

**City of Desert Hot Springs**

11/1/2020

**Salary Schedule-Department Heads**

**5% BETWEEN STEPS**

Job Title							
City Manager	PER CONTRACT	Annually	\$ 220,000.00				
			Step A	Step B	Step C	Step D	Step E
Assistant City Manager	Hourly		\$ 69.6187	\$ 73.0997	\$ 76.7546	\$ 80.5924	\$ 84.6220
	Bi-Weekly		\$ 5,569.4981	\$ 5,847.9730	\$ 6,140.3716	\$ 6,447.3902	\$ 6,769.7597
	Monthly		\$ 12,067.2458	\$ 12,670.6081	\$ 13,304.1385	\$ 13,969.3454	\$ 14,667.8127
	Annually		\$ 144,806.9496	\$ 152,047.2971	\$ 159,649.6619	\$ 167,632.1450	\$ 176,013.7523
			Step A	Step B	Step C	Step D	Step E
City Clerk	Hourly		\$ 50.3405	\$ 52.8575	\$ 55.5004	\$ 58.2754	\$ 61.1892
	Bi-Weekly		\$ 4,027.2417	\$ 4,228.6038	\$ 4,440.0339	\$ 4,662.0356	\$ 4,895.1374
	Monthly		\$ 8,725.6903	\$ 9,161.9748	\$ 9,620.0736	\$ 10,101.0772	\$ 10,606.1311
	Annually		\$ 104,708.2836	\$ 109,943.6978	\$ 115,440.8827	\$ 121,212.9268	\$ 127,273.5731
			Step A	Step B	Step C	Step D	Step E
Community Dev. Director	Hourly		\$ 64.6936	\$ 67.9283	\$ 71.3247	\$ 74.8910	\$ 78.6355
	Bi-Weekly		\$ 5,175.4913	\$ 5,434.2659	\$ 5,705.9792	\$ 5,991.2781	\$ 6,290.8420
	Monthly		\$ 11,213.5645	\$ 11,774.2427	\$ 12,362.9549	\$ 12,981.1026	\$ 13,630.1577
	Annually		\$ 134,562.7740	\$ 141,290.9127	\$ 148,355.4583	\$ 155,773.2313	\$ 163,561.8928
			Step A	Step B	Step C	Step D	Step E
Deputy City Manager	Hourly		\$ 71.5200	\$ 75.0960	\$ 78.8508	\$ 82.7933	\$ 86.9330
	Bi-Weekly		\$ 5,721.6000	\$ 6,007.6800	\$ 6,308.0640	\$ 6,623.4672	\$ 6,954.6406
	Monthly		\$ 12,396.8000	\$ 13,016.6400	\$ 13,667.4720	\$ 14,350.8456	\$ 15,068.3879
	Annually		\$ 148,761.6000	\$ 156,199.6800	\$ 164,009.6640	\$ 172,210.1472	\$ 180,820.6546
			Step A	Step B	Step C	Step D	Step E
Finance Director	Hourly		\$ 65.3237	\$ 68.5899	\$ 72.0194	\$ 75.6203	\$ 79.4014
	Bi-Weekly		\$ 5,225.8955	\$ 5,487.1902	\$ 5,761.5497	\$ 6,049.6272	\$ 6,352.1086
	Monthly		\$ 11,322.7735	\$ 11,888.9122	\$ 12,483.3578	\$ 13,107.5257	\$ 13,762.9020
	Annually		\$ 135,873.2820	\$ 142,666.9461	\$ 149,800.2934	\$ 157,290.3081	\$ 165,154.8235

Job Title

		Step A	Step B	Step C	Step D	Step E
Police Chief	<i>Hourly</i>	\$ 75.8337	\$ 79.6254	\$ 83.6067	\$ 87.7870	\$ 92.1763
	<i>Bi-Weekly</i>	\$ 6,066.6963	\$ 6,370.0311	\$ 6,688.5326	\$ 7,022.9593	\$ 7,374.1072
	<i>Monthly</i>	\$ 13,144.5086	\$ 13,801.7340	\$ 14,491.8207	\$ 15,216.4118	\$ 15,977.2324
	<i>Annually</i>	\$ 157,734.1032	\$ 165,620.8084	\$ 173,901.8488	\$ 182,596.9412	\$ 191,726.7883
		Step A	Step B	Step C	Step D	Step E
Public Works Director	<i>Hourly</i>	\$ 63.1462	\$ 66.3035	\$ 69.6187	\$ 73.0997	\$ 76.7546
	<i>Bi-Weekly</i>	\$ 5,051.6989	\$ 5,304.2839	\$ 5,569.4981	\$ 5,847.9730	\$ 6,140.3716
	<i>Monthly</i>	\$ 10,945.3477	\$ 11,492.6151	\$ 12,067.2458	\$ 12,670.6081	\$ 13,304.1385
	<i>Annually</i>	\$ 131,344.1724	\$ 137,911.3810	\$ 144,806.9501	\$ 152,047.2976	\$ 159,649.6625

**City of Desert Hot Springs**  
**Salary Schedule-POA**

11/1/2020

**5% BETWEEN STEPS**

Job Title		Step A	Step B	Step C	Step D	Step E
Police Officer	<i>Hourly</i>	\$ 31.3437	\$ 32.9108	\$ 34.5564	\$ 36.2842	\$ 38.0984
	<i>Bi-Weekly</i>	\$ 2,507.4923	\$ 2,632.8669	\$ 2,764.5103	\$ 2,902.7358	\$ 3,047.8726
	<i>Monthly</i>	\$ 5,432.9000	\$ 5,704.5450	\$ 5,989.7723	\$ 6,289.2609	\$ 6,603.7239
	<i>Annually</i>	\$ 65,194.8000	\$ 68,454.5400	\$ 71,877.2670	\$ 75,471.1304	\$ 79,244.6869
Police Sergeant		Step A	Step B	Step C	Step D	Step E
	<i>Hourly</i>	\$ 44.0058	\$ 46.2061	\$ 48.5164	\$ 50.9422	\$ 53.4893
	<i>Bi-Weekly</i>	\$ 3,520.4654	\$ 3,696.4887	\$ 3,881.3131	\$ 4,075.3787	\$ 4,279.1477
	<i>Monthly</i>	\$ 7,627.6750	\$ 8,009.0588	\$ 8,409.5117	\$ 8,829.9873	\$ 9,271.4866
	<i>Annually</i>	\$ 91,532.1000	\$ 96,108.7050	\$ 100,914.1403	\$ 105,959.8473	\$ 111,257.8396

Job Title		Step A	Step B	Step C	Step D	Step E
Accountant	Hourly	\$ 25.9454	\$ 27.2426	\$ 28.6048	\$ 30.0350	\$ 31.5368
	Bi-Weekly	\$ 2,075.6296	\$ 2,179.4111	\$ 2,288.3817	\$ 2,402.8007	\$ 2,522.9408
	Monthly	\$ 4,497.1975	\$ 4,722.0574	\$ 4,958.1602	\$ 5,206.0683	\$ 5,466.3717
	Annually	\$ 53,966.3700	\$ 56,664.6885	\$ 59,497.9229	\$ 62,472.8191	\$ 65,596.4600
Administrative Assistant I	Hourly	\$ 20.4508	\$ 21.4733	\$ 22.5470	\$ 23.6743	\$ 24.8580
	Bi-Weekly	\$ 1,636.0615	\$ 1,717.8646	\$ 1,803.7578	\$ 1,893.9457	\$ 1,988.6430
	Monthly	\$ 3,544.8000	\$ 3,722.0400	\$ 3,908.1420	\$ 4,103.5491	\$ 4,308.7266
	Annually	\$ 42,537.6000	\$ 44,664.4800	\$ 46,897.7040	\$ 49,242.5892	\$ 51,704.7187
Administrative Assistant II	Hourly	\$ 22.4030	\$ 23.5232	\$ 24.6993	\$ 25.9343	\$ 27.2310
	Bi-Weekly	\$ 1,792.2400	\$ 1,881.8520	\$ 1,975.9446	\$ 2,074.7418	\$ 2,178.4789
	Monthly	\$ 3,883.1867	\$ 4,077.3460	\$ 4,281.2133	\$ 4,495.2740	\$ 4,720.0377
	Annually	\$ 46,598.2400	\$ 48,928.1524	\$ 51,374.5600	\$ 53,943.2880	\$ 56,640.4524
Animal Care and Control Officer	Hourly	\$ 25.3600	\$ 26.6280	\$ 27.9594	\$ 29.3574	\$ 30.8252
	Bi-Weekly	\$ 2,028.8000	\$ 2,130.2400	\$ 2,236.7520	\$ 2,348.5896	\$ 2,466.0191
	Monthly	\$ 4,395.7333	\$ 4,615.5200	\$ 4,846.2960	\$ 5,088.6108	\$ 5,343.0413
	Annually	\$ 52,748.7996	\$ 55,386.2396	\$ 58,155.5516	\$ 61,063.3291	\$ 64,116.4956
Animal Care and Control Supervisor	Hourly	\$ 29.6309	\$ 31.1125	\$ 32.6681	\$ 34.3015	\$ 36.0166
	Bi-Weekly	\$ 2,370.4750	\$ 2,488.9987	\$ 2,613.4487	\$ 2,744.1211	\$ 2,881.3271
	Monthly	\$ 5,136.0291	\$ 5,392.8306	\$ 5,662.4721	\$ 5,945.5957	\$ 6,242.8755
	Annually	\$ 61,632.3492	\$ 64,713.9667	\$ 67,949.6650	\$ 71,347.1482	\$ 74,914.5057
Assistant Planner	Hourly	\$ 29.8408	\$ 31.3328	\$ 32.8995	\$ 34.5444	\$ 36.2717
	Bi-Weekly	\$ 2,387.2623	\$ 2,506.6254	\$ 2,631.9567	\$ 2,763.5545	\$ 2,901.7323
	Monthly	\$ 5,172.4017	\$ 5,431.0218	\$ 5,702.5729	\$ 5,987.7015	\$ 6,287.0866
	Annually	\$ 62,068.8204	\$ 65,172.2614	\$ 68,430.8745	\$ 71,852.4182	\$ 75,445.0391

City of Desert Hot Springs

11/1/2020

Salary Schedule-Desert Hot Spring Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Building Inspector	<i>Hourly</i>	\$ 27.2685	\$ 28.6319	\$ 30.0635	\$ 31.5667	\$ 33.1450
	<i>Bi-Weekly</i>	\$ 2,181.4800	\$ 2,290.5540	\$ 2,405.0817	\$ 2,525.3358	\$ 2,651.6026
	<i>Monthly</i>	\$ 4,726.5400	\$ 4,962.8670	\$ 5,211.0104	\$ 5,471.5609	\$ 5,745.1389
	<i>Annually</i>	\$ 56,718.4800	\$ 59,554.4040	\$ 62,532.1242	\$ 65,658.7304	\$ 68,941.6669
Code Compliance Officer I	<i>Hourly</i>	\$ 27.4154	\$ 28.7862	\$ 30.2255	\$ 31.7367	\$ 33.3236
	<i>Bi-Weekly</i>	\$ 2,193.2308	\$ 2,302.8923	\$ 2,418.0369	\$ 2,538.9388	\$ 2,665.8857
	<i>Monthly</i>	\$ 4,752.0000	\$ 4,989.6000	\$ 5,239.0800	\$ 5,501.0340	\$ 5,776.0857
	<i>Annually</i>	\$ 57,024.0000	\$ 59,875.2000	\$ 62,868.9600	\$ 66,012.4080	\$ 69,313.0284
Code Compliance Officer II <i>updated 12/16/2020</i>	<i>Hourly</i>	\$ 30.5423	\$ 32.0694	\$ 33.6729	\$ 35.3565	\$ 37.1244
	<i>Bi-Weekly</i>	\$ 2,443.3846	\$ 2,565.5538	\$ 2,693.8315	\$ 2,828.5231	\$ 2,969.9493
	<i>Monthly</i>	\$ 5,294.0000	\$ 5,558.7000	\$ 5,836.6350	\$ 6,128.4668	\$ 6,434.8901
	<i>Annually</i>	\$ 63,528.0000	\$ 66,704.4000	\$ 70,039.6200	\$ 73,541.6010	\$ 77,218.6811
Community Service Officer <i>updated 12/16/2020</i>	<i>Hourly</i>	\$ 18.8244	\$ 19.7657	\$ 20.7540	\$ 21.7916	\$ 22.8812
	<i>Bi-Weekly</i>	\$ 1,505.9557	\$ 1,581.2535	\$ 1,660.3162	\$ 1,743.3320	\$ 1,830.4986
	<i>Monthly</i>	\$ 3,262.9040	\$ 3,426.0492	\$ 3,597.3517	\$ 3,777.2192	\$ 3,966.0802
	<i>Annually</i>	\$ 39,154.8480	\$ 41,112.5904	\$ 43,168.2199	\$ 45,326.6309	\$ 47,592.9625
Counter and Permit Technician	<i>Hourly</i>	\$ 20.4508	\$ 21.4733	\$ 22.5470	\$ 23.6743	\$ 24.8580
	<i>Bi-Weekly</i>	\$ 1,636.0615	\$ 1,717.8646	\$ 1,803.7578	\$ 1,893.9457	\$ 1,988.6430
	<i>Monthly</i>	\$ 3,544.8000	\$ 3,722.0400	\$ 3,908.1420	\$ 4,103.5491	\$ 4,308.7266
	<i>Annually</i>	\$ 42,537.6000	\$ 44,664.4800	\$ 46,897.7040	\$ 49,242.5892	\$ 51,704.7187
Counter and Permit Technician II <i>updated 05/12/2021</i>	<i>Hourly</i>	\$ 22.5470	\$ 23.6743	\$ 24.8580	\$ 26.1009	\$ 27.4060
	<i>Bi-Weekly</i>	\$ 1,803.7578	\$ 1,893.9457	\$ 1,988.6430	\$ 2,088.0752	\$ 2,192.4789
	<i>Monthly</i>	\$ 3,908.1420	\$ 4,103.5491	\$ 4,308.7266	\$ 4,524.1629	\$ 4,750.3710
	<i>Annually</i>	\$ 46,897.7040	\$ 49,242.5892	\$ 51,704.7187	\$ 54,289.9546	\$ 57,004.4523

City of Desert Hot Springs

11/1/2020

Salary Schedule-Desert Hot Spring Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Crime Scene Investigator	<i>Hourly</i>	\$ 24.8104	\$ 26.0509	\$ 27.3534	\$ 28.7211	\$ 30.1572
	<i>Bi-Weekly</i>	\$ 1,984.8296	\$ 2,084.0711	\$ 2,188.2747	\$ 2,297.6884	\$ 2,412.5728
	<i>Monthly</i>	\$ 4,300.4642	\$ 4,515.4874	\$ 4,741.2618	\$ 4,978.3249	\$ 5,227.2411
	<i>Annually</i>	\$ 51,605.5704	\$ 54,185.8489	\$ 56,895.1414	\$ 59,739.8984	\$ 62,726.8934
Dispatcher <i>updated 04/22/2021</i>	<i>Hourly</i>	\$ 29.5276	\$ 31.0039	\$ 32.5541	\$ 34.1818	\$ 35.8909
	<i>Bi-Weekly</i>	\$ 2,362.2044	\$ 2,480.3146	\$ 2,604.3303	\$ 2,734.5469	\$ 2,871.2742
	<i>Monthly</i>	\$ 5,118.1095	\$ 5,374.0150	\$ 5,642.7157	\$ 5,924.8515	\$ 6,221.0941
	<i>Annually</i>	\$ 61,417.3140	\$ 64,488.1797	\$ 67,712.5887	\$ 71,098.2181	\$ 74,653.1290
Lead Facilities Technician	<i>Hourly</i>	\$ 20.4508	\$ 21.4733	\$ 22.5470	\$ 23.6743	\$ 24.8580
	<i>Bi-Weekly</i>	\$ 1,636.0615	\$ 1,717.8646	\$ 1,803.7578	\$ 1,893.9457	\$ 1,988.6430
	<i>Monthly</i>	\$ 3,544.8000	\$ 3,722.0400	\$ 3,908.1420	\$ 4,103.5491	\$ 4,308.7266
	<i>Annually</i>	\$ 42,537.6000	\$ 44,664.4800	\$ 46,897.7040	\$ 49,242.5892	\$ 51,704.7187
Lead Maintenance Technician	<i>Hourly</i>	\$ 20.4508	\$ 21.4733	\$ 22.5470	\$ 23.6743	\$ 24.8580
	<i>Bi-Weekly</i>	\$ 1,636.0615	\$ 1,717.8646	\$ 1,803.7578	\$ 1,893.9457	\$ 1,988.6430
	<i>Monthly</i>	\$ 3,544.8000	\$ 3,722.0400	\$ 3,908.1420	\$ 4,103.5491	\$ 4,308.7266
	<i>Annually</i>	\$ 42,537.6000	\$ 44,664.4800	\$ 46,897.7040	\$ 49,242.5892	\$ 51,704.7187
Maintenance Technician	<i>Hourly</i>	\$ 19.2064	\$ 20.1667	\$ 21.1750	\$ 22.2338	\$ 23.3455
	<i>Bi-Weekly</i>	\$ 1,536.5096	\$ 1,613.3351	\$ 1,694.0019	\$ 1,778.7020	\$ 1,867.6371
	<i>Monthly</i>	\$ 3,329.1042	\$ 3,495.5594	\$ 3,670.3374	\$ 3,853.8542	\$ 4,046.5470
	<i>Annually</i>	\$ 39,949.2504	\$ 41,946.7129	\$ 44,044.0486	\$ 46,246.2510	\$ 48,558.5635
Police Records Specialist <i>updated 05/12/2021</i>	<i>Hourly</i>	\$ 19.2578	\$ 20.2207	\$ 21.2317	\$ 22.2933	\$ 23.4080
	<i>Bi-Weekly</i>	\$ 1,540.6246	\$ 1,617.6558	\$ 1,698.5386	\$ 1,783.4656	\$ 1,872.6388
	<i>Monthly</i>	\$ 3,338.0200	\$ 3,504.9210	\$ 3,680.1671	\$ 3,864.1754	\$ 4,057.3842
	<i>Annually</i>	\$ 40,056.2400	\$ 42,059.0520	\$ 44,162.0046	\$ 46,370.1048	\$ 48,688.6101

City of Desert Hot Springs

11/1/2020

Salary Schedule-Desert Hot Spring Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Records Specialist II <i>updated 05/12/2021</i>	<i>Hourly</i>	\$ 21.2317	\$ 22.2933	\$ 23.4080	\$ 24.5784	\$ 25.8073
	<i>Bi-Weekly</i>	\$ 1,698.5387	\$ 1,783.4656	\$ 1,872.6389	\$ 1,966.2708	\$ 2,064.5844
	<i>Monthly</i>	\$ 3,680.1671	\$ 3,864.1755	\$ 4,057.3842	\$ 4,260.2534	\$ 4,473.2661
	<i>Annually</i>	\$ 44,162.0052	\$ 46,370.1055	\$ 48,688.6107	\$ 51,123.0413	\$ 53,679.1933
Property and Evidence Technician	<i>Hourly</i>	\$ 21.3369	\$ 22.4038	\$ 23.5240	\$ 24.7002	\$ 25.9352
	<i>Bi-Weekly</i>	\$ 1,706.9538	\$ 1,792.3015	\$ 1,881.9166	\$ 1,976.0124	\$ 2,074.8131
	<i>Monthly</i>	\$ 3,698.4000	\$ 3,883.3200	\$ 4,077.4860	\$ 4,281.3603	\$ 4,495.4283
	<i>Annually</i>	\$ 44,380.8000	\$ 46,599.8400	\$ 48,929.8320	\$ 51,376.3236	\$ 53,945.1398
Public Works Inspector	<i>Hourly</i>	\$ 27.2685	\$ 28.6319	\$ 30.0635	\$ 31.5667	\$ 33.1450
	<i>Bi-Weekly</i>	\$ 2,181.4800	\$ 2,290.5540	\$ 2,405.0817	\$ 2,525.3358	\$ 2,651.6026
	<i>Monthly</i>	\$ 4,726.5400	\$ 4,962.8670	\$ 5,211.0104	\$ 5,471.5609	\$ 5,745.1389
	<i>Annually</i>	\$ 56,718.4800	\$ 59,554.4040	\$ 62,532.1242	\$ 65,658.7304	\$ 68,941.6669
Public Works Supervisor	<i>Hourly</i>	\$ 31.1905	\$ 32.7500	\$ 34.3875	\$ 36.1069	\$ 37.9122
	<i>Bi-Weekly</i>	\$ 2,495.2368	\$ 2,619.9986	\$ 2,750.9986	\$ 2,888.5485	\$ 3,032.9759
	<i>Monthly</i>	\$ 5,406.3464	\$ 5,676.6637	\$ 5,960.4969	\$ 6,258.5218	\$ 6,571.4478
	<i>Annually</i>	\$ 64,876.1568	\$ 68,119.9646	\$ 71,525.9629	\$ 75,102.2610	\$ 78,857.3741
Receptionist	<i>Hourly</i>	\$ 17.1866	\$ 18.0459	\$ 18.9482	\$ 19.8956	\$ 20.8904
	<i>Bi-Weekly</i>	\$ 1,374.9264	\$ 1,443.6727	\$ 1,515.8564	\$ 1,591.6492	\$ 1,671.2316
	<i>Monthly</i>	\$ 2,979.0072	\$ 3,127.9576	\$ 3,284.3554	\$ 3,448.5732	\$ 3,621.0019
	<i>Annually</i>	\$ 35,748.0864	\$ 37,535.4907	\$ 39,412.2653	\$ 41,382.8785	\$ 43,452.0224
Recreation Center Activities Coach <i>updated 04/26/2021</i>	<i>Hourly</i>	\$ 16.4500	\$ 17.2725	\$ 18.1361	\$ 19.0429	\$ 19.9951
	<i>Bi-Weekly</i>	\$ 1,316.0000	\$ 1,381.8000	\$ 1,450.8900	\$ 1,523.4345	\$ 1,599.6062
	<i>Monthly</i>	\$ 2,851.3333	\$ 2,993.9000	\$ 3,143.5950	\$ 3,300.7747	\$ 3,465.8134
	<i>Annually</i>	\$ 34,215.9996	\$ 35,926.7996	\$ 37,723.1396	\$ 39,609.2965	\$ 41,589.7614

City of Desert Hot Springs

11/1/2020

Salary Schedule-Desert Hot Spring Employees Union

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Recreation Center Clerk <i>updated 04/26/2021</i>	<i>Hourly</i>	\$ 15.0000	\$ 15.7500	\$ 16.5375	\$ 17.3644	\$ 18.2326
	<i>Bi-Weekly</i>	\$ 1,200.0000	\$ 1,260.0000	\$ 1,323.0000	\$ 1,389.1500	\$ 1,458.6075
	<i>Monthly</i>	\$ 2,600.0000	\$ 2,730.0000	\$ 2,866.5000	\$ 3,009.8250	\$ 3,160.3163
	<i>Annually</i>	\$ 31,200.0000	\$ 32,760.0000	\$ 34,398.0000	\$ 36,117.9000	\$ 37,923.7950
		Step A	Step B	Step C	Step D	Step E
Recreation Center Program Teacher <i>updated 04/26/2021</i>	<i>Hourly</i>	\$ 20.0000	\$ 21.0000	\$ 22.0500	\$ 23.1525	\$ 24.3101
	<i>Bi-Weekly</i>	\$ 1,600.0000	\$ 1,680.0000	\$ 1,764.0000	\$ 1,852.2000	\$ 1,944.8100
	<i>Monthly</i>	\$ 3,466.6667	\$ 3,640.0000	\$ 3,822.0000	\$ 4,013.1000	\$ 4,213.7550
	<i>Annually</i>	\$ 41,600.0004	\$ 43,680.0004	\$ 45,864.0004	\$ 48,157.2005	\$ 50,565.0605
		Step A	Step B	Step C	Step D	Step E
Recreation Center Teacher's Aide/Driver <i>updated 04/26/2021</i>	<i>Hourly</i>	\$ 15.5500	\$ 16.3275	\$ 17.1439	\$ 18.0011	\$ 18.9011
	<i>Bi-Weekly</i>	\$ 1,244.0000	\$ 1,306.2000	\$ 1,371.5100	\$ 1,440.0855	\$ 1,512.0898
	<i>Monthly</i>	\$ 2,695.3333	\$ 2,830.1000	\$ 2,971.6050	\$ 3,120.1852	\$ 3,276.1945
	<i>Annually</i>	\$ 32,343.9996	\$ 33,961.1996	\$ 35,659.2596	\$ 37,442.2225	\$ 39,314.3337



Salary Schedule-Desert Hot Spring Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Accounting Supervisor	Hourly	\$ 39.0000	\$ 40.9500	\$ 42.9975	\$ 45.1474	\$ 47.4047
	Bi-Weekly	\$ 3,120.0000	\$ 3,276.0000	\$ 3,439.8000	\$ 3,611.7900	\$ 3,792.3795
	Monthly	\$ 6,760.0000	\$ 7,098.0000	\$ 7,452.9000	\$ 7,825.5450	\$ 8,216.8223
	Annually	\$ 81,120.0000	\$ 85,176.0000	\$ 89,434.8000	\$ 93,906.5400	\$ 98,601.8670
Associate Engineer	Hourly	\$ 37.5900	\$ 39.4695	\$ 41.4430	\$ 43.5151	\$ 45.6909
	Bi-Weekly	\$ 3,007.1989	\$ 3,157.5588	\$ 3,315.4368	\$ 3,481.2086	\$ 3,655.2690
	Monthly	\$ 6,515.5976	\$ 6,841.3775	\$ 7,183.4464	\$ 7,542.6187	\$ 7,919.7496
	Annually	\$ 78,187.1712	\$ 82,096.5298	\$ 86,201.3562	\$ 90,511.4241	\$ 95,036.9953
Associate Planner	Hourly	\$ 32.1385	\$ 33.7455	\$ 35.4327	\$ 37.2044	\$ 39.0646
	Bi-Weekly	\$ 2,571.0830	\$ 2,699.6371	\$ 2,834.6190	\$ 2,976.3499	\$ 3,125.1674
	Monthly	\$ 5,570.6798	\$ 5,849.2138	\$ 6,141.6745	\$ 6,448.7582	\$ 6,771.1961
	Annually	\$ 66,848.1576	\$ 70,190.5655	\$ 73,700.0938	\$ 77,385.0984	\$ 81,254.3534
Building Official	Hourly	\$ 51.0929	\$ 53.6476	\$ 56.3299	\$ 59.1464	\$ 62.1038
	Bi-Weekly	\$ 4,087.4339	\$ 4,291.8056	\$ 4,506.3959	\$ 4,731.7157	\$ 4,968.3015
	Monthly	\$ 8,856.1068	\$ 9,298.9121	\$ 9,763.8577	\$ 10,252.0506	\$ 10,764.6532
	Annually	\$ 106,273.2816	\$ 111,586.9457	\$ 117,166.2930	\$ 123,024.6076	\$ 129,175.8380
City Engineer <i>updated 05/20/2021</i>	Hourly	\$ 54.0100	\$ 56.7105	\$ 59.5460	\$ 62.5233	\$ 65.6495
	Bi-Weekly	\$ 4,320.8000	\$ 4,536.8400	\$ 4,763.6820	\$ 5,001.8661	\$ 5,251.9594
	Monthly	\$ 9,361.7333	\$ 9,829.8200	\$ 10,321.3110	\$ 10,837.3765	\$ 11,379.2453
	Annually	\$ 112,340.7996	\$ 117,957.8396	\$ 123,855.7316	\$ 130,048.5181	\$ 136,550.9440
Communications Manager <i>updated 04/22/2021</i>	Hourly	\$ 36.1989	\$ 38.0088	\$ 39.9093	\$ 41.9047	\$ 44.0000
	Bi-Weekly	\$ 2,895.9115	\$ 3,040.7071	\$ 3,192.7425	\$ 3,352.3796	\$ 3,519.9986
	Monthly	\$ 6,274.4750	\$ 6,588.1988	\$ 6,917.6087	\$ 7,263.4891	\$ 7,626.6636
	Annually	\$ 75,293.7000	\$ 79,058.3850	\$ 83,011.3043	\$ 87,161.8695	\$ 91,519.9629

Salary Schedule-Desert Hot Spring Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Compliance Manager <i>updated 01/01/2021</i>	<i>Hourly</i>	\$ 48,1567	\$ 50,5645	\$ 53,0928	\$ 55,7474	\$ 58,5348
	<i>Bi-Weekly</i>	\$ 3,852.5359	\$ 4,045.1627	\$ 4,247.4209	\$ 4,459.7919	\$ 4,682.7815
	<i>Monthly</i>	\$ 8,347.1612	\$ 8,764.5193	\$ 9,202.7452	\$ 9,662.8825	\$ 10,146.0266
	<i>Annually</i>	\$ 100,165.9344	\$ 105,174.2311	\$ 110,432.9427	\$ 115,954.5898	\$ 121,752.3193
Deputy City Clerk	<i>Hourly</i>	\$ 29,8408	\$ 31,3328	\$ 32,8995	\$ 34,5444	\$ 36,2717
	<i>Bi-Weekly</i>	\$ 2,387.2623	\$ 2,506.6254	\$ 2,631.9567	\$ 2,763.5545	\$ 2,901.7323
	<i>Monthly</i>	\$ 5,172.4017	\$ 5,431.0218	\$ 5,702.5729	\$ 5,987.7015	\$ 6,287.0866
	<i>Annually</i>	\$ 62,068.8204	\$ 65,172.2614	\$ 68,430.8745	\$ 71,852.4182	\$ 75,445.0391
Deputy Police Chief	<i>Hourly</i>	\$ 67,7160	\$ 71,1018	\$ 74,6569	\$ 78,3897	\$ 82,3092
	<i>Bi-Weekly</i>	\$ 5,417.2800	\$ 5,688.1440	\$ 5,972.5512	\$ 6,271.1788	\$ 6,584.7377
	<i>Monthly</i>	\$ 11,737.4400	\$ 12,324.3120	\$ 12,940.5276	\$ 13,587.5540	\$ 14,266.9317
	<i>Annually</i>	\$ 140,849.2800	\$ 147,891.7440	\$ 155,286.3312	\$ 163,050.6478	\$ 171,203.1801
Economic Development Manager	<i>Hourly</i>	\$ 48,1567	\$ 50,5645	\$ 53,0928	\$ 55,7474	\$ 58,5348
	<i>Bi-Weekly</i>	\$ 3,852.5359	\$ 4,045.1627	\$ 4,247.4209	\$ 4,459.7919	\$ 4,682.7815
	<i>Monthly</i>	\$ 8,347.1612	\$ 8,764.5193	\$ 9,202.7452	\$ 9,662.8825	\$ 10,146.0266
	<i>Annually</i>	\$ 100,165.9344	\$ 105,174.2311	\$ 110,432.9427	\$ 115,954.5898	\$ 121,752.3193
Executive Administrative Assistant	<i>Hourly</i>	\$ 26,7614	\$ 28,0995	\$ 29,5044	\$ 30,9797	\$ 32,5286
	<i>Bi-Weekly</i>	\$ 2,140.9120	\$ 2,247.9576	\$ 2,360.3555	\$ 2,478.3733	\$ 2,602.2919
	<i>Monthly</i>	\$ 4,638.6427	\$ 4,870.5748	\$ 5,114.1036	\$ 5,369.8088	\$ 5,638.2992
	<i>Annually</i>	\$ 55,663.7124	\$ 58,446.8980	\$ 61,369.2429	\$ 64,437.7051	\$ 67,659.5903
Executive Program Manager	<i>Hourly</i>	\$ 33,9100	\$ 35,6055	\$ 37,3858	\$ 39,2551	\$ 41,2178
	<i>Bi-Weekly</i>	\$ 2,712.8000	\$ 2,848.4400	\$ 2,990.8620	\$ 3,140.4051	\$ 3,297.4253
	<i>Monthly</i>	\$ 5,877.7333	\$ 6,171.6200	\$ 6,480.2010	\$ 6,804.2110	\$ 7,144.4216
	<i>Annually</i>	\$ 70,532.7996	\$ 74,059.4396	\$ 77,762.4116	\$ 81,650.5321	\$ 85,733.0587

City of Desert Hot Springs

11/1/2020

Salary Schedule-Desert Hot Spring Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Finance and Payroll Technician	Hourly	\$ 25.3600	\$ 26.6280	\$ 27.9594	\$ 29.3574	\$ 30.8252
	Bi-Weekly	\$ 2,028.8000	\$ 2,130.2400	\$ 2,236.7520	\$ 2,348.5896	\$ 2,466.0191
	Monthly	\$ 4,395.7333	\$ 4,615.5200	\$ 4,846.2960	\$ 5,088.6108	\$ 5,343.0413
	Annually	\$ 52,748.7996	\$ 55,386.2396	\$ 58,155.5516	\$ 61,063.3291	\$ 64,116.4956
Human Resources Manager <i>updated 09/01/2021</i>	Hourly	\$ 51.0929	\$ 53.6476	\$ 56.3299	\$ 59.1464	\$ 62.1038
	Bi-Weekly	\$ 4,087.4339	\$ 4,291.8056	\$ 4,506.3959	\$ 4,731.7157	\$ 4,968.3015
	Monthly	\$ 8,856.1068	\$ 9,298.9121	\$ 9,763.8577	\$ 10,252.0506	\$ 10,764.6532
	Annually	\$ 106,273.2816	\$ 111,586.9457	\$ 117,166.2930	\$ 123,024.6076	\$ 129,175.8380
Human Resource Technician	Hourly	\$ 22.7492	\$ 23.8867	\$ 25.0810	\$ 26.3351	\$ 27.6518
	Bi-Weekly	\$ 1,819.9385	\$ 1,910.9354	\$ 2,006.4822	\$ 2,106.8063	\$ 2,212.1466
	Monthly	\$ 3,943.2000	\$ 4,140.3600	\$ 4,347.3780	\$ 4,564.7469	\$ 4,792.9842
	Annually	\$ 47,318.4000	\$ 49,684.3200	\$ 52,168.5360	\$ 54,776.9628	\$ 57,515.8109
IT Manager	Hourly	\$ 48.6663	\$ 51.0997	\$ 53.6546	\$ 56.3374	\$ 59.1542
	Bi-Weekly	\$ 3,893.3077	\$ 4,087.9731	\$ 4,292.3717	\$ 4,506.9903	\$ 4,732.3398
	Monthly	\$ 8,435.5000	\$ 8,857.2750	\$ 9,300.1388	\$ 9,765.1457	\$ 10,253.4030
	Annually	\$ 101,226.0000	\$ 106,287.3000	\$ 111,601.6650	\$ 117,181.7483	\$ 123,040.8357
IT Technician	Hourly	\$ 26.7614	\$ 28.0994	\$ 29.5044	\$ 30.9796	\$ 32.5286
	Bi-Weekly	\$ 2,140.9093	\$ 2,247.9548	\$ 2,360.3525	\$ 2,478.3702	\$ 2,602.2887
	Monthly	\$ 4,638.6369	\$ 4,870.5687	\$ 5,114.0972	\$ 5,369.8020	\$ 5,638.2921
	Annually	\$ 55,663.6428	\$ 58,446.8249	\$ 61,369.1662	\$ 64,437.6245	\$ 67,659.5057
Management Analyst	Hourly	\$ 32.3460	\$ 33.9633	\$ 35.6615	\$ 37.4446	\$ 39.3168
	Bi-Weekly	\$ 2,587.6820	\$ 2,717.0661	\$ 2,852.9194	\$ 2,995.5654	\$ 3,145.3436
	Monthly	\$ 5,606.6443	\$ 5,886.9765	\$ 6,181.3253	\$ 6,490.3916	\$ 6,814.9112
	Annually	\$ 67,279.7316	\$ 70,643.7182	\$ 74,175.9041	\$ 77,884.6993	\$ 81,778.9343

Salary Schedule-Desert Hot Spring Non-Represented

5% BETWEEN STEPS

Job Title		Step A	Step B	Step C	Step D	Step E
Police Commander	Hourly	\$ 50.3446	\$ 52.8618	\$ 55.5049	\$ 58.2802	\$ 61.1942
	Bi-Weekly	\$ 4,027.5692	\$ 4,228.9477	\$ 4,440.3951	\$ 4,662.4148	\$ 4,895.5356
	Monthly	\$ 8,726.4000	\$ 9,162.7200	\$ 9,620.8560	\$ 10,101.8988	\$ 10,606.9937
	Annually	\$ 104,716.8000	\$ 109,952.6400	\$ 115,450.2720	\$ 121,222.7856	\$ 127,283.9249
Police Support Services Manager	Hourly	\$ 31.8579	\$ 33.4508	\$ 35.1234	\$ 36.8795	\$ 38.7235
	Bi-Weekly	\$ 2,548.6338	\$ 2,676.0655	\$ 2,809.8688	\$ 2,950.3623	\$ 3,097.8804
	Monthly	\$ 5,522.0400	\$ 5,798.1420	\$ 6,088.0491	\$ 6,392.4516	\$ 6,712.0741
	Annually	\$ 66,264.4800	\$ 69,577.7040	\$ 73,056.5892	\$ 76,709.4187	\$ 80,544.8896
Principal Planner	Hourly	\$ 45.1731	\$ 47.4317	\$ 49.8033	\$ 52.2935	\$ 54.9082
	Bi-Weekly	\$ 3,613.8462	\$ 3,794.5385	\$ 3,984.2654	\$ 4,183.4787	\$ 4,392.6526
	Monthly	\$ 7,830.0000	\$ 8,221.5000	\$ 8,632.5750	\$ 9,064.2038	\$ 9,517.4139
	Annually	\$ 93,960.0000	\$ 98,658.0000	\$ 103,590.9000	\$ 108,770.4450	\$ 114,208.9673
Program and Financial Specialist	Hourly	\$ 37.0100	\$ 38.8605	\$ 40.8035	\$ 42.8437	\$ 44.9859
	Bi-Weekly	\$ 2,960.8000	\$ 3,108.8400	\$ 3,264.2820	\$ 3,427.4961	\$ 3,598.8709
	Monthly	\$ 6,415.0667	\$ 6,735.8200	\$ 7,072.6110	\$ 7,426.2416	\$ 7,797.5537
	Annually	\$ 76,980.8004	\$ 80,829.8404	\$ 84,871.3324	\$ 89,114.8991	\$ 93,570.6440
Public Works Analyst	Hourly	\$ 24.2150	\$ 25.4258	\$ 26.6971	\$ 28.0319	\$ 29.4335
	Bi-Weekly	\$ 1,937.2034	\$ 2,034.0636	\$ 2,135.7667	\$ 2,242.5551	\$ 2,354.6828
	Monthly	\$ 4,197.2740	\$ 4,407.1377	\$ 4,627.4946	\$ 4,858.8693	\$ 5,101.8128
	Annually	\$ 50,367.2880	\$ 52,885.6524	\$ 55,529.9350	\$ 58,306.4318	\$ 61,221.7534
Public Works Manager	Hourly	\$ 43.2100	\$ 45.3705	\$ 47.6390	\$ 50.0210	\$ 52.5220
	Bi-Weekly	\$ 3,456.8000	\$ 3,629.6400	\$ 3,811.1220	\$ 4,001.6781	\$ 4,201.7620
	Monthly	\$ 7,489.7333	\$ 7,864.2200	\$ 8,257.4310	\$ 8,670.3025	\$ 9,103.8176
	Annually	\$ 89,876.7996	\$ 94,370.6396	\$ 99,089.1716	\$ 104,043.6301	\$ 109,245.8116

**City of Desert Hot Springs**

11/1/2020

**Salary Schedule-Desert Hot Spring Non-Represented**

**5% BETWEEN STEPS**

Job Title		Step A	Step B	Step C	Step D	Step E
Recreation Center Program	<i>Hourly</i>	\$ 31.2500	\$ 32.8125	\$ 34.4531	\$ 36.1758	\$ 37.9846
Manager	<i>Bi-Weekly</i>	\$ 2,500.0000	\$ 2,625.0000	\$ 2,756.2500	\$ 2,894.0625	\$ 3,038.7656
<i>updated 04/26/2021</i>	<i>Monthly</i>	\$ 5,416.6667	\$ 5,687.5000	\$ 5,971.8750	\$ 6,270.4688	\$ 6,583.9922
	<i>Annually</i>	\$ 65,000.0004	\$ 68,250.0004	\$ 71,662.5004	\$ 75,245.6255	\$ 79,007.9067
		Step A	Step B	Step C	Step D	Step E
Senior Accountant	<i>Hourly</i>	\$ 27.0750	\$ 28.4288	\$ 29.8502	\$ 31.3427	\$ 32.9098
	<i>Bi-Weekly</i>	\$ 2,166.0000	\$ 2,274.3000	\$ 2,388.0150	\$ 2,507.4158	\$ 2,632.7865
	<i>Monthly</i>	\$ 4,693.0000	\$ 4,927.6500	\$ 5,174.0325	\$ 5,432.7341	\$ 5,704.3708
	<i>Annually</i>	\$ 56,316.0000	\$ 59,131.8000	\$ 62,088.3900	\$ 65,192.8095	\$ 68,452.4500

**City of Desert Hot Springs**

**Salary Schedule-Seasonal Non-Represented**

**5% BETWEEN STEPS**

		Step A	Step B	Step C	Step D	Step E
Crossing Guard	<i>Hourly</i>	\$ 14.0000	\$ 14.7000	\$ 15.4350	\$ 16.2068	\$ 17.0171
Lifeguard		\$ 14.0000				
Lifeguard Supervisor		\$ 16.0000				