

SIDE LETTER OF AGREEMENT
MODIFYING THE MEMORANDUM OF UNDERSTANDING BY AND BETWEEN
THE CITY OF DESERT HOT SPRINGS
AND THE EMPLOYEES ASSIGNED TO CODE AND CANNABIS COMPLIANCE
IN THE POSITION OF ADMINISTRATIVE ASSISTANT
REPRESENTED BY
THE CITY OF DESERT HOT SPRINGS EMPLOYEE UNION
EFFECTIVE JULY 1, 2019, THROUGH JUNE 30, 2020

This Side Letter of Agreement ("Side Letter") is entered into this 14th day of April, 2021, by and between the City of Desert Hot Springs ("City") and the employees assigned to Code and Cannabis Compliance in the positions of Administrative Assistant I/II represented by the Desert Hot Springs Employee Union ("DHSEU") to amend the Memorandum of Understanding ("MOU") by and between the City and DHSEU effective July 1, 2019 through June 30, 2020. City and DHSEU are sometime individually referred to as a "Party" and collectively as "Parties". This Side Letter shall be effective July 1, 2019 and continue in full force and effect through June 30, 2020 or for such period as the MOU may be duly extended.

The City and DHSEU previously entered into the MOU with the intent and purpose of setting forth the wages, hours, and/or other items and conditions of employment of the DHSEU. The Parties, specifically Code and Cannabis Compliance Administrative Assistant I/II employees, desire to remove themselves from and amend the MOU as described herein.

1. Section 14.2 of Article 14 (Allowance for Uniforms) of the MOU is hereby amended to read as follows:

14.2 – Newly appointed employees assigned the classification of Community Services Officer, Crime Scene Investigator, Property and Evidence Technician, Police Records Clerk, ~~Code Compliance Administrative Assistant, Cannabis Administrative Assistant~~, Animal Control Supervisor, Animal Control Officer, and Animal Care Center Technician shall receive: four (4) sets of City issued uniforms to include belts, and necessary outerwear. Thereafter, employees in the above listed classifications shall receive a monetary allowance of one hundred dollars (\$100) per month payable on a bi-monthly (\$50 twice per month) basis.

2. There shall be no change to any sections of the MOU other than those set forth in this Side Letter. This Side Letter may be executed in several counterparts, each of which shall be deemed to be an original and shall constitute one and the same

instrument and shall become binding upon the Parties when at least one copy hereof shall have been signed by the Parties hereto. Electronic Signatures shall be deemed one and the same as originals. In the event there exists any conflicts between the terms of this Side Letter and the MOU, the terms of the Side Letter shall be superseding. The persons executing this Agreement warrant that they are duly authorized to execute this Agreement on behalf of and bind the Parties each purport to represent.

IN WITNESS WHEREOF, the Parties hereto have caused this Side Letter to be executed on the date first written above.

REPRESENTATIVES OF THE DESERT HOT SPRINGS EMPLOYEE UNION

Floylaina Smith
Floylaina Smith (Apr 19, 2021 10:56 PDT)

FLOYLAINA SMITH

DHSEU President

REPRESENTATIVES OF THE CITY OF DESERT HOT SPRINGS

Luke Rainey
Luke Rainey (Apr 19, 2021 09:51 PDT)

LUKE RAINEY

DEPUTY CITY MANAGER

Jerryl Soriano
Jerryl Soriano (Apr 19, 2021 11:05 PDT)

JERRYL SORIANO

CITY CLERK


SIDE LETTER OF AGREEMENT Uniforms


Final Audit Report

2021-04-19

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✔ Agreement completed.

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