#### ADDENDUM No. 4

#### REQUEST FOR PROPOSAL

# JOHN H. FURBEE AQUATIC CENTER IMPROVEMENTS CITY PROJECT NO. 2013

August 25th, 2025

The following revised proposal form replaces the one included in the project specifications for the **John H Furbee Aquatic Center Improvement Project No. 2013.** 

#### **BID PROPOSAL FORM**

# John H. Furbee Aquatic Center Improvements IN THE CITY OF DESERT HOT SPRINGS

#### TO THE CITY COUNCIL OF THE CITY OF DESERT HOT SPRINGS, CALIFORNIA

The undersigned as bidder declares that he has carefully examined the location of the proposed work, that he has examined the Special Provisions and read the accompanying instructions to bidders, and hereby proposes and agrees, if the bid proposal is accepted, to furnish all materials and do all work required to complete the said work in accordance with the said Standard Specifications, Special Provisions, Technical Specifications, and Project Plans in the time and manner therein prescribed for the unit price set forth in the following schedule:

	Base Bid \$_	1,763,000.00	_
Additive Alte	ernate for Timing System Components Shown on SP-3 \$_	243,000.00	
TOTAL BID	Two Million & Six Dollars Even \$	2,006,000.00	_
	(words)		

The undersigned further agrees that in case of default in executing the required contract, with necessary bonds, within ten (10) days, not including Sundays and legal holidays, after having received notice that the contract has been awarded and is ready for signature, the proceeds of the security accompanying his bid proposal shall become the property of the

City of Desert Hot Springs, and this bid proposal and the acceptance thereof may be considered null and void.

Signature of bidder \_

of all in	idividual co-pa	e. If a firm or co-partner or the firtners composing the fees of president, secretary	irm. If a corporation	n, state legal name of
_	Condor, Inc.			
	Frederick Weiss Earl Weiss-Secr	- President, etary/Treasurer, CFO		
3	3000 Durfee Aver	ue, El Monte, CA 91732		
Е	Business Addre	ss		
	626-455-0050			
Т	elephone Num	ber		
Dated: _	August 27		_, <b>20</b> 25_	
Thank y	ου,			
	Porras, P.E. City Manager			
PROPOS	SAL WILL BE DIS	ndum shall be submitte QUALIFIED IF THIS ADDER		
WIIN TO	OUR PROPOSAL	Hers		A COLLEGE ST. E.
Bidder's	Signature	Earl Weiss, Secretary/Treas	urer/CFO *	

#### **BIDDER'S PROPOSAL**

FOR THE **John H. Furbee Aquatic Center Improvements** IN THE CITY OF DESERT HOT SPRINGS, CALIFORNIA

	Date August 27	20_2025
To the City Council of the City of Desert Hot Springs:		
The Undersigned hereby declares:		
(a) That the only persons o the following:	r parties interested in this pro	oposal as principals are
Frederick Weiss - President		
Earl Weiss- Secretary/Treasurer/CFO		
Janice Ohta- CEO		

(If the bidder is a corporation, give the name of the corporation and the name of its president, secretary, treasurer, and manager. If a co-partnership, give the name under which the co-partnership does business, and the names and addresses of all co-partners. If an individual, state the name under which the contract is to be drawn.)

- (b) That this bid proposal is made without collusion with any person, firm or corporation.
- (c) That he has carefully examined the location of the proposed work and has familiarized himself with all of the physical and climatic conditions, and makes this bid proposal solely upon his own knowledge.
- (d) That by submitting this Bidder's Proposal, he acknowledges receipt and knowledge of the contents of those communications sent by the City of Desert Hot Springs to him at the address furnished by him to the City of Desert Hot Springs when this bid proposal form was obtained.
- (e) That he has carefully examined the specifications, both general and detail, and the drawings attached hereto, and communications sent to him as aforesaid, and makes this bid proposal in accordance therewith.
- (f) That, if this bid proposal is accepted he will enter into a written contract for the performance of the proposed work with the City of Desert Hot Springs.

# **BIDDER'S PROPOSAL**

understood	actually done thereunde	er into such contract and to accept in full payment the prices shown in the attached schedule. It is tities set forth are but estimates, and that the unit s whatever they may be.
payable to the Ten Percent bidder's bon	ne order of the City of Des t of Total Bid Amount nd has been duly execute	al is a certified or cashier's check of bidder's bond ert Hot Springs in the sum of
of contract proceeds of Desert Hot Sthe bid is no	to enter into the contrac said cash, check, or bidd Springs, but if this contrac	t should the bidder fail within ten days after award t and furnish acceptable surety bonds, then the er's bond, shall become the property of the City of is entered into and said bonds are furnished, or if k or cash shall be returned to the undersigned, or dder's bond.
3000 Durfee A	venue,	626-455-0050
Address of E	Bidder	Telephone of Bidder
El Monte, CA	91732	Mensi
City	Zip Code	Signature of Bidder
		Earl Weiss, Secretary/Treasurer/CFO

# BID PROPOSAL FORM John H. Furbee Aquatic Center Improvements

# IN THE CITY OF DESERT HOT SPRINGS

# TO THE CITY COUNCIL OF THE CITY OF DESERT HOT SPRINGS, CALIFORNIA

The undersigned as bidder declares that he has carefully examined the location of the proposed work, that he has examined the Special Provisions and read the accompanying instructions to bidders, and hereby proposes and agrees, if the bid proposal is accepted, to furnish all materials and do all work required to complete the said work in accordance with the said Standard Specifications, Special Provisions, Technical Specifications, and Project Plans in the time and manner therein prescribed for the unit price set forth in the following schedule:

TOTAL BID
The undersigned further agrees that in case of default in executing the required contract, with necessary bonds, within ten (10) days, not including Sundays and legal holidays, after having received notice that the contract has been awarded and is ready for signature, the proceeds of the security accompanying his bid proposal shall become the property of the City of Desert Ho Springs, and this bid proposal and the acceptance thereof may be considered null and void.
Signature of bidder
Earl Weiss, Secretary/Treasurer/CFO  (If an individual, so state. If a firm or co-partnership, state the firm name and give the names o all individual co-partners composing the firm. If a corporation, state legal name of corporation also names of president, secretary, treasurer and manager thereof.)
Condor, Inc.
3000 Durfee Avenue,
El Monte, CA 91732
Business Address 626-455-0050 Telephone Number

, 20 25

Dated: August 27,

# DESIGNATION OF SUBCONTRACTORS AND CDBG EXHIBIT B-9 [Public Contract Code Section 4104]

List all Subcontractors who will perform Work or labor or render service to the Contractor in or about the construction of the Work or improvement, or a Subcontractor licensed by the State of California who, under subcontract to the Contractor, specially fabricates and installs a portion of the Work or improvement according to detailed drawings contained in the Plans and Specifications, in an amount in excess of one-half percent (0.5%) of the Contractor's total Bid or, in the case of bids or offers for the construction of streets or highways, including bridges, in excess of one-half percent (0.5%) of the Contractor's total Bid or \$10,000, whichever is greater. If all Subcontractors do not fit on this page, attach another page listing all information for all other Subcontractors.

Name under which Subcontractor is Licensed and Registered	Federal ID Number	CSLB License Number(s) and Class(es)	DIR Contractor Registration Number	Address and Phone Number	Type of Work (e.g., Electrical)	Percentage of Total Bid (e.g.,10%) •
Spartan Concrete & Asphalt Cutting, Inc.	33-0958643	683437	1000011594	PO Box 431, Desert Hot Springs,CA 9224 760-251-8095	Concrete Demo	1.5%
Westcon Construction Services, Inc.	87-3301124	1089263	1000849091	81-149 Indio Blvd. Indio, CA 92201 (760) 775-7070	Concrete Work	7.7%

<sup>·</sup> The percentage of the total Bid shall represent the "portion of the work" for the purposes of Public Contract Code Section 4104(b).

# DESIGNATION OF SUBCONTRACTORS AND CDBG EXHIBIT B-9 CONTINUED

	SUPPLIERS	
NAME OF SUPPLIER	ADDRESS/PHONE NO.	CONTRACT AMOUNT
	ctor for any portion of the work, the bidde ne same work are prohibited by provisions  Condor, Inc.  Bidder	r agrees to perform the work with his own s of the California Government Code.)
-	Signature Earl Weiss, Secretary/Treasurer/CFO	

Signature

# CONTRACTOR'S INDUSTRIAL SAFETY RECORD

Bidder's Name: Condor, Inc.							
This information must include a venture or corporation that any current calendar year prior to the venture, corporation or individual taken into consideration in evalual fatalities.	principal of the late date of bid su al bidder. The bid	oidder participa bmittal. Separa dder may attach	ted in as a prin te information : n any additiona	icipal or owner shall be submit I information or	for the last fou ted for each pa explanation of	ır calendar yea articular partne data which he	rs and the ship, joint would like
	Current Year of Record	2023	2022	2021	2020	2019	TOTAL
Number of contracts	19	14	20	14	15	17	99
Total dollar amount of contracts (in thousands of dollars)	16,667	18,752	13,256	11,976	10,231	13,438	84,320
Number of fatalities	0	0	0	0	0	0	0
Number of lost workday cases	0	0	0	0	0	0	0
Number of lost workday cases involving permanent transfer to another job or termination of employment	0	0	0	0	0	0	0
*The information required for these items is the same as required for columns 3 to 6, Code 10, Occupational Injuries, Summary - Occupational Injuries and Illnesses, OSEA No. 102.							
The above information was com the information is true and accur				at this time an	d I declare und	ler penalty of pe	erjury that
Tilles	4	Secretary/Treas	surer/CFO		8/27/	2025	
Signature		Tit	ile		D	ate	
Signature	<u> </u>	Tit	le		Di	ate	

# REFERENCES

The following are the names, addresses, and telephone numbers for three public agencies for which BIDDER has performed similar work within the past two years.

Camp Pendleton, Departme	ent of the Navy, 5th & Santa Fe, Camp Pendleton,	CA 92058
Name and Address of	of Owner	0.172000
Clint Petit, RQ Construction	n 760-310-2808 cpetit@rqconstruction.com	
Primary Contact Nan	ne, Email, and Telephone Number	
Aquatic Design Group 1	Dennis Berkshire, dberkshire@aquaticdesign	group.com 760-685-0783
Second Contact Nam	ne, Email, and Telephone Number	
\$5,252,369.00	1 Commercial Pool & 1 Combat Training Tank	July, 2025
Contract Amount	Type of Work	Date Completed
Chino Valley USD,15650	Pipeline Ave, Chino Hills, CA 91709	
Name and Address o	f Owner	
Second Contact Nam	on Frank Camacho 949-236-0961 fcamacho@ ee, Email, and Telephone Number	balfourbeattyus.com
\$3,098,000.00	New Commercial Swimming Pool	August, 2024
Contract Amount	Type of Work	Date Completed
City of Simi Valley, Ranch	no Simi Community Park4201 Guardian Street, Sir	ni Valley, CA 93063
Douglas Duran douglas@	②rsrpd.us 805-584-4480	
	e, Email, and Telephone Number	
Jones & Madhavan, Nac	hi Madhavan nachi@jmae.com	
Second Contact Nam	e, Email, and Telephone Number	
\$1,591,934.00 Contract Amount	Major Commercial Pool Renovation	April, 2024

Delano Aquatic Center	
ss of Owner	
Inc. Greg Wilcut, gwillcut@bowecontractors.co	m, 661-858-8878
Name, Email, and Telephone Number	
, , , , , , , , , , , , , , , , , , , ,	
nc, Scott LeMonds, slemonds@watertechnolog	gyinc.com,920-210-219
nc, Scott LeMonds, slemonds@watertechnolog	gyinc.com,920-210-219
nc, Scott LeMonds, slemonds@watertechnological lame, Email, and Telephone Number	gyinc.com,920-210-219
nc, Scott LeMonds, slemonds@watertechnologicallame, Email, and Telephone Number  Commercial Competition Swimming Pool	gyinc.com,920-210-219 6/12/2024
	Delano Aquatic Center ss of Owner Inc. Greg Wilcut, gwillcut@bowecontractors.co Name, Email, and Telephone Number

The following are the names, addresses, and telephone numbers for all brokers and sureties from whom BIDDER intends to procure insurance bonds:

United Fire & Casualty Con	mpany, Surety Dept. 118 Second Ave., SE, Cedar Rapids, IA 52401 Tel:916-630-5077
Broker/Agent -	
Alliant Insurance Services,	Teri Jackson Phone: 626-253-5726 18100 Von Karman, Suite 900, Irvine, CA 92612

# CERTIFICATION OF BIDDER REGARDING NONSEGREGATED FACILITIES

Project Name: John H. Furbee Aquatic Center Improvements

Date: 8/27/2025

Name of Bidder: Condor, Inc.
The above named Bidder hereby certifies that:
I do not maintain or provide for my employees any segregated facilities as any of my establishments, and that I do not permit my employees to perform their services at any location, under my control, where segregated facilities are maintained. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms, wash rooms restaurants and other eating areas, time clocks, locker rooms or other dressing areas, parking lots, drinking fountains, recreation of entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, national origin, or because of habits, local customs, or otherwise.
I further agree to obtain identical certifications from all proposed subcontractors prior to the award of subcontracts exceeding \$10,000.
Signature:
Name (Print): Earl Weiss
Title: Secretary/Treasurer/CFO

#### **EXHIBIT B-5**

# COUNTY OF RIVERSIDE AFFIRMATIVE ACTION PROGRAM

# ECONOMIC OPPORTUNITIES FOR SECTION 3 RESIDENTS AND SECTION 3 BUSINESS CONCERNS

The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD Assistance for housing.

## **AFFIRMATIVE ACTION POLICY STATEMENT**

The County of Riverside, as the Community Development Block Grant Administrator, shall take Affirmative Action to insure to the greatest extent feasible that:

- 1. Contracts for work (involving both construction and non-construction projects) funded from Community Development moneys be awarded to business located in and/or owned in substantial part by persons residing within the Section 3 covered project area.
- 2. Lower income residents of said project area are to be provided, to the greatest extent feasible, employment and training opportunities emanating from such contracts.

### It will be established policy to:

- 1. Enlist the support of community agencies, schools and unions in the recruitment, hiring and training of low income persons residing within Section 3 project areas.
- 2. Insure that project area business are afforded a maximum feasible opportunity to bid on contracts.
- 3. Insure that contractors understand and comply with their obligations under the *Act* (24 CFR Part 75).
- 4. Provide a system to periodically monitor and evaluate the effectiveness with which the plan is being carried out.

To insure that we continue to meet our obligations and commitments we have developed a Section 3 Affirmative Action Program. All contractors and sub-contractors are expected to demonstrate a spirit of support and cooperation in the implementation of this program.

The Executive Director of the Community Development Agency will be responsible for the implementation, administration, and monitoring of our policy and program.

Date: February 8, 1988

Supervisor Walt P. Abraham Chairman, Board of Supervisors

## I I DEFINITION OF TERMS

- 1. Business concerns located within the Section 3 covered project area: Means those individuals or firms located within the relevant Section 3 covered project area as determined, pursuant to 24 CFR 135.5.
- 2. Business concerns owned in substantial part by persons residing in the Section 3 covered project area: Means those business concerns which are fifty-one (51) percent or more owned by persons residing within the relevant Section 3 covered project as determined pursuant to 24 CFR 135.5.
- 3. Contracting party: Means any entity which contracts with a contractor for the performance of work in connection with a Section 3 covered project.
- 4. Contractor: Means any entity which performs work in connection with a Section covered project.
- 5. Lower income resident of the area: A person residing in the Community Development Block Grant project area of the County of Riverside whose annual family income does not exceed eighty (80) percent of the median income. (Calculations are to be based on the median income level as reported by HUD).
- 6. Project area: In most cases the project area will be bounded by the County limits (or participants' City limits as applicable). However, priority shall be given to persons living within the County's Impact Areas.

# SPECIFIC AFFIRMATIVE ACTION STEPS

In order to comply with Section 3 regulations affirmative action must be taken. This affirmative action will be at least as extensive and specific as the following:

- Each contractor and sub-contractor shall incorporate in all contracts for work in connection with a Section 3 covered project the following Section 3 Clause:
- Every applicant, recipient, contracting party, contractor, and subcontractor shall incorporate, or cause to be incorporated, in all contracts for work in connection with Section 3 covered project, the following clause (referred to as a Section 3 Clause):

The work to be performed under this contract is on a project assisted under a program providing direct Federal financial assistance from the Department of Housing and Urban Development, and is subject to the requirements of Section 3 of the Housing and Urban Development act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible opportunities for training and employment be given to lower income residents of the project area and contracts for work in connection with the project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the area of the project.

The parties to this contract will comply with the provisions of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 CFR 570, and all applicable rules and orders of the Department issued hereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability which would prevent them from complying with these requirements.

The contractor will send to each labor organization, or representative or workers, with which he has collective bargaining agreement or other contract, or understanding, if any, a notice advising the said labor organization or workers; representative of his commitments under this Section 3 Clause and shall post copies of the notice in a conspicuous place available to employees and applicants for employment or training.

The contractor will include this Section 3 Clause in every sub-tier contract for work in connection with the project and will, at the direction of the applicant for, or recipient of, the Federal financial assistance, take appropriate action pursuant to the sub-tier contract upon finding that the subcontractor is in violation of the regulations issued by the Secretary of Housing, and Urban Development, 24 CFR 570. The contractor will not enter into any sub-tier contract with any subcontractor where it has notice or knowledge that the latter has been found in violation of regulations under 24 CFR 570 and will not let any subcontract unless the subcontractor has first provided it with a preliminary statement of ability to comply with the requirements of these regulations.

Compliance with the provisions of Section 3, the regulations set forth in 24 CFR 570, and all applicable rules and orders of the Department issued thereunder prior to the execution of the contract, shall be a condition of the Federal financial assistance provided to the project binding upon the applicant or recipient for such assistance, its successors, and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its contractors and subcontractors, its successors, and assigns to those sanctions specified by the grant or loan agreement or contract through which Federal assistance is provided, and to such sanctions as are specified by 24 CFR 135.

All contractors and their subcontractors shall include as part of their bid proposal a copy of their Section 3 Affirmative Action Plan. The Plan should include the following:

- 1. A preliminary statement of workforce needs (skilled, semi-skilled, unskilled labor and trainees by category).
- 2. Goals (in percentage) relative to utilization of lower income persons in project area.
- 3. Goals relative to the project dollar amount of subcontractors to be awarded to project area business.

# IV DISSEMINATION OF SECTION 3 PROGRAM POLICY

In order that all contractors of the County of Riverside have a full understanding of the County's position regarding this Section 3 Affirmative Action Plan the following procedures will be initialed:

- 1. All advertisements and invitations to bid will include the County's Section 3 Affirmative Action Plan requirements.
- 2. All Community Development Block Grant contracts will include the County's Section 3 Affirmative Action Plan.
- 3. The Section 3 Grievance Procedure and signs shall be placed at construction sites identifying the project as a Section 3 covered project.

# V PROGRAM EVALUATION

Pursuant to Section 3 requirements (24 CFR 135.72,) the County of Riverside, as Block Grant Administrator, shall assist and actively cooperate with the Department of Housing and Urban Development in insuring the compliance of our contractors and subcontractors.

#### All contractors shall:

- 1. Maintain a list of all lower income area residents who have applied whether on their own or on referral from any source.
- 2. Set forth evidence, acceptable to the Executive Director or the Community Development Agency that its actions were not an attempt to circumvent program requirements, if vacant apprentice or trainee positions in its organization are filled immediately prior to undertaking work pursuant to a Section 3 covered project.

# VI COMPLAINT PROCEDURE

### Who may file a complaint?

The following individuals and business concerns may, personally or through an authorized representative, file with the Assistant Secretary a complaint alleging noncompliance with section 3:

- 1. Any Section 3 resident on behalf of himself or herself, or as a representative of persons similarly situated, seeking employment, training or other economic opportunities generated from the expenditure of Section 3 covered assistance with a recipient or contractor, or by a representative who is not a section 3 resident but who represents one or more Section 3 residents:
- 2. Any Section 3 business concern on behalf of itself, or as a representative of other section 3 business concerns similarly situated, seeking contract opportunities generated from the expenditure of Section 3 covered assistance from a recipient or contractor, or by an individual representative of Section 3 business concerns.

### Where to file a complaint?

A complaint must be filed with the:

Assistant Secretary for Fair Housing and Equal Opportunity Department of Housing and Urban Development Washington, DC, 20410.

Questions regarding Section 3 compliance, procedures for filing a complaint, or the County of Riverside's Affirmative Action Program, should be addressed to:

Department of Housing & Workforce Solutions CDBG Program Administrator - Section 3 Program 3403 10<sup>th</sup> Street, Suite 300 Riverside, CA 92501

(951) 955-5933

# Page 1 of 4

# BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE (Housing and Community Development Act of 1968)

Projec	t Title: John H. Furbee Aquatic Center Improvements Amount of Bid: 2,006,000
Count Comn to, sa	indersigned hereby certifies that he/she has read and understands Riverside by's Section 3 Affirmative Action Program as well as Section 3 of the <i>Housing and nunity Development Act of 1968</i> , and further certifies adoption of, and adherence id program, and certifies understanding of the following for all construction acts over \$200,000.
I. Em	ployment Opportunities
I unde that ar I will:	erstand and agree that in the event that I am awarded this contract, and in the event my new employment opportunities are created as a result of this CDBG-funded project,
a.	Contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 persons, within Riverside County, to be considered for available employment opportunities; and HUD Section 3 Opportunity Portal at: <a href="https://hudapps.hud.gov/OpportunityPortal/">https://hudapps.hud.gov/OpportunityPortal/</a> Initial Here
b.	Forward to the Department of Housing & Workforce Solutions all detailed job descriptions for new employment opportunities and Section 3 reports, in a form, at a place, and at a time as directed by the Department of Housing & Workforce Solutions.  Initial Here
C.	Present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.
d.	Notify Section 3 Coordinator of contractor interests regarding employment of Section 3 workers prior to hiring.  Initial Here
e.	Submit a list of core employees (including administrative, clerical, planning, and other positions pertinent to the construction trades) at the time of contact award.  Initial Here
f.	Post available positions and advertise job Section 3 workers openings at: www.rivcojobs.org
g.	Sign the Section 3 Plan.  Initial Here

Page 2 of 4 EXHIBIT B-6

Complete your proposed workforce plan for this project below:

Complete your proposed workforce plan for this project below:				an for this project be	low:
JOB CA	TEGORY	CURRENT POSITIONS	NUMBER OF NEW HIRES IF AWARDED BID	NUMBER OF NEW HIRES PROPOSED TO BE SECTION 3 RESIDENTS	% OF NEW HIRES TO BE SECTION 3
PROFES	SIONALS	2	_		
TECHN	IICIANS				
OFFICE/O	CLERICAL				
	ICTION BY ADE				
TRADE	Labor	5		2	100%
TRADE	Plaster	15		4	100%
TRADE	Tile	2		1	100%
TRADE					
TRADE					
TRADE		-			
APPRI	ENTICE		7	7	100%
TRAI	NING				
ОТ	HER	-			-
TO	TAL	24	7	7	100%

# BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE

# II. Subcontracting Opportunities

a. I understand and agree that for any and all subcontracting opportunities that may result from this CDBG-funded project, I will contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 Businesses, within Riverside County, to be considered for available subcontracting opportunities prior to selecting any subcontractor for my bid submittal.

b. I understand and agree that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance, and therefore, as the General/Prime Contractor, I am responsible to ensure compliance from all subcontractors.

c. Contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 persons, within Riverside County, to be considered for available employment opportunities; and HUD Section 3 Opportunity Portal at: <a href="https://hudapps.hud.gov/OpportunityPortal/">https://hudapps.hud.gov/OpportunityPortal/</a>

d. Forward to the Department of Housing & Workforce Solutions all detailed job descriptions for new employment opportunities and Section 3 reports, in a form, at a place, and at a time as directed by the Department of Housing & Workforce Solutions.

e. Present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.

\_Initial Here

**Initial Here** 

**Initial Here** 

**Initial Here** 

Notify Section 3 Coordinator of contractor interests regarding employment of Section 3 workers prior to hiring.

Initial Here

f. Submit a list of core employees (including administrative, clerical, planning, and other positions pertinent to the construction trades) at the time of contact award.

Initial Here

g. Post available positions and advertise job Section 3 workers openings at: <a href="https://www.rivcojobs.org">www.rivcojobs.org</a>

Initial Here

Complete your Subcontracting Plan for this project below:

TRADE	AMOUNT OF SUBCONTRACT(\$)	IS THE SUBCONTRACTOR SECTION 3 ELIGIBLE? YES OR NO	IF SUBCONTRACTOR I ELIGIBLE STATUS. 51% OWNER	S SECTION 3, INDICATE  / 30% EMPLOYEE
Concrete Demo	30,800	No		
Concrete Work	154,188	No		

<sup>\*</sup> Add additional sheets if necessary

Bidder (Company) Name: Condor, Inc.	_
Authorized Representative (Type Name):Earl Weiss	
Signature:	_
Date: 8/27/2025	

# COUNTY OF RIVERSIDE CDBG PROGRAM

# BIDDER CERTIFICATION ON FEDERAL CONTRACT REQUIREMENTS

PROJECT NAME:John H. Furbee Aquatic Center Improvements
CERTIFICATION:
I hereby certify that I have reviewed and understand the diversified Federal construction contract related requirements imposed on the Contractor(s) of HUD-funded construction projects, including but not limited to the following:
<ol> <li>The subject project is being financed with Community Development Block Grant funds (24 CFR Part 570);</li> </ol>
<ol> <li>This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010 – revised 06/2009); and</li> </ol>
<ol> <li>This project is subject to all applicable laws and regulations as listed in the General Summary of these Special Federal Provisions; and</li> </ol>
<ol> <li>If my bid is \$200,000 or more, this project and all related contracts will subject to Section 3 requirements (12 U.S.C.1701u).</li> </ol>
Contractor's Name: Condor, Inc.
Contractor's License No.: 812288
Address: 3000 Durfee Avenue, El Monte, CA 91732
Authorized Representative (Type Name): <u>Farl Weiss</u>
Signature:
Date: 8/27/2025

# **QUESTIONNAIRE REGARDING BIDDERS**

Bidder has	s been engaged in the o	contracting busines	ss under	the present n	name of
Condor, 1	Inc.		, since _	5/1/2002	(Date).
	usiness address is: 3				
Federal T	ax ID:71-0883235	Amount	of Bid \$		
California	Contractor's License	No.: 812288	Ехрі	ration Date:	9/30/2026
<b>DUNS Nu</b>	mber: <u>12-980-5565</u>	or <b>CA</b> (	GE Code	:	
Because the minority and Urban programs and A minority	his project is Federally-id other group participation Development (HUD) users being utilized by minored by enterprise is defined by 11%) or more "minority-	funded, it is neces on for statistical purposes this information ity business enterprote the Federal Gove	ssary to cooses. The to determises and terminates	obtain informate U.S. Departraine the degrand argeted group argeted group	tion concerning ment of Housing ree to which its contractors. that is fifty-one
ownership	of your business:	-owned . Thease (	леск ар	DIICADIE DUX	concerning the
	American Indian or Nativ	e Alaskan			
2	Asian or Pacific Islander	/Native Hawaiian			
	Black/African American				
A	Hispanic				
	White				
	Hasidic Jews				
	Other				
A woman-opercent (50 of your bus	owned enterprise is defin 0%) or more woman-own iness:	ed by the Federal ed. Please check a	Governme pplicable I	ent as a busin pox concerning	ess that is fifty- g the ownership
☑ Woman.	/Female owned	☐ Male owned			
percent (51 economic	3 Contractor or Subcon %) owned by a low or veopportunities to low and the ownership of your bu	ery low-income personery low-income re	on, or a b	usiness conce	ern that provides
☐ Section	3 Business concern	☑ Non-Section 3 E	Business c	oncern	
information i	States Department of Hous requested in this form by vir It will not be disclosed or re	tue of Title 12, United	States Cod	le. Section 1701	et seg., and other

permitted by law.

# AFFIDAVIT FOR CORPORATION BIDDER

STATE OF CALIFORNIA )	
COUNTY OF Los Angeles )	
Earl Weiss	, being first duly sworn,
deposes and says:	
That he is Secretary/Treasurer/CFO	of,
Condor, Inc.	
proposal is genuine and not collusive of conspired, connived or agreed, directly or put in a sham bid proposal or that such ot not in any manner sought by collusion to	g the foregoing bid proposal; that such bid or sham; that said bidder has not colluded, indirectly, with any other bidder or person to her person shall refrain from bidding; and has o secure any advantage against the City of ed in the proposed contract, for himself or for Signature
Subscribed and sworn (affirmed) to before me this	
day ofAugust	, 20_25_
	re of Officer Administering Oath (NOTARY PUBLIC)  MARIA ALEGRIA A. CHAN Notary Public - California Los Angeles County Commission # 2440287 My Comm. Expires Mar 2, 2027

A notary public or other officer completing the document to which this certificate is attached	his certificate verifies only the identity of the individual who signed the land not the truthfulness, accuracy, or validity of that document.
State of California	)
County of Los Angeles	_)
On 8/27/2025before me, _	Maria Alegria A. Chan , Notary Public,
personally appeared Earl Weiss	
	Name(s) of Signer(s)
within instrument and acknowledged to i	ry evidence to be the person(s) whose name(s) is/are subscribed to the me that he/she/they executed the same in his/her/their authorized ature(s) on the instrument the person(s), or the entity upon behalf of ument.
MARIA ALEGRIA A. CHAN Nétary Public - California Las Angeles County Commission # 2440287	I certify under PENALTY OF PERJURY under the laws of the State of <u>California</u> that the foregoing paragraph is true and correct.
Aly Camm. Expires Mar 2, 2027	WITNESS my hand and official seal. Signature: When Olege a Change
Place Notary Seal Above	Signature of Notary Public
Though the information below is not requal and could present fraudule	rired by law, it may prove valuable to persons relying on the document ent and reattachment of this form to another document.
Description of Attached Document	
Type or Title of Document: John H. Furbee	Aquatic Center Improvements - Affidavit For Corporation Bidder
Document Date: 8/27/2025	Number of Pages: 1
Signer(s) Other Than Named Above:	
Capacity(ies) Claimed by Signer(s)	Capacity(ies) Claimed by Signer(s)
Signer's Name:	
☐ Individual	☐ Individual
☐ Corporate Officer – Title(s):	Corporate Officer – Title(s):
☐ Partner: ☐Limited ☐ General	☐ Partner: ☐Limited ☐ General
☐ Attorney in Fact	☐ Attorney in Fact
☐ Trustee	☐ Trustee
☐ Guardian or Conservator	☐ Guardian or Conservator
☐ Other:	Other:
Signer Is Representing:	

# CERTIFICATION OF NON-DISCRIMINATION AND AFFIRMATIVE ACTION

As suppliers of goods or services to the City of Desert Hot Springs, the firm listed below certifies that it does not discriminate in its employment with regards to race, religion, sex, or national origin; that it is in compliance with all Federal, State, and local directives and executive orders regarding non-discrimination in employment; and that it will pursue an affirmative course of action as required by the affirmative action guidelines.

We agree specifically:

3.

- 1. To establish or observe employment policies which affirmatively promote opportunities for minority persons at all job levels.
- 2. To communicate this policy to all persons concerned including all company employees, outside recruiting services, especially those serving minority communities, and to the minority communities at large.

To take affirmative steps to hire minority employees within the company.

FIRM Condor, Inc.

TITLE OF OFFICER SIGNING Earl Weiss, Secretary/ Treasurer/ CFO

SIGNATURE DATE 8/27/2025

Please include any additional information available regarding equal opportunity employment programs now in effect within your company:

CERTIFICATION WITH REGARD TO THE PERFORMANCE OF PREVIOUS CONTRACTS OR SUBCONTRACTS SUBJECT TO THE EQUAL OPPORTUNITY CLAUSE AND THE FILING OF REQUIRED REPORTS

Opportunity Clause, as rehas not, filed with t Compliance, a Federal C	, proposed subcontractor, participated in a previous contract equired by Executive Orders 10925, 11 he Joint Reporting Committee, the Dire Government contracting or administering Employment Opportunity, all reports	or subcontract subject to the Equal 114, or 11246, and that he has X, ector of the office of Federal Contract ng agency, or the former President's
	Condor, Inc.	
	(COMPANY)	
	BY: Earl Weiss	this
	Secretary/Treasurer/CFO	
	(TITLE)	

DATE: August 27, , 20 25 .

NOTE: The above certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7 (b) (1), and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts which are subject to the Equal Opportunity Clause. Contracts and subcontracts which are exempt from the Equal Opportunity Clause are set forth in 41 CFR 60-1.5. (Generally only contracts or subcontracts of \$10,000 or under are exempt).

Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60-1.7 (b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

### **NON-COLLUSION AFFIDAVIT**

The undersigned in submitting a bid proposal for performing the following work by contract, being duly sworn, deposes and says:

That he has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with such contract.

C

All project work and incidental items to complete the project shall be performed in accordance with the plans, specifications, and other provisions of the contract. All the above improvements are to be constructed in a workmanlike manner, leaving the entire project in a neat and presentable condition.

	Condor, Inc.
	Earl Weiss, Secretary/Treasurer/CFO
	S Alu
	Signature of Bidder
3000 Durfee Avenue, El Monte, CA 91732	
Business Address	
3000 Durfee Avenue, El Monte, CA 91732	
Place of Business	
Subscribed and sworn (affirmed) to before m  Maria Hegria  Notary Public in and for	A. Chan, Notary Public
-	, State of California
My commission expires	March 2, , 20 <u>25</u>
Please see attached duly notarized aknowledgement	MARIA ALEGRIA A. CHAN Notary Public · California Los Angeles County Commission # 2440287 My Comm. Expires Mar 2, 2027

A notary public or other officer completing this certificat document to which this certificate is attached and not the	the verifies only the identity of the individual who signed the truthfulness, accuracy, or validity of that document.
State of California )	
County of Los Angeles )	
On 8/27/2025before me, Maria Alegri	a A. Chan , Notary Public,
personally appeared Earl Weiss	,
Name(s) of	Signer(s)
within instrument and acknowledged to me that he	to be the person(s) whose name(s) is/are subscribed to the s/she/they executed the same in his/her/their authorized the instrument the person(s), or the entity upon behalf of
MARIA ALEGRIA A. CHAN Notary Public · California Los Angeles County Commission # 2440287	I certify under PENALTY OF PERJURY under the laws of the State of <u>California</u> that the foregoing paragraph is true and correct.
My Comm. Expires Mar 2, 2027	WITNESS my hand and official seal.  Signature: A Character of Notary Public
Place Notary Seal Above	TIONAL
Though the information below is not required by law,	it may prove valuable to persons relying on the document achment of this form to another document.
Description of Attached Document	
Type or Title of Document: John H. Furbee Aquatic Cer	nter Improvements - Non-Collusion Affidavit
Document Date: 8/27/2025	Number of Pages: 1
Signer(s) Other Than Named Above:	
Capacity(ies) Claimed by Signer(s)	Capacity(ies) Claimed by Signer(s)
Signer's Name:	Signer's Name:
☐ Individual	☐ Individual
Corporate Officer – Title(s):	☐ Corporate Officer – Title(s):
☐ Partner: ☐Limited ☐ General	☐ Partner: ☐Limited ☐ General
☐ Attorney in Fact	☐ Attorney in Fact
☐ Trustee	☐ Trustee
☐ Guardian or Conservator	☐ Guardian or Conservator
☐ Other:	Other:
Signer Is Representing:	Signer Is Representing:

# SPECIAL FEDERAL PROVISIONS DOCUMENT INDEX

#### **General Information**

- General Summary
- 2. Hold Harmless Clause and Additional Insured-Insurance Requirements
- 3. B-1 Federal Labor Standards Provisions (HUD 4010)
- 4. B-2 Federal Prevailing Wage Decision (CA \_\_\_\_\_\_ Mod. \_\_\_\_)
- 5. B-3 Project Sign (SAMPLE)
- 6. B-5 County of Riverside Section 3 Program Overview (Applicable for Projects \$200,000 or more)
- 7. Additional Federal Requirements

#### **Bid Forms**

- 8. B-4 Certification of Bidder Regarding Non-Segregated Facilities (Required for all Projects)
- 9. B-6 Section 3 Implementation Plan (Required for Projects \$200,000 or more)
- 10. B-7 Certification for Section 3 Compliance (Required for Projects \$200,000 or more)
- 11. B-8 Bidder's Certification on Federal Contract Requirements (Required for all Projects)
- 12. B-8 Questionnaire Regarding Bidders (Required for all Projects)
- 13. B-10 List of Subcontractors and Suppliers (Required for all Projects)

### Must be completed by all Subcontractors

- 14. B-6 Section 3 Implementation Plan (Required for Projects \$200,000 or more)
- 15. B-7 Certification for Section 3 Compliance (Required for Projects \$200,000 or more)

#### **Post-Award Forms**

- 16. PA-1 Performance Bond (100% of contract price) (Required for Projects \$200,000 or more)
- 17. PA-2 Payment Bond (Required for Projects \$200,000 or more)
- 18. PA-3 Subcontractor Questionnaire (Required for all Projects)
- 19. PA-4 Subcontractor Certification Regarding Non-segregated Facilities (Required for all Projects)
- 20. PA-5 List of Permanent Employees/Section 3 Worker Employer Certification (Required for Projects \$200,000 or more)
- 21. PA-6 Documentation of Qualitative Efforts (Required for Projects \$200,000 or more)
- 22. PA-7 Davis-Bacon Classifications and Pay Rates (Required for all Projects)



#### **General Submittal Instructions:**

<u>Bidder/Proposer AND its first-tier subcontractors</u> are to submit a completed Section 3 Implementation Plan(s) in bid. **If not, A "non-responsive" determination may be made due to non-submittal.** 

**Project Information:** 

Project Name: John H. Furbee Aquatic Center Improvements	Bid/Solicitation #: 2013	
X Contractor Subcontractor Inform	nation	
Company Name:	Address:	
Condor, Inc.	3000 Durfee Avenue, El Monte, CA 91732	
Authorized Representative: Earl Weiss	Title: Secretary/Treasurer/CFO	
Phone: 626-455-0050	Email: earl@condor-inc.com	
Proposed Dollar Value of Contract or Subcon	2,000,000.	
List if ELBE, DBE, DVBE, MBE, SB, SLBE or WBE (or "N/A" if non-applicable): MBE,SB,WBE		

### **Section 3 Requirements**

### **Employment and Training**

To the greatest extent feasible, employment and training opportunities arising in connection with Section 3 projects shall be provided to Section 3 workers within the County of Riverside. Where feasible, priority for employment and training will be given to:

- 1. Section 3 workers residing within the service area or neighborhood of the project, and
- 2. Participants in YouthBuild programs.

#### Contracting

To the greatest extent feasible, work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers residing within the County of Riverside. Where feasible, priority for contracting opportunities will be given to:

- 1. Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and
- 2. YouthBuild programs.

#### Compliance Benchmarks

To demonstrate compliance with Section 3, contractors are required to follow the prioritization of effort

outlined above and meet or exceed the following safe harbor benchmarks:

- 25 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Section 3 workers, and
- 2. 5 percent or more of the total number of labor hours worked by all workers on the project shall be performed by Targeted Section 3 workers.

#### **Definitions**



(Continued)

- Section 3 worker: Any worker who currently fits or when hired within the past three years fits at least one of the following categories, as documented:
  - (1) The worker's income for the previous or annualized calendar year is below the income limit established by HUD (see Income Limits table below).
  - (2) The worker is employed by a Section 3 business concern.
  - (3) The worker is a YouthBuild participant.
- Targeted Section 3 worker: A Section 3 worker who is:
  - (1) A worker employed by a Section 3 business concern; or
  - (2) A worker who currently fits or when hired within the past three years fit at least one of the following categories, as documented:
    - (i) Living within the service area or the neighborhood of the project; or
    - (ii) A YouthBuild participant.
- Service area or the neighborhood of the project: An area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

#### **HUD Income Limits**

The table below shows the income limits set by HUD that determine eligibility for certain programs, including Section 3. HUD develops income limits based on Area Median Income (AMI) estimates and Fair Market Rent (FMR) area definitions. For more information, please see the HUD Income Limits Documentation System online at <a href="https://www.huduser.gov/portal/datasets/il.html">www.huduser.gov/portal/datasets/il.html</a>.

Riverside County, CA MSA

Fiscal Year	2024	2023	2022
Low-income (80% AMI)	\$57,400	\$52,000	\$49,300

1.	Does your business qualify as a Section 3 business concern?	
	YES X NO	_

If you answered YES, complete the attached Section 3 Business Concern Form (Pg. 6), and submit with this Plan.

A **Section 3 business concern** is a business that satisfies **at least one** of the following criteria, as documented within the last six-month period:

- a. The business is at least 51% owned and controlled by low- or very low-income persons;
- b. The business is at least 51% owned and controlled by residents who currently live in public housing or Section 8-assisted housing; or
- c. Over 75% of the labor hours performed for the business over the prior three-month period were performed by Section 3 workers i.e., workers who currently are, or when hired within the past three years were:
  - (i) low-income persons or
  - (ii) YouthBuild participants.



EXHIBIT B-6 (Continued)

2.	Do you have current employees whose annual income is below the income limit? See HUD Income Limits table.	
	If "YES," prior to contract execution, the names of qualifying employees shall be provided to HWS.	
3.	Do you plan to hire new employees to perform on or support the contract, if awarded the contract?	
	If "YES," at a minimum, you must contact the HWS Section 3 Unit at <a href="mailto:RivCoCDBG@rivco.org">RivCoCDBG@rivco.org</a> to obtain examples of qualitative efforts to create employment.	
4.	Do you agree that when there is a need to hire new employees, a documented good faith effort shall be made to hire Section 3 Workers?	
	Implementation Plans that indicate a "No" response for question #4 may be deemed "non-responsive."	
5.	How many workers are needed to complete the project?	
	Please list the job classifications and number of workers your company will need to complete the contract work. Attach additional sheets if necessary	



of their certification(s). <u>List ALL</u> proposed subcontractors (including subconsultants) for this project on the table below.

Business name	Scope of work (trade or service description)	Section 3 business? Yes / No	Estimated contract value
Spartan Concrete & Asphalt Cutting, Inc.	Concrete Demo	No	\$ 30,800
Westcon Construction Services, Inc.	Concrete Work	No	\$ 154,188
			\$
			\$
			\$
			\$
			\$
-			\$
			\$
			\$
			\$
			\$
			\$

4.	. Do	you	commit	to	engage	in	good	faith	efforts	to	meet	or	exceed	the	Section	3
В	ench	nmai	rks?													

X YES NO

Such qualitative efforts may include, but are not limited to:

Applicant Outreach –

**EXHIBIT B-6** 

- Engage in outreach efforts to generate job applicants who are (Continued) workers, including posting job openings at the job site, HUD Opportunity Portal, social media pages, and other platforms.
- Clearly indicate Section 3 eligibility on all job postings, notifications, and advertisements with the following statement: "This is a Section 3 eligible job opportunity. We encourage applications from individuals that are low-income, live in public housing, and/or receive a Section 8 voucher."
- Include the Section 3 Worker Self-Certification form in all job postings.



- One-Stop / YouthBuild Outreach Engage in outreach or referrals with local YouthBuild programs, or other community organizations to assist with training and recruiting Section 3 and Targeted Section 3 workers.
- Training and Apprenticeship Provide training or apprenticeship opportunities.
- Job Fairs Hold one or more job fairs or sponsor a job informational meeting in the project area.
- Business Concern Outreach
  - Engage in outreach efforts to identify and secure bids from Section 3 businesses by advertising notices of contracting opportunities and related information in local community papers.
  - Provide written notice to all known Section 3 business concerns, with sufficient time for interested businesses to respond to bid invitations.
  - Send notice of contracting opportunities to local community development organizations, business development organizations, or minority contracting associations.
  - State clearly in all notices that the contracting opportunity is Section 3 eligible and include a copy of the Section 3 Business Concern Certification form.
- <u>Competition Assistance</u> Provide technical assistance to help Section 3 business concerns understand and bid on contracts.
- Contract Sizing Size, split, or divide contracts into smaller jobs to facilitate participation by Section 3 business concerns, particularly where economies of scale or efficiency of delivery are not factors. [2 CFR 200.321(b)(3)]
- <u>Bidder Viability Support</u> Provide bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- <u>Business Registries</u> Promote the use of business registries designed to create opportunities for disadvantaged and small businesses.

Additional activities and efforts aimed at increasing economic opportunities for Section 3 workers and

businesses may include, but are not limited to:

- <u>Employment Assistance</u> Provide technical assistance to help Section 3 workers compete for jobs, or connect them with assistance in seeking employment, including resume assistance, interview preparation, coaching, or job placement services.
- Work Readiness and Retention Provide or refer Section 3 workers to services supporting
  work readiness and retention, such as interview clothing, licensing or testing fees,
  transportation, or childcare.
- Financial Literacy Help Section 3 workers obtain financial literacy training or coaching.
- Education Assistance Assist Section 3 workers to apply for or attend community college, four-year educational institution, or vocational/technical training.

5.	Do	you	commit	to	prioritize	your	efforts	in	hiring,	training,	and	contracting	as
re	required by the Section 3 regulations and outlined on page 1 of this Plan?												
x	1				YES								NO



#### SECTION 3 BUSINESS CONCERN FORM

Please complete this form to determine if your business may qualify as a Section 3 Business. Businesses that qualify will be contacted by HWS Section 3 Coordinator to complete a Section 3 Business Application and asked to provide additional documentation to verify their status as a Section 3 Business.

#### What is Section 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (24 CFR Part 75) that requires recipients of certain HUD financial assistance, to the greatest extent possible, to provide job training, employment, and contract opportunities for low- or very low-income residents in connection with projects and activities in their neighborhood.

A business can qualify as Section 3 if it meets one of the following criteria:

- A. It is at least 51% owned and controlled by low- or very low-income persons;
- B. Over 75% of the labor hours performed for the business over the past three-month period were performed by workers who met at least one of the criteria below; or
- C. It is at least 51% owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

Workers must meet one of the following criteria for a business to qualify as Section 3 under item B above:

- Reside within one mile of the Section 3 project (or, if fewer than 5,000 people live within one mile of the Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census);
- Be a HUD YouthBuild participant; or
- Income for the previous or annualized calendar year is below 80% of the current area median income
  for the area in which the worker resides. (Use the worker's annual gross income based on AMI for a
  single-person household.) HUD income limits can be found at
  <a href="https://www.huduser.gov/portal/datasets/il.html">https://www.huduser.gov/portal/datasets/il.html</a>.)

Company Name: Condor, Inc.						
Contact Person: Earl Weiss						
Address: 3000 Durfee Avenue,						
City: El Monte	State:	CA	Zip:	91732		
Phone: 626-455-0050		Email:	earl@condor-inc.com			
I have reviewed the above Please contact me about	completin		cation and certificati		' as a Section	3 Business
Signature of Business Owner			Date			



### **Certification for Section 3 Compliance**

(Required for Bidder and all Subcontractors)

**Project Information:** 

	Dia constant in 2010
Contractor/Subcontractor Information:	
Company Name: Condor, Inc.	Address: 3000 Durfee Avenue, El Monte, CA 91732
	Transport

Authorized Representative: Earl Weiss Title: Secretary/Treasurer/CFO

Phone: 626-455-0050 Email: earl@condor-inc.com

Project Name: John H. Furbee Aquatic Center Improvements Bid/Solicitation #: 2013

By completing and signing this form, I agree to comply with all applicable requirements of Section 3
of the Housing and Urban Development Act of 1968 (24 CFR Part 75) and HWS' Section 3
requirements.

INITIAL HERE

II. I understand that "to the greatest extent feasible," work contracts awarded in connection with Section 3 projects shall be provided to business concerns that provide economic opportunities to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE

III. I understand that in the event any new employment opportunities are created as a result of this CDBG-funded project then "to the greatest extent feasible" employment and training opportunities shall be provided to Section 3 workers following the prioritization efforts outlined in Section 3 regulation.

INITIAL HERE

IV. I understand the safe harbor benchmarks for Section 3 compliance and that if these benchmarks are not met the contractor will be required to report on the qualitative efforts made to meet the benchmarks.

INITIAL HERE

V. I understand that I will be required to make good faith assessments of employee labor hours on Section 3 covered projects and submit quarterly and final Section 3 reports and supporting documentation.

INITIAL HERE

VI. I understand that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance and that it will be the General/Prime Contractor's responsibility to ensure compliance from all subcontractors.

INITIAL HERE

VII. I understand that noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of contract for default, and debarment or suspension from future HUD-assisted contracts.

INITIAL HERE



I declare that all statements contained in this form and any accompanying documents are true and correct and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of funding or other penalties as prescribedunder 18 U.S. Code § 1001.

Earl Weiss	Condor, Inc.	
Name of President or Authorized Officer	Company Name	
D. Julias	8/5/2025	
Signature and Title	Date	



# BIDDER CERTIFICATION ON FEDERAL CONTRACT REQUIREMENTS

Projec	t Name: John H. Furbee Aquatic Center Improvements Bid/Solicitation #:2013
	CERTIFICATION:
contra project	oy certify that I have reviewed and understand the diversified Federal construction ct-related requirements imposed on the Contractor(s) of HUD-funded construction is, including but not limited to the following:
1.	The subject project is being financed with Community Development Block Grant funds (24 CFR Part 570); and
2.	This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010 – revised 10/2023); and
3.	This project is subject to all applicable laws and regulations as listed in the General Summary of these Special Federal Provisions; and
4.	If my bid is \$200,000 or more, this project and all related contracts will be subject to Section 3 requirements (12 U.S.C.1701u); and
5.	If the project is \$250,000 or more, this project and all related contracts will be subject to comply with the requirements of the Build America, Buy America (BABA) Act (41 USC 8301).
CONT	RACTOR'S NAME: Condor, Inc.
CONT	RACTOR'S LICENSE NO.: 812288
ADDR	ESS: 3000 Durfee Avenue, El Monte, CA 91732
	ORIZED REPRESENTATIVE: Earl Weiss (Print Name)
DATE:	8/5/2025



### **QUESTIONNAIRE REGARDING BIDDERS**

Bidder has	s been engaged in the contra	cting business under	the present name	e of
Condor	r, Inc.	, since	e5/1/2002	_(Date).
Present bu	usiness address is: 3000 D			
Federal Ta	ax ID: _71-0883235	Amount o	of Bid \$ 2,006,000	
California	Contractor's License No.:	812288	Expiration Date:	9/30/2026
UEI Numb	per: 12-980-5565	or <b>CAGE Cod</b> e	e:	
minority a Housing a	his project is Federally fundend nd other group participation nd Urban Development (HU programs are being utilized b rs.	n for statistical purp D) uses this informat	oses. The U.S. D ion to determine	epartment of the degree to
percent (5	enterprise is defined by the 1%) or more "minority-owne of your business:			
	American Indian or Native A	Alaskan		
$\boxtimes$	Asian or Pacific Islander/Na	ative Hawaiian		
	Black/African American			
$\boxtimes$	Hispanic			
	White			
	Hasidic Jews			
	Other			
fifty-one p	-owned enterprise is defined percent (51%) or more woma ship of your business:			
☑ Womar	n/Female owned	Male owned		
percent (5 hours per	3 Contractor or Subcontractors (51%) owned by a low or very formed for the business owners. Please check the	low-income person, er the prior three-m	or over 75 perce onth period are	nt of the labor performed by
☐ Section	n 3 Business concern 🛛	Non-Section 3 Busine	ess concern	
The Unit	ed States Department of	f Housing and Ur	ban Developme	ent (HUD) is

The United States Department of Housing and Urban Development (HUD) is authorized to solicit the information requested in this form by virtue of *Title 12*, *United States Code*, *Section 1701 et seq.*, and other regulations. It will not be disclosed or released outside of HUD without your consent, except as required or permitted by law.

### **LIST OF SUBCONTRACTORS**

SUBCONTRACTOR	FED. I.D.#	AMOUNT	ADDRESS/PHONE NO.	
Spartan Concrete & Asphalt Cutting, Inc.	33-0958643	\$30,800	PO Box 431, Desert Hot Springs,CA 9224 760-251-8095	0
Westcon Construction Services, Inc.	87-3301124	\$154,188	81-149 Indio Blvd.Indio, CA 92201 (760) 775-7070	
				_
		SUPPLIEF	RS	
NAME OF SUPPLIE	R ADDRESS/F	PHONE NO.	CONTRACT AMOUNT	

If the project is \$250,000 or more, this project and all related contracts will be subject to comply with the requirements of the Build America, Buy America (BABA) Act (41 USC 8301).

This form is to be completed and submitted with the bid package.

### **Buy America Certification Form**

**PURPOSE:** The "Buy America Certification Form" is used to certify that, as required by federal law, all of the iron, steel (for FY23 funded projects and forward), specific construction materials - non-ferrous metals, lumber, composite building materials, plastic and polymer based pipe and tube, (for FY24 funded projects and forward), all construction materials, including manufactured products (for FY25 funded projects and forward) utilized in federally funded projects with an aggregate of \$250,000 or more funds, including HUD CDBG funds, are produced in the United States in a manner that complies with the Build America, Buy America Act, unless an applicable waiver applies or is granted by the Made in America Office of Management and Budget (MIAO).

GENERAL INFORMATION: BABA guidance requires the following Buy America preference: 1) All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings. occurred in the United States; 2) All listed manufactured products used in the project are produced in the United States. This means the manufactured product was manufactured in the United States. and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and, for FY 2025 funded projects forward; 3) All (listed and non-listed) construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States. The Build America, Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project.

**CERTIFICATION:** I hereby certify the materials to be installed pursuant to the attached Bid Submittal conform to the Build America, Buy America Act (BABAA) requirements under Title IX of the Infrastructure Investment and Jobs Act ("IIJA"), Pub. L. 177-58. Signing this document does not relieve the signee of providing evidence of compliance upon request by HUD.

Prime Contractor: Condor, Inc.	
Phone Number: : 626-455-0050	
Email: : earl@condor-inc.com	

The Prime Contractor is responsible for all subcontractors and for ensuring that all manufacturers and suppliers certify materials with the understanding that those certifying the material assume full legal responsibility of the material and are subject to providing documentation verifying the material meets all requirements upon demand. Any additional materials needed for the project should be itemized, specify if BABA applies, and then certified by the engineer and submittal to DOH with an official Change Order.

<sup>\*</sup> Attach the itemized cost estimate that identifies all materials subject to BABA.

### Build America Buy America Materials Certification

Grantee:	<del></del>		
Contract Number: 2013	Contractor: _	Condor, Inc.	
Invoice Period:			

Material Type (Steel, Iron, Manufactured Goods, Construction Materials)	Description	Name of Manufacturer	Location of Product Manufacture
TBD			
·			
			<u> </u>

By signing, I certify that the statements made above are true to the best of my ability and knowledge and that the listed materials for use in this project funded by federal dollars were produced in the United States of America.			
Contractor Signature:	Attless		
Print Contractor Name:	Earl Weiss		
Contractor Company:	Condor, Inc.		

Covered Product	Obligation Date	
Iron and Steel	The Applies to the purchase of iron and	
	steelfor infrastructure projects beginning with	
	funding obligations from FY2023 CDBG funds.	
Specifically Listed Construction Materials (non-ferrous	The BAP will apply to the purchase of specifically	
metals; lumber; and plastic-and polymer-based	listed construction materials beginning with	
composite building materials, pipe, and tube)	funding obligations from FY2024 CDBG funds, as	
	wellas iron and steel.	
Not Listed Construction Materials (all other plastic - and	The BAP will apply to the purchase of not listed	
polymer-based products, glass, fiber optic cable, optical	construction materials and manufactured	
fiber, engineered wood, and drywall)	products beginning with funding obligations from	
	FY2025 CDBG funds, as well as specifically listed	
Manufactured Products	construction materials, iron, and steel.	

#### ADDENDUM No. 1

### REQUEST FOR PROPOSAL

### JOHN H. FURBEE AQUATIC CENTER IMPROVEMENTS CITY PROJECT NO. 2013

August 5th, 2025

The following is for clarification or changes to the John H Furbee Aquatic Center Improvement Project No. 2013.

### 1. BID PROPOSAL SUBMITTAL DATE EXTENDED to Before 11:00 AM on Thursday August 21, 2025

The Sealed bids must be submitted on the Proposal Form at the Office of City Clerk, located at 11999 Palm Drive, Desert Hot Springs, CA 92240, before 11:00 A.M. on August 21, 2025. Public Works "Bid: John H. Furbee Aquatic Center Improvements, City Project No. 2013" shall appear on the envelope of each sealed bid proposal and each bid proposal sealed envelope shall be addressed to the City Clerk, City Hall, 11999 Palm Drive, Desert Hot Springs, Ca 92240. The bids will then be publicly opened and read in the Office of the City Clerk, City Hall, 11999 Palm Drive, Desert Hot Springs, CA 92240 at 11:05 A.M. on August 21, 2025.

Thank you,

Daniel Porras, P.E. Deputy City Manager

Receipt of this addendum shall be submitted with your bid by signing below. YOUR PROPOSAL WILL BE DISQUALIFIED IF THIS ADDENDUM NO. 1 IS NOT SIGNED AND SUBMITTED WITH YOUR PROPOSAL.

Bidder's Signature

CONDOR, INC. EARL WOISS, SEC/TREAS/CFO

### ADDENDUM No. 2

#### REQUEST FOR PROPOSAL

### JOHN H. FURBEE AQUATIC CENTER IMPROVEMENTS

### CITY PROJECT NO. 2013

August 19th, 2025

The following is for clarification or changes to the **John H Furbee Aquatic Center Improvement Project No. 2013.** 

## 1. BID PROPOSAL SUBMITTAL DATE EXTENDED to Before 11:00 AM on Thursday August 28th 2025

The Sealed bids must be submitted on the Proposal Form at the Office of City Clerk, located at 11999 Palm Drive, Desert Hot Springs, CA 92240, before 11:00 A.M. on August 28, 2025. Public Works "Bid: John H. Furbee Aquatic Center Improvements, City Project No. 2013" shall appear on the envelope of each sealed bid proposal and each bid proposal sealed envelope shall be addressed to the City Clerk, City Hall, 11999 Palm Drive, Desert Hot Springs, Ca 92240. The bids will then be publicly opened and read in the Office of the City Clerk, City Hall, 11999 Palm Drive, Desert Hot Springs, CA 92240 at 11:05 A.M. on August 28, 2025.

Thank you,

Daniel Porras, P.E. Deputy City Manager

Receipt of this addendum shall be submitted with your bid by signing below. YOUR PROPOSAL WILL BE DISQUALIFIED IF THIS ADDENDUM NO. 1 IS NOT SIGNED AND SUBMITTED WITH YOUR PROPOSAL.

Bidder's Signature

CONDOR, INC. EARL WEISS, SEC/TROBS. JEFO

### ADDENDUM No. 3

### REQUEST FOR PROPOSAL

# JOHN H. FURBEE AQUATIC CENTER IMPROVEMENTS CITY PROJECT NO. 2013

August 20th, 2025

The following responses to questions and revised plans are for clarification or changes to the **John H Furbee Aquatic Center Improvement Project No. 2013.** 

### The following are Responses in RED to Questions received.

1. Mention was made during job walk to include CDBG forms due with proposal submittal. Please clarify which CDBG forms (via exhibit or page number from specifications) are required to be submitted with proposal.

City Response: See Bid Forms on Page 70 of the Specifications.

2. Bid solicitation does not clarify all forms that are required to be submitted with bid, please provide list of bid forms required to be submitted with proposal.

### City Response: See Bid Forms on Page 70 of the Specifications.

3. Plan sheet SG-3 notes details for new VFD for splash pad and to field test if required flow rates can be achieved, please confirm that specified VFD in plans and specifications is assumed to meet required flow rates.

ADG: Contractor to field verify motor condition, manufacturer, and capacity and provide submittal for a new VFD that meets the requirements listed in specification 13 11 06.

4. Plan sheet SG-3 notes "provide and install new impellor as necessary" for existing spray ground feature pump, please clarify if this replacement is intended to be included in base bid or as a potential change order once determined to be required.

ADG: Contractor to provide Owner with change order in the event the pump impeller needs to be replaced.

5. Plan sheet SG-3 notes "provide and install new impellor as necessary" for existing spray ground feature pump, please provide full pump manufacturer, model, and specification details for sizing and correct compatibility of new impeller from vendors as this information is required my manufacturers for pricing.

ADG: Contractor to provide Owner with change order in the event the pump impeller needs to be replaced.

6. Plan sheet SG-3 notes pump pit in mechanical room, please note where existing equipment room and pump is located within surrounding buildings on sheet DP-2.

ADG: See addendum plans with mechanical room plan information.

7. Plan sheet SP-3 notes timing system components as "future" please clarify if this scope of work and components are to be included in bid price.

ADG: Contractor to supply and install deck plates, wall plates, and conduits under base bid. Contractor to provide additive alternative bid for the timing system components.

8. Specification 13 11 06 3.4.C notes for supply of chemicals to be full. Please provide chemical tank sizing and type of chemicals currently on site for pricing.

ADG: Chlorine - 1000 Gallon Acid - 500 Gallon

9. Please confirm that all the ethernet work is being performed by others as noted on plans.

ADG: Ethernet work is to be performed by others.

10. Plan sheet SP-3 notes "TP-GEN7-10" timing system. This system is for 10 lane timing, current pool and design layout only has 8 lane timing system, please clarify.

ADG: SP-3 sheet note states to provide deck poxes wall plate boxes and all conduit for future scoreboard system.

11. Plan sheet SP-3 notes 10 judging platforms, while there are only 8 timing lanes please clarify.

ADG: SP-3 sheet note states to provide deck poxes wall plate boxes and all conduit for future scoreboard system.

12. Please provide as builds or provide assumed thickness of existing deck to determine costs of demolition and disposal.

ADG: Assume the deck is generally 6" thick SOG and 9" at cantilever and thickened at deck drain features.

13. Plan sheet DP1-1 note 7 references a "soils report". Please clarify as there was no geotechnical soils report included in bid documents that only plan notes are to followed.

City Response: This is correct. No geotechnical soils report was included in the bid documents. Bidders should refer to the project plans and specifications.

14. Plan sheet DP-1 note 9 states repair of crack and rust spots. Please provide linear footage of cracks and square footage area of rust spot repair to carry as an allowance for bidding as these conditions are unknown until existing plaster is removed and structural shell can be evaluated.

ADG: Assume 50 square feet of rust repair in pool shell and provide square foot cost schedule of values for additional repair. Assume 50 liner feet of crack repair and provide liner foot cost in schedule of values.

15. Note 14 on sheet DP-1 notes to replace damaged or missing grates with new brass. Please clarify quantity to be assumed to replace or will this be addressed via change order.

ADG: All clean outs, air vents or grates in new cast in place deck are to be replaced with new.

16. Note 14 on sheet DP-1 notes to replace damaged or missing grates with new brass. Please clarify assumed manufacturer and model number to obtain pricing.

ADG: Contractor to replace all features and grates found in new cast in place pool deck to replaced with new.

17. Plan sheet DP-1 note 12 states to removed damaged inlets completely, please clarify quantity of existing inlet to assume to already be damaged. With pool filled during site visit evaluation of existing inlets was not possible. Or will any existing damaged inlets be reported during preconstruction phase prior to demolition and addressed via change order.

ADG: Contractor to carry an allowance for replacing and damaged inlet fittings.

18. Please confirm owner to drain pool prior to construction.

ADG: The contractor is to drain the pool.

19. Plan sheet DP-1 note 15 states to apply new waterproofing of existing surge chamber, please provide dimensions of surge chamber for material and labor pricing as plans make no note of size (width x length x depth) of surge chamber for pool.

ADG: 10' x 10' x 9' See addendum plans.

20. Plan sheet DP-3 note 14 states to apply new waterproofing of existing surge chamber, please provide dimensions of surge chamber for material and labor pricing as plans make no note of size (width x length x depth) of surge chamber spray ground.

ADG: 12' x 12' x 10'

21. Please provide current chemical storage tank sizing (liquid chlorine, liquid acid, and Co2 tank size [if present]) to determine pricing of full chemical systems for owner turnover.

#### ADG: Chlorine - 1000 Gallon Acid - 500 Gallon

22. Specification section 13 11 06 2.2.9 spray ground equipment notes 2 FS Poly Palm Coco, plan sheet legend and layout on sheet legend SG-3 only show 1 location, please clarify.

### ADG: Only 1 FS Poly Palm is required as per SG-3.

23. Specification section 13 11 06 2.2.2 and plan sheet legend SG-3 notes (6) GS solo spurts, plan view only notes (2) locations, please clarify.

### ADG: Only 2 Solo Spurts are required as per SG-3.

24. Specification section 13 11 06 2.2.3 and plan sheet legend SG-3 notes (5) GS split spurts, plan view does not have any callouts for this item on plan view, please clarify.

### ADG: 4 GS Split Spurts are required, please see revised SG-3.

25. Specification section 13 11 06 2.2.4 and plan sheet legend SG-3 notes (7) GS Tulips, plan view only notes (3) locations, please clarify.

### ADG: Only 3 GS Tulips are required as per SG-3 Plan View.

26. Specification section 13 11 06 2.2.5 and plan sheet legend SG-3 notes (6) GS Gusher, plan view only notes (2) locations, please clarify.

#### ADG: Only 2 GS Gushers are required as per SG-3 Plan View.

27. Specification section 13 11 06 2.2.6 and plan sheet legend SG-3 notes (4) GS Gusher, plan view only notes (8) locations, please clarify.

### ADG: Only 2 GS Gushers are required as per SG-3 Plan View.

28. Specification section 13 11 06 2.2.7 and plan sheet legend SG-3 notes (12) GS Puddle #1, plan view only notes (4) locations, please clarify.

ADG: Only 4 GS Puddles #1's are required, as per the plan view of SG-3.

Thank you,

Daniel Porras, P.E. Deputy City Manager

Receipt of this addendum shall be submitted with your bid by signing below. YOUR PROPOSAL WILL BE DISQUALIFIED IF THIS ADDENDUM NO. 3 IS NOT SIGNED AND SUBMITTED WITH YOUR PROPOSAL.

Bidder's Signature

Herso

CONDOR, INC. EARL WEISS, SEC/TRDAS. ) CFO

### SUBCONTRACTOR CERTIFICATION FOR SECTION 3 COMPLIANCE

Spartan Concrete & Asphalt Cutting, Inc.

Westcon ConstructionServices, Inc.

### EXHIBIT B-5 Required Bid Form for bids \$200,000 or more

# BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE (Housing and Community Development Act of 1968)

Project Title: John H Furbee Aquatic Center Improvement Amount of Bid: \$30,800.00
The undersigned hereby certifies that he/she has read and understands Riverside County's Section 3 Affirmative Action Program as well as Section 3 of the Housing and Community Development Act of 1968, and further certifies adoption of, and adherence to, said program, and certifies understanding of the following for all construction contracts over \$200,000.
I. Employment Opportunities
I understand and agree that in the event that I am awarded this contract, and in the event that any new employment opportunities are created as a result of this CDBG-funded project I will:
a. Contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 persons, within Riverside County, to be considered for available employment opportunities; and HUD Section 3 Opportunity Portal at: <a href="https://hudapps.hud.gov/OpportunityPortal/">https://hudapps.hud.gov/OpportunityPortal/</a> Initial Here
b. Forward to the Department of Housing & Workforce Solutions all detailed job descriptions for new employment opportunities and Section 3 reports, in a form, at a place, and at a time as directed by the Department of Housing & Workforce Solutions
c. Present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates. Initial Here
<ul> <li>Notify Section 3 Coordinator of contractor interests regarding employment of Section 3 workers prior to hiring.</li> </ul>
e. Submit a list of core employees (including administrative, clerical, planning, and other positions pertinent to the construction trades) at the time of contact award.  Initial Here
f. Post available positions and advertise job Section 3 workers openings at:
g. Sign the Section 3 Plan.    WW.HVCOJODS.OIG

Page 2 of 4 EXHIBIT B-6

Complete your proposed workforce plan for this project below:

Complete your	proposea w	orktorce pi	an for this project be	low:
JOB CATEGORY	CURRENT POSITIONS	NUMBER OF NEW HIRES IF AWARDED BID	NUMBER OF NEW HIRES PROPOSED TO BE SECTION 3 RESIDENTS	% OF NEW HIRES TO BE SECTION 3
PROFESSIONALS				
TECHNICIANS			·	
OFFICE/CLERICAL				
CONSTRUCTION BY TRADE				
TRADE Laborer	4	0	0	0
TRADE .				
TRADE			,	
TRADE				
TRADE				
TRADE	2	0	0	0
APPRENTICE				
TRAINING				
OTHER				
TOTAL	6	0	0	0

## BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE

### II. Subcontracting Opportunities

a.	I understand and agree that for any and all subcontracting opportunities that may result from this CDBG-funded project, I will contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 Businesses, within Riverside County, to be considered for available subcontracting opportunities prior to selecting any subcontractor for my bid submittal.
	Initial Here
b.	I understand and agree that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance, and therefore, as the General/Prime Contractor, I am responsible to ensure compliance from all subcontractors.
	Initial Here
C.	Contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 persons, within Riverside County, to be considered for available employment opportunities; and HUD Section 3 Opportunity Portal at: <a href="https://hudapps.hud.gov/OpportunityPortal/">https://hudapps.hud.gov/OpportunityPortal/</a> <a href="mailto:Linital Here">Linital Here</a>
d.	Forward to the Department of Housing & Workforce Solutions all detailed job descriptions for new employment opportunities and Section 3 reports, in a form, at a place, and at a time as directed by the Department of Housing & Workforce Solutions.
	Initial Here
e.	Present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.
	Notify Section 3 Coordinator of contractor interests regarding employment of Section 3 workers prior to hiring.
f.	positions pertinent to the construction trades) at the time of contact award.
	Initial Here
g.	Post available positions and advertise job Section 3 workers openings at: <a href="https://www.rivcojobs.org">www.rivcojobs.org</a>
	Initial Here

\* Add additional sheets if necessary

Bidder (Company) Name: Spartan Concrete & Asphalt Cutting, Inc.

Authorized Representative (Type Name): Wyatt Valkis

Signature: 8/27/2025

## SUBCONTRACTOR CERTIFICATION FOR SECTION 3 COMPLIANCE

### MUST BE COMPLETED BY ALL SUBCONTRACTORS

(Housing and Community Development Act of 1968)

Project Title:	John H Furbee Aquatic Center Improvement
Subcontractor:	Spartan Concrete & Asphalt Cutting, Inc.
Contractor/Bido	der: Condor, Inc.
County's Sect and Communication adherence to,	ned hereby certifies that he/she has read and understands Riverside ion 3 Affirmative Action Program as well as Section 3 of the <i>Housing ty Development Act of 1968</i> , and further certifies adoption of, and said program, and certifies understanding of the following for all ction contracts over \$200,000:
the ever CDBG-fu Develop of certifi	tand and agree that in the event that I am awarded a subcontract, and in it that any new employment opportunities are created as a result of this unded project, I will contact the U.S. Department of Housing and Urban ment (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list ed Section 3 persons, within Riverside County, to be considered for employment opportunities;  Initial Here
descripti	ward to the Department of Housing & Workforce Solutions all detailed job ons and Section 3 reports, in a form, at a place, and at a time as directed epartment of Housing & Workforce Solutions. Initial Here

Page 2 of 2 EXHIBIT B-10

## Complete your proposed workforce plan for this project below:

JOB CATEGORY	CURRENT POSITIONS	NUMBER OF NEW HIRES IF AWARDED BID	NUMBER OF NEW HIRES PROPOSED TO BE SECTION 3 RESIDENTS	% OF NEW HIRES TO BE SECTION 3
PROFESSIONALS				
TECHNICIANS				
OFFICE/CLERICAL				
CONSTRUCTION BY TRADE				
TRADE Laborer	4	0	0	0
TRADE				
APPRENTICE Laborer	2	0	0	0
TRAINING				
OTHER				
TOTAL	6	0	0	0

Subcontractor (Company) Name: Spartan	Concrete & Asphalt Cutting, Inc.
Authorized Representative (Type Name):	Wyatt Valkis
Signature: Wyw V	
Date: 8/27/2025	

## COUNTY OF RIVERSIDE CDBG PROGRAM

## BIDDER CERTIFICATION ON FEDERAL CONTRACT REQUIREMENTS

PROJECT NAME: John H Furbee Aquatic Center Improvement

### **CERTIFICATION:**

I hereby certify that I have reviewed and understand the diversified Federal construction contract related requirements imposed on the Contractor(s) of HUD-funded construction projects, including but not limited to the following:

- 1. The subject project is being financed with Community Development Block Grant funds (24 CFR Part 570);
- 2. This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010 revised 06/2009); and
- 3. This project is subject to all applicable laws and regulations as listed in the General Summary of these Special Federal Provisions; and
- 4. If my bid is \$200,000 or more, this project and all related contracts will subject to Section 3 requirements (12 U.S.C.1701u).

Contractor's Name:	Spartan Concrete & Asphalt Cutting, Inc.	
Contractor's License	No.: <u>683437</u>	
Address: PO BOX 43	31 Desert Hot Springs, CA, 92240	
Authorized Represer	ntative (Type Name): Wyatt Valkis	
Signature: Wy	W V	
Date: 8/27/2025		

# BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE (Housing and Community Development Act of 1968)

Projec	ct Title:John Furbee Aquatic Center	_ Amount	of Bid:	154,188.00
Count Common to, sa	undersigned hereby certifies that he/she has rea ty's Section 3 Affirmative Action Program as well a munity Development Act of 1968, and further certifi aid program, and certifies understanding of the acts over \$200,000.	as Sectior ies adopt	1 3 of th	e <i>Housing and</i> and adherence
<u>l. Em</u>	ployment Opportunities			
I unde that and I will:	erstand and agree that in the event that I am awarde ny new employment opportunities are created as a re	led this co	ontract, is is CDBC	and in the even 6-funded project
a.	Contact the U.S. Department of Housing and Urba website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the lis within Riverside County, to be considered for availab HUD Section 3 Opportunity Portal at:			

Page 2 of 4 <u>EXHIBIT B-6</u>

Complete your proposed workforce plan for this project below:

Complete your	proposed w	orkforce pl	an for this project be	elow:
JOB CATEGORY	CURRENT POSITIONS	NUMBER OF NEW HIRES IF AWARDED BID	NUMBER OF NEW HIRES PROPOSED TO BE SECTION 3 RESIDENTS	% OF NEW HIRES TO BE SECTION 3
PROFESSIONALS				
TECHNICIANS				
OFFICE/CLERICAL				
CONSTRUCTION BY TRADE				
TRADE	Mason	1	1	100
TRADE	Operator	0	О	
TRADE	Laborer	1	1	100
TRADE	Iron Worker	0	0	
TRADE				
TRADE				
APPRENTICE	Laborer	1	1	100
TRAINING				
OTHER				
TOTAL				
				I

## BIDDER CERTIFICATION FOR SECTION 3 COMPLIANCE

## II. Subcontracting Opportunities

a.	I understand and agree that for any and all subcontracting opportunities that may result from this CDBG-funded project, I will contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 Businesses, within Riverside County, to be considered for available subcontracting opportunities prior to selecting any subcontractor for my bid submittal.
	RR Initial Here
b.	I understand and agree that any and all sub-contracts and sub-tier agreements resulting from this CDBG-funded project are also subject to Section 3 compliance, and therefore, as the General/Prime Contractor, I am responsible to ensure compliance from all subcontractors.
	RR Initial Here
C.	Contact the U.S. Department of Housing and Urban Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to review the list of certified Section 3 persons, within Riverside County, to be considered for available employment opportunities; and HUD Section 3 Opportunity Portal at: <a href="https://hudapps.hud.gov/OpportunityPortal/">https://hudapps.hud.gov/OpportunityPortal/</a> <a href="mailto:RR">RR</a> <a href="Initial Here">Initial Here</a>
d.	Forward to the Department of Housing & Workforce Solutions all detailed job descriptions for new employment opportunities and Section 3 reports, in a form, at a place, and at a time as directed by the Department of Housing & Workforce Solutions.  RR Initial Here
e.	Present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.
	RR Initial Here
	Notify Section 3 Coordinator of contractor interests regarding employment of Section 3 workers prior to hiring.
	RR Initial Here
f.	Submit a list of core employees (including administrative, clerical, planning, and other positions pertinent to the construction trades) at the time of contact award.
	RR Initial Here
g.	Post available positions and advertise job Section 3 workers openings at: <a href="https://www.rivcojobs.org">www.rivcojobs.org</a>
	RR Initial Here

Date: 8/27/2025

ubcontracting i	rian for this project t	pelow:	
AMOUNT OF SUBCONTRACT(\$)	IS THE SUBCONTRACTOR SECTION 3 ELIGIBLE? YES OR NO	IF SUBCONTRACTO ELIGIBLE STATUS. 51% OWNER	OR IS SECTION 3, INDICATE  / 30% EMPLOYEE
N/A	N/A	N/A	N/A
eets if necessar	у		<u> </u>
Name: Westcor	Construction Services,	Inc.	
entative (Type N	lame): Rafael Rodrigu	lez	
F	afael R.		
	AMOUNT OF SUBCONTRACT(\$)  N/A  eets if necessar  Name: Westcor	AMOUNT OF SUBCONTRACTOR SECTION 3 ELIGIBLE? YES OR NO  N/A  N/A  N/A  eets if necessary  Name: Westcon Construction Services,	SUBCONTRACT(\$)  SECTION 3 ELIGIBLE? YES OR NO  S1% OWNER  N/A  N/A  N/A  N/A  eets if necessary  Name: Westcon Construction Services, Inc.

## SUBCONTRACTOR CERTIFICATION FOR SECTION 3 COMPLIANCE

## MUST BE COMPLETED BY ALL SUBCONTRACTORS

(Housing and Community Development Act of 1968)

Project	t Title: John Furbee Aquatic Center	<u></u>
Subcon	ntractor: Westcon Construction Services, Inc.	
Contrac	ctor/Bidder: Condor Inc.	
County and Co adhere	ndersigned hereby certifies that he/she has read and understands y's Section 3 Affirmative Action Program as well as Section 3 of the ommunity Development Act of 1968, and further certifies adoption ence to, said program, and certifies understanding of the follow construction contracts over \$200,000:	e Housing
ti C C O	I understand and agree that in the event that I am awarded a subcon the event that any new employment opportunities are created as a r CDBG-funded project, I will contact the U.S. Department of Housing Development (HUD) Section 3 website at <a href="www.hud.gov/section3">www.hud.gov/section3</a> to re of certified Section 3 persons, within Riverside County, to be cor available employment opportunities;	result of this and Urban eview the list asidered for
		Initial Here
d	I will forward to the Department of Housing & Workforce Solutions all descriptions and Section 3 reports, in a form, at a place, and at a time by the Department of Housing & Workforce Solutions.	detailed job as directed
	RR	Initial Here

Page 2 of 2

### EXHIBIT B-10

### Complete your proposed workforce plan for this project below:

CURRENT POSITIONS	NUMBER OF NEW HIRES IF AWARDED BID	NUMBER OF NEW HIRES PROPOSED TO BE SECTION 3 RESIDENTS	% OF NEW HIRES TO BE SECTION 3
Mason	1	1	100
Operator	0	0	
Laborer	1	1	100
Iron Worker	0	0	
Laborer	1	1	100
	-		
	Mason Operator Laborer Iron Worker	CURRENT POSITIONS IF AWARDED BID  Mason 1 Operator 0 Laborer 1 Iron Worker 0	CURRENT POSITIONS IF AWARDED BID PROPOSED TO BE SECTION 3 RESIDENTS  Mason 1 1  Operator 0 0  Laborer 1 1  Iron Worker 0 0

Subcontractor (Company)	Name: Westcon Construction Services, I	nc.
Authorized Representative	e (Type Name): Rafael Rodriguez	
Signature:	(Type Name): Rafael Rodriguez	
Date: 8/27/205		

## COUNTY OF RIVERSIDE CDBG PROGRAM

# BIDDER CERTIFICATION ON FEDERAL CONTRACT REQUIREMENTS

PROJECT NAME: \_\_\_\_\_

CERTIFICATION:				
I hereby certify that I have reviewed and understand the diversified Federal construction contract related requirements imposed on the Contractor(s) of HUD-funded construction projects, including but not limited to the following:				
<ol> <li>The subject project is being financed with Community Development Block Grant funds (24 CFR Part 570);</li> </ol>				
<ol> <li>This project and all related construction contracts are subject to the U.S. Department of Housing and Urban Development's Federal Labor Standards Provisions (HUD 4010 – revised 06/2009); and</li> </ol>				
<ol> <li>This project is subject to all applicable laws and regulations as listed in the Genera Summary of these Special Federal Provisions; and</li> </ol>				
<ol> <li>If my bid is \$200,000 or more, this project and all related contracts will subject to Section 3 requirements (12 U.S.C.1701u).</li> </ol>				
Contractor's Name: Westcon Construction Services, Inc.				
Contractor's License No.: 1089263				
Address: 81149 Indio Blvd				
Authorized Representative (Type Name): Rafael Rodriguez				
Signature: Rafael R.				
Date: 8/27/2025				

### **BIDDER'S BOND**

KNOW ALL MEN BY THESE PRESENTS, THAT W	E, Condor, Inc.
	as principal, and
United Fire & Casualty Company	as surety, are held and firmly
bound unto the City of Desert Hot Springs, hereina (10%) of the total amount of the bid of the principal certain attorney, its successors and assigns; for made, we bind ourselves, our heirs, executors assigns, jointly and severally, firmly by these present	al, to be paid to the said CITY or its which payment will and truly to be and administrators, successors or
In no case shall the liability of the surety hereunder ten Percent (10%) of Total Amount Bid	exceed the sum of \$

### THE CONDITION OF THIS OBLIGATION IS SUCH,

That whereas the principal has submitted the above mentioned bid to the City of Desert Hot Springs for certain construction specifically described as follows, for which bids are to be opened at <u>Desert Hot Springs City Hall</u> on <u>August 6, 2025</u> for John H. Furbee Aquatic Center Improvements.

NOW THEREFORE, if the aforesaid principal is awarded the contract, and within the time and manner required under the specifications, after the prescribed forms are presented to him for signature, enters into a written contract, in the prescribed form in accordance with the bid proposal, and files the two bonds with the City of Desert Hot Springs, one to guarantee faithful performance and other to guarantee payments for labor and materials, as required by law, then this obligation shall be null and void; otherwise it shall remain in full force and effect. In the event suit is brought upon this bond by the obligee and judgment is recovered, the surety shall pay all costs incurred by the obligee in such suit, including a reasonable attorney's fee to be fixed by the court.

### **BIDDER'S BOND**

IN —	WITNESS 30th	WHEREOF, day of	we have hereunto set our hands and seals July , 20 25	on this
			Condor, Inc.	_(seal)
			The state of the s	(seal)
			EARL WEISS, SEC. TREAS/CFO	
				(seal)
				(seal)
			PRINCIPAL	
			United Fire & Casualty Company	(seal)
			SURETY Terah Lane, Attorney-In-Fa	(seal)
			PO Box 73909, Cedar Rapids, IA 52407-3909	(seal)

NOTE: Signatures of those executing for the surety must be properly acknowledged.

## Acknowledgment

State of _ lowa				
County of Black Hawk				
This instrument was acknowledged before me				
on $7/30/802$	5,			
byTerah Lane				
Name(s) of Person(s)				
Signature of Notary Public	Todd Douglas Johnston Jr. Commission Number 856680 My Commission Expires June 16, 2027			
Notary Public	Todd Douglas Johnston Jr. Iowa Notarial Seal			
Title (or Rank of Military Personnel)	Commission Number: 856680			
	My Commission Expires: 06/16/2027			
My commission expiresJune 16, 2027				



### UNITED FIRE & CASUALTY COMPANY, CEDAR RAPIDS, IA UNITED FIRE & INDEMNITY COMPANY, WEBSTER, TX FINANCIAL PACIFIC INSURANCE COMPANY, LOS ANGELES, CA CERTIFIED COPY OF POWER OF ATTORNEY

(original on file at Home Office of Company - See Certification)

Inquiries: Surety Department 118 Second Ave SE Cedar Rapids, IA 52401

KNOW ALL PERSONS BY THESE PRESENTS, That United Fire & Casualty Company, a corporation duly organized and existing under the laws of the State of Iowa; United Fire & Indennity Company, a corporation duly organized and existing under the laws of the State of Texas; and Financial Pacific Insurance Company, a corporation duly organized and existing under the laws of the State of California (herein collectively called the Companies), and having their corporate headquarters in Cedar Rapids, State of Iowa, does make, constitute and appoint

MARK RICHARDSON, KEVIN CATHCART, TERAH LANE, NICOLE EVANS, KIM LUU, MIKE PARIZINO, RACHELLE RHEAULT, HEATHER SALTARELLI, LEIGH MCDONOUGH, JESSICA ALVARADO, HARRISON YOSHIOKA, EACH INDIVIDUALLY

their true and lawful Attorney(s)-in-Fact with power and authority hereby conferred to sign, seal and execute in its behalf all lawful bonds, undertakings and other obligatory instruments of similar nature provided that no single obligation shall exceed \$100,000,000.00 and to bind the Companies thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of the Companies and all of the acts of said Attorney, pursuant to the authority hereby given and hereby ratified and confirmed.

The Authority hereby granted is continuous and shall remain in full force and effect until revoked by United Fire & Casualty Company, United Fire & Indennity Company, and Financial Pacific Insurance Company.

This Power of Attorney is made and executed pursuant to and by authority of the following bylaw duly adopted by the Boards of Directors of United Fire & Casualty Company, United Fire & Indemnity Company, and Financial Pacific Insurance Company.

"Article VI - Surety Bonds and Undertakings"

Section 2, Appointment of Attorney-in-Fact. "The President or any Vice President, or any other officer of the Companies may, from time to time, appoint by written certificates attorneys-in-fact to act in behalf of the Companies in the execution of policies of insurance, bonds, undertakings and other obligatory instruments of like nature. The signature of any officer authorized hereby, and the Corporate seal, may be affixed by facsimile to any power of attorney or special power of attorney or certification of either authorized hereby; such signature and seal, when so used, being adopted by the Companies as the original signature of such officer and the original seal of the Companies, to be valid and binding upon the Companies with the same force and effect as though manually affixed. Such attorneys-in-fact, subject to the limitations set of forth in their respective certificates of authority shall have full power to bind the Companies by their signature and execution of any such instruments and to attach the seal the Companies thereto. The President or any Vice President, the Board of Directors or any other officer of the Companies may at any time revoke all power and authority previously given to any attorney-in-fact.







IN WITNESS WHEREOF, the COMPANIES have each caused these presents to be signed by its vice president and its corporate seal to be hereto affixed this 15th day of February, 2022

UNITED FIRE & CASUALTY COMPANY UNITED FIRE & INDEMNITY COMPANY FINANCIAL PACIFIC INSURANCE COMPANY

Vice President

State of Iowa, County of Linn, ss:

On 15th day of February, 2022, before me personally came Kyanna M. Saylor to me known, who being by me duly sworn, did depose and say; that she resides in Cedar Rapids, State of Iowa; that she is a Vice President of United Fire & Casualty Company, a Vice President of United Fire & Indemnity Company, and a Vice President of Financial Pacific Insurance Company the corporations described in and which executed the above instrument; that she knows the seal of said corporations; that the seal affixed to the said instrument is such corporate seal; that it was so affixed pursuant to authority given by the Board of Directors of said corporations and that she signed her name thereto pursuant to like authority, and acknowledges same to be the act and deed of said corporations.



Patti Waddell Iowa Notarial Seal Commission number 713274 My Commission Expires 10/26/2025 ati Wassell Notary Public My commission expires: 10/26/2025

I, Mary A. Bertsch, Assistant Secretary of United Fire & Casualty Company and Assistant Secretary of United Fire & Indemnity Company, and Assistant Secretary of Financial Pacific Insurance Company, do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Section of the bylaws and resolutions of said Corporations as set forth in said Power of Attorney, with the ORIGINALS ON FILE IN THE HOME OFFICE OF SAID CORPORATIONS, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

In testimony whereof I have hereunto subscribed my name and affixed the corporate seal of the said Corporations

this 30th

day of July

, 20 25

ORPORATI





By: Mary A Bertsch

UF&C & UF&I & FPIC

BPOA0049 1217

### CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

A notary public or other officer completing this certificate document to which this certificate is attached and not the tr				
State of California )				
County of Los Angeles )	ounty of Los Angeles )			
On 7/30/2025 before me, Maria Alegria A. Chan , Notary Public,				
personally appeared Earl Weiss				
Name(s) of Si	gner(s)			
within instrument and acknowledged to me that he/s	to be the person(s) whose name(s) is/are subscribed to the she/they executed the same in his/her/their authorized the instrument the person(s), or the entity upon behalf of			
MARIA ALEGRIA A. CHAN Notary Public - California Los Angeles County Commission # 2440287 My Comm. Excires Mar 2, 2027  Place Notary Seal Above	I certify under PENALTY OF PERJURY under the laws of the State of <u>California</u> that the foregoing paragraph is true and correct.  WITNESS my hand and official seal.  Signature:  Signature of Votary Public			
Though the information below is not required by law, it may prove valuable to persons relying on the document and could present fraudulent and reattachment of this form to another document.				
<b>Description of Attached Document</b>				
Type or Title of Document: John H. Furbee Aquatic Center Improvements				
Document Date: 7/30/2025	Number of Pages: 4			
Signer(s) Other Than Named Above:				
Capacity(ies) Claimed by Signer(s)	Capacity(ies) Claimed by Signer(s)			
Signer's Name:	Signer's Name:			
☐ Individual	☐ Individual			
Corporate Officer – Title(s):	Corporate Officer – Title(s):			
☐ Partner: ☐Limited ☐ General	☐ Partner: ☐Limited ☐ General			
☐ Attorney in Fact	☐ Attorney in Fact			
☐ Trustee	☐ Trustee			
☐ Guardian or Conservator	☐ Guardian or Conservator			
☐ Other:	Other:			
Signer Is Representing:	Signer Is Representing:			