

**FOURTH AMENDMENT TO
EMPLOYMENT CONTRACT WITH BRIAN DOSSEY**

This Fourth Amendment is made and entered into by and between the Town of Colma, a municipal corporation and general law city ("Employer"), and Brian Dossey ("Employee"), who are sometimes individually referred to as a "Party" and collectively as "Parties" in this Fourth Amendment. For reference purposes, this Fourth Amendment is dated January 12, 2022.

- 1. Recitals.** This Fourth Amendment is made with reference to the following facts:
- (a) On December 18, 2017, Employer and Employee entered into an Employment Contract ("Contract") for Employee to serve as City Manager.
 - (b) On July 25, 2018, the City Council entered into a First Amendment to the Contract to increase the base salary of the City Manager.
 - (c) On May 22, 2019, the City Council entered into a Second Amendment to the Contract to increase the base salary of the City Manager.
 - (d) On December 29, 2019, the City Council entered into a Third Amendment to the Contract to further increase the base salary of the City Manager.
 - (e) Employer and Employee now desire to enter into this Fourth Amendment to increase Employee's base salary by 4% consistent with the cost of living increases provided to all other employees of the Town in June and December of 2020.

NOW, THEREFORE, BASED ON THE MUTUAL PROMISES AND CONSIDERATIONS CONTAINED IN THIS FOURTH AMENDMENT AND THE CONTRACT, THE PARTIES HEREBY AGREE AS FOLLOWS:

2. Subsection (a) of Section 4, "Salary and Benefits," of the Contract is hereby modified as follows:

- (a) *Salary.* Employer shall pay Employee a salary of \$232,419.20 per year, or such greater amount as may hereafter be approved by the City Council, which shall be subject to all appropriate deductions and withholdings, and which shall be paid at the same time and in the same manner as salaries are usually paid to Miscellaneous Employees of the Town.

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Execution. In Witness thereof, the parties hereto have signed this Fourth Amendment on the respective dates shown below and this Fourth Amendment and the Contract constitutes the entire Agreement between the Parties.

Dated: 1/13/22


Brian Dossey, Employee

Dated: 1/13/2022

TOWN OF COLMA (Employer)

By 
Helen Fisicaro, Mayor