

City of Desert Hot Springs

7/1/2023

Salary Schedule-Department Heads

5% BETWEEN STEPS

Job Title							
City Manager	PER CONTRACT	Annually	\$ 235,000.00				
			Step A	Step B	Step C	Step D	Step E
Administrative Services Director	Hourly	\$	69.6187	\$ 73.0997	\$ 76.7546	\$ 80.5924	\$ 84.6220
	Bi-Weekly	\$	5,569.4981	\$ 5,847.9730	\$ 6,140.3716	\$ 6,447.3902	\$ 6,769.7597
	Monthly	\$	12,067.2458	\$ 12,670.6081	\$ 13,304.1385	\$ 13,969.3454	\$ 14,667.8127
	Annually	\$	144,806.9496	\$ 152,047.2971	\$ 159,649.6619	\$ 167,632.1450	\$ 176,013.7523
			Step A	Step B	Step C	Step D	Step E
Assistant City Manager	Hourly	\$	69.6187	\$ 73.0997	\$ 76.7546	\$ 80.5924	\$ 84.6220
	Bi-Weekly	\$	5,569.4981	\$ 5,847.9730	\$ 6,140.3716	\$ 6,447.3902	\$ 6,769.7597
	Monthly	\$	12,067.2458	\$ 12,670.6081	\$ 13,304.1385	\$ 13,969.3454	\$ 14,667.8127
	Annually	\$	144,806.9496	\$ 152,047.2971	\$ 159,649.6619	\$ 167,632.1450	\$ 176,013.7523
			Step A	Step B	Step C	Step D	Step E
City Clerk	Hourly	\$	50.3405	\$ 52.8575	\$ 55.5004	\$ 58.2754	\$ 61.1892
	Bi-Weekly	\$	4,027.2417	\$ 4,228.6038	\$ 4,440.0339	\$ 4,662.0356	\$ 4,895.1374
	Monthly	\$	8,725.6903	\$ 9,161.9748	\$ 9,620.0736	\$ 10,101.0772	\$ 10,606.1311
	Annually	\$	104,708.2836	\$ 109,943.6978	\$ 115,440.8827	\$ 121,212.9268	\$ 127,273.5731
			Step A	Step B	Step C	Step D	Step E
Community Dev. Director	Hourly	\$	64.6936	\$ 67.9283	\$ 71.3247	\$ 74.8910	\$ 78.6355
	Bi-Weekly	\$	5,175.4913	\$ 5,434.2659	\$ 5,705.9792	\$ 5,991.2781	\$ 6,290.8420
	Monthly	\$	11,213.5645	\$ 11,774.2427	\$ 12,362.9549	\$ 12,981.1026	\$ 13,630.1577
	Annually	\$	134,562.7740	\$ 141,290.9127	\$ 148,355.4583	\$ 155,773.2313	\$ 163,561.8928
			Step A	Step B	Step C	Step D	Step E
Compliance Director	Hourly	\$	63.1462	\$ 66.3035	\$ 69.6187	\$ 73.0997	\$ 76.7546
	Bi-Weekly	\$	5,051.6989	\$ 5,304.2839	\$ 5,569.4981	\$ 5,847.9730	\$ 6,140.3716
	Monthly	\$	10,945.3477	\$ 11,492.6151	\$ 12,067.2458	\$ 12,670.6081	\$ 13,304.1385
	Annually	\$	131,344.1724	\$ 137,911.3810	\$ 144,806.9501	\$ 152,047.2976	\$ 159,649.6625

City of Desert Hot Springs
Salary Schedule-Department Heads

7/1/2023

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Deputy City Manager	<i>Hourly</i>	\$ 88.8531	\$ 93.2958	\$ 97.9605	\$ 102.8586	\$ 108.0015
	<i>Bi-Weekly</i>	\$ 7,108.2480	\$ 7,463.6604	\$ 7,836.8434	\$ 8,228.6856	\$ 8,640.1199
	<i>Monthly</i>	\$ 15,401.2040	\$ 16,171.2642	\$ 16,979.8274	\$ 17,828.8188	\$ 18,720.2597
	<i>Annually</i>	\$ 184,814.4480	\$ 194,055.1704	\$ 203,757.9289	\$ 213,945.8254	\$ 224,643.1166
Recreation and Community Services Director	<i>Hourly</i>	\$ 61.7900	\$ 64.8795	\$ 68.1235	\$ 71.5296	\$ 75.1061
	<i>Bi-Weekly</i>	\$ 4,943.2000	\$ 5,190.3600	\$ 5,449.8780	\$ 5,722.3719	\$ 6,008.4905
	<i>Monthly</i>	\$ 10,710.2667	\$ 11,245.7800	\$ 11,808.0690	\$ 12,398.4725	\$ 13,018.3961
	<i>Annually</i>	\$ 128,523.2004	\$ 134,949.3604	\$ 141,696.8284	\$ 148,781.6699	\$ 156,220.7534
Police Chief	<i>Hourly</i>	\$ 75.8337	\$ 79.6254	\$ 83.6067	\$ 87.7870	\$ 92.1763
	<i>Bi-Weekly</i>	\$ 6,066.6963	\$ 6,370.0311	\$ 6,688.5326	\$ 7,022.9593	\$ 7,374.1072
	<i>Monthly</i>	\$ 13,144.5086	\$ 13,801.7340	\$ 14,491.8207	\$ 15,216.4118	\$ 15,977.2324
	<i>Annually</i>	\$ 157,734.1032	\$ 165,620.8084	\$ 173,901.8488	\$ 182,596.9412	\$ 191,726.7883
Public Works Director	<i>Hourly</i>	\$ 63.1462	\$ 66.3035	\$ 69.6187	\$ 73.0997	\$ 76.7546
	<i>Bi-Weekly</i>	\$ 5,051.6989	\$ 5,304.2839	\$ 5,569.4981	\$ 5,847.9730	\$ 6,140.3716
	<i>Monthly</i>	\$ 10,945.3477	\$ 11,492.6151	\$ 12,067.2458	\$ 12,670.6081	\$ 13,304.1385
	<i>Annually</i>	\$ 131,344.1724	\$ 137,911.3810	\$ 144,806.9501	\$ 152,047.2976	\$ 159,649.6625

City of Desert Hot Springs
Salary Schedule-POA

7/1/2023

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	<i>Hourly</i>	\$ 38.3206	\$ 40.2366	\$ 42.2485	\$ 44.3609	\$ 46.5789
	<i>Bi-Weekly</i>	\$ 3,218.9304	\$ 3,379.8769	\$ 3,548.8708	\$ 3,726.3143	\$ 3,912.6300
	<i>Monthly</i>	\$ 6,974.3492	\$ 7,323.0667	\$ 7,689.2200	\$ 8,073.6810	\$ 8,477.3650
	<i>Annually</i>	\$ 83,692.1904	\$ 87,876.7999	\$ 92,270.6399	\$ 96,884.1719	\$ 101,728.3805
Police Sergeant		Step A	Step B	Step C	Step D	Step E
	<i>Hourly</i>	\$ 52.6056	\$ 55.2359	\$ 57.9977	\$ 60.8976	\$ 63.9424
	<i>Bi-Weekly</i>	\$ 4,418.8704	\$ 4,639.8139	\$ 4,871.8046	\$ 5,115.3948	\$ 5,371.1646
	<i>Monthly</i>	\$ 9,574.2192	\$ 10,052.9302	\$ 10,555.5767	\$ 11,083.3555	\$ 11,637.5233
	<i>Annually</i>	\$ 114,890.6304	\$ 120,635.1619	\$ 126,666.9200	\$ 133,000.2660	\$ 139,650.2793

Job Title		Step A	Step B	Step C	Step D	Step E
Accountant	Hourly	\$ 29.8372	\$ 31.3290	\$ 32.8955	\$ 34.5403	\$ 36.2673
	Bi-Weekly	\$ 2,386.9740	\$ 2,506.3227	\$ 2,631.6389	\$ 2,763.2208	\$ 2,901.3819
	Monthly	\$ 5,171.7771	\$ 5,430.3660	\$ 5,701.8843	\$ 5,986.9785	\$ 6,286.3274
	Annually	\$ 62,061.3252	\$ 65,164.3915	\$ 68,422.6110	\$ 71,843.7416	\$ 75,435.9287
Administrative Assistant I	Hourly	\$ 21.8823	\$ 22.9764	\$ 24.1253	\$ 25.3315	\$ 26.5981
	Bi-Weekly	\$ 1,750.5858	\$ 1,838.1151	\$ 1,930.0209	\$ 2,026.5219	\$ 2,127.8480
	Monthly	\$ 3,792.9360	\$ 3,982.5828	\$ 4,181.7119	\$ 4,390.7975	\$ 4,610.3374
	Annually	\$ 45,515.2320	\$ 47,790.9936	\$ 50,180.5433	\$ 52,689.5704	\$ 55,324.0490
Administrative Assistant II	Hourly	\$ 27.9280	\$ 29.3244	\$ 30.7906	\$ 32.3302	\$ 33.9467
	Bi-Weekly	\$ 2,234.2404	\$ 2,345.9524	\$ 2,463.2500	\$ 2,586.4125	\$ 2,715.7332
	Monthly	\$ 4,840.8542	\$ 5,082.8969	\$ 5,337.0418	\$ 5,603.8938	\$ 5,884.0885
	Annually	\$ 58,090.2504	\$ 60,994.7629	\$ 64,044.5011	\$ 67,246.7261	\$ 70,609.0624
Animal Care and Control Officer	Hourly	\$ 25.3600	\$ 26.6280	\$ 27.9594	\$ 29.3574	\$ 30.8252
	Bi-Weekly	\$ 2,028.8000	\$ 2,130.2400	\$ 2,236.7520	\$ 2,348.5896	\$ 2,466.0191
	Monthly	\$ 4,395.7333	\$ 4,615.5200	\$ 4,846.2960	\$ 5,088.6108	\$ 5,343.0413
	Annually	\$ 52,748.7996	\$ 55,386.2396	\$ 58,155.5516	\$ 61,063.3291	\$ 64,116.4956
Animal Care Center Technician <i>revised 12/14/2023</i>	Hourly	\$ 21.5300	\$ 22.6065	\$ 23.7368	\$ 24.9237	\$ 26.1698
	Bi-Weekly	\$ 1,722.4000	\$ 1,808.5200	\$ 1,898.9460	\$ 1,993.8933	\$ 2,093.5880
	Monthly	\$ 3,731.8667	\$ 3,918.4600	\$ 4,114.3830	\$ 4,320.1022	\$ 4,536.1073
	Annually	\$ 44,782.4004	\$ 47,021.5204	\$ 49,372.5964	\$ 51,841.2263	\$ 54,433.2876
Animal Care and Control Supervisor	Hourly	\$ 30.8162	\$ 32.3570	\$ 33.9748	\$ 35.6736	\$ 37.4573
	Bi-Weekly	\$ 2,465.2939	\$ 2,588.5586	\$ 2,717.9866	\$ 2,853.8859	\$ 2,996.5802
	Monthly	\$ 5,341.4702	\$ 5,608.5437	\$ 5,888.9709	\$ 6,183.4194	\$ 6,492.5904
	Annually	\$ 64,097.6424	\$ 67,302.5245	\$ 70,667.6507	\$ 74,201.0333	\$ 77,911.0849

Job Title		Step A	Step B	Step C	Step D	Step E
Assistant Planner	Hourly	\$ 30.4376	\$ 31.9595	\$ 33.5574	\$ 35.2353	\$ 36.9971
	Bi-Weekly	\$ 2,435.0076	\$ 2,556.7579	\$ 2,684.5958	\$ 2,818.8256	\$ 2,959.7669
	Monthly	\$ 5,275.8497	\$ 5,539.6422	\$ 5,816.6243	\$ 6,107.4555	\$ 6,412.8283
	Annually	\$ 63,310.1964	\$ 66,475.7062	\$ 69,799.4915	\$ 73,289.4661	\$ 76,953.9394
Building Inspector	Hourly	\$ 28.0866	\$ 29.4909	\$ 30.9654	\$ 32.5137	\$ 34.1394
	Bi-Weekly	\$ 2,246.9244	\$ 2,359.2706	\$ 2,477.2342	\$ 2,601.0959	\$ 2,731.1507
	Monthly	\$ 4,868.3362	\$ 5,111.7530	\$ 5,367.3407	\$ 5,635.7077	\$ 5,917.4931
	Annually	\$ 58,420.0344	\$ 61,341.0361	\$ 64,408.0879	\$ 67,628.4923	\$ 71,009.9169
Building Inspector II <i>updated 9/11/2023</i>	Hourly	\$ 35.8464	\$ 37.6387	\$ 39.5206	\$ 41.4966	\$ 43.5715
	Bi-Weekly	\$ 2,867.7082	\$ 3,011.0936	\$ 3,161.6483	\$ 3,319.7307	\$ 3,485.7173
	Monthly	\$ 6,213.3678	\$ 6,524.0362	\$ 6,850.2380	\$ 7,192.7499	\$ 7,552.3874
	Annually	\$ 74,560.4136	\$ 78,288.4343	\$ 82,202.8560	\$ 86,312.9988	\$ 90,628.6487
Code Compliance Officer I	Hourly	\$ 27.4154	\$ 28.7862	\$ 30.2255	\$ 31.7367	\$ 33.3236
	Bi-Weekly	\$ 2,193.2308	\$ 2,302.8923	\$ 2,418.0369	\$ 2,538.9388	\$ 2,665.8857
	Monthly	\$ 4,752.0000	\$ 4,989.6000	\$ 5,239.0800	\$ 5,501.0340	\$ 5,776.0857
	Annually	\$ 57,024.0000	\$ 59,875.2000	\$ 62,868.9600	\$ 66,012.4080	\$ 69,313.0284
Code Compliance Officer II	Hourly	\$ 34.9898	\$ 36.7393	\$ 38.5762	\$ 40.5050	\$ 42.5303
	Bi-Weekly	\$ 2,799.1824	\$ 2,939.1415	\$ 3,086.0986	\$ 3,240.4035	\$ 3,402.4237
	Monthly	\$ 6,064.8952	\$ 6,368.1400	\$ 6,686.5470	\$ 7,020.8743	\$ 7,371.9180
	Annually	\$ 72,778.7424	\$ 76,417.6795	\$ 80,238.5635	\$ 84,250.4917	\$ 88,463.0163
Code Compliance Technician	Hourly	\$ 24.1253	\$ 25.3315	\$ 26.5981	\$ 27.9280	\$ 29.3244
	Bi-Weekly	\$ 1,930.0209	\$ 2,026.5219	\$ 2,127.8480	\$ 2,234.2404	\$ 2,345.9524
	Monthly	\$ 4,181.7119	\$ 4,390.7975	\$ 4,610.3374	\$ 4,840.8542	\$ 5,082.8970
	Annually	\$ 50,180.5428	\$ 52,689.5699	\$ 55,324.0484	\$ 58,090.2509	\$ 60,994.7634

City of Desert Hot Springs

7/1/2023

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Community Service Officer	Hourly	\$ 20.7069	\$ 21.7422	\$ 22.8293	\$ 23.9708	\$ 25.1694
	Bi-Weekly	\$ 1,656.5513	\$ 1,739.3788	\$ 1,826.3478	\$ 1,917.6652	\$ 2,013.5484
	Monthly	\$ 3,589.1944	\$ 3,768.6541	\$ 3,957.0868	\$ 4,154.9412	\$ 4,362.6882
	Annually	\$ 43,070.3328	\$ 45,223.8494	\$ 47,485.0419	\$ 49,859.2940	\$ 52,352.2587
Counter and Permit Technician	Hourly	\$ 23.7229	\$ 24.9090	\$ 26.1545	\$ 27.4622	\$ 28.8353
	Bi-Weekly	\$ 1,897.8314	\$ 1,992.7230	\$ 2,092.3591	\$ 2,196.9771	\$ 2,306.8259
	Monthly	\$ 4,111.9680	\$ 4,317.5664	\$ 4,533.4447	\$ 4,760.1170	\$ 4,998.1228
	Annually	\$ 49,343.6160	\$ 51,810.7968	\$ 54,401.3366	\$ 57,121.4035	\$ 59,977.4736
Counter and Permit Technician II	Hourly	\$ 30.2771	\$ 31.7909	\$ 33.3805	\$ 35.0495	\$ 36.8020
	Bi-Weekly	\$ 2,422.1652	\$ 2,543.2735	\$ 2,670.4371	\$ 2,803.9590	\$ 2,944.1569
	Monthly	\$ 5,248.0246	\$ 5,510.4258	\$ 5,785.9471	\$ 6,075.2445	\$ 6,379.0067
	Annually	\$ 62,976.2952	\$ 66,125.1100	\$ 69,431.3655	\$ 72,902.9337	\$ 76,548.0804
Crime Scene Investigator	Hourly	\$ 28.2838	\$ 29.6980	\$ 31.1829	\$ 32.7421	\$ 34.3792
	Bi-Weekly	\$ 2,262.7057	\$ 2,375.8410	\$ 2,494.6331	\$ 2,619.3647	\$ 2,750.3330
	Monthly	\$ 4,902.5291	\$ 5,147.6556	\$ 5,405.0383	\$ 5,675.2902	\$ 5,959.0548
	Annually	\$ 58,830.3492	\$ 61,771.8667	\$ 64,860.4600	\$ 68,103.4830	\$ 71,508.6571
Dispatcher	Hourly	\$ 29.5276	\$ 31.0039	\$ 32.5541	\$ 34.1818	\$ 35.8909
	Bi-Weekly	\$ 2,362.2044	\$ 2,480.3146	\$ 2,604.3303	\$ 2,734.5469	\$ 2,871.2742
	Monthly	\$ 5,118.1095	\$ 5,374.0150	\$ 5,642.7157	\$ 5,924.8515	\$ 6,221.0941
	Annually	\$ 61,417.3140	\$ 64,488.1797	\$ 67,712.5887	\$ 71,098.2181	\$ 74,653.1290
Engineering Technician	Hourly	\$ 28.4114	\$ 29.8320	\$ 31.3236	\$ 32.8897	\$ 34.5342
	Bi-Weekly	\$ 2,272.9120	\$ 2,386.5576	\$ 2,505.8855	\$ 2,631.1798	\$ 2,762.7388
	Monthly	\$ 4,924.6427	\$ 5,170.8748	\$ 5,429.4186	\$ 5,700.8895	\$ 5,985.9340
	Annually	\$ 59,095.7124	\$ 62,050.4980	\$ 65,153.0229	\$ 68,410.6741	\$ 71,831.2078

Job Title		Step A	Step B	Step C	Step D	Step E
Handyperson / General maintenance	<i>Hourly</i>	\$ 23.0808	\$ 24.2348	\$ 25.4466	\$ 26.7189	\$ 28.0549
	<i>Bi-Weekly</i>	\$ 1,846.4639	\$ 1,938.7871	\$ 2,035.7264	\$ 2,137.5127	\$ 2,244.3884
	<i>Monthly</i>	\$ 4,000.6717	\$ 4,200.7053	\$ 4,410.7405	\$ 4,631.2776	\$ 4,862.8415
	<i>Annually</i>	\$ 48,008.0604	\$ 50,408.4634	\$ 52,928.8866	\$ 55,575.3309	\$ 58,354.0975
Lead Facilities Technician	<i>Hourly</i>	\$ 24.5409	\$ 25.7680	\$ 27.0564	\$ 28.4092	\$ 29.8296
	<i>Bi-Weekly</i>	\$ 1,963.2738	\$ 2,061.4375	\$ 2,164.5094	\$ 2,272.7349	\$ 2,386.3716
	<i>Monthly</i>	\$ 4,253.7600	\$ 4,466.4480	\$ 4,689.7704	\$ 4,924.2589	\$ 5,170.4719
	<i>Annually</i>	\$ 51,045.1200	\$ 53,597.3760	\$ 56,277.2448	\$ 59,091.1070	\$ 62,045.6624
Lead Maintenance Technician	<i>Hourly</i>	\$ 24.5409	\$ 25.7680	\$ 27.0564	\$ 28.4092	\$ 29.8296
	<i>Bi-Weekly</i>	\$ 1,963.2738	\$ 2,061.4375	\$ 2,164.5094	\$ 2,272.7349	\$ 2,386.3716
	<i>Monthly</i>	\$ 4,253.7600	\$ 4,466.4480	\$ 4,689.7704	\$ 4,924.2589	\$ 5,170.4719
	<i>Annually</i>	\$ 51,045.1200	\$ 53,597.3760	\$ 56,277.2448	\$ 59,091.1070	\$ 62,045.6624
Maintenance Technician	<i>Hourly</i>	\$ 20.9349	\$ 21.9817	\$ 23.0808	\$ 24.2348	\$ 25.4466
	<i>Bi-Weekly</i>	\$ 1,674.7955	\$ 1,758.5352	\$ 1,846.4620	\$ 1,938.7851	\$ 2,035.7244
	<i>Monthly</i>	\$ 3,628.7235	\$ 3,810.1597	\$ 4,000.6677	\$ 4,200.7010	\$ 4,410.7361
	<i>Annually</i>	\$ 43,544.6820	\$ 45,721.9161	\$ 48,008.0119	\$ 50,408.4125	\$ 52,928.8331
Maintenance Technician; Custodian	<i>Hourly</i>	\$ 20.9349	\$ 21.9817	\$ 23.0808	\$ 24.2348	\$ 25.4466
	<i>Bi-Weekly</i>	\$ 1,674.7955	\$ 1,758.5352	\$ 1,846.4620	\$ 1,938.7851	\$ 2,035.7244
	<i>Monthly</i>	\$ 3,628.7235	\$ 3,810.1597	\$ 4,000.6677	\$ 4,200.7010	\$ 4,410.7361
	<i>Annually</i>	\$ 43,544.6820	\$ 45,721.9161	\$ 48,008.0119	\$ 50,408.4125	\$ 52,928.8331

Job Title		Step A	Step B	Step C	Step D	Step E
Police Records Specialist I	Hourly	\$ 20.6059	\$ 21.6361	\$ 22.7180	\$ 23.8539	\$ 25.0465
	Bi-Weekly	\$ 1,648.4683	\$ 1,730.8918	\$ 1,817.4363	\$ 1,908.3082	\$ 2,003.7236
	Monthly	\$ 3,571.6814	\$ 3,750.2655	\$ 3,937.7787	\$ 4,134.6677	\$ 4,341.4011
	Annually	\$ 42,860.1768	\$ 45,003.1856	\$ 47,253.3449	\$ 49,616.0122	\$ 52,096.8128
Police Records Specialist II	Hourly	\$ 26.2988	\$ 27.6138	\$ 28.9945	\$ 30.4442	\$ 31.9664
	Bi-Weekly	\$ 2,103.9060	\$ 2,209.1013	\$ 2,319.5564	\$ 2,435.5342	\$ 2,557.3109
	Monthly	\$ 4,558.4630	\$ 4,786.3862	\$ 5,025.7055	\$ 5,276.9907	\$ 5,540.8403
	Annually	\$ 54,701.5560	\$ 57,436.6338	\$ 60,308.4655	\$ 63,323.8888	\$ 66,490.0832
Property and Evidence Technician	Hourly	\$ 24.1107	\$ 25.3163	\$ 26.5821	\$ 27.9112	\$ 29.3067
	Bi-Weekly	\$ 1,928.8578	\$ 2,025.3007	\$ 2,126.5658	\$ 2,232.8941	\$ 2,344.5388
	Monthly	\$ 4,179.1920	\$ 4,388.1516	\$ 4,607.5592	\$ 4,837.9371	\$ 5,079.8340
	Annually	\$ 50,150.3040	\$ 52,657.8192	\$ 55,290.7102	\$ 58,055.2457	\$ 60,958.0080
Public Works Inspector	Hourly	\$ 29.9954	\$ 31.4951	\$ 33.0699	\$ 34.7234	\$ 36.4595
	Bi-Weekly	\$ 2,399.6280	\$ 2,519.6094	\$ 2,645.5899	\$ 2,777.8694	\$ 2,916.7628
	Monthly	\$ 5,199.1940	\$ 5,459.1537	\$ 5,732.1114	\$ 6,018.7170	\$ 6,319.6528
	Annually	\$ 62,390.3280	\$ 65,509.8444	\$ 68,785.3366	\$ 72,224.6035	\$ 75,835.8336
Public Works Supervisor	Hourly	\$ 33.9976	\$ 35.6975	\$ 37.4823	\$ 39.3565	\$ 41.3243
	Bi-Weekly	\$ 2,719.8067	\$ 2,855.7970	\$ 2,998.5869	\$ 3,148.5162	\$ 3,305.9420
	Monthly	\$ 5,892.9145	\$ 6,187.5602	\$ 6,496.9382	\$ 6,821.7851	\$ 7,162.8744
	Annually	\$ 70,714.9740	\$ 74,250.7227	\$ 77,963.2588	\$ 81,861.4218	\$ 85,954.4929
Receptionist	Hourly	\$ 17.1866	\$ 18.0459	\$ 18.9482	\$ 19.8956	\$ 20.8904
	Bi-Weekly	\$ 1,374.9264	\$ 1,443.6727	\$ 1,515.8564	\$ 1,591.6492	\$ 1,671.2316
	Monthly	\$ 2,979.0072	\$ 3,127.9576	\$ 3,284.3554	\$ 3,448.5732	\$ 3,621.0019
	Annually	\$ 35,748.0864	\$ 37,535.4907	\$ 39,412.2653	\$ 41,382.8785	\$ 43,452.0224

City of Desert Hot Springs

7/1/2023

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Recreation Center Clerk	<i>Hourly</i>	\$ 16.0000	\$ 16.8000	\$ 17.6400	\$ 18.5220	\$ 19.4481
	<i>Bi-Weekly</i>	\$ 1,280.0000	\$ 1,344.0000	\$ 1,411.2000	\$ 1,481.7600	\$ 1,555.8480
	<i>Monthly</i>	\$ 2,773.3333	\$ 2,912.0000	\$ 3,057.6000	\$ 3,210.4800	\$ 3,371.0040
	<i>Annually</i>	\$ 33,279.9996	\$ 34,943.9996	\$ 36,691.1996	\$ 38,525.7595	\$ 40,452.0475
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Teacher	<i>Hourly</i>	\$ 25.0500	\$ 26.3025	\$ 27.6176	\$ 28.9985	\$ 30.4484
	<i>Bi-Weekly</i>	\$ 2,004.0000	\$ 2,104.2000	\$ 2,209.4100	\$ 2,319.8805	\$ 2,435.8745
	<i>Monthly</i>	\$ 4,342.0000	\$ 4,559.1000	\$ 4,787.0550	\$ 5,026.4078	\$ 5,277.7281
	<i>Annually</i>	\$ 52,104.0000	\$ 54,709.2000	\$ 57,444.6600	\$ 60,316.8930	\$ 63,332.7377
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Aide/Driver	<i>Hourly</i>	\$ 19.6300	\$ 20.6115	\$ 21.6421	\$ 22.7242	\$ 23.8604
	<i>Bi-Weekly</i>	\$ 1,570.3985	\$ 1,648.9184	\$ 1,731.3643	\$ 1,817.9325	\$ 1,908.8291
	<i>Monthly</i>	\$ 3,402.5300	\$ 3,572.6565	\$ 3,751.2893	\$ 3,938.8538	\$ 4,135.7965
	<i>Annually</i>	\$ 40,830.3600	\$ 42,871.8780	\$ 45,015.4719	\$ 47,266.2455	\$ 49,629.5578

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Associate Engineer	Hourly	\$ 42.5100	\$ 44.6355	\$ 46.8673	\$ 49.2106	\$ 51.6712
	Bi-Weekly	\$ 3,400.8000	\$ 3,570.8400	\$ 3,749.3820	\$ 3,936.8511	\$ 4,133.6937
	Monthly	\$ 7,368.4000	\$ 7,736.8200	\$ 8,123.6610	\$ 8,529.8441	\$ 8,956.3363
	Annually	\$ 88,420.8000	\$ 92,841.8400	\$ 97,483.9320	\$ 102,358.1286	\$ 107,476.0350
Associate Planner	Hourly	\$ 36.1500	\$ 37.9575	\$ 39.8554	\$ 41.8481	\$ 43.9406
	Bi-Weekly	\$ 2,892.0000	\$ 3,036.6000	\$ 3,188.4300	\$ 3,347.8515	\$ 3,515.2441
	Monthly	\$ 6,266.0000	\$ 6,579.3000	\$ 6,908.2650	\$ 7,253.6783	\$ 7,616.3622
	Annually	\$ 75,192.0000	\$ 78,951.6000	\$ 82,899.1800	\$ 87,044.1390	\$ 91,396.3460
Budget and Financial Specialist	Hourly	\$ 37.3300	\$ 39.1965	\$ 41.1563	\$ 43.2141	\$ 45.3748
	Bi-Weekly	\$ 2,986.4000	\$ 3,135.7200	\$ 3,292.5060	\$ 3,457.1313	\$ 3,629.9878
	Monthly	\$ 6,470.5333	\$ 6,794.0600	\$ 7,133.7630	\$ 7,490.4511	\$ 7,864.9737
	Annually	\$ 77,646.3996	\$ 81,528.7196	\$ 85,605.1556	\$ 89,885.4133	\$ 94,379.6840
Building Official	Hourly	\$ 51.0929	\$ 53.6476	\$ 56.3299	\$ 59.1464	\$ 62.1038
	Bi-Weekly	\$ 4,087.4339	\$ 4,291.8056	\$ 4,506.3959	\$ 4,731.7157	\$ 4,968.3015
	Monthly	\$ 8,856.1068	\$ 9,298.9121	\$ 9,763.8577	\$ 10,252.0506	\$ 10,764.6532
	Annually	\$ 106,273.2816	\$ 111,586.9457	\$ 117,166.2930	\$ 123,024.6076	\$ 129,175.8380
City Engineer	Hourly	\$ 54.0100	\$ 56.7105	\$ 59.5460	\$ 62.5233	\$ 65.6495
	Bi-Weekly	\$ 4,320.8000	\$ 4,536.8400	\$ 4,763.6820	\$ 5,001.8661	\$ 5,251.9594
	Monthly	\$ 9,361.7333	\$ 9,829.8200	\$ 10,321.3110	\$ 10,837.3765	\$ 11,379.2453
	Annually	\$ 112,340.7996	\$ 117,957.8396	\$ 123,855.7316	\$ 130,048.5181	\$ 136,550.9440
Code Compliance Supervisor	Hourly	\$ 44.6567	\$ 46.8896	\$ 49.2340	\$ 51.6957	\$ 54.2805
	Bi-Weekly	\$ 3,572.5385	\$ 3,751.1654	\$ 3,938.7237	\$ 4,135.6598	\$ 4,342.4428
	Monthly	\$ 7,740.5000	\$ 8,127.5250	\$ 8,533.9013	\$ 8,960.5963	\$ 9,408.6261
	Annually	\$ 92,886.0000	\$ 97,530.3000	\$ 102,406.8150	\$ 107,527.1558	\$ 112,903.5135

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Communications & Records Manager	Hourly	\$ 48.1567	\$ 50.5645	\$ 53.0928	\$ 55.7474	\$ 58.5348
	Bi-Weekly	\$ 3,852.5359	\$ 4,045.1627	\$ 4,247.4209	\$ 4,459.7919	\$ 4,682.7815
	Monthly	\$ 8,347.1612	\$ 8,764.5193	\$ 9,202.7452	\$ 9,662.8825	\$ 10,146.0266
	Annually	\$ 100,165.9344	\$ 105,174.2311	\$ 110,432.9427	\$ 115,954.5898	\$ 121,752.3193
Deputy Police Chief	Hourly	\$ 68.8400	\$ 72.2820	\$ 75.8961	\$ 79.6909	\$ 83.6755
	Bi-Weekly	\$ 5,507.2000	\$ 5,782.5600	\$ 6,071.6880	\$ 6,375.2724	\$ 6,694.0360
	Monthly	\$ 11,932.2667	\$ 12,528.8800	\$ 13,155.3240	\$ 13,813.0902	\$ 14,503.7448
	Annually	\$ 143,187.2004	\$ 150,346.5604	\$ 157,863.8884	\$ 165,757.0829	\$ 174,044.9370
Executive Administrative Assistant	Hourly	\$ 28.6400	\$ 30.0720	\$ 31.5756	\$ 33.1544	\$ 34.8121
	Bi-Weekly	\$ 2,291.2000	\$ 2,405.7600	\$ 2,526.0480	\$ 2,652.3504	\$ 2,784.9679
	Monthly	\$ 4,964.2667	\$ 5,212.4800	\$ 5,473.1040	\$ 5,746.7592	\$ 6,034.0972
	Annually	\$ 59,571.2004	\$ 62,549.7604	\$ 65,677.2484	\$ 68,961.1109	\$ 72,409.1664
Finance Manager	Hourly	\$ 50.5500	\$ 53.0775	\$ 55.7314	\$ 58.5179	\$ 61.4438
	Bi-Weekly	\$ 4,044.0000	\$ 4,246.2000	\$ 4,458.5100	\$ 4,681.4355	\$ 4,915.5073
	Monthly	\$ 8,762.0000	\$ 9,200.1000	\$ 9,660.1050	\$ 10,143.1103	\$ 10,650.2658
	Annually	\$ 105,144.0000	\$ 110,401.2000	\$ 115,921.2600	\$ 121,717.3230	\$ 127,803.1892
Grants Manager	Hourly	\$ 50.5500	\$ 53.0775	\$ 55.7314	\$ 58.5179	\$ 61.4438
	Bi-Weekly	\$ 4,044.0000	\$ 4,246.2000	\$ 4,458.5100	\$ 4,681.4355	\$ 4,915.5073
	Monthly	\$ 8,762.0000	\$ 9,200.1000	\$ 9,660.1050	\$ 10,143.1103	\$ 10,650.2658
	Annually	\$ 105,144.0000	\$ 110,401.2000	\$ 115,921.2600	\$ 121,717.3230	\$ 127,803.1892
Housing and Community Program Manager	Hourly	\$ 54.0100	\$ 56.7105	\$ 59.5460	\$ 62.5233	\$ 65.6495
	Bi-Weekly	\$ 4,320.8000	\$ 4,536.8400	\$ 4,763.6820	\$ 5,001.8661	\$ 5,251.9594
	Monthly	\$ 9,361.7333	\$ 9,829.8200	\$ 10,321.3110	\$ 10,837.3765	\$ 11,379.2453
	Annually	\$ 112,340.7996	\$ 117,957.8396	\$ 123,855.7316	\$ 130,048.5181	\$ 136,550.9440

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Human Resources Manager	Hourly	\$ 54.0100	\$ 56.7105	\$ 59.5460	\$ 62.5233	\$ 65.6495
	Bi-Weekly	\$ 4,320.8000	\$ 4,536.8400	\$ 4,763.6820	\$ 5,001.8661	\$ 5,251.9594
	Monthly	\$ 9,361.7333	\$ 9,829.8200	\$ 10,321.3110	\$ 10,837.3765	\$ 11,379.2453
	Annually	\$ 112,340.7996	\$ 117,957.8396	\$ 123,855.7316	\$ 130,048.5181	\$ 136,550.9440
Human Resources Analyst	Hourly	\$ 33.4500	\$ 35.1225	\$ 36.8786	\$ 38.7226	\$ 40.6587
	Bi-Weekly	\$ 2,676.0000	\$ 2,809.8000	\$ 2,950.2900	\$ 3,097.8045	\$ 3,252.6947
	Monthly	\$ 5,798.0000	\$ 6,087.9000	\$ 6,392.2950	\$ 6,711.9098	\$ 7,047.5052
	Annually	\$ 69,576.0000	\$ 73,054.8000	\$ 76,707.5400	\$ 80,542.9170	\$ 84,570.0629
IT Manager	Hourly	\$ 49.9900	\$ 52.4895	\$ 55.1140	\$ 57.8697	\$ 60.7632
	Bi-Weekly	\$ 3,999.2000	\$ 4,199.1600	\$ 4,409.1180	\$ 4,629.5739	\$ 4,861.0526
	Monthly	\$ 8,664.9333	\$ 9,098.1800	\$ 9,553.0890	\$ 10,030.7434	\$ 10,532.2806
	Annually	\$ 103,979.1996	\$ 109,178.1596	\$ 114,637.0676	\$ 120,368.9209	\$ 126,387.3670
IT Network Engineer	Hourly	\$ 43.5300	\$ 45.7065	\$ 47.9918	\$ 50.3914	\$ 52.9110
	Bi-Weekly	\$ 3,482.4000	\$ 3,656.5200	\$ 3,839.3460	\$ 4,031.3133	\$ 4,232.8790
	Monthly	\$ 7,545.2000	\$ 7,922.4600	\$ 8,318.5830	\$ 8,734.5122	\$ 9,171.2378
	Annually	\$ 90,542.4000	\$ 95,069.5200	\$ 99,822.9960	\$ 104,814.1458	\$ 110,054.8531
Management Analyst	Hourly	\$ 33.4500	\$ 35.1225	\$ 36.8786	\$ 38.7226	\$ 40.6587
	Bi-Weekly	\$ 2,676.0000	\$ 2,809.8000	\$ 2,950.2900	\$ 3,097.8045	\$ 3,252.6947
	Monthly	\$ 5,798.0000	\$ 6,087.9000	\$ 6,392.2950	\$ 6,711.9098	\$ 7,047.5052
	Annually	\$ 69,576.0000	\$ 73,054.8000	\$ 76,707.5400	\$ 80,542.9170	\$ 84,570.0629
Payroll Administrator	Hourly	\$ 30.9800	\$ 32.5290	\$ 34.1555	\$ 35.8632	\$ 37.6564
	Bi-Weekly	\$ 2,478.4000	\$ 2,602.3200	\$ 2,732.4360	\$ 2,869.0578	\$ 3,012.5107
	Monthly	\$ 5,369.8667	\$ 5,638.3600	\$ 5,920.2780	\$ 6,216.2919	\$ 6,527.1065
	Annually	\$ 64,438.4004	\$ 67,660.3204	\$ 71,043.3364	\$ 74,595.5033	\$ 78,325.2784

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Commander	Hourly	\$ 59.8100	\$ 62.8005	\$ 65.9405	\$ 69.2376	\$ 72.6994
	Bi-Weekly	\$ 4,784.8000	\$ 5,024.0400	\$ 5,275.2420	\$ 5,539.0041	\$ 5,815.9543
	Monthly	\$ 10,367.0667	\$ 10,885.4200	\$ 11,429.6910	\$ 12,001.1756	\$ 12,601.2344
	Annually	\$ 124,404.8004	\$ 130,625.0404	\$ 137,156.2924	\$ 144,014.1071	\$ 151,214.8124
Police Support Services Manager	Hourly	\$ 31.8579	\$ 33.4508	\$ 35.1234	\$ 36.8795	\$ 38.7235
	Bi-Weekly	\$ 2,548.6338	\$ 2,676.0655	\$ 2,809.8688	\$ 2,950.3623	\$ 3,097.8804
	Monthly	\$ 5,522.0400	\$ 5,798.1420	\$ 6,088.0491	\$ 6,392.4516	\$ 6,712.0741
	Annually	\$ 66,264.4800	\$ 69,577.7040	\$ 73,056.5892	\$ 76,709.4187	\$ 80,544.8896
Principal Planner	Hourly	\$ 47.0200	\$ 49.3710	\$ 51.8395	\$ 54.4315	\$ 57.1531
	Bi-Weekly	\$ 3,761.6000	\$ 3,949.6800	\$ 4,147.1640	\$ 4,354.5222	\$ 4,572.2483
	Monthly	\$ 8,150.1333	\$ 8,557.6400	\$ 8,985.5220	\$ 9,434.7981	\$ 9,906.5380
	Annually	\$ 97,801.5996	\$ 102,691.6796	\$ 107,826.2636	\$ 113,217.5767	\$ 118,878.4556
Program and Financial Specialist	Hourly	\$ 37.3300	\$ 39.1965	\$ 41.1563	\$ 43.2141	\$ 45.3748
	Bi-Weekly	\$ 2,986.4000	\$ 3,135.7200	\$ 3,292.5060	\$ 3,457.1313	\$ 3,629.9878
	Monthly	\$ 6,470.5333	\$ 6,794.0600	\$ 7,133.7630	\$ 7,490.4511	\$ 7,864.9737
	Annually	\$ 77,646.3996	\$ 81,528.7196	\$ 85,605.1556	\$ 89,885.4133	\$ 94,379.6840
Program Specialist	Hourly	\$ 32.3460	\$ 33.9633	\$ 35.6615	\$ 37.4446	\$ 39.3168
	Bi-Weekly	\$ 2,587.6820	\$ 2,717.0661	\$ 2,852.9194	\$ 2,995.5654	\$ 3,145.3436
	Monthly	\$ 5,606.6443	\$ 5,886.9765	\$ 6,181.3253	\$ 6,490.3916	\$ 6,814.9112
	Annually	\$ 67,279.7316	\$ 70,643.7182	\$ 74,175.9041	\$ 77,884.6993	\$ 81,778.9343
Recreation Center Program Manager	Hourly	\$ 31.2500	\$ 32.8125	\$ 34.4531	\$ 36.1758	\$ 37.9846
	Bi-Weekly	\$ 2,500.0000	\$ 2,625.0000	\$ 2,756.2500	\$ 2,894.0625	\$ 3,038.7656
	Monthly	\$ 5,416.6667	\$ 5,687.5000	\$ 5,971.8750	\$ 6,270.4688	\$ 6,583.9922
	Annually	\$ 65,000.0004	\$ 68,250.0004	\$ 71,662.5004	\$ 75,245.6255	\$ 79,007.9067

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Senior Accountant	<i>Hourly</i>	\$ 34.5795	\$ 36.3085	\$ 38.1239	\$ 40.0301	\$ 42.0316
	<i>Bi-Weekly</i>	\$ 2,766.3619	\$ 2,904.6800	\$ 3,049.9140	\$ 3,202.4097	\$ 3,362.5302
	<i>Monthly</i>	\$ 5,993.7841	\$ 6,293.4733	\$ 6,608.1470	\$ 6,938.5543	\$ 7,285.4820
	<i>Annually</i>	\$ 71,925.4092	\$ 75,521.6797	\$ 79,297.7636	\$ 83,262.6518	\$ 87,425.7844
Senior Executive Analyst		Step A	Step B	Step C	Step D	Step E
	<i>Hourly</i>	\$ 36.9279	\$ 38.7743	\$ 40.7130	\$ 42.7486	\$ 44.8860
	<i>Bi-Weekly</i>	\$ 2,954.2287	\$ 3,101.9402	\$ 3,257.0372	\$ 3,419.8890	\$ 3,590.8835
	<i>Monthly</i>	\$ 6,400.8289	\$ 6,720.8703	\$ 7,056.9139	\$ 7,409.7596	\$ 7,780.2475
	<i>Annually</i>	\$ 76,809.9468	\$ 80,650.4441	\$ 84,682.9663	\$ 88,917.1147	\$ 93,362.9704

