

**SALARY STEPS**  
**July 2015**

Authorized Possible Full/Part Time Positions	Budgeted Full/Part Time Positions	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	
1	1	CITY MANAGER	7714	8120	8547	8997	9470	
<b>CONFIDENTIAL</b>								
1	1	ADMINISTRATIVE ASSISTANT	3130	3295	3468	3651	3843	
<b>MANAGEMENT UNIT</b>								
1	1	POLICE CHIEF	6489	6830	7190	7568	7966	
1	1	PUBLIC WORKS DIRECTOR	6130	6452	6792	7149	7525	
1	1	FIRE CHIEF	6024	6341	6675	7026	7396	
1	1	PLANNING DIRECTOR	5663	5961	6275	6605	6953	
1	1	BUILDING OFFICIAL	5117	5386	5670	5968	6282	
1	1	ASST. PUBLIC WORKS DIRECTOR	4466	4701	4949	5209	5483	
1	1	ADMINISTRATIVE SERVICES MANAGER	3867	4070	4285	4510	4748	
<b>POLICE UNIT</b>								
3	3	POLICE SERGEANT	4736	4985	5248	5524	5815	
1	0	POLICE DETECTIVE	4496	4732	4981	5244	5520	
10	10	POLICE OFFICER	4190	4410	4642	4887	5144	
<b>DISPATCH UNIT</b>								
1	1	POLICE COMMUNICATIONS SUPRV.	3996	4206	4428	4661	4906	
4	4	FIRE DISPATCH	3133	3298	3471	3654	3846	
5	5	POLICE DISPATCH	3133	3298	3471	3654	3846	
<b>MISCELLANEOUS UNIT</b>								
1	0	RECREATION SUPERVISOR	4024	4235	4458	4693	4940	
1	0	BUILDING/PW INSPECTOR	3636	3827	4029	4241	4464	
1	1	EQUIPMENT MECHANIC	3470	3652	3845	4047	4260	
1	1	SENIOR ACCOUNTING TECHNICIAN	3703	3898	4103	4319	4547	
2	1	ACCOUNTING TECHNICIAN	3366	3543	3730	3926	4133	
2	2	EQUIPMENT OPERATOR	3351	3527	3713	3908	4114	
6	5	MAINTENANCE WORKER I	2999	3157	3323	3498	3683	
1	1	ADMINISTRATIVE SECRETARY / POL CHIEF	3003	3161	3327	3502	3687	
1	1	ADMINISTRATIVE SECRETARY/ PUB WORKS	3003	3161	3327	3502	3687	
2	1	COMMUNITY SERV OFFICER	2819	2967	3124	3288	3461	
1	1	ACCOUNTING ASSISTANT	2753	2898	3051	3211	3380	
<b>UNREPRESENTED CLASSIFICATIONS</b>								
0	0	POLICE TRAINEE	2186					
<b>PART-TIME CLASSIFICATIONS</b>								
			<b>HOURLY</b>	<b>RATES</b>	<b>FOR</b>	<b>PART</b>	<b>TIME</b>	
1	1	OFFICE ASSISTANT II - PT	10.85	11.42	12.02	12.65	13.32	
0	0	HEARING OFFICER	25.50					
1	0	RECREATION COORDINATOR P/T						
2	2	DISPATCHERS PT	equiv.	to top	step	full	time	
1	1	COMMUNITY SERVICE OFFICER P/T	10.32	10.84	11.38	11.95	12.55	
1	1	POOL MANAGER	13.93	14.36	14.80	15.26	15.73	
1	1	ASSISTANCE POOL MANAGER	12.58	12.97	13.37	13.79	14.21	
4	3	LIFEGUARD II	9.57	9.86	10.17	10.48	10.80	
4	5	LIFEGUARD	9.00	9.28	9.57	9.86	10.17	
<b>15</b>	<b>14</b>	<b>TOTAL PART TIME EMPLOYEES</b>						
<b>52</b>	<b>46</b>	<b>TOTAL FULL TIME EMPLOYEES</b>						
Effective 07/05/2015								
Misc 3.5% Increase								
P Drive - FINANCE - FORMS								
Salary Schedule all Employees								
<b>67</b>	<b>60</b>	<b>TOTAL EMPLOYEES - SUMMER MONTHS ( IF ALL POSITIONS FILLED)</b>						
<b>57</b>	<b>59</b>	<b>TOTAL EMPLOYEES - WINTER MONTHS</b>						