position receives a \$300 monthly automobile allowance
- (10) These positions may receive 5% out of class pay
- (11) These positions may receive retention pay. (2.5% @ 10 years; 5.0% @ 20 years)