

**SALARY STEPS**  
**January 2013**

	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	CITY MANAGER	7201	7580	7979	8399	8841
	<b>CONFIDENTIAL</b>					
1	ADMINISTRATIVE ASSISTANT	2922	3076	3238	3408	3587
	<b>MANAGEMENT UNIT</b>					
1	POLICE CHIEF	6057	6376	6712	7065	7437
1	PUBLIC WORKS DIRECTOR	5722	6023	6340	6674	7025
1	FIRE CHIEF	5624	5920	6231	6559	6904
1	PLANNING DIRECTOR	5287	5565	5858	6167	6491
1	BUILDING OFFICIAL	4777	5029	5293	5572	5865
1	ASST. PUBLIC WORKS DIRECTOR	4170	4389	4620	4863	5119
1	ADMINISTRATIVE SERVICES MANAGER	3610	3800	4000	4210	4432
	<b>POLICE UNIT</b>					
3	POLICE SERGEANT	4422	4654	4899	5157	5428
1	POLICE DETECTIVE	4197	4418	4651	4895	5153
10	POLICE OFFICER	3911	4117	4334	4562	4802
	<b>DISPATCH UNIT</b>					
1	POLICE COMMUNICATIONS SUPRV.	3730	3927	4133	4351	4580
4	FIRE DISPATCH	2924	3078	3240	3411	3590
5	POLICE DISPATCH	2924	3078	3240	3411	3590
	<b>MISCELLANEOUS UNIT</b>					
1	RECREATION SUPERVISOR	3683	3877	4081	4296	4522
1	BUILDING/PW INSPECTOR	3328	3503	3687	3881	4085
1	EQUIPMENT MECHANIC	3175	3342	3518	3703	3898
2	ACCOUNTING TECHNICIAN	3080	3242	3413	3593	3782
2	EQUIPMENT OPERATOR	3068	3229	3399	3578	3766
6	MAINTENANCE WORKER I	2692	2834	2983	3140	3305
1	SECRETARY - CHIEF OF POLICE	2668	2808	2956	3112	3276
1	PUBLIC WORKS SECRETARY	2668	2808	2956	3112	3276
2	COMMUNITY SERV OFFICER	2581	2717	2860	3010	3168
1	ACCOUNTING ASSISTANT	2519	2652	2792	2939	3094
	<b>UNREPRESENTED CLASSIFICATIONS</b>					
0	POLICE TRAINEE	2186				
	<b>PART-TIME CLASSIFICATIONS</b>	<b>HOURLY</b>	<b>RATES</b>	<b>FOR</b>	<b>PART</b>	<b>TIME</b>
1	OFFICE ASSISTANT II - PT	10.85	11.42	12.02	12.65	13.32
0	HEARING OFFICER	25.50				
1	RECREATION COORDINATOR P/T					
2	DISPATCHERS PT	equiv.	to top	step	full	time
1	COMMUNITY SERVICE OFFICER P/T	10.32	10.84	11.38	11.95	12.55
1	POOL MANAGER	12.66	13.29	13.95	14.65	15.38
1	ASSISTANCE POOL MANAGER	11.44	12.06	12.66	13.29	13.95
3	LIFEGUARD II	9.00	9.45	9.92	10.42	10.94
6	LIFEGUARD	8.15	8.56	9.00	9.45	9.92
16	<b>TOTAL PART TIME EMPLOYEES</b>					
51	<b>TOTAL FULL TIME EMPLOYEES</b>					
<u>67</u>	<b>TOTAL EMPLOYEES - SUMMER MONTHS ( IF ALL POSITIONS FILLED)</b>					
<u>52</u>	<b>TOTAL EMPLOYEES - WINTER MONTHS</b>					