

**SALARY STEPS
January 2016**

Authorized Possible Full/Part Time Positions	Budgeted Full/Part Time Positions	<u>CLASSIFICATIONS</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	1	CITY MANAGER	7714	8120	8547	8997	9470
CONFIDENTIAL							
1	1	ADMINISTRATIVE ASSISTANT	3208	3377	3555	3742	3939
MANAGEMENT UNIT							
1	1	POLICE CHIEF	6651	7001	7369	7757	8165
1	1	PUBLIC WORKS DIRECTOR	6282	6613	6961	7327	7713
1	1	FIRE CHIEF	6175	6500	6842	7202	7581
1	1	PLANNING DIRECTOR	5805	6110	6432	6770	7127
1	1	BUILDING OFFICIAL	5245	5521	5811	6117	6439
1	1	ASST. PUBLIC WORKS DIRECTOR	4578	4819	5072	5339	5620
1	1	ADMINISTRATIVE SERVICES MANAGER	3964	4173	4392	4623	4867
POLICE UNIT							
3	3	POLICE SERGEANT	4855	5110	5379	5662	5960
1	0	POLICE DETECTIVE	4608	4851	5106	5375	5658
10	9	POLICE OFFICER	4295	4521	4759	5009	5273
DISPATCH UNIT							
1	0	POLICE COMMUNICATIONS SUPRV.	4096	4311	4538	4777	5029
4	4	FIRE DISPATCH	3211	3380	3558	3745	3942
5	5	POLICE DISPATCH	3211	3380	3558	3745	3942
MISCELLANEOUS UNIT							
1	0	RECREATION SUPERVISOR	4124	4341	4570	4810	5064
1	0	BUILDING/PW INSPECTOR	3727	3923	4129	4347	4576
1	1	EQUIPMENT MECHANIC	3557	3744	3941	4148	4367
1	1	SENIOR ACCOUNTING TECHNICIAN	3796	3996	4206	4428	4661
2	1	ACCOUNTING TECHNICIAN	3451	3632	3823	4025	4236
2	2	EQUIPMENT OPERATOR	3435	3615	3806	4006	4217
6	5	MAINTENANCE WORKER I	3075	3237	3407	3586	3775
1	1	ADMINISTRATIVE SECRETARY / POL CHIEF	3078	3240	3411	3590	3779
1	1	ADMINISTRATIVE SECRETARY/ PUB WORKS	3078	3240	3411	3590	3779
1	1	COMMUNITY SERV OFFICER	2889	3042	3202	3370	3548
1	1	ACCOUNTING ASSISTANT	2822	2970	3127	3291	3465
UNREPRESENTED CLASSIFICATIONS							
0	0	POLICE TRAINEE	2186				
PART-TIME CLASSIFICATIONS							
			* HOURLY RATES FOR PART TIME *				
1	0	OFFICE ASSISTANT II - PT	10.85	11.42	12.02	12.65	13.32
0	0	HEARING OFFICER	25.50				
1	0	RECREATION COORDINATOR P/T					
2	2	DISPATCHERS PT	< --- Equivalent to top step full time Dispatcher				
1	1	COMMUNITY SERVICE OFFICER P/T	10.32	10.84	11.38	11.95	12.55
1	1	POOL MANAGER	15.46	15.94	16.43	16.94	17.46
1	1	ASSISTANCE POOL MANAGER	13.97	14.40	14.85	15.30	15.78
4	3	LIFEGUARD II	10.99	11.33	11.68	12.04	12.41
4	5	LIFEGUARD	10.00	10.31	10.63	10.96	11.30
<div style="display: flex; justify-content: space-between;"> <div> <hr/> <p>15</p> <hr/> <p>51</p> <hr/> <p><u>66</u></p> <hr/> <p><u>51</u></p> </div> <div> <hr/> <p>13</p> <hr/> <p>44</p> <hr/> <p><u>57</u></p> <hr/> <p><u>44</u></p> </div> <div> <p>TOTAL PART TIME EMPLOYEES</p> <p>TOTAL FULL TIME EMPLOYEES</p> <p>TOTAL EMPLOYEES - SUMMER MONTHS (IF ALL POSITIONS FILLED)</p> <p>TOTAL EMPLOYEES - WINTER MONTHS</p> </div> <div> <p>Effective: 1st Pay Period Jan 16 2.5% Increase P Drive - FINANCE - FORMS Salary Schedule all Employees</p> </div> </div>							