

The City of Desert Hot Springs and
Desert Hot Springs Employees' Union
Side Letter to Memorandum of Understanding dated
July 1, 2019 through June 30, 2020

The City of Desert Hot Springs ("City") and the Desert Hot Springs Employees Union ("DHSEU") agree to amend their Memorandum of Understanding ("MOU") with the term of July 1, 2019 through June 30, 2020 setting out the negotiated wages, working conditions and terms of employment. This Side Letter is based on the following circumstances:

1. The Parties conducted a lengthy and thorough labor negotiation in 2019 that resulted in the MOU referenced herein.
2. The Parties anticipated negotiating a new (or revised) MOU prior to the expiration of the MOU in June 2020.
3. Due to the unforeseen circumstances of a public health emergency occurring at the time of this Side Letter agreement, it is not feasible to conduct meaningful negotiations in 2020.

Based on these facts, the Parties agree to amend the effective dates of the MOU to read:

"July 1, 2019 through June 30, 2021"

This Side Letter shall not take effect until there is acceptance by the City Council and by the DHSEU.

This Side Letter constitutes the full and complete agreement between the Parties to extend the term of their MOU.

REPRESENTATIVES OF THE REPRESENTATIVES OF THE CITY

DESERT HOT SPRINGS EMPLOYEES UNION OF DESERT HOT SPRINGS


Floylana Smith (Apr 22, 2020)

FLOYLAINA SMITH
DHSEU PRESIDENT


C L Maynard (Apr 22, 2020)

CHARLES MAYNARD
CITY MANAGER


Jerryl Soriano (Apr 22, 2020)

JERRYL SORIANO
CITY CLERK