

City of Desert Hot Springs

7/1/2024

Salary Schedule-Department Heads

5% BETWEEN STEPS

Job Title							
City Manager	PER CONTRACT	Annually	\$ 235,000.00				
			Step A	Step B	Step C	Step D	Step E
Administrative Services Director	Hourly		\$ 71.3592	\$ 74.9272	\$ 78.6735	\$ 82.6072	\$ 86.7375
	Bi-Weekly		\$ 5,708.7355	\$ 5,994.1723	\$ 6,293.8809	\$ 6,608.5749	\$ 6,939.0037
	Monthly		\$ 12,368.9269	\$ 12,987.3732	\$ 13,636.7419	\$ 14,318.5790	\$ 15,034.5080
	Annually		\$ 148,427.1228	\$ 155,848.4789	\$ 163,640.9029	\$ 171,822.9480	\$ 180,414.0954
			Step A	Step B	Step C	Step D	Step E
Assistant City Manager	Hourly		\$ 71.3592	\$ 74.9272	\$ 78.6735	\$ 82.6072	\$ 86.7375
	Bi-Weekly		\$ 5,708.7355	\$ 5,994.1723	\$ 6,293.8809	\$ 6,608.5749	\$ 6,939.0037
	Monthly		\$ 12,368.9269	\$ 12,987.3732	\$ 13,636.7419	\$ 14,318.5790	\$ 15,034.5080
	Annually		\$ 148,427.1228	\$ 155,848.4789	\$ 163,640.9029	\$ 171,822.9480	\$ 180,414.0954
			Step A	Step B	Step C	Step D	Step E
City Clerk	Hourly		\$ 51.5990	\$ 54.1790	\$ 56.8879	\$ 59.7323	\$ 62.7189
	Bi-Weekly		\$ 4,127.9227	\$ 4,334.3189	\$ 4,551.0348	\$ 4,778.5866	\$ 5,017.5159
	Monthly		\$ 8,943.8326	\$ 9,391.0242	\$ 9,860.5754	\$ 10,353.6042	\$ 10,871.2844
	Annually		\$ 107,325.9912	\$ 112,692.2908	\$ 118,326.9053	\$ 124,243.2506	\$ 130,455.4131
			Step A	Step B	Step C	Step D	Step E
Community Dev. Director	Hourly		\$ 66.3110	\$ 69.6265	\$ 73.1079	\$ 76.7633	\$ 80.6014
	Bi-Weekly		\$ 5,304.8786	\$ 5,570.1225	\$ 5,848.6286	\$ 6,141.0601	\$ 6,448.1131
	Monthly		\$ 11,493.9036	\$ 12,068.5988	\$ 12,672.0287	\$ 13,305.6302	\$ 13,970.9117
	Annually		\$ 137,926.8432	\$ 144,823.1854	\$ 152,064.3446	\$ 159,667.5619	\$ 167,650.9400
			Step A	Step B	Step C	Step D	Step E
Compliance Director	Hourly		\$ 64.7249	\$ 67.9611	\$ 71.3592	\$ 74.9272	\$ 78.6735
	Bi-Weekly		\$ 5,177.9914	\$ 5,436.8910	\$ 5,708.7355	\$ 5,994.1723	\$ 6,293.8809
	Monthly		\$ 11,218.9814	\$ 11,779.9305	\$ 12,368.9270	\$ 12,987.3733	\$ 13,636.7420
	Annually		\$ 134,627.7768	\$ 141,359.1656	\$ 148,427.1239	\$ 155,848.4801	\$ 163,640.9041

City of Desert Hot Springs
Salary Schedule-Department Heads

7/1/2024

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Deputy City Manager	<i>Hourly</i>	\$ 91.0744	\$ 95.6281	\$ 100.4096	\$ 105.4300	\$ 110.7015
	<i>Bi-Weekly</i>	\$ 7,285.9542	\$ 7,650.2519	\$ 8,032.7645	\$ 8,434.4027	\$ 8,856.1229
	<i>Monthly</i>	\$ 15,786.2341	\$ 16,575.5458	\$ 17,404.3231	\$ 18,274.5393	\$ 19,188.2662
	<i>Annually</i>	\$ 189,434.8092	\$ 198,906.5497	\$ 208,851.8771	\$ 219,294.4710	\$ 230,259.1946
Recreation and Community Services Director	<i>Hourly</i>	\$ 63.3348	\$ 66.5015	\$ 69.8266	\$ 73.3179	\$ 76.9838
	<i>Bi-Weekly</i>	\$ 5,066.7800	\$ 5,320.1190	\$ 5,586.1250	\$ 5,865.4312	\$ 6,158.7028
	<i>Monthly</i>	\$ 10,978.0234	\$ 11,526.9246	\$ 12,103.2708	\$ 12,708.4343	\$ 13,343.8561
	<i>Annually</i>	\$ 131,736.2808	\$ 138,323.0948	\$ 145,239.2496	\$ 152,501.2121	\$ 160,126.2727
Police Chief	<i>Hourly</i>	\$ 77.7295	\$ 81.6160	\$ 85.6968	\$ 89.9817	\$ 94.4807
	<i>Bi-Weekly</i>	\$ 6,218.3637	\$ 6,529.2819	\$ 6,855.7460	\$ 7,198.5333	\$ 7,558.4599
	<i>Monthly</i>	\$ 13,473.1213	\$ 14,146.7774	\$ 14,854.1162	\$ 15,596.8220	\$ 16,376.6631
	<i>Annually</i>	\$ 161,677.4556	\$ 169,761.3284	\$ 178,249.3948	\$ 187,161.8645	\$ 196,519.9578
Public Works Director	<i>Hourly</i>	\$ 64.7249	\$ 67.9611	\$ 71.3592	\$ 74.9272	\$ 78.6735
	<i>Bi-Weekly</i>	\$ 5,177.9914	\$ 5,436.8910	\$ 5,708.7355	\$ 5,994.1723	\$ 6,293.8809
	<i>Monthly</i>	\$ 11,218.9814	\$ 11,779.9305	\$ 12,368.9270	\$ 12,987.3733	\$ 13,636.7420
	<i>Annually</i>	\$ 134,627.7768	\$ 141,359.1656	\$ 148,427.1239	\$ 155,848.4801	\$ 163,640.9041

City of Desert Hot Springs
Salary Schedule-POA

7/1/2024

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	<i>Hourly</i>	\$ 39.2786	\$ 41.2425	\$ 43.3047	\$ 45.4699	\$ 47.7434
	<i>Bi-Weekly</i>	\$ 3,299.4036	\$ 3,464.3738	\$ 3,637.5925	\$ 3,819.4721	\$ 4,010.4458
	<i>Monthly</i>	\$ 7,148.7079	\$ 7,506.1433	\$ 7,881.4505	\$ 8,275.5230	\$ 8,689.2991
	<i>Annually</i>	\$ 85,784.4948	\$ 90,073.7195	\$ 94,577.4055	\$ 99,306.2758	\$ 104,271.5896
Police Sergeant		Step A	Step B	Step C	Step D	Step E
	<i>Hourly</i>	\$ 53.9207	\$ 56.6168	\$ 59.4476	\$ 62.4200	\$ 65.5410
	<i>Bi-Weekly</i>	\$ 4,529.3422	\$ 4,755.8093	\$ 4,993.5997	\$ 5,243.2797	\$ 5,505.4437
	<i>Monthly</i>	\$ 9,813.5747	\$ 10,304.2534	\$ 10,819.4661	\$ 11,360.4394	\$ 11,928.4614
	<i>Annually</i>	\$ 117,762.8964	\$ 123,651.0412	\$ 129,833.5933	\$ 136,325.2729	\$ 143,141.5366

Job Title		Step A	Step B	Step C	Step D	Step E
Administrative Assistant I	Hourly	\$ 22.4294	\$ 23.5509	\$ 24.7284	\$ 25.9648	\$ 27.2631
	Bi-Weekly	\$ 1,794.3505	\$ 1,884.0680	\$ 1,978.2714	\$ 2,077.1850	\$ 2,181.0442
	Monthly	\$ 3,887.7594	\$ 4,082.1474	\$ 4,286.2547	\$ 4,500.5675	\$ 4,725.5958
	Annually	\$ 46,653.1128	\$ 48,985.7684	\$ 51,435.0569	\$ 54,006.8097	\$ 56,707.1502
Administrative Assistant II	Hourly	\$ 28.6262	\$ 30.0575	\$ 31.5604	\$ 33.1384	\$ 34.7953
	Bi-Weekly	\$ 2,290.0964	\$ 2,404.6013	\$ 2,524.8313	\$ 2,651.0729	\$ 2,783.6265
	Monthly	\$ 4,961.8756	\$ 5,209.9694	\$ 5,470.4678	\$ 5,743.9912	\$ 6,031.1908
	Annually	\$ 59,542.5072	\$ 62,519.6326	\$ 65,645.6142	\$ 68,927.8949	\$ 72,374.2896
Animal Care and Control Officer	Hourly	\$ 25.9940	\$ 27.2937	\$ 28.6584	\$ 30.0913	\$ 31.5959
	Bi-Weekly	\$ 2,079.5200	\$ 2,183.4960	\$ 2,292.6708	\$ 2,407.3043	\$ 2,527.6695
	Monthly	\$ 4,505.6266	\$ 4,730.9079	\$ 4,967.4533	\$ 5,215.8260	\$ 5,476.6173
	Annually	\$ 54,067.5192	\$ 56,770.8952	\$ 59,609.4399	\$ 62,589.9119	\$ 65,719.4075
Animal Care Center Technician	Hourly	\$ 22.0683	\$ 23.1717	\$ 24.3302	\$ 25.5468	\$ 26.8241
	Bi-Weekly	\$ 1,765.4600	\$ 1,853.7330	\$ 1,946.4197	\$ 2,043.7407	\$ 2,145.9277
	Monthly	\$ 3,825.1634	\$ 4,016.4216	\$ 4,217.2426	\$ 4,428.1048	\$ 4,649.5100
	Annually	\$ 45,901.9608	\$ 48,197.0588	\$ 50,606.9118	\$ 53,137.2574	\$ 55,794.1202
Animal Care and Control Supervisor	Hourly	\$ 31.5866	\$ 33.1659	\$ 34.8242	\$ 36.5654	\$ 38.3937
	Bi-Weekly	\$ 2,526.9263	\$ 2,653.2726	\$ 2,785.9363	\$ 2,925.2331	\$ 3,071.4947
	Monthly	\$ 5,475.0070	\$ 5,748.7574	\$ 6,036.1952	\$ 6,338.0050	\$ 6,654.9052
	Annually	\$ 65,700.0840	\$ 68,985.0882	\$ 72,434.3426	\$ 76,056.0597	\$ 79,858.8627
Assistant Planner	Hourly	\$ 31.1985	\$ 32.7585	\$ 34.3964	\$ 36.1162	\$ 37.9220
	Bi-Weekly	\$ 2,495.8827	\$ 2,620.6769	\$ 2,751.7107	\$ 2,889.2962	\$ 3,033.7610
	Monthly	\$ 5,407.7459	\$ 5,678.1332	\$ 5,962.0399	\$ 6,260.1418	\$ 6,573.1489
	Annually	\$ 64,892.9508	\$ 68,137.5983	\$ 71,544.4783	\$ 75,121.7022	\$ 78,877.7873

Job Title		Step A	Step B	Step C	Step D	Step E
Building Inspector	Hourly	\$ 28.7887	\$ 30.2282	\$ 31.7396	\$ 33.3265	\$ 34.9929
	Bi-Weekly	\$ 2,303.0975	\$ 2,418.2524	\$ 2,539.1650	\$ 2,666.1233	\$ 2,799.4294
	Monthly	\$ 4,990.0446	\$ 5,239.5468	\$ 5,501.5242	\$ 5,776.6004	\$ 6,065.4304
	Annually	\$ 59,880.5352	\$ 62,874.5620	\$ 66,018.2901	\$ 69,319.2046	\$ 72,785.1648
Building Inspector II	Hourly	\$ 36.7425	\$ 38.5796	\$ 40.5086	\$ 42.5340	\$ 44.6608
	Bi-Weekly	\$ 2,939.4009	\$ 3,086.3710	\$ 3,240.6895	\$ 3,402.7240	\$ 3,572.8602
	Monthly	\$ 6,368.7020	\$ 6,687.1371	\$ 7,021.4940	\$ 7,372.5687	\$ 7,741.1971
	Annually	\$ 76,424.4240	\$ 80,245.6452	\$ 84,257.9275	\$ 88,470.8238	\$ 92,894.3650
Code Compliance Officer I	Hourly	\$ 28.1008	\$ 29.5058	\$ 30.9811	\$ 32.5302	\$ 34.1567
	Bi-Weekly	\$ 2,248.0615	\$ 2,360.4646	\$ 2,478.4878	\$ 2,602.4122	\$ 2,732.5329
	Monthly	\$ 4,870.8000	\$ 5,114.3400	\$ 5,370.0570	\$ 5,638.5599	\$ 5,920.4878
	Annually	\$ 58,449.6000	\$ 61,372.0800	\$ 64,440.6840	\$ 67,662.7182	\$ 71,045.8541
Code Compliance Officer II	Hourly	\$ 35.8645	\$ 37.6578	\$ 39.5406	\$ 41.5177	\$ 43.5936
	Bi-Weekly	\$ 2,869.1620	\$ 3,012.6201	\$ 3,163.2511	\$ 3,321.4136	\$ 3,487.4843
	Monthly	\$ 6,216.5176	\$ 6,527.3435	\$ 6,853.7107	\$ 7,196.3962	\$ 7,556.2160
	Annually	\$ 74,598.2112	\$ 78,328.1218	\$ 82,244.5278	\$ 86,356.7542	\$ 90,674.5920
Community Service Officer	Hourly	\$ 21.2246	\$ 22.2858	\$ 23.4001	\$ 24.5701	\$ 25.7986
	Bi-Weekly	\$ 1,697.9651	\$ 1,782.8633	\$ 1,872.0065	\$ 1,965.6068	\$ 2,063.8871
	Monthly	\$ 3,678.9243	\$ 3,862.8705	\$ 4,056.0140	\$ 4,258.8147	\$ 4,471.7555
	Annually	\$ 44,147.0916	\$ 46,354.4462	\$ 48,672.1685	\$ 51,105.7769	\$ 53,661.0658
Counter and Permit Technician	Hourly	\$ 24.3160	\$ 25.5318	\$ 26.8084	\$ 28.1488	\$ 29.5562
	Bi-Weekly	\$ 1,945.2772	\$ 2,042.5410	\$ 2,144.6681	\$ 2,251.9015	\$ 2,364.4966
	Monthly	\$ 4,214.7672	\$ 4,425.5056	\$ 4,646.7808	\$ 4,879.1199	\$ 5,123.0759
	Annually	\$ 50,577.2064	\$ 53,106.0667	\$ 55,761.3701	\$ 58,549.4386	\$ 61,476.9105

Job Title		Step A	Step B	Step C	Step D	Step E
Counter and Permit Technician II	Hourly	\$ 31.0340	\$ 32.5857	\$ 34.2150	\$ 35.9257	\$ 37.7220
	Bi-Weekly	\$ 2,482.7193	\$ 2,606.8553	\$ 2,737.1981	\$ 2,874.0580	\$ 3,017.7609
	Monthly	\$ 5,379.2252	\$ 5,648.1865	\$ 5,930.5958	\$ 6,227.1256	\$ 6,538.4819
	Annually	\$ 64,550.7024	\$ 67,778.2375	\$ 71,167.1494	\$ 74,725.5069	\$ 78,461.7822
Crime Scene Investigator	Hourly	\$ 28.9909	\$ 30.4405	\$ 31.9625	\$ 33.5606	\$ 35.2386
	Bi-Weekly	\$ 2,319.2734	\$ 2,435.2370	\$ 2,556.9989	\$ 2,684.8488	\$ 2,819.0913
	Monthly	\$ 5,025.0923	\$ 5,276.3469	\$ 5,540.1643	\$ 5,817.1725	\$ 6,108.0311
	Annually	\$ 60,301.1076	\$ 63,316.1630	\$ 66,481.9711	\$ 69,806.0697	\$ 73,296.3732
Dispatcher	Hourly	\$ 30.2657	\$ 31.7790	\$ 33.3680	\$ 35.0364	\$ 36.7882
	Bi-Weekly	\$ 2,421.2595	\$ 2,542.3225	\$ 2,669.4386	\$ 2,802.9105	\$ 2,943.0560
	Monthly	\$ 5,246.0622	\$ 5,508.3654	\$ 5,783.7836	\$ 6,072.9728	\$ 6,376.6214
	Annually	\$ 62,952.7469	\$ 66,100.3842	\$ 69,405.4034	\$ 72,875.6736	\$ 76,519.4573
Engineering Technician	Hourly	\$ 29.1217	\$ 30.5778	\$ 32.1067	\$ 33.7120	\$ 35.3976
	Bi-Weekly	\$ 2,329.7348	\$ 2,446.2216	\$ 2,568.5327	\$ 2,696.9593	\$ 2,831.8072
	Monthly	\$ 5,047.7588	\$ 5,300.1467	\$ 5,565.1541	\$ 5,843.4118	\$ 6,135.5824
	Annually	\$ 60,573.1056	\$ 63,601.7609	\$ 66,781.8489	\$ 70,120.9414	\$ 73,626.9884
Handyperson / General maintenance	Hourly	\$ 23.6578	\$ 24.8407	\$ 26.0827	\$ 27.3869	\$ 28.7562
	Bi-Weekly	\$ 1,892.6255	\$ 1,987.2567	\$ 2,086.6196	\$ 2,190.9505	\$ 2,300.4981
	Monthly	\$ 4,100.6885	\$ 4,305.7229	\$ 4,521.0091	\$ 4,747.0595	\$ 4,984.4125
	Annually	\$ 49,208.2620	\$ 51,668.6751	\$ 54,252.1089	\$ 56,964.7143	\$ 59,812.9500
Lead Facilities Technician	Hourly	\$ 25.1544	\$ 26.4122	\$ 27.7328	\$ 29.1194	\$ 30.5754
	Bi-Weekly	\$ 2,012.3557	\$ 2,112.9735	\$ 2,218.6222	\$ 2,329.5533	\$ 2,446.0309
	Monthly	\$ 4,360.1040	\$ 4,578.1092	\$ 4,807.0147	\$ 5,047.3654	\$ 5,299.7337
	Annually	\$ 52,321.2480	\$ 54,937.3104	\$ 57,684.1759	\$ 60,568.3847	\$ 63,596.8040

Job Title		Step A	Step B	Step C	Step D	Step E
Lead Maintenance Technician	Hourly	\$ 25.1544	\$ 26.4122	\$ 27.7328	\$ 29.1194	\$ 30.5754
	Bi-Weekly	\$ 2,012.3557	\$ 2,112.9735	\$ 2,218.6222	\$ 2,329.5533	\$ 2,446.0309
	Monthly	\$ 4,360.1040	\$ 4,578.1092	\$ 4,807.0147	\$ 5,047.3654	\$ 5,299.7337
	Annually	\$ 52,321.2480	\$ 54,937.3104	\$ 57,684.1759	\$ 60,568.3847	\$ 63,596.8040
		Step A	Step B	Step C	Step D	Step E
Maintenance Technician	Hourly	\$ 21.4583	\$ 22.5312	\$ 23.6578	\$ 24.8407	\$ 26.0827
	Bi-Weekly	\$ 1,716.6654	\$ 1,802.4986	\$ 1,892.6236	\$ 1,987.2547	\$ 2,086.6175
	Monthly	\$ 3,719.4416	\$ 3,905.4137	\$ 4,100.6844	\$ 4,305.7186	\$ 4,521.0045
	Annually	\$ 44,633.2992	\$ 46,864.9642	\$ 49,208.2124	\$ 51,668.6230	\$ 54,252.0541
		Step A	Step B	Step C	Step D	Step E
Maintenance Technician / Compliance	Hourly	\$ 21.4583	\$ 22.5312	\$ 23.6578	\$ 24.8407	\$ 26.0827
	Bi-Weekly	\$ 1,716.6654	\$ 1,802.4986	\$ 1,892.6236	\$ 1,987.2547	\$ 2,086.6175
	Monthly	\$ 3,719.4416	\$ 3,905.4137	\$ 4,100.6844	\$ 4,305.7186	\$ 4,521.0045
	Annually	\$ 44,633.2992	\$ 46,864.9642	\$ 49,208.2124	\$ 51,668.6230	\$ 54,252.0541
		Step A	Step B	Step C	Step D	Step E
Maintenance Technician; Custodian	Hourly	\$ 21.4583	\$ 22.5312	\$ 23.6578	\$ 24.8407	\$ 26.0827
	Bi-Weekly	\$ 1,716.6654	\$ 1,802.4986	\$ 1,892.6236	\$ 1,987.2547	\$ 2,086.6175
	Monthly	\$ 3,719.4416	\$ 3,905.4137	\$ 4,100.6844	\$ 4,305.7186	\$ 4,521.0045
	Annually	\$ 44,633.2992	\$ 46,864.9642	\$ 49,208.2124	\$ 51,668.6230	\$ 54,252.0541
		Step A	Step B	Step C	Step D	Step E
Police Records Specialist I	Hourly	\$ 21.1210	\$ 22.1771	\$ 23.2859	\$ 24.4502	\$ 25.6727
	Bi-Weekly	\$ 1,689.6800	\$ 1,774.1640	\$ 1,862.8722	\$ 1,956.0158	\$ 2,053.8166
	Monthly	\$ 3,660.9734	\$ 3,844.0221	\$ 4,036.2232	\$ 4,238.0343	\$ 4,449.9360
	Annually	\$ 43,931.6808	\$ 46,128.2648	\$ 48,434.6781	\$ 50,856.4120	\$ 53,399.2326
		Step A	Step B	Step C	Step D	Step E
Police Records Specialist II	Hourly	\$ 26.9563	\$ 28.3041	\$ 29.7193	\$ 31.2053	\$ 32.7655
	Bi-Weekly	\$ 2,156.5037	\$ 2,264.3288	\$ 2,377.5453	\$ 2,496.4226	\$ 2,621.2437
	Monthly	\$ 4,672.4246	\$ 4,906.0458	\$ 5,151.3481	\$ 5,408.9155	\$ 5,679.3613
	Annually	\$ 56,069.0952	\$ 58,872.5500	\$ 61,816.1775	\$ 64,906.9863	\$ 68,152.3356

Job Title		Step A	Step B	Step C	Step D	Step E
Property and Evidence Technician	Hourly	\$ 24.7135	\$ 25.9492	\$ 27.2466	\$ 28.6090	\$ 30.0394
	Bi-Weekly	\$ 1,977.0793	\$ 2,075.9333	\$ 2,179.7299	\$ 2,288.7164	\$ 2,403.1522
	Monthly	\$ 4,283.6718	\$ 4,497.8554	\$ 4,722.7482	\$ 4,958.8856	\$ 5,206.8298
	Annually	\$ 51,404.0616	\$ 53,974.2647	\$ 56,672.9779	\$ 59,506.6268	\$ 62,481.9582
Public Works Inspector	Hourly	\$ 30.7452	\$ 32.2825	\$ 33.8966	\$ 35.5915	\$ 37.3710
	Bi-Weekly	\$ 2,459.6187	\$ 2,582.5997	\$ 2,711.7296	\$ 2,847.3161	\$ 2,989.6819
	Monthly	\$ 5,329.1739	\$ 5,595.6326	\$ 5,875.4142	\$ 6,169.1849	\$ 6,477.6442
	Annually	\$ 63,950.0868	\$ 67,147.5911	\$ 70,504.9707	\$ 74,030.2192	\$ 77,731.7302
Public Works Supervisor	Hourly	\$ 34.8475	\$ 36.5899	\$ 38.4194	\$ 40.3404	\$ 42.3574
	Bi-Weekly	\$ 2,787.8019	\$ 2,927.1920	\$ 3,073.5516	\$ 3,227.2291	\$ 3,388.5906
	Monthly	\$ 6,040.2374	\$ 6,342.2493	\$ 6,659.3617	\$ 6,992.3298	\$ 7,341.9463
	Annually	\$ 72,482.8488	\$ 76,106.9912	\$ 79,912.3408	\$ 83,907.9578	\$ 88,103.3557
Receptionist	Hourly	\$ 17.6162	\$ 18.4971	\$ 19.4219	\$ 20.3930	\$ 21.4127
	Bi-Weekly	\$ 1,409.2996	\$ 1,479.7645	\$ 1,553.7528	\$ 1,631.4404	\$ 1,713.0124
	Monthly	\$ 3,053.4824	\$ 3,206.1565	\$ 3,366.4643	\$ 3,534.7876	\$ 3,711.5269
	Annually	\$ 36,641.7888	\$ 38,473.8782	\$ 40,397.5722	\$ 42,417.4508	\$ 44,538.3233
Recreation Center Clerk	Hourly	\$ 16.4000	\$ 17.2200	\$ 18.0810	\$ 18.9850	\$ 19.9343
	Bi-Weekly	\$ 1,312.0000	\$ 1,377.6000	\$ 1,446.4800	\$ 1,518.8040	\$ 1,594.7442
	Monthly	\$ 2,842.6666	\$ 2,984.7999	\$ 3,134.0399	\$ 3,290.7419	\$ 3,455.2790
	Annually	\$ 34,111.9992	\$ 35,817.5992	\$ 37,608.4791	\$ 39,488.9031	\$ 41,463.3482
Recreation Center Program Teacher	Hourly	\$ 25.6763	\$ 26.9601	\$ 28.3081	\$ 29.7235	\$ 31.2096
	Bi-Weekly	\$ 2,054.1000	\$ 2,156.8050	\$ 2,264.6453	\$ 2,377.8775	\$ 2,496.7714
	Monthly	\$ 4,450.5500	\$ 4,673.0775	\$ 4,906.7314	\$ 5,152.0679	\$ 5,409.6713
	Annually	\$ 53,406.6000	\$ 56,076.9300	\$ 58,880.7765	\$ 61,824.8153	\$ 64,916.0561

Job Title		Step A	Step B	Step C	Step D	Step E
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Aide / Driver	Hourly	\$ 20.1207	\$ 21.1268	\$ 22.1831	\$ 23.2923	\$ 24.4569
	Bi-Weekly	\$ 1,609.6584	\$ 1,690.1414	\$ 1,774.6484	\$ 1,863.3809	\$ 1,956.5499
	Monthly	\$ 3,487.5933	\$ 3,661.9730	\$ 3,845.0716	\$ 4,037.3252	\$ 4,239.1915
	Annually	\$ 41,851.1196	\$ 43,943.6756	\$ 46,140.8594	\$ 48,447.9023	\$ 50,870.2974
		Step A	Step B	Step C	Step D	Step E
Senior Services Assistant	Hourly	\$ 20.1207	\$ 21.1268	\$ 22.1831	\$ 23.2923	\$ 24.4569
	Bi-Weekly	\$ 1,609.6584	\$ 1,690.1414	\$ 1,774.6484	\$ 1,863.3809	\$ 1,956.5499
	Monthly	\$ 3,487.5933	\$ 3,661.9730	\$ 3,845.0716	\$ 4,037.3252	\$ 4,239.1915
	Annually	\$ 41,851.1196	\$ 43,943.6756	\$ 46,140.8594	\$ 48,447.9023	\$ 50,870.2974

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Associate Engineer	Hourly	\$ 43.5728	\$ 45.7514	\$ 48.0390	\$ 50.4409	\$ 52.9629
	Bi-Weekly	\$ 3,485.8200	\$ 3,660.1110	\$ 3,843.1166	\$ 4,035.2724	\$ 4,237.0360
	Monthly	\$ 7,552.6100	\$ 7,930.2405	\$ 8,326.7525	\$ 8,743.0902	\$ 9,180.2447
	Annually	\$ 90,631.3200	\$ 95,162.8860	\$ 99,921.0303	\$ 104,917.0818	\$ 110,162.9359
Associate Planner	Hourly	\$ 37.0538	\$ 38.9064	\$ 40.8518	\$ 42.8943	\$ 45.0391
	Bi-Weekly	\$ 2,964.3000	\$ 3,112.5150	\$ 3,268.1408	\$ 3,431.5478	\$ 3,603.1252
	Monthly	\$ 6,422.6500	\$ 6,743.7825	\$ 7,080.9716	\$ 7,435.0202	\$ 7,806.7712
	Annually	\$ 77,071.8000	\$ 80,925.3900	\$ 84,971.6595	\$ 89,220.2425	\$ 93,681.2546
Budget and Financial Specialist	Hourly	\$ 38.2632	\$ 40.1764	\$ 42.1852	\$ 44.2945	\$ 46.5092
	Bi-Weekly	\$ 3,061.0600	\$ 3,214.1130	\$ 3,374.8186	\$ 3,543.5595	\$ 3,720.7375
	Monthly	\$ 6,632.2966	\$ 6,963.9114	\$ 7,312.1070	\$ 7,677.7124	\$ 8,061.5980
	Annually	\$ 79,587.5592	\$ 83,566.9372	\$ 87,745.2840	\$ 92,132.5482	\$ 96,739.1756
Code Compliance Supervisor	Hourly	\$ 45.7731	\$ 48.0618	\$ 50.4649	\$ 52.9881	\$ 55.6375
	Bi-Weekly	\$ 3,661.8519	\$ 3,844.9445	\$ 4,037.1917	\$ 4,239.0513	\$ 4,451.0039
	Monthly	\$ 7,934.0125	\$ 8,330.7131	\$ 8,747.2488	\$ 9,184.6112	\$ 9,643.8418
	Annually	\$ 95,208.1500	\$ 99,968.5575	\$ 104,966.9854	\$ 110,215.3346	\$ 115,726.1014
Communications & Records Manager	Hourly	\$ 49.3606	\$ 51.8286	\$ 54.4201	\$ 57.1411	\$ 59.9981
	Bi-Weekly	\$ 3,948.8493	\$ 4,146.2918	\$ 4,353.6064	\$ 4,571.2867	\$ 4,799.8510
	Monthly	\$ 8,555.8402	\$ 8,983.6322	\$ 9,432.8138	\$ 9,904.4545	\$ 10,399.6772
	Annually	\$ 102,670.0824	\$ 107,803.5865	\$ 113,193.7658	\$ 118,853.4541	\$ 124,796.1268
Deputy Police Chief	Hourly	\$ 70.5610	\$ 74.0891	\$ 77.7935	\$ 81.6832	\$ 85.7673
	Bi-Weekly	\$ 5,644.8800	\$ 5,927.1240	\$ 6,223.4802	\$ 6,534.6542	\$ 6,861.3870
	Monthly	\$ 12,230.5734	\$ 12,842.1021	\$ 13,484.2072	\$ 14,158.4175	\$ 14,866.3384
	Annually	\$ 146,766.8808	\$ 154,105.2248	\$ 161,810.4861	\$ 169,901.0104	\$ 178,396.0609

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Director of Senior Services	Hourly	\$ 33.1547	\$ 34.8124	\$ 36.5530	\$ 38.3807	\$ 40.2997
	Bi-Weekly	\$ 2,652.3740	\$ 2,784.9927	\$ 2,924.2424	\$ 3,070.4545	\$ 3,223.9772
	Monthly	\$ 5,746.8104	\$ 6,034.1509	\$ 6,335.8585	\$ 6,652.6514	\$ 6,985.2840
	Annually	\$ 68,961.7248	\$ 72,409.8110	\$ 76,030.3016	\$ 79,831.8167	\$ 83,823.4075
Finance Manager	Hourly	\$ 51.8138	\$ 54.4044	\$ 57.1247	\$ 59.9809	\$ 62.9799
	Bi-Weekly	\$ 4,145.1000	\$ 4,352.3550	\$ 4,569.9728	\$ 4,798.4714	\$ 5,038.3950
	Monthly	\$ 8,981.0500	\$ 9,430.1025	\$ 9,901.6076	\$ 10,396.6880	\$ 10,916.5224
	Annually	\$ 107,772.6000	\$ 113,161.2300	\$ 118,819.2915	\$ 124,760.2561	\$ 130,998.2689
Finance Technician	Hourly	\$ 25.9940	\$ 27.2937	\$ 28.6584	\$ 30.0913	\$ 31.5959
	Bi-Weekly	\$ 2,079.5200	\$ 2,183.4960	\$ 2,292.6708	\$ 2,407.3043	\$ 2,527.6695
	Monthly	\$ 4,505.6266	\$ 4,730.9079	\$ 4,967.4533	\$ 5,215.8260	\$ 5,476.6173
	Annually	\$ 54,067.5192	\$ 56,770.8952	\$ 59,609.4399	\$ 62,589.9119	\$ 65,719.4075
Grants Manager	Hourly	\$ 51.8138	\$ 54.4044	\$ 57.1247	\$ 59.9809	\$ 62.9799
	Bi-Weekly	\$ 4,145.1000	\$ 4,352.3550	\$ 4,569.9728	\$ 4,798.4714	\$ 5,038.3950
	Monthly	\$ 8,981.0500	\$ 9,430.1025	\$ 9,901.6076	\$ 10,396.6880	\$ 10,916.5224
	Annually	\$ 107,772.6000	\$ 113,161.2300	\$ 118,819.2915	\$ 124,760.2561	\$ 130,998.2689
Housing and Community Program Manager	Hourly	\$ 55.3602	\$ 58.1283	\$ 61.0347	\$ 64.0864	\$ 67.2907
	Bi-Weekly	\$ 4,428.8200	\$ 4,650.2610	\$ 4,882.7740	\$ 5,126.9127	\$ 5,383.2584
	Monthly	\$ 9,595.7766	\$ 10,075.5654	\$ 10,579.3437	\$ 11,108.3109	\$ 11,663.7264
	Annually	\$ 115,149.3192	\$ 120,906.7852	\$ 126,952.1244	\$ 133,299.7306	\$ 139,964.7172
Human Resources Manager	Hourly	\$ 55.3602	\$ 58.1283	\$ 61.0347	\$ 64.0864	\$ 67.2907
	Bi-Weekly	\$ 4,428.8200	\$ 4,650.2610	\$ 4,882.7740	\$ 5,126.9127	\$ 5,383.2584
	Monthly	\$ 9,595.7766	\$ 10,075.5654	\$ 10,579.3437	\$ 11,108.3109	\$ 11,663.7264
	Annually	\$ 115,149.3192	\$ 120,906.7852	\$ 126,952.1244	\$ 133,299.7306	\$ 139,964.7172

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Human Resources Analyst	Hourly	\$ 34.2863	\$ 36.0006	\$ 37.8006	\$ 39.6906	\$ 41.6752
	Bi-Weekly	\$ 2,742.9000	\$ 2,880.0450	\$ 3,024.0473	\$ 3,175.2496	\$ 3,334.0121
	Monthly	\$ 5,942.9500	\$ 6,240.0975	\$ 6,552.1024	\$ 6,879.7075	\$ 7,223.6929
	Annually	\$ 71,315.4000	\$ 74,881.1700	\$ 78,625.2285	\$ 82,556.4899	\$ 86,684.3144
IT Manager	Hourly	\$ 51.2397	\$ 53.8017	\$ 56.4918	\$ 59.3164	\$ 62.2822
	Bi-Weekly	\$ 4,099.1800	\$ 4,304.1390	\$ 4,519.3459	\$ 4,745.3132	\$ 4,982.5789
	Monthly	\$ 8,881.5566	\$ 9,325.6344	\$ 9,791.9162	\$ 10,281.5120	\$ 10,795.5876
	Annually	\$ 106,578.6792	\$ 111,907.6132	\$ 117,502.9938	\$ 123,378.1435	\$ 129,547.0507
IT Network Engineer	Hourly	\$ 44.6183	\$ 46.8492	\$ 49.1916	\$ 51.6512	\$ 54.2338
	Bi-Weekly	\$ 3,569.4600	\$ 3,747.9330	\$ 3,935.3297	\$ 4,132.0961	\$ 4,338.7009
	Monthly	\$ 7,733.8300	\$ 8,120.5215	\$ 8,526.5476	\$ 8,952.8750	\$ 9,400.5187
	Annually	\$ 92,805.9600	\$ 97,446.2580	\$ 102,318.5709	\$ 107,434.4994	\$ 112,806.2244
Management Analyst	Hourly	\$ 34.2863	\$ 36.0006	\$ 37.8006	\$ 39.6906	\$ 41.6752
	Bi-Weekly	\$ 2,742.9000	\$ 2,880.0450	\$ 3,024.0473	\$ 3,175.2496	\$ 3,334.0121
	Monthly	\$ 5,942.9500	\$ 6,240.0975	\$ 6,552.1024	\$ 6,879.7075	\$ 7,223.6929
	Annually	\$ 71,315.4000	\$ 74,881.1700	\$ 78,625.2285	\$ 82,556.4899	\$ 86,684.3144
Payroll Administrator	Hourly	\$ 31.7545	\$ 33.3422	\$ 35.0093	\$ 36.7598	\$ 38.5978
	Bi-Weekly	\$ 2,540.3600	\$ 2,667.3780	\$ 2,800.7469	\$ 2,940.7843	\$ 3,087.8235
	Monthly	\$ 5,504.1134	\$ 5,779.3191	\$ 6,068.2850	\$ 6,371.6993	\$ 6,690.2842
	Annually	\$ 66,049.3608	\$ 69,351.8288	\$ 72,819.4203	\$ 76,460.3913	\$ 80,283.4109
Police Support Services Manager	Hourly	\$ 32.6544	\$ 34.2871	\$ 36.0014	\$ 37.8015	\$ 39.6916
	Bi-Weekly	\$ 2,612.3497	\$ 2,742.9672	\$ 2,880.1155	\$ 3,024.1213	\$ 3,175.3274
	Monthly	\$ 5,660.0910	\$ 5,943.0956	\$ 6,240.2503	\$ 6,552.2628	\$ 6,879.8760
	Annually	\$ 67,921.0920	\$ 71,317.1466	\$ 74,883.0039	\$ 78,627.1541	\$ 82,558.5118

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Principal Planner	<i>Hourly</i>	\$ 48.1955	\$ 50.6053	\$ 53.1355	\$ 55.7923	\$ 58.5819
	<i>Bi-Weekly</i>	\$ 3,855.6400	\$ 4,048.4220	\$ 4,250.8431	\$ 4,463.3852	\$ 4,686.5545
	<i>Monthly</i>	\$ 8,353.8866	\$ 8,771.5809	\$ 9,210.1600	\$ 9,670.6680	\$ 10,154.2014
	<i>Annually</i>	\$ 100,246.6392	\$ 105,258.9712	\$ 110,521.9197	\$ 116,048.0157	\$ 121,850.4165
Program and Financial Specialist	<i>Hourly</i>	\$ 38.2632	\$ 40.1764	\$ 42.1852	\$ 44.2945	\$ 46.5092
	<i>Bi-Weekly</i>	\$ 3,061.0600	\$ 3,214.1130	\$ 3,374.8186	\$ 3,543.5595	\$ 3,720.7375
	<i>Monthly</i>	\$ 6,632.2966	\$ 6,963.9114	\$ 7,312.1070	\$ 7,677.7124	\$ 8,061.5980
	<i>Annually</i>	\$ 79,587.5592	\$ 83,566.9372	\$ 87,745.2840	\$ 92,132.5482	\$ 96,739.1756
Program Specialist	<i>Hourly</i>	\$ 33.1547	\$ 34.8124	\$ 36.5530	\$ 38.3807	\$ 40.2997
	<i>Bi-Weekly</i>	\$ 2,652.3740	\$ 2,784.9927	\$ 2,924.2424	\$ 3,070.4545	\$ 3,223.9772
	<i>Monthly</i>	\$ 5,746.8104	\$ 6,034.1509	\$ 6,335.8585	\$ 6,652.6514	\$ 6,985.2840
	<i>Annually</i>	\$ 68,961.7248	\$ 72,409.8110	\$ 76,030.3016	\$ 79,831.8167	\$ 83,823.4075
Recreation Center Program Manager	<i>Hourly</i>	\$ 32.0313	\$ 33.6328	\$ 35.3145	\$ 37.0802	\$ 38.9342
	<i>Bi-Weekly</i>	\$ 2,562.5000	\$ 2,690.6250	\$ 2,825.1563	\$ 2,966.4141	\$ 3,114.7348
	<i>Monthly</i>	\$ 5,552.0834	\$ 5,829.6876	\$ 6,121.1719	\$ 6,427.2305	\$ 6,748.5921
	<i>Annually</i>	\$ 66,625.0008	\$ 69,956.2508	\$ 73,454.0634	\$ 77,126.7666	\$ 80,983.1049
Senior Accountant	<i>Hourly</i>	\$ 35.4440	\$ 37.2162	\$ 39.0770	\$ 41.0309	\$ 43.0824
	<i>Bi-Weekly</i>	\$ 2,835.5209	\$ 2,977.2970	\$ 3,126.1618	\$ 3,282.4699	\$ 3,446.5934
	<i>Monthly</i>	\$ 6,143.6287	\$ 6,450.8101	\$ 6,773.3506	\$ 7,112.0182	\$ 7,467.6191
	<i>Annually</i>	\$ 73,723.5444	\$ 77,409.7216	\$ 81,280.2077	\$ 85,344.2181	\$ 89,611.4290
Senior Executive Analyst	<i>Hourly</i>	\$ 37.8511	\$ 39.7436	\$ 41.7308	\$ 43.8173	\$ 46.0082
	<i>Bi-Weekly</i>	\$ 3,028.0844	\$ 3,179.4887	\$ 3,338.4631	\$ 3,505.3862	\$ 3,680.6556
	<i>Monthly</i>	\$ 6,560.8496	\$ 6,888.8921	\$ 7,233.3367	\$ 7,595.0035	\$ 7,974.7537
	<i>Annually</i>	\$ 78,730.1952	\$ 82,666.7050	\$ 86,800.0402	\$ 91,140.0422	\$ 95,697.0443

Job Title		Step A	Step B	Step C	Step D	Step E
Lifeguard	\$	16.4000				
Lifeguard Supervisor	\$	18.4500				
Police Trainee	\$	27.6750				