

City of Desert Hot Springs
Salary Schedule-Department Heads

6/28/2025

5% BETWEEN STEPS

Job Title						
City Manager		PER CONTRACT	Annually	\$ 242,000.00		
				Step A	Step B	Step C
				Step D	Step E	
Administrative Services Director	Hourly	\$	82.1423	\$ 86.2494	\$ 90.5619	\$ 95.0900
	Bi-Weekly	\$	6,571.3846	\$ 6,899.9538	\$ 7,244.9515	\$ 7,607.1991
	Monthly	\$	14,238.0000	\$ 14,949.9000	\$ 15,697.3950	\$ 16,482.2648
	Annually	\$	170,856.0000	\$ 179,398.8000	\$ 188,368.7400	\$ 197,787.1770
				Step A	Step B	Step C
				Step D	Step E	
City Clerk	Hourly	\$	70.8288	\$ 74.3703	\$ 78.0888	\$ 81.9932
	Bi-Weekly	\$	5,666.3077	\$ 5,949.6231	\$ 6,247.1042	\$ 6,559.4594
	Monthly	\$	12,277.0000	\$ 12,890.8500	\$ 13,535.3925	\$ 14,212.1621
	Annually	\$	147,324.0000	\$ 154,690.2000	\$ 162,424.7100	\$ 170,545.9455
				Step A	Step B	Step C
				Step D	Step E	
Community Development Director	Hourly	\$	82.1423	\$ 86.2494	\$ 90.5619	\$ 95.0900
	Bi-Weekly	\$	6,571.3846	\$ 6,899.9538	\$ 7,244.9515	\$ 7,607.1991
	Monthly	\$	14,238.0000	\$ 14,949.9000	\$ 15,697.3950	\$ 16,482.2648
	Annually	\$	170,856.0000	\$ 179,398.8000	\$ 188,368.7400	\$ 197,787.1770
				Step A	Step B	Step C
				Step D	Step E	
Deputy City Manager	Hourly	\$	92.9308	\$ 97.5773	\$ 102.4562	\$ 107.5790
	Bi-Weekly	\$	7,434.4615	\$ 7,806.1846	\$ 8,196.4938	\$ 8,606.3185
	Monthly	\$	16,108.0000	\$ 16,913.4000	\$ 17,759.0700	\$ 18,647.0235
	Annually	\$	193,296.0000	\$ 202,960.8000	\$ 213,108.8400	\$ 223,764.2820
				Step A	Step B	Step C
				Step D	Step E	
Recreation and Community Services Director	Hourly	\$	82.1423	\$ 86.2494	\$ 90.5619	\$ 95.0900
	Bi-Weekly	\$	6,571.3846	\$ 6,899.9538	\$ 7,244.9515	\$ 7,607.1991
	Monthly	\$	14,238.0000	\$ 14,949.9000	\$ 15,697.3950	\$ 16,482.2648
	Annually	\$	170,856.0000	\$ 179,398.8000	\$ 188,368.7400	\$ 197,787.1770

City of Desert Hot Springs
Salary Schedule-Department Heads

6/28/2025

5% BETWEEN STEPS

Job Title

		Step A	Step B	Step C	Step D	Step E
Police Chief	Hourly	\$ 90.6692	\$ 95.2027	\$ 99.9628	\$ 104.9610	\$ 110.2090
	Bi-Weekly	\$ 7,253.5385	\$ 7,616.2154	\$ 7,997.0262	\$ 8,396.8775	\$ 8,816.7213
	Monthly	\$ 15,716.0000	\$ 16,501.8000	\$ 17,326.8900	\$ 18,193.2345	\$ 19,102.8962
	Annually	\$ 188,592.0000	\$ 198,021.6000	\$ 207,922.6800	\$ 218,318.8140	\$ 229,234.7547

City of Desert Hot Springs
Salary Schedule-POA

6/28/2025

5% BETWEEN STEPS

Job Title		Step A		Step B		Step C		Step D		Step E	
Police Officer	<i>Hourly</i>	\$	41.6353	\$	43.7171	\$	45.9030	\$	48.1981	\$	50.6080
	<i>Bi-Weekly</i>	\$	3,497.3679	\$	3,672.2363	\$	3,855.8481	\$	4,048.6405	\$	4,251.0725
	<i>Monthly</i>	\$	7,577.6304	\$	7,956.5119	\$	8,354.3375	\$	8,772.0544	\$	9,210.6571
	<i>Annually</i>	\$	90,931.5648	\$	95,478.1430	\$	100,252.0502	\$	105,264.6527	\$	110,527.8853
		Step A		Step B		Step C		Step D		Step E	
Police Sergeant	<i>Hourly</i>	\$	57.1560	\$	60.0138	\$	63.0145	\$	66.1652	\$	69.4735
	<i>Bi-Weekly</i>	\$	4,801.1027	\$	5,041.1578	\$	5,293.2157	\$	5,557.8765	\$	5,835.7703
	<i>Monthly</i>	\$	10,402.3892	\$	10,922.5087	\$	11,468.6341	\$	12,042.0658	\$	12,644.1691
	<i>Annually</i>	\$	124,828.6704	\$	131,070.1039	\$	137,623.6091	\$	144,504.7896	\$	151,730.0291

City of Desert Hot Springs

6/28/2025

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Administrative Assistant I	Hourly	\$ 22.7481	\$ 23.8855	\$ 25.0798	\$ 26.3337	\$ 27.6504
	Bi-Weekly	\$ 1,819.8462	\$ 1,910.8385	\$ 2,006.3804	\$ 2,106.6994	\$ 2,212.0344
	Monthly	\$ 3,943.0000	\$ 4,140.1500	\$ 4,347.1575	\$ 4,564.5154	\$ 4,792.7411
	Annually	\$ 47,316.0000	\$ 49,681.8000	\$ 52,165.8900	\$ 54,774.1845	\$ 57,512.8937
Administrative Assistant II		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 29.1173	\$ 30.5732	\$ 32.1018	\$ 33.7069	\$ 35.3923
	Bi-Weekly	\$ 2,329.3846	\$ 2,445.8538	\$ 2,568.1465	\$ 2,696.5539	\$ 2,831.3816
	Monthly	\$ 5,047.0000	\$ 5,299.3500	\$ 5,564.3175	\$ 5,842.5334	\$ 6,134.6600
	Annually	\$ 60,564.0000	\$ 63,592.2000	\$ 66,771.8100	\$ 70,110.4005	\$ 73,615.9205
Animal Care and Control Officer		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 28.4077	\$ 29.8281	\$ 31.3195	\$ 32.8855	\$ 34.5297
	Bi-Weekly	\$ 2,272.6154	\$ 2,386.2462	\$ 2,505.5585	\$ 2,630.8364	\$ 2,762.3782
	Monthly	\$ 4,924.0000	\$ 5,170.2000	\$ 5,428.7100	\$ 5,700.1455	\$ 5,985.1528
	Annually	\$ 59,088.0000	\$ 62,042.4000	\$ 65,144.5200	\$ 68,401.7460	\$ 71,821.8333
Animal Care Center Technician		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 24.4962	\$ 25.7210	\$ 27.0070	\$ 28.3574	\$ 29.7752
	Bi-Weekly	\$ 1,959.6923	\$ 2,057.6769	\$ 2,160.5608	\$ 2,268.5888	\$ 2,382.0182
	Monthly	\$ 4,246.0000	\$ 4,458.3000	\$ 4,681.2150	\$ 4,915.2758	\$ 5,161.0395
	Annually	\$ 50,952.0000	\$ 53,499.6000	\$ 56,174.5800	\$ 58,983.3090	\$ 61,932.4745
Assistant Planner		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 39.1615	\$ 41.1196	\$ 43.1756	\$ 45.3344	\$ 47.6011
	Bi-Weekly	\$ 3,132.9231	\$ 3,289.5692	\$ 3,454.0477	\$ 3,626.7501	\$ 3,808.0876
	Monthly	\$ 6,788.0000	\$ 7,127.4000	\$ 7,483.7700	\$ 7,857.9585	\$ 8,250.8564
	Annually	\$ 81,456.0000	\$ 85,528.8000	\$ 89,805.2400	\$ 94,295.5020	\$ 99,010.2771
Building Inspector		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 29.1173	\$ 30.5732	\$ 32.1018	\$ 33.7069	\$ 35.3923
	Bi-Weekly	\$ 2,329.3846	\$ 2,445.8538	\$ 2,568.1465	\$ 2,696.5539	\$ 2,831.3816
	Monthly	\$ 5,047.0000	\$ 5,299.3500	\$ 5,564.3175	\$ 5,842.5334	\$ 6,134.6600
	Annually	\$ 60,564.0000	\$ 63,592.2000	\$ 66,771.8100	\$ 70,110.4005	\$ 73,615.9205

City of Desert Hot Springs

6/28/2025

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Building Inspector II	Hourly	\$ 37.2750	\$ 39.1388	\$ 41.0957	\$ 43.1505	\$ 45.3080
	Bi-Weekly	\$ 2,982.0000	\$ 3,131.1000	\$ 3,287.6550	\$ 3,452.0378	\$ 3,624.6396
	Monthly	\$ 6,461.0000	\$ 6,784.0500	\$ 7,123.2525	\$ 7,479.4151	\$ 7,853.3859
	Annually	\$ 77,532.0000	\$ 81,408.6000	\$ 85,479.0300	\$ 89,752.9815	\$ 94,240.6306
Code Compliance Officer I		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 28.4077	\$ 29.8281	\$ 31.3195	\$ 32.8855	\$ 34.5297
	Bi-Weekly	\$ 2,272.6154	\$ 2,386.2462	\$ 2,505.5585	\$ 2,630.8364	\$ 2,762.3782
	Monthly	\$ 4,924.0000	\$ 5,170.2000	\$ 5,428.7100	\$ 5,700.1455	\$ 5,985.1528
	Annually	\$ 59,088.0000	\$ 62,042.4000	\$ 65,144.5200	\$ 68,401.7460	\$ 71,821.8333
Code Compliance Officer II		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 36.3635	\$ 38.1816	\$ 40.0907	\$ 42.0953	\$ 44.2000
	Bi-Weekly	\$ 2,909.0769	\$ 3,054.5308	\$ 3,207.2573	\$ 3,367.6202	\$ 3,536.0012
	Monthly	\$ 6,303.0000	\$ 6,618.1500	\$ 6,949.0575	\$ 7,296.5104	\$ 7,661.3359
	Annually	\$ 75,636.0000	\$ 79,417.8000	\$ 83,388.6900	\$ 87,558.1245	\$ 91,936.0307
Community Service Officer		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 23.8962	\$ 25.0910	\$ 26.3455	\$ 27.6628	\$ 29.0459
	Bi-Weekly	\$ 1,911.6923	\$ 2,007.2769	\$ 2,107.6408	\$ 2,213.0228	\$ 2,323.6739
	Monthly	\$ 4,142.0000	\$ 4,349.1000	\$ 4,566.5550	\$ 4,794.8828	\$ 5,034.6269
	Annually	\$ 49,704.0000	\$ 52,189.2000	\$ 54,798.6600	\$ 57,538.5930	\$ 60,415.5227
Counter and Permit Technician		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 24.4962	\$ 25.7210	\$ 27.0070	\$ 28.3574	\$ 29.7752
	Bi-Weekly	\$ 1,959.6923	\$ 2,057.6769	\$ 2,160.5608	\$ 2,268.5888	\$ 2,382.0182
	Monthly	\$ 4,246.0000	\$ 4,458.3000	\$ 4,681.2150	\$ 4,915.2758	\$ 5,161.0395
	Annually	\$ 50,952.0000	\$ 53,499.6000	\$ 56,174.5800	\$ 58,983.3090	\$ 61,932.4745
Counter and Permit Technician II		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 31.3558	\$ 32.9236	\$ 34.5697	\$ 36.2982	\$ 38.1131
	Bi-Weekly	\$ 2,508.4615	\$ 2,633.8846	\$ 2,765.5788	\$ 2,903.8578	\$ 3,049.0507
	Monthly	\$ 5,435.0000	\$ 5,706.7500	\$ 5,992.0875	\$ 6,291.6919	\$ 6,606.2765
	Annually	\$ 65,220.0000	\$ 68,481.0000	\$ 71,905.0500	\$ 75,500.3025	\$ 79,275.3176

City of Desert Hot Springs

6/28/2025

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A		Step B		Step C		Step D		Step E	
Crime Scene Investigator	Hourly	\$	32.9423	\$	34.5894	\$	36.3189	\$	38.1348	\$	40.0416
	Bi-Weekly	\$	2,635.3846	\$	2,767.1538	\$	2,905.5115	\$	3,050.7871	\$	3,203.3265
	Monthly	\$	5,710.0000	\$	5,995.5000	\$	6,295.2750	\$	6,610.0388	\$	6,940.5407
	Annually	\$	68,520.0000	\$	71,946.0000	\$	75,543.3000	\$	79,320.4650	\$	83,286.4883
		Step A		Step B		Step C		Step D		Step E	
Dispatcher	Hourly	\$	30.5942	\$	32.1239	\$	33.7301	\$	35.4166	\$	37.1875
	Bi-Weekly	\$	2,447.5385	\$	2,569.9154	\$	2,698.4112	\$	2,833.3317	\$	2,974.9983
	Monthly	\$	5,303.0000	\$	5,568.1500	\$	5,846.5575	\$	6,138.8854	\$	6,445.8296
	Annually	\$	63,636.0000	\$	66,817.8000	\$	70,158.6900	\$	73,666.6245	\$	77,349.9557
		Step A		Step B		Step C		Step D		Step E	
Engineering Technician	Hourly	\$	30.5942	\$	32.1239	\$	33.7301	\$	35.4166	\$	37.1875
	Bi-Weekly	\$	2,447.5385	\$	2,569.9154	\$	2,698.4112	\$	2,833.3317	\$	2,974.9983
	Monthly	\$	5,303.0000	\$	5,568.1500	\$	5,846.5575	\$	6,138.8854	\$	6,445.8296
	Annually	\$	63,636.0000	\$	66,817.8000	\$	70,158.6900	\$	73,666.6245	\$	77,349.9557
		Step A		Step B		Step C		Step D		Step E	
Handyperson General Maintenance	Hourly	\$	25.7365	\$	27.0234	\$	28.3745	\$	29.7933	\$	31.2829
	Bi-Weekly	\$	2,058.9231	\$	2,161.8692	\$	2,269.9627	\$	2,383.4608	\$	2,502.6339
	Monthly	\$	4,461.0000	\$	4,684.0500	\$	4,918.2525	\$	5,164.1651	\$	5,422.3734
	Annually	\$	53,532.0000	\$	56,208.6000	\$	59,019.0300	\$	61,969.9815	\$	65,068.4806
		Step A		Step B		Step C		Step D		Step E	
Lead Animal Care and Control Officer	Hourly	\$	32.9423	\$	34.5894	\$	36.3189	\$	38.1348	\$	40.0416
	Bi-Weekly	\$	2,635.3846	\$	2,767.1538	\$	2,905.5115	\$	3,050.7871	\$	3,203.3265
	Monthly	\$	5,710.0000	\$	5,995.5000	\$	6,295.2750	\$	6,610.0388	\$	6,940.5407
	Annually	\$	68,520.0000	\$	71,946.0000	\$	75,543.3000	\$	79,320.4650	\$	83,286.4883
		Step A		Step B		Step C		Step D		Step E	
Lead Animal Care and Control Technician	Hourly	\$	31.3558	\$	32.9236	\$	34.5697	\$	36.2982	\$	38.1131
	Bi-Weekly	\$	2,508.4615	\$	2,633.8846	\$	2,765.5788	\$	2,903.8578	\$	3,049.0507
	Monthly	\$	5,435.0000	\$	5,706.7500	\$	5,992.0875	\$	6,291.6919	\$	6,606.2765
	Annually	\$	65,220.0000	\$	68,481.0000	\$	71,905.0500	\$	75,500.3025	\$	79,275.3176

City of Desert Hot Springs

6/28/2025

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A		Step B		Step C		Step D		Step E	
Lead Facilities Technician	Hourly	\$	27.0404	\$	28.3924	\$	29.8120	\$	31.3026	\$	32.8678
	Bi-Weekly	\$	2,163.2308	\$	2,271.3923	\$	2,384.9619	\$	2,504.2100	\$	2,629.4205
	Monthly	\$	4,687.0000	\$	4,921.3500	\$	5,167.4175	\$	5,425.7884	\$	5,697.0778
	Annually	\$	56,244.0000	\$	59,056.2000	\$	62,009.0100	\$	65,109.4605	\$	68,364.9335
		Step A		Step B		Step C		Step D		Step E	
Lead Maintenance Technician	Hourly	\$	27.0404	\$	28.3924	\$	29.8120	\$	31.3026	\$	32.8678
	Bi-Weekly	\$	2,163.2308	\$	2,271.3923	\$	2,384.9619	\$	2,504.2100	\$	2,629.4205
	Monthly	\$	4,687.0000	\$	4,921.3500	\$	5,167.4175	\$	5,425.7884	\$	5,697.0778
	Annually	\$	56,244.0000	\$	59,056.2000	\$	62,009.0100	\$	65,109.4605	\$	68,364.9335
		Step A		Step B		Step C		Step D		Step E	
Maintenance Technician	Hourly	\$	23.3135	\$	24.4791	\$	25.7031	\$	26.9882	\$	28.3377
	Bi-Weekly	\$	1,865.0769	\$	1,958.3308	\$	2,056.2473	\$	2,159.0597	\$	2,267.0127
	Monthly	\$	4,041.0000	\$	4,243.0500	\$	4,455.2025	\$	4,677.9626	\$	4,911.8608
	Annually	\$	48,492.0000	\$	50,916.6000	\$	53,462.4300	\$	56,135.5515	\$	58,942.3291
		Step A		Step B		Step C		Step D		Step E	
Maintenance Technician Compliance	Hourly	\$	23.3135	\$	24.4791	\$	25.7031	\$	26.9882	\$	28.3377
	Bi-Weekly	\$	1,865.0769	\$	1,958.3308	\$	2,056.2473	\$	2,159.0597	\$	2,267.0127
	Monthly	\$	4,041.0000	\$	4,243.0500	\$	4,455.2025	\$	4,677.9626	\$	4,911.8608
	Annually	\$	48,492.0000	\$	50,916.6000	\$	53,462.4300	\$	56,135.5515	\$	58,942.3291
		Step A		Step B		Step C		Step D		Step E	
Maintenance Technician Custodian	Hourly	\$	23.3135	\$	24.4791	\$	25.7031	\$	26.9882	\$	28.3377
	Bi-Weekly	\$	1,865.0769	\$	1,958.3308	\$	2,056.2473	\$	2,159.0597	\$	2,267.0127
	Monthly	\$	4,041.0000	\$	4,243.0500	\$	4,455.2025	\$	4,677.9626	\$	4,911.8608
	Annually	\$	48,492.0000	\$	50,916.6000	\$	53,462.4300	\$	56,135.5515	\$	58,942.3291
		Step A		Step B		Step C		Step D		Step E	
Police Records Specialist I	Hourly	\$	21.1212	\$	22.1772	\$	23.2861	\$	24.4504	\$	25.6729
	Bi-Weekly	\$	1,689.6923	\$	1,774.1769	\$	1,862.8858	\$	1,956.0301	\$	2,053.8316
	Monthly	\$	3,661.0000	\$	3,844.0500	\$	4,036.2525	\$	4,238.0651	\$	4,449.9684
	Annually	\$	43,932.0000	\$	46,128.6000	\$	48,435.0300	\$	50,856.7815	\$	53,399.6206

City of Desert Hot Springs

6/28/2025

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Records Specialist II	Hourly	\$ 27.0404	\$ 28.3924	\$ 29.8120	\$ 31.3026	\$ 32.8678
	Bi-Weekly	\$ 2,163.2308	\$ 2,271.3923	\$ 2,384.9619	\$ 2,504.2100	\$ 2,629.4205
	Monthly	\$ 4,687.0000	\$ 4,921.3500	\$ 5,167.4175	\$ 5,425.7884	\$ 5,697.0778
	Annually	\$ 56,244.0000	\$ 59,056.2000	\$ 62,009.0100	\$ 65,109.4605	\$ 68,364.9335
		Step A	Step B	Step C	Step D	Step E
Property and Evidence Technician	Hourly	\$ 28.4077	\$ 29.8281	\$ 31.3195	\$ 32.8855	\$ 34.5297
	Bi-Weekly	\$ 2,272.6154	\$ 2,386.2462	\$ 2,505.5585	\$ 2,630.8364	\$ 2,762.3782
	Monthly	\$ 4,924.0000	\$ 5,170.2000	\$ 5,428.7100	\$ 5,700.1455	\$ 5,985.1528
	Annually	\$ 59,088.0000	\$ 62,042.4000	\$ 65,144.5200	\$ 68,401.7460	\$ 71,821.8333
		Step A	Step B	Step C	Step D	Step E
Public Works Inspector	Hourly	\$ 34.6096	\$ 36.3401	\$ 38.1571	\$ 40.0650	\$ 42.0682
	Bi-Weekly	\$ 2,768.7692	\$ 2,907.2077	\$ 3,052.5681	\$ 3,205.1965	\$ 3,365.4563
	Monthly	\$ 5,999.0000	\$ 6,298.9500	\$ 6,613.8975	\$ 6,944.5924	\$ 7,291.8220
	Annually	\$ 71,988.0000	\$ 75,587.4000	\$ 79,366.7700	\$ 83,335.1085	\$ 87,501.8639
		Step A	Step B	Step C	Step D	Step E
Public Works Supervisor	Hourly	\$ 41.1404	\$ 43.1974	\$ 45.3573	\$ 47.6251	\$ 50.0064
	Bi-Weekly	\$ 3,291.2308	\$ 3,455.7923	\$ 3,628.5819	\$ 3,810.0110	\$ 4,000.5116
	Monthly	\$ 7,131.0000	\$ 7,487.5500	\$ 7,861.9275	\$ 8,255.0239	\$ 8,667.7751
	Annually	\$ 85,572.0000	\$ 89,850.6000	\$ 94,343.1300	\$ 99,060.2865	\$ 104,013.3008
		Step A	Step B	Step C	Step D	Step E
Receptionist	Hourly	\$ 21.1212	\$ 22.1772	\$ 23.2861	\$ 24.4504	\$ 25.6729
	Bi-Weekly	\$ 1,689.6923	\$ 1,774.1769	\$ 1,862.8858	\$ 1,956.0301	\$ 2,053.8316
	Monthly	\$ 3,661.0000	\$ 3,844.0500	\$ 4,036.2525	\$ 4,238.0651	\$ 4,449.9684
	Annually	\$ 43,932.0000	\$ 46,128.6000	\$ 48,435.0300	\$ 50,856.7815	\$ 53,399.6206
		Step A	Step B	Step C	Step D	Step E
Recreation Center Activities Coach	Hourly	\$ 24.4962	\$ 25.7210	\$ 27.0070	\$ 28.3574	\$ 29.7752
	Bi-Weekly	\$ 1,959.6923	\$ 2,057.6769	\$ 2,160.5608	\$ 2,268.5888	\$ 2,382.0182
	Monthly	\$ 4,246.0000	\$ 4,458.3000	\$ 4,681.2150	\$ 4,915.2758	\$ 5,161.0395
	Annually	\$ 50,952.0000	\$ 53,499.6000	\$ 56,174.5800	\$ 58,983.3090	\$ 61,932.4745

Salary Schedule-Desert Hot Springs Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Recreation Center Clerk	<i>Hourly</i>	\$ 20.1058	\$ 21.1111	\$ 22.1666	\$ 23.2749	\$ 24.4387
	<i>Bi-Weekly</i>	\$ 1,608.4615	\$ 1,688.8846	\$ 1,773.3288	\$ 1,861.9953	\$ 1,955.0951
	<i>Monthly</i>	\$ 3,485.0000	\$ 3,659.2500	\$ 3,842.2125	\$ 4,034.3231	\$ 4,236.0393
	<i>Annually</i>	\$ 41,820.0000	\$ 43,911.0000	\$ 46,106.5500	\$ 48,411.8775	\$ 50,832.4714
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Teacher	<i>Hourly</i>	\$ 28.4077	\$ 29.8281	\$ 31.3195	\$ 32.8855	\$ 34.5297
	<i>Bi-Weekly</i>	\$ 2,272.6154	\$ 2,386.2462	\$ 2,505.5585	\$ 2,630.8364	\$ 2,762.3782
	<i>Monthly</i>	\$ 4,924.0000	\$ 5,170.2000	\$ 5,428.7100	\$ 5,700.1455	\$ 5,985.1528
	<i>Annually</i>	\$ 59,088.0000	\$ 62,042.4000	\$ 65,144.5200	\$ 68,401.7460	\$ 71,821.8333
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Aide / Driver	<i>Hourly</i>	\$ 24.4962	\$ 25.7210	\$ 27.0070	\$ 28.3574	\$ 29.7752
	<i>Bi-Weekly</i>	\$ 1,959.6923	\$ 2,057.6769	\$ 2,160.5608	\$ 2,268.5888	\$ 2,382.0182
	<i>Monthly</i>	\$ 4,246.0000	\$ 4,458.3000	\$ 4,681.2150	\$ 4,915.2758	\$ 5,161.0395
	<i>Annually</i>	\$ 50,952.0000	\$ 53,499.6000	\$ 56,174.5800	\$ 58,983.3090	\$ 61,932.4745
		Step A	Step B	Step C	Step D	Step E
Senior Services Assistant	<i>Hourly</i>	\$ 24.4962	\$ 25.7210	\$ 27.0070	\$ 28.3574	\$ 29.7752
	<i>Bi-Weekly</i>	\$ 1,959.6923	\$ 2,057.6769	\$ 2,160.5608	\$ 2,268.5888	\$ 2,382.0182
	<i>Monthly</i>	\$ 4,246.0000	\$ 4,458.3000	\$ 4,681.2150	\$ 4,915.2758	\$ 5,161.0395
	<i>Annually</i>	\$ 50,952.0000	\$ 53,499.6000	\$ 56,174.5800	\$ 58,983.3090	\$ 61,932.4745

City of Desert Hot Springs

12/1/2025

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Animal Care and Control Manager	Hourly	\$ 58.1308	\$ 61.0373	\$ 64.0892	\$ 67.2936	\$ 70.6583
	Bi-Weekly	\$ 4,650.4615	\$ 4,882.9846	\$ 5,127.1338	\$ 5,383.4905	\$ 5,652.6651
	Monthly	\$ 10,076.0000	\$ 10,579.8000	\$ 11,108.7900	\$ 11,664.2295	\$ 12,247.4410
	Annually	\$ 120,912.0000	\$ 126,957.6000	\$ 133,305.4800	\$ 139,970.7540	\$ 146,969.2917
Accountant		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 35.4750	\$ 37.2488	\$ 39.1112	\$ 41.0667	\$ 43.1201
	Bi-Weekly	\$ 2,838.0000	\$ 2,979.9000	\$ 3,128.8950	\$ 3,285.3398	\$ 3,449.6067
	Monthly	\$ 6,149.0000	\$ 6,456.4500	\$ 6,779.2725	\$ 7,118.2361	\$ 7,474.1479
	Annually	\$ 73,788.0000	\$ 77,477.4000	\$ 81,351.2700	\$ 85,418.8335	\$ 89,689.7752
Associate Engineer		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 47.7115	\$ 50.0971	\$ 52.6020	\$ 55.2321	\$ 57.9937
	Bi-Weekly	\$ 3,816.9231	\$ 4,007.7692	\$ 4,208.1577	\$ 4,418.5656	\$ 4,639.4939
	Monthly	\$ 8,270.0000	\$ 8,683.5000	\$ 9,117.6750	\$ 9,573.5588	\$ 10,052.2367
	Annually	\$ 99,240.0000	\$ 104,202.0000	\$ 109,412.1000	\$ 114,882.7050	\$ 120,626.8403
Associate Planner		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 43.2231	\$ 45.3842	\$ 47.6534	\$ 50.0361	\$ 52.5379
	Bi-Weekly	\$ 3,457.8462	\$ 3,630.7385	\$ 3,812.2754	\$ 4,002.8892	\$ 4,203.0336
	Monthly	\$ 7,492.0000	\$ 7,866.6000	\$ 8,259.9300	\$ 8,672.9265	\$ 9,106.5728
	Annually	\$ 89,904.0000	\$ 94,399.2000	\$ 99,119.1600	\$ 104,075.1180	\$ 109,278.8739
Budget and Financial Specialist		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 40.1365	\$ 42.1434	\$ 44.2505	\$ 46.4631	\$ 48.7862
	Bi-Weekly	\$ 3,210.9231	\$ 3,371.4692	\$ 3,540.0427	\$ 3,717.0448	\$ 3,902.8971
	Monthly	\$ 6,957.0000	\$ 7,304.8500	\$ 7,670.0925	\$ 8,053.5971	\$ 8,456.2770
	Annually	\$ 83,484.0000	\$ 87,658.2000	\$ 92,041.1100	\$ 96,643.1655	\$ 101,475.3238
City Engineer		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 62.6019	\$ 65.7320	\$ 69.0186	\$ 72.4696	\$ 76.0930
	Bi-Weekly	\$ 5,008.1538	\$ 5,258.5615	\$ 5,521.4896	\$ 5,797.5641	\$ 6,087.4423
	Monthly	\$ 10,851.0000	\$ 11,393.5500	\$ 11,963.2275	\$ 12,561.3889	\$ 13,189.4583
	Annually	\$ 130,212.0000	\$ 136,722.6000	\$ 143,558.7300	\$ 150,736.6665	\$ 158,273.4998

City of Desert Hot Springs

12/1/2025

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Compliance Manager	Hourly	\$ 61.0731	\$ 64.1267	\$ 67.3331	\$ 70.6997	\$ 74.2347
	Bi-Weekly	\$ 4,885.8462	\$ 5,130.1385	\$ 5,386.6454	\$ 5,655.9777	\$ 5,938.7765
	Monthly	\$ 10,586.0000	\$ 11,115.3000	\$ 11,671.0650	\$ 12,254.6183	\$ 12,867.3492
	Annually	\$ 127,032.0000	\$ 133,383.6000	\$ 140,052.7800	\$ 147,055.4190	\$ 154,408.1900
Communications and Records Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 58.1308	\$ 61.0373	\$ 64.0892	\$ 67.2936	\$ 70.6583
	Bi-Weekly	\$ 4,650.4615	\$ 4,882.9846	\$ 5,127.1338	\$ 5,383.4905	\$ 5,652.6651
	Monthly	\$ 10,076.0000	\$ 10,579.8000	\$ 11,108.7900	\$ 11,664.2295	\$ 12,247.4410
	Annually	\$ 120,912.0000	\$ 126,957.6000	\$ 133,305.4800	\$ 139,970.7540	\$ 146,969.2917
Deputy Police Chief		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 78.1846	\$ 82.0938	\$ 86.1985	\$ 90.5085	\$ 95.0339
	Bi-Weekly	\$ 6,254.7692	\$ 6,567.5077	\$ 6,895.8831	\$ 7,240.6772	\$ 7,602.7111
	Monthly	\$ 13,552.0000	\$ 14,229.6000	\$ 14,941.0800	\$ 15,688.1340	\$ 16,472.5407
	Annually	\$ 162,624.0000	\$ 170,755.2000	\$ 179,292.9600	\$ 188,257.6080	\$ 197,670.4884
Director of Senior Services		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 34.6096	\$ 36.3401	\$ 38.1571	\$ 40.0650	\$ 42.0682
	Bi-Weekly	\$ 2,768.7692	\$ 2,907.2077	\$ 3,052.5681	\$ 3,205.1965	\$ 3,365.4563
	Monthly	\$ 5,999.0000	\$ 6,298.9500	\$ 6,613.8975	\$ 6,944.5924	\$ 7,291.8220
	Annually	\$ 71,988.0000	\$ 75,587.4000	\$ 79,366.7700	\$ 83,335.1085	\$ 87,501.8639
Economic Development Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 61.0731	\$ 64.1267	\$ 67.3331	\$ 70.6997	\$ 74.2347
	Bi-Weekly	\$ 4,885.8462	\$ 5,130.1385	\$ 5,386.6454	\$ 5,655.9777	\$ 5,938.7765
	Monthly	\$ 10,586.0000	\$ 11,115.3000	\$ 11,671.0650	\$ 12,254.6183	\$ 12,867.3492
	Annually	\$ 127,032.0000	\$ 133,383.6000	\$ 140,052.7800	\$ 147,055.4190	\$ 154,408.1900
Executive Administrative Assistant		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 34.6096	\$ 36.3401	\$ 38.1571	\$ 40.0650	\$ 42.0682
	Bi-Weekly	\$ 2,768.7692	\$ 2,907.2077	\$ 3,052.5681	\$ 3,205.1965	\$ 3,365.4563
	Monthly	\$ 5,999.0000	\$ 6,298.9500	\$ 6,613.8975	\$ 6,944.5924	\$ 7,291.8220
	Annually	\$ 71,988.0000	\$ 75,587.4000	\$ 79,366.7700	\$ 83,335.1085	\$ 87,501.8639

City of Desert Hot Springs

12/1/2025

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Finance Manager	Hourly	\$ 61.0731	\$ 64.1267	\$ 67.3331	\$ 70.6997	\$ 74.2347
	Bi-Weekly	\$ 4,885.8462	\$ 5,130.1385	\$ 5,386.6454	\$ 5,655.9777	\$ 5,938.7765
	Monthly	\$ 10,586.0000	\$ 11,115.3000	\$ 11,671.0650	\$ 12,254.6183	\$ 12,867.3492
	Annually	\$ 127,032.0000	\$ 133,383.6000	\$ 140,052.7800	\$ 147,055.4190	\$ 154,408.1900
Finance Technician		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 27.0404	\$ 28.3924	\$ 29.8120	\$ 31.3026	\$ 32.8678
	Bi-Weekly	\$ 2,163.2308	\$ 2,271.3923	\$ 2,384.9619	\$ 2,504.2100	\$ 2,629.4205
	Monthly	\$ 4,687.0000	\$ 4,921.3500	\$ 5,167.4175	\$ 5,425.7884	\$ 5,697.0778
	Annually	\$ 56,244.0000	\$ 59,056.2000	\$ 62,009.0100	\$ 65,109.4605	\$ 68,364.9335
Government Relations and Communications Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 61.0731	\$ 64.1267	\$ 67.3331	\$ 70.6997	\$ 74.2347
	Bi-Weekly	\$ 4,885.8462	\$ 5,130.1385	\$ 5,386.6454	\$ 5,655.9777	\$ 5,938.7765
	Monthly	\$ 10,586.0000	\$ 11,115.3000	\$ 11,671.0650	\$ 12,254.6183	\$ 12,867.3492
	Annually	\$ 127,032.0000	\$ 133,383.6000	\$ 140,052.7800	\$ 147,055.4190	\$ 154,408.1900
Human Resources Analyst		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 40.1365	\$ 42.1434	\$ 44.2505	\$ 46.4631	\$ 48.7862
	Bi-Weekly	\$ 3,210.9231	\$ 3,371.4692	\$ 3,540.0427	\$ 3,717.0448	\$ 3,902.8971
	Monthly	\$ 6,957.0000	\$ 7,304.8500	\$ 7,670.0925	\$ 8,053.5971	\$ 8,456.2770
	Annually	\$ 83,484.0000	\$ 87,658.2000	\$ 92,041.1100	\$ 96,643.1655	\$ 101,475.3238
Human Resources Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 65.7692	\$ 69.0577	\$ 72.5106	\$ 76.1361	\$ 79.9429
	Bi-Weekly	\$ 5,261.5385	\$ 5,524.6154	\$ 5,800.8462	\$ 6,090.8885	\$ 6,395.4329
	Monthly	\$ 11,400.0000	\$ 11,970.0000	\$ 12,568.5000	\$ 13,196.9250	\$ 13,856.7713
	Annually	\$ 136,800.0000	\$ 143,640.0000	\$ 150,822.0000	\$ 158,363.1000	\$ 166,281.2550
IT Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 62.6019	\$ 65.7320	\$ 69.0186	\$ 72.4696	\$ 76.0930
	Bi-Weekly	\$ 5,008.1538	\$ 5,258.5615	\$ 5,521.4896	\$ 5,797.5641	\$ 6,087.4423
	Monthly	\$ 10,851.0000	\$ 11,393.5500	\$ 11,963.2275	\$ 12,561.3889	\$ 13,189.4583
	Annually	\$ 130,212.0000	\$ 136,722.6000	\$ 143,558.7300	\$ 150,736.6665	\$ 158,273.4998

City of Desert Hot Springs

12/1/2025

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
IT Network Engineer	Hourly	\$ 53.9827	\$ 56.6818	\$ 59.5159	\$ 62.4917	\$ 65.6163
	Bi-Weekly	\$ 4,318.6154	\$ 4,534.5462	\$ 4,761.2735	\$ 4,999.3371	\$ 5,249.3040
	Monthly	\$ 9,357.0000	\$ 9,824.8500	\$ 10,316.0925	\$ 10,831.8971	\$ 11,373.4920
	Annually	\$ 112,284.0000	\$ 117,898.2000	\$ 123,793.1100	\$ 129,982.7655	\$ 136,481.9038
Management Analyst		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 40.1365	\$ 42.1434	\$ 44.2505	\$ 46.4631	\$ 48.7862
	Bi-Weekly	\$ 3,210.9231	\$ 3,371.4692	\$ 3,540.0427	\$ 3,717.0448	\$ 3,902.8971
	Monthly	\$ 6,957.0000	\$ 7,304.8500	\$ 7,670.0925	\$ 8,053.5971	\$ 8,456.2770
	Annually	\$ 83,484.0000	\$ 87,658.2000	\$ 92,041.1100	\$ 96,643.1655	\$ 101,475.3238
Payroll and Finance Administrator		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 35.4750	\$ 37.2488	\$ 39.1112	\$ 41.0667	\$ 43.1201
	Bi-Weekly	\$ 2,838.0000	\$ 2,979.9000	\$ 3,128.8950	\$ 3,285.3398	\$ 3,449.6067
	Monthly	\$ 6,149.0000	\$ 6,456.4500	\$ 6,779.2725	\$ 7,118.2361	\$ 7,474.1479
	Annually	\$ 73,788.0000	\$ 77,477.4000	\$ 81,351.2700	\$ 85,418.8335	\$ 89,689.7752
Police Lieutenant		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 74.4173	\$ 78.1382	\$ 82.0451	\$ 86.1473	\$ 90.4547
	Bi-Weekly	\$ 5,953.3846	\$ 6,251.0538	\$ 6,563.6065	\$ 6,891.7869	\$ 7,236.3762
	Monthly	\$ 12,899.0000	\$ 13,543.9500	\$ 14,221.1475	\$ 14,932.2049	\$ 15,678.8151
	Annually	\$ 154,788.0000	\$ 162,527.4000	\$ 170,653.7700	\$ 179,186.4585	\$ 188,145.7814
Police Services Administrator		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 40.1365	\$ 42.1434	\$ 44.2505	\$ 46.4631	\$ 48.7862
	Bi-Weekly	\$ 3,210.9231	\$ 3,371.4692	\$ 3,540.0427	\$ 3,717.0448	\$ 3,902.8971
	Monthly	\$ 6,957.0000	\$ 7,304.8500	\$ 7,670.0925	\$ 8,053.5971	\$ 8,456.2770
	Annually	\$ 83,484.0000	\$ 87,658.2000	\$ 92,041.1100	\$ 96,643.1655	\$ 101,475.3238
Principal Planner		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 56.7173	\$ 59.5532	\$ 62.5308	\$ 65.6574	\$ 68.9402
	Bi-Weekly	\$ 4,537.3846	\$ 4,764.2538	\$ 5,002.4665	\$ 5,252.5899	\$ 5,515.2194
	Monthly	\$ 9,831.0000	\$ 10,322.5500	\$ 10,838.6775	\$ 11,380.6114	\$ 11,949.6419
	Annually	\$ 117,972.0000	\$ 123,870.6000	\$ 130,064.1300	\$ 136,567.3365	\$ 143,395.7033

7/24/2025

7/24/2025

City of Desert Hot Springs

12/1/2025

Salary Schedule-Desert Hot Springs Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Program Specialist	Hourly	\$ 34.6096	\$ 36.3401	\$ 38.1571	\$ 40.0650	\$ 42.0682
	Bi-Weekly	\$ 2,768.7692	\$ 2,907.2077	\$ 3,052.5681	\$ 3,205.1965	\$ 3,365.4563
	Monthly	\$ 5,999.0000	\$ 6,298.9500	\$ 6,613.8975	\$ 6,944.5924	\$ 7,291.8220
	Annually	\$ 71,988.0000	\$ 75,587.4000	\$ 79,366.7700	\$ 83,335.1085	\$ 87,501.8639
Recreation Center Program Manager		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 32.9423	\$ 34.5894	\$ 36.3189	\$ 38.1348	\$ 40.0416
	Bi-Weekly	\$ 2,635.3846	\$ 2,767.1538	\$ 2,905.5115	\$ 3,050.7871	\$ 3,203.3265
	Monthly	\$ 5,710.0000	\$ 5,995.5000	\$ 6,295.2750	\$ 6,610.0388	\$ 6,940.5407
	Annually	\$ 68,520.0000	\$ 71,946.0000	\$ 75,543.3000	\$ 79,320.4650	\$ 83,286.4883
Senior Accountant		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 41.1404	\$ 43.1974	\$ 45.3573	\$ 47.6251	\$ 50.0064
	Bi-Weekly	\$ 3,291.2308	\$ 3,455.7923	\$ 3,628.5819	\$ 3,810.0110	\$ 4,000.5116
	Monthly	\$ 7,131.0000	\$ 7,487.5500	\$ 7,861.9275	\$ 8,255.0239	\$ 8,667.7751
	Annually	\$ 85,572.0000	\$ 89,850.6000	\$ 94,343.1300	\$ 99,060.2865	\$ 104,013.3008
Senior Budget Analyst		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 45.4154	\$ 47.6862	\$ 50.0705	\$ 52.5740	\$ 55.2027
	Bi-Weekly	\$ 3,633.2308	\$ 3,814.8923	\$ 4,005.6369	\$ 4,205.9188	\$ 4,416.2147
	Monthly	\$ 7,872.0000	\$ 8,265.6000	\$ 8,678.8800	\$ 9,112.8240	\$ 9,568.4652
	Annually	\$ 94,464.0000	\$ 99,187.2000	\$ 104,146.5600	\$ 109,353.8880	\$ 114,821.5824
Senior Executive Analyst		Step A	Step B	Step C	Step D	Step E
	Hourly	\$ 46.5462	\$ 48.8735	\$ 51.3171	\$ 53.8830	\$ 56.5771
	Bi-Weekly	\$ 3,723.6923	\$ 3,909.8769	\$ 4,105.3708	\$ 4,310.6393	\$ 4,526.1713
	Monthly	\$ 8,068.0000	\$ 8,471.4000	\$ 8,894.9700	\$ 9,339.7185	\$ 9,806.7044
	Annually	\$ 96,816.0000	\$ 101,656.8000	\$ 106,739.6400	\$ 112,076.6220	\$ 117,680.4531
Lifeguard		Hourly				
		\$ 16.5000				
		\$ 18.4500				
Lifeguard Supervisor		\$ 18.4500				
Police Trainee		\$ 27.6750				