

**THIRD AMENDMENT TO
EMPLOYMENT CONTRACT WITH BRIAN DOSSEY**

This Third Amendment is made and entered into by and between the Town of Colma, a municipal corporation and general law city ("Employer"), and Brian Dossey ("Employee"), who are sometimes individually referred to as a "Party" and collectively as "Parties" in this Third Amendment. For reference purposes, this Third Amendment is dated December 29, 2019.

1. Recitals. This Third Amendment is made with reference to the following facts:

- (a) On December 18, 2017, Employer and Employee entered into an Employment Contract ("Contract") for Employee to serve as City Manager.
- (b) On July 25, 2018, the City Council entered into a First Amendment to the employment contract to increase the base salary of the City Manager.
- (c) On May 22, 2019, the City Council entered into a Second Amendment to the employment contract to increase the base salary of the City Manager.
- (d) Employer and Employee now desire to enter into this Third Amendment to increase Employee's base salary by 2%. Such increase shall take effect on December 29, 2019 consistent with the 2% increase in the approved MOU's for Police and Communications/Records employee groups as well as for the unrepresented employees.

NOW, THEREFORE, BASED ON THE MUTUAL PROMISES AND CONSIDERATIONS CONTAINED IN THIS THIRD AMENDMENT AND THE CONTRACT, THE PARTIES HEREBY AGREE AS FOLLOWS:

2. Subsection (a) of Section 4, "Salary and Benefits," of the Contract is hereby modified as follows:

- (a) *Salary.* Employer shall pay Employee a salary of \$223,394.55 per year, or such greater amount as may hereafter be approved by the City Council, which shall be subject to all appropriate deductions and withholdings, and which shall be paid at the same time and in the same manner as salaries are usually paid to Miscellaneous Employees of the Town.

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Execution. In Witness thereof, the parties hereto have signed this Third Amendment on the respective dates shown below and this Third Amendment and the Contract constitutes the entire Agreement between the Parties.

Dated: 12/12/19


Brian Dossey, Employee

Dated: 12/12/19

TOWN OF COLMA (Employer)

By 
John Irish Goodwin, Mayor