

VILLAGE OF EAST HAMPTON BOARD OF TRUSTEES
VIDEO CONFERENCE MEETING HELD ON
DECEMBER 17, 2021 MEETING, AT 11:00 A.M.

Pursuant to Laws of the State of New York (COVID19 Pandemic) meeting was held via video conference online and published by Local TV, Inc. (Channel 20/22 LTV – public access) Call in was available.

Present: Jerry Larsen, Mayor
Chris Minardi, Deputy Mayor
Arthur Graham, Trustee
Rose Brown, Trustee
Sandra Melendez, Trustee
Marcos Baladrón, Administrator
Vincent Messina, Village Attorney
David Collins, Superintendent of Public Works
Billy Hajek, Planner
Michael Tracey, Police Chief
Gerard Turza, Jr., Fire Dept Chief
Ken Collum, Code Enforcement Officer
Tom Preiato, Building Inspector
H. King, Historic Site Manager
Dominique Cummings, Treasurer
Drew Smith, Chief Lifeguard
Frank Sluter, Satty, Levine & Ciacco
Dr. Christopher Gobler, Ph.D, Stonybrook University
Jody Gambino, LTV Moderator
June Lester, Deputy Clerk/Administrative Assistant

J. Gambino: And you guys are live.

G. Larsen: Morning, everyone and welcome to today's East Hampton Village Board meeting. Today's December 17th at 11:00 AM, we could get a pledge, Chief Turza.

Pledge of Allegiance and Moment of Silence

G. Turza: I pledge the allegiance to the flag of the United States of America and to the Republic for which it stands one nation under God, indivisible with liberty and justice for all. I'm going to ask everyone remain standing and observe a moment of silence for Mrs. Sheila Collum, Mrs. Linda Miller, the mothers of two of our beloved and long-time Village employees who we've lost in the last few days. (silence) Thank you.

G. Larsen: Thanks Chief, very nicely done. All right, so we're going to start all off with roll call, June, board members.

Roll Call

J. Lester: Mayor Larsen.

G. Larsen: Here.

J. Lester: Deputy Mayor Chris Minardi.

C. Minardi: I'm here. Good morning.

J. Lester: Trustee Arthur Graham.

A. Graham: I'm here. Thank you.

J. Lester: You're welcome. Trustee Rose Brown.

R. Brown: Sorry, here.

J. Lester: That's okay. Trustee Sandra Melendez.

S. Melendez: Present.

J. Lester: Thank you. Administrator Marco Baladrón.

M. Baladron: Here.

J. Lester: Thank you. Village Attorney Vincent Messina

V. Messina: Present.

J. Lester: Thank you.

Mayor Larsen's Announcements

2022 Polar Bear Plunge at Main Beach

G. Larsen: All right. I just have a couple of announcements. One, I'm going to actually let Drew, our beach manager take it from here about an announcement we have right, Drew?

D. Smith: Morning, everyone. Thank you for having me. I'd like to make an announcement about the polar bear plunge at Main Beach on January 1st, it is hosted by the East Hampton Hurricane Swim Team and it's life-guarded By East Hampton Volunteer Ocean Rescue. The event has registration beginning at 11:30 AM. It's a \$35 donation. There's also a 50/50 raffle, apparel for sale and a prize for the best costume. All proceeds will go to the East Hampton Food Pantry. For further information you can call them at (631) 324-2300.

G. Larsen: Great. Thanks Drew.

D. Smith: Let's go out [inaudible].

G. Larsen: I'll be down there to start it, they asked me to start the event, but I'm not going in. You know Mayor Rickenbach used to go in, but I just can't do that. It's just too cold, too cold.

H. King: Well, you can wear a bathing suit.

G. Larsen: ... Too cold, too cold.

Hampton Chutney on Newtown Lane

G. Larsen: So, the other announcement I have, and this is exciting news, we have Hampton Chutney opened this morning up at the old Mary's Marvelous, right on Newtown Lane. Stopped in this morning bought some coffee, the place looks great. Congratulations to Isabelle and Gary. I know Chris was there with his kids and his wife, and it's going to be a great spot for everyone to enjoy.

C. Minardi: That was great and Vera was the first one in the door. She was so excited.

G. Larsen: First customer.

C. Minardi: They have coffee in the morning. They're open at seven o'clock so they're trying to provide that service that Mary's left off was some early morning coffee in that area. So it's great. [crosstalk/inaudible] today as well.

G. Larsen: Quite crowded when I got there around 7:30 or so, it was busy. All right. I think that's the only announcements I have. So, Marcos, could you introduce our next guest?

H. King: Hi.

G. Larsen: Oh, you know Hugh, I'm sorry. You're not on the list. You didn't make the cut.

H. King: I'm not? Okay. I'll leave then.

G. Larsen: No, go right ahead, Hugh. Go ahead.

Hugh King: Historic Site Manager, Village Historian & Town Crier

H. King: Okay. Well, what I wanted to talk about is that since this is the Christmas season and the holiday season, many people attend houses of worship. So, what I want to do today is just give a little quick history of each place. The latest place to be formed was the Jewish Center of the Hamptons. They were formed in 1959 through the efforts of Jacob Kaplan and Evan Frankel and Bernie Zeldin, and Irv Markowitz. And the building where they have now was built in the 1960s, but you know where they met first? They met in the session house of the East Hampton and Presbyterian church thanks to the efforts of Will Strong. And of course, we have the Methodist Church, the Methodists were not welcome in East Hampton so they built a church in Amagansett in 1848. It was at the corner of Windmill Lane and Montauk Highway. By 1899, they sold that building and then built the present Methodist Church. The Catholic Church was built in 1894. They laid the cornerstone for that on what was called Sag Harbor Turnpike. Now, of course it's Buell Lane or Route 114. The Episcopal Church was first built in 1858. It was a little wooden chapel. It stood between the present church and Home, Sweet Home. They enlarged it in 1883 and then in 1910 they built the current stone church.

And then the Presbyterian Church was in like four different places. Well, four different churches in 1653, there was one built we think in front of Home Sweet Home. In 1717, they built the church right next Guild Hall. They didn't like that church so in 1860, they built another church on the side of the present church. And in 1960, they changed that church to make it look like today. And I just remembered there's another house of worship in the Village and it's the Orthodox Jewish Center and I'm afraid I don't know when that began. Does any of the board members know when that first opened? If not, I'll report next time. Okay.

G. Larsen: Thanks, Hugh. Hi, Marco?

M. Baladrón: Sure. Frank you're on the call because I think... Frank, can you let us know how long you've been auditing the books?

Frank Sluter, of Satty, Levine & Ciacco – Audit Presentation

F. Sluter: I've been the partner in charge for five years.

M. Baladrón: There you go.

F. Sluter: I believe before that was John Lundy, who unfortunately passed away five years ago. Thank you, Marco. My name is Frank Sluter, I'm one of the audit partners on the Village's audit and I'm here to report result of our audit. Villages received an unqualified or a clean opinion on their financial statements what that really means is that based on our audit procedures the financial statements present fairly the Villages results of their operations, their cash flows, their financial position. Also, this year as part of our audit procedures, we looked at the internal controls over the financial reporting and on compliance with laws and regulations. We performed that audit in accordance with audit standards as issued by the United States Controller General's office. During our procedures we did not detect any type of material misstatement, material weakness on internal controls or on compliance. So, congratulations to all on that. As part of our audit we're in, we come in there, we disrupt people. Sometimes we apologize to Dominique, most of all, but we also want to thank the staff. The staff is always forthcoming when we ask stuff and we understand that you still have a job and your job is not to cater to us while we're there, but the staff was always forthcoming. No one ever said no to us for any of the information. So, we want to thank them for that because it does allow us then to get our reports out timely. So I want to thank them. I also think that the positive reports, the unqualified opinion, you have no material weaknesses or any type of deficiency in the controls over the financial reporting. I think it's shows the dedication to those who are charged with the governance over the finances of the Village. Questions were asked of us how you could improve, what could you change? What would make it better? So, I think that positive attitude by the staff goes a long way from a financial reporting standpoint. So, I want to thank them for that. Roll with some budgetary highlights, total revenues of over 27 million this year audit from May 31st, July 31st rather. That exceeded budgetary amounts in a few areas, license and permits by \$655,000. You had a very good year. You instituted a few more for parking. I did note that that is actually higher than the last two years actual revenues. So, I went back to '19 just to see because everybody understood that last year was a little unusual with COVID, but no, it actually exceeded 2019 and 2020's revenue. So very good with that. State and local aid mortgage recording taxes again, that I went back to 2019 and those revenues are about 534,000 exceeded '19 and '20. What does the future hold on that? As long as rates, I guess stay the way they are, hopefully those revenues will continue. You'll also notice when you look at the financials, you'll see that the caption, use of money, went up by almost a million dollars. That is true that that went up by a million dollars, but that million dollars... The Village is not able to utilize those dollars that actually has to do with the Length of Service Awards Program for the Fire Department on the investments. So, the Village cannot use those dollars for anything other than the investments in the LOSAP. So, it does look like it's very high, but please understand you can't use those dollars, unfortunately for normal village business. From an expenditure's standpoint, total expenditures were under-budgeted by almost \$525,000 this year. Every expense category contributed to that positive reduction; public safety, transportation, and employee benefits. So, no one item was overly reduced, but amongst all the captions down. So, that was also very nice. The Village continues with their capital projects. This year was almost 2.5 million in expenditures. The Dominique Workshop was 200,000, fire and safety was 225,000, street paving was just under 900,000 and then the Town Pond was 730,000 for the current year. You continue to keep paying down your debt. You made principal payments for the fiscal year of 955,000, which now you have outstanding long-term debt of 3.5 million. And that's on the budgetary process. On the statement of financial position and what that is, is that the Village finances, not based on a cash basis, but based on a full accrual. You'll note that there are certain items in there that have significant liabilities that you have no control over. First one is the pension obligations by New York State, those dollars, those calculations are done or performed by the State Controller's office. The Village is then required to take their incremental share and report those in their financial statements. So, you have that, and then you have your healthcare liability, this year it's \$23 million, but remember that's a liability that you're not allowed to pre-fund in New York State, there you're precluded from it. So, you're going to continue to make your payments as you've always done, as the bills come through or as people retire and you continue to make the healthcare payments, that's more of a pay as you go. And that's part of your budgetary process. Again, you're

not allowed to pre-fund it, nor can you use reserves to fund that, please understand. So that again, that's also outside of VR control when it comes to the liability. You're at the mercy of insurance premiums and mortality rates. At the end of the year, the governmental balance sheets showed unassigned fund balance or dollars available for future use for the Village of almost \$7.6 million. And that's roughly 33% of the expenditures for the year. So, you have about one-third of expenditures for the year in reserves should any like the mortgage recording tax income go down, should license and permit income go down. You at least have that money to hedge against it. But also, don't forget that in the future, you still have roughly \$3.5 million of compensated absences that are due and those are going to come due over ensuing years. Those funds can be utilized to either reserve for that and/or pay for those retirees when it comes to fruition. So, you may think that that 7.6 million sounds like a lot, but with a \$3.5 million potential liability with a few years I don't believe that that's over-funded at all. Does anyone have any questions?

G. Larsen: No. I just wanted to add a couple of things, Frank, and I know you're aware of this, but I just wanted to remind the public. When we first took office, we had a position that Village Administrator was our treasurer and our clerk all wrapped in one person. And that person resigned and kind of left us short three positions. So we then created separate positions for those titles and Dominique stepped up. She was the deputy at the time and she stepped up and she's just done an outstanding job. She's very thorough and has just done a terrific job. And I just wanted to thank her for doing that. And I mean, she's on this every day, so it's just amazing to watch. So is there a possibility you can compare how we're doing today as opposed to the last few years?

F. Sluter: Sure. It's actually a conversation... At first, I want to say I agree with you. Dominique seems like she really likes her job. She's always, even when we show up, she smiles. Most people don't smile when the auditor go up. I'm going to be very honest. We do like that because she seems very confident in what she's doing and takes ownership of anything we request. From a fiscal standpoint and I notice even with Marco in a conversation we had, you seem to take the budgetary process very seriously. It's not always done that way. A lot of budgets are always prepared and not saying you've done this in the past, but budgets are, we look at last year, we look at this year and just put something together. But it seems like in discussions that we've had with the budgetary process that you are really trying to ensure that you stay within line of the budget, especially on the expenditure side. The revenue side is always a little difficult because mortgage recording taxes, items like that are definitely outside of your power and that you get from the state. We did notice the parking fee is based on that new parking fee that you have on a monthly basis brought in almost \$350,000 this year.

G. Larsen: Wow. That's great.

F. Sluter: It was, and it didn't seem like there was too much pushback because naturally that was the first question we asked. Because when we see items go up we were quiet as part of our procedures too let's just ask the staff.

G. Larsen: Right. Well, that's great, Frank. It's all good news and of course, with Marco and Dominique, I mean they're a great team and I couldn't be happier with this report and their service to the Village. So, thanks very much.

F. Sluter: Thank you. Everybody have a happy holiday.

G. Larsen: Thank you.

C. Minardi: Thanks, Frank.

G. Larsen: All right, next up. Oh, Dr. Gobler who's going to talk to us about the benefits of our sewer system that we're working towards. Hi, doctor?

Christopher Gobler, Ph.D., M.S., B.A. – Water Quality Presentation

C. Gobler: Good morning, Mayor. Good morning, board members and everyone else listening. Thank you for the invitation, the opportunity to speak. I have prepared some slides, so I'll cue those up. And if people have questions as I move along, you're welcome to ask those questions as they go, or we can talk about things in the end, which will be really important as well. Your feedback is... Study can't proceed without your feedback, frankly so. Okay. So, I'm going to be talking about part of it is about water quality in general and current conditions. Part of it is about sewerage scenarios and how that can change current conditions. For those of you who don't know me just as a quick way of introduction I'm a professor at Stony Brook University, Endowed Chair of Coastal Conservation and Ecology. Also, the Director of the New York State Center for Clean Water Technology. Actually, began doing research on east end water bodies in 1992, believe it or not when I started

my graduate studies and well, I've been doing a lot of work around the world since then. So, I'm going to start with just a very basic concept and that is the concept of the watershed and the idea that everything that's going on in the Village everywhere affects our water resources. And that's because all of the water that hits land a good fraction of that recharges into the groundwater. And that becomes our drinking water and there's no way around that. And even though if we say we have county water, some people call it city water that water's still coming from within the Village. And then in addition, whatever we don't take out of the ground for drinking discharges into surface waters and then changes and can the character of our service waters. And we know that as the population of Suffolk County and East Hampton and the east end in general has grown through the years, it's affected the quality of our ground water. So, this is just giving the overarching view of Suffolk County, but the view is quite similar on the South Fork as well. And the idea being that as population grows, you see the concentrations of nitrogen and the ground water grow. And when you get to a level this high, as it turns out, there's only really 5% of the country with higher concentrations than this. So, we really are in a unique situation. And as you're probably aware, that has led to all sorts of what we call water quality impairments. And this is a map I generated just back in October and it's encompassing everything we observe from May of 2021 to September of 2021. And so, you can see there's water quality impairments all over the Island. The blue are areas of low oxygen and every other, the dark blue that is, such as these, everything else is what we call a harmful algal bloom in fresh water and marine water bodies. And you can see there's no shortage to these locations, they're all over. And even quite concentrated on the South Fork. Just to highlight a couple of these very quickly. One of the ones we worry about the most are fresh water cyanobacterium, also known as blue-green algae, because they make these toxins that can be poisonous to humans. Microcystin and anatoxin-a, for example, when they were first identified by scientists in the 20th century, the first names for these two compounds was fast death factor and very fast death factor because of the effects they can have on mammals. And they've been traced to cancer in people who drink water with this, they've been responsible for animal deaths, you can see here this study that came out of Africa killing over 300 elephants in consuming water with these toxins and we've even had, well, the CDC has declared that these blue-green algae, cyanobacteria were responsible for hundreds of dog deaths in the United States. And as you probably are aware, a dog died on Georgica Pond several years ago from blue-green algae. So, it's a serious concern for human health and our pets. And the final consequence of the increasing nitrogen that they create these algal blooms, which we've already highlighted, but when those blooms degrade that can pull oxygen out of the water and the DEC worries about oxygen because of the effects it can have on aquatic life. So, zooming into the Village, here you can see that the Village boundaries and specifically you can see the two most prominent water bodies in the Village are both Hook pond and Georgica Pond. With Hook Pond as you can see being directly within the zone of Main Street and Georgica Pond a little bit further out. Although if you look at watersheds, what's interesting is that there is the general flow of water from the east towards Georgica Pond as well. So, there is actually an influence of the downtown Village area on Georgica Pond and also obviously on Hook Pond. Just some quick background on these two water bodies. So, we understand why we'd want to potentially sewer these regions. Prior monitoring that I've done of Hook Pond has shown that it does experience these blue-green algae bloom that again, can be dangerous to human health and pet health. These, as you can see here, the levels of cyanobacteria, this is by measuring the pigment. This is the threshold which the DEC would close the water body. You could see that was exceeded in a prior year. And moreover, during that year, we detected three different species of these blue-green algae in Hook Pond. And when they're there, essentially what that means is that there's an old saying in microbial ecology, and the saying is everything is everywhere and the environment selects. And so, what that means is that we have the blue-green algae in Hook Pond if you create the conditions that promote these events, which is excessive amount of nitrogen and phosphorus, they'll get more intense. In addition to the blue-green algal blooms we've also seen periods of extremely low oxygen in Hook Pond. All aquatic life outside of bacteria need dissolved oxygen in order to survive. And you can see we had what we call anoxic event at one point and multiple observations of oxygen below the DEC standard of 4.0mg per liter. There are similar water quality impairments for neighboring Georgica Pond and I have lots and lots of data on that. I won't go through it all, but through the years in Georgica Pond we've seen blooms of macrophytes as you can see here, that can coat almost the entire surface waters of the pond in mid-summer. And when these go away they can be succeeded by these blue-green algae blooms that we've described before. It can be extremely intense in some cases more than 20 times the closure limit by the DEC and that's led to the closure of the pond. You can see here that sometimes these things, the overgrowth of the macrophytes and the blue-green algae co-occur and we've also had unfortunate instances in Georgica Pond of low oxygen that can lead to fish kills and other deaths of aquatic life. So, with that as background for the current study, the overall arching objectives are shown here. And the idea is that essentially put together the current state of Hook Pond, although I'll say that this is what I originally had proposed. I'm expanding this to Georgica Pond because recognizing that there actually is an impact of the Village through Georgica Pond, and then to develop a model that quantifies the rate at which nitrogen and phosphorus goes from the Village into these water bodies. And then once we have those models built out, what we can do is then essentially determine how changes in land use will affect the water bodies and the delivery of nitrogen phosphorus to those water bodies. And so those are the next steps, is to come up with different scenarios to understand how sewerage different parts of the region, of the Village will affect nitrogen and phosphorous loading rates. We can also consider how just upgrading septic tanks will affect nitrogen and phosphorous loading rates. And that's because sewerage the entire village is not realistic, but a combination of

sewering some regions and upgrading septic systems in other regions is realistic. We're also going to be doing essentially what we call a parcel scale analysis and sort of coming up with an effect what the cost effectiveness of sewerage versus upgrading based on where every single parcel is located. And then finally to project out how that might affect Hook Pond and Georgica Pond. So, here's just sort of an overview of what the model looks like. It's actually a little bit more detailed than this, but these are the different sources of nitrogen. We consider the atmosphere, fertilizer from agriculture fertilizer from homes, wastewater. We also for this study considered pets and of course golf as well. And I'll go through that for each of the water bodies. So, to do this, we have to gather a lot of detailed information about the way that nitrogen and phosphorus travel through the watershed. Now in good news, there's been a lot of advances in this specifically on Long Island and specifically, on Eastern Long Island during the past decade. And I've been fortunate enough to work with multiple governmental and non-governmental organizations and universities, including EPA, USGS, Cornell University, New York State Department of Environmental Conservation, Suffolk County Department of Health Services where we've created a committee and sort of come up with a consensus on how does nitrogen loading to land affected by different land use practices? And what we came to is what we call a scientific consensus. So, a consensus so the model I'm presenting to you here therefore is not based on my best guess, but it's based on the consensus amongst all of these universities, government organizations, again from the county all the way up to the EPA and the USGS. So, these are the values we're using, but they've been very thoroughly vetted scientifically. And then we're also of course gathering lots of local data from publicly available data sets, GIS-based data sets specifically on every single parcel within the Village and understanding really every square frankly, every square meter of the Village and understanding how the land is used and who lives where and how that may be therefore affecting coastal water bodies. So, we've actually finished some of these models and I'm going to show you now our preliminary results. So, this is our overarching model for Georgica Pond which is fairly consistent with what we've done before. That essentially shows that about half of the nitrogen loading is coming from onsite wastewater. And then if for those people who like pie charts better, here's just another way of looking at that. And again, that number of 50% is consistent with what we've found before for Georgica Pond. Now, as it turns out, if we don't look at Georgica Pond as a whole, but just the part of Georgica Pond that's affected by the Village turns out that wastewater becomes a little bit less important and fertilizer becomes a little bit more important. And again, if you look at... Yeah, so that's for Georgica Pond. If we move to Hook Pond what we see is that most of the nitrogen is coming from wastewater again, except this number goes way up from 50% to now more than 62%. And so that's really good in that upgrading wastewater therefore is likely to have a very large and positive effect on Hook Pond. Of course, we also know that the golf course becomes part of the story for the Hook Pond watershed, and there's a little bit more agriculture within that watershed as well. And then finally, on the wastewater front when it comes to Hook Pond and you consider just the contribution to the Village, the scenario gets even better. And that almost 70% of the nitrogen that's going into Hook Pond is coming from onsite wastewater. And the reason this is good news is that this means that addressing wastewater can have a significant benefit for Hook Pond and should work towards reversing some of those impairments that I mentioned before, the blue-green algae and the low oxygen level. Again, if you like pie charts here's an example of what that looks like biggest piece of the pie being from an onsite septic system. And I should... I'm going kind of fast here because I know your time is important, but I do just want to make one quick point about these onsite septic systems. I should have had... It's remiss of me to not have a diagram on that. So, you're just going to have to hear me describe it. For those of you who don't know what essentially is happening currently in the Village is that every single parcel has either a cesspool, which is a large ring with a bunch of holes in it or a septic tank attached to cesspool, which is a concrete block or concrete tank then going to a series of leaching rings with holes in them. But the fact of the matter is either of these systems removes almost zero nitrogen. And what that means is what they're designed to do is take the wastewater from a home, put it into these leaching rings, and then it seeps directly into our groundwater. And again, as a reminder, that groundwater is what we're drinking and is also what's going into these surface waters. So again, there is very little treatment of nitrogen and I should also say these systems remove almost, well in many cases, very little of the other sorts of contaminants like personal care products, pharmaceuticals, and drugs that we also don't want getting into our drinking water supply in our surface waters as well. So that's why sewerage is so important. And so, the next part of the is trying to understand if we do sewer the downtown area and other regions, what would the effects be? So, in the past a consulting firm had considered a few different sewerage scenarios. I'm not going to go through these because these are not currently being considered, but you can see here the different regions within the Village that were being considered. Currently, as what we would call a straw man proposal, we've put together five scenarios, but I welcome feedback on refining these scenarios. But the scenarios that I'm going to show them in a map right now, but these are really based on sort of doing things firstly one region at a time and thinking about areas that make the most sense. Again, you don't necessarily want to be running sewer lines through the entire Village so the question is what makes the most sense? So, the scenarios that we've considered is doing Main Street only, Main Street plus North Main Street, these two regions plus fanning out to the middle school and elementary school. All of these regions, and then further fanning out to the high school and then lastly, all of these scenarios plus upgrading the septic systems. And just to show you a map of how this would look, these are the different scenarios that I've just mentioned. And again, these can be refined in any way that people believe would be desirable. But again, there's the sewerage of Main Street, North Main Street, the elementary school and middle school, and then going up to the high school. And of course, as this is done

regions within that zone, it's easy enough to capture the homes that are closest to the sewer lines that are being run. Again, these can be refined in whatever way we think there would make sense. But I just want to show you here just a hypothetical scenario, if you ran those four and we have a draft of it already, if you sewer those regions and you upgrade the septic systems, what are the benefits to the water bodies? And you can see there are substantial. And that you're looking at a reduction and the nitrogen loading to Hook Pond of more than 50% and a very large chunk for Georgica Pond. And then if you consider what fraction load the village is responsible for, for Hook Pond that number gets up even higher. So, this is a very effective way of addressing the nitrogen loading that's going to these water bodies as well as improving the water quality within these water bodies. And finally, also improving the quality of drinking water within the Village. And that is to say that the under the current scenario, the drinking water supply is being affected by those onsite septic systems. So, it's important to recognize there's that benefit both to water quality, surface water quality, but also drinking water as well. So, the next steps for this study is to agree upon and finalize these different sewerage scenarios. And then we can finalize the nitrogen load reductions. We're also going to consider phosphorus, although I'll just mention one thing about phosphorus is that while nitrogen travels freely out of a septic tank and right into water bodies and towards drinking water wells, phosphorous act quite differently in that a lot of the phosphorus actually gets bound up in the sandy sediments on the South Fork and does not travel and is not as mobile as nitrogen. So, we expect a smaller reduction from the sewerage and septic upgrades, but we can and will do that as well. And then finally, will be to finalize what we expect the improvements to be within Hook Pond and Georgica Pond with regards to water quality. So that marks the end of my presentation and with that, I would welcome any questions or comments that anyone has.

G. Larsen: I think that that study really points out the benefits of installing this sewer system even beyond what we believed before you did the study. So that's great news.

A. Graham: Dr. Gobler, do you have a concept of the cost of these different scenarios or is that outside your expertise?

C. Gobler: It's a little outside of my expertise, although I do think we could probably take a first order approximation. Essentially, there's two costs. There's building the plant and then there... So if we had... And I think there are estimates for that already. If we knew the cost of building the plant our then estimates for each foot of sewer line, how much additional costs that is. So, I would need to consult with a couple of people, but I think we can make broad estimates of them.

G. Larsen: Right.

A. Graham: And also, under your scenario five, if we were to build out the Village core, and then you would consider this putting IAS all over the Village or just in the sensitive locations?

C. Gobler: So, the model that I built out was just essentially upgrading all the homes within the Village, but we could modify that, truly. Like I said the Village's study that's... But I don't think that's, given the size of the Village, the current availability of funds through CPF, the passage of the Infrastructure Bill, which I know hasn't received a lot of local attention, but I've read that bill very carefully. And there's 22 subsections on clean water in that bill. And so, with the upshot being, at the very least, it's safe to say that there will be funding for upgrading septic for the life of that bill, which is going to be at least five years and it may well be there's more funding available. So anyway, we could modify it but I think upgrading many of the homes in the Village is not... And also knowing that there's already regulations of new construction you have to do that, transfer of property I believe you have to do that, and I know upgrading homes you have to as well. So yeah.

R. Brown: I had a question, Dr. Gobler as far as the IA Septic system versus the wastewater, the sewer system, if we decide to do one scenario and then whoever is outside of that scenario would then hook up to the IA. It is correct that there are more pollutants that are taken out of the water with the wastewater system and therefore, it's much more beneficial for water quality as far as nitrogen and phosphorus and other pollutants?

C. Gobler: So, the answer on that is partly dependent upon the type of IA system that gets installed. But in general, that is, what you're saying is correct. Again, another hat that I wear at the universities, I direct the New York State Center for Clean Water Technology actually, our first objective is addressing these onsite wastewater systems. And we've developed some systems that remove a lot of, for example, drugs and pharmaceuticals. And at this point we don't know how well the other IA systems do, but I think it's safe to assume that with sewerage you'll get probably the max amount of removal.

G. Larsen: All right. Anybody else have any questions?

R. Brown: And if we decide to go with the scenario that includes the high school, since that's outside of the Village we'd be working with the town on that?

C. Gobler: That's a good question. I hadn't thought about that. I don't know how far outside of the Village. Is it... I thought it was partly in the Village, but it was wrong in that supposition.

G. Larsen: No, the old... It's partially in the Village. Yeah. It's close enough probably where the...

A. Graham: It's adjacent I think.

G. Larsen: Just connect without any real difficult.

Dr. Gobler: And I will just say another consideration here of course, is that it should be the case that some of the... Well, I don't know for sure, but I would imagine that town CPF fund should be available for addressing this scenario. And towards that end, it may even be advantageous to saying that you're going outside of the Village. Which would just be to say that, look, you're just looking to do what's most efficacious for the water bodies and therefore it makes sense that we should get support from the town for this effort.

R. Brown: I totally agree with that. You know, I was just making a point that I think the high school is outside of our boundary. Good point too, for North Main Street, we all know that it's an issue there too. And part of that area is within the town so it would be great to have some cooperation and coordination with the town on those, adjust outside of the Village.

A. Graham: Sure. And one last question from me, Dr. Gobler.

C. Gobler: Sure.

A. Graham: Do you have any idea what the flow rates would be for these different scenarios or you've not gotten that deep into it yet?

C. Gobler: We could do that. I haven't done that, but that's another thing that we get doing that, having that data is quite... Yeah, we could do that for sure. And I should just mention, did mention, but you know I've done similar studies for West Hampton Beach Village, for South Hampton Village. Obviously West Hampton Beach has already moved down the road of actually doing this. And again, just think looping back to the CPF idea, they've had great success in getting support from the town of South Hampton for their sewerage efforts. And the town is partnered with them recognizing that the town wide benefit for them. And having this sort of model also allows for applications in state funds. Oftentimes you need to make the case, what's the benefit going to be? Having a study points to that, but maybe you won't get that money.

G. Larsen: All right. Any other questions? All right. Thanks. Very much doctor.

C. Gobler: Okay. Thank you and-

G. Larsen: Coming on and doing that study for us.

C. Gobler: Happy weekend and holiday season. Thank you.

G. Larsen: You too. Thank you. Hey, Jody do you have any callers? Public comment?

J. Gambino: There are no callers on the line right now.

G. Larsen: All right. So, we're going to move into our motions, resolutions, June.

Resolutions/Motions

#1

J. Lester: Okay. Number one, approved claim vouchers for the month of December.

A. Graham: I move.

R. Brown: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried

21242

#2

J. Lester: Approve warrants as listed, General Fund #22, #25 and #26. Guarantees #23 and LOSAP #24.
C. Minardi: Motion to approve.
S. Melendez: Second.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.

#3

J. Lester: Approve budget transfer schedule #3, reference #3, dated December 13th, 2021.
S. Melendez: So moved.
A. Graham: Seconded.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.

#4

J. Lester: Approved departmental reports.
R. Brown: I move.
C. Minardi: Second.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.

#5

J. Lester: Approved minutes from meetings held on July 30th, August 20th, September 17th, October 7th and 15th of 2021.
A. Graham: I move.
S. Melendez: Second.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.

#6

J. Lester: Approve extended service plan, annual maintenance agreement with priority dispatch which includes support and upgrades for all annual renewing products and services in the amount of \$7,680 for the contract period of 83121 through 83022 as per Chief Tracy's August 5th memo.
A. Graham: I move.
S. Melendez: Second.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.

#7

J. Lester: Deem surplus and approved sale or disposal of lost and found property as per Chief Tracy's November 18th memo.
S. Melendez: So moved.
C. Minardi: Second.
G. Larsen: All in favor?
C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.
G. Larsen: Passed and carried.
A. Graham: I have to say I was very surprised at some of the item was on that list.
C. Minardi: Yeah. We bring in quite a number of things.
M. Baladron: A lot of iPhones.
C. Minardi: Yeah. Too many iPhones, too many iPhones.
G. Larsen: All right. Next, June.

21243

#8

J. Lester: Accept Eugene DePasquale as a new member of the Ambulance Association as per Chief Charde's December 1st email.

C. Minardi: Move to accept.

S. Melendez: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#9

J. Lester: Approve new Ambulance Association officers, Chief Ann Grabowski, Captain Marcia Dias, Lieutenant Olger Araya, Treasurer Laura Van Binsbergen, Secretary Barbara Borsack, Assistant Chief Lisa Charde, Assistant Captain Mary Mott and Second Lieutenant Ian Hoyt.

R. Brown: I move.

C. Minardi: Second.

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried, and congratulations to everyone and thank you for everything you do for us.

#10

J. Lester: Employ James Cameron and Steven Tringale as per diem paramedics at the hourly rate of \$28.00 effective immediately, as per Chief Tracy's November 24th memo.

S. Melendez: So, I move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#11

J. Lester: Adopt Resolution #92-2021 to amend the Village Vehicle Use Policy and Drug-Free Workplace Policy to prohibit the use of cannabis by employees when utilizing Village vehicles and on Village property at any time including after business hours or work shifts. *(both policies are at the end of these minutes, in their entirety)*

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#12

J. Lester: Adopt Resolution #23-2021 setting the fee for a catering license at \$500, effective January 1st, 2022.

S. Melendez: So, move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#13

J. Lester: Adopt Resolution #94-2021 to amend the Conditions of Employment; vacation leave. *(Amended Conditions of Employment Policy is at the end of these minutes, in its entirety)*

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. I just want to make a comment about that. The employment agreement that was in place for new employees did not offer any vacation time until after they completed 12 months of service. What we did is we are now offering 10 days of vacation during your first year. I think it's very difficult for people to not have any days off, for any type of thing for a whole year. So that's one of the amendments that was made to the contract. Actually, that's the only amendment that we made to the contract.

#14

J. Lester: Adopt Resolution #95-2021 to amend the 2021-22 budget to increase estimated revenue and appropriations in the amount of \$163,985.65 received from the East Hampton town CPF related to the Town Pond Dredging Project.

S. Melendez: I move.

A. Graham: Seconded.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

A. Graham: Mr. Mayor, what's the status of the pump at the pond?

G. Larsen: It's on order.

A. Graham: Do we have any idea when it's going to arrive?

G. Larsen: No.

A. Graham: Or is it in a boat or [inaudible].

M. Baladrón: No, I mean, we can pull in Dave. Dave, if you're on, because I know you've been asked several times, but I think the pump was on order. It got delayed. And I think Dave, I think he put it in the packet as well, right?

D. Collins: The pump we're still waiting for it to be shipped. The tentative ship date is after the first of the year at this point. The original ship date was October 27th and that was ordered in first part of July I believe.

G. Larsen: Perfect.

D. Collins: National shortage on multiple types of products.

G. Larsen: Thanks Dave. Next.

#15

J. Lester: Adopt Resolution #96-2021 to standardize the purchase of trash and recycling receptacles.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. Just a little announcement I should have mentioned it earlier, but Dave had the delivery of all our new recyclable bins that have been put out on Main Street and Newtown. So, the Village will actually, for the first time in its history, be actually recycling garbage. Amazing. All these years, we had recycle bins that all went in the same place, all went in the same garbage can. So, it's nice to see we're actually going to make a difference. So thank you Dave for getting that done. Thank you to the board for approving that purchase. It was a lot of money and thanks to Sandra for coordinating the new recycle program that'll start immediately. Just wanted to make that note. Thank you. Next.

#16

J. Lester: Adopt Resolution #97-2021 to standardize the purchase of hanging flower basket planters.

S. Melendez: So move.

A. Graham: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#17

J. Lester: Approve the proposal received from Bistran Materials Inc. to provide snow removal service for the 2021-2022 season on an as needed basis.

S. Melendez: So move.

R. Brown: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried

21245

#18

J. Lester: Adopt Resolution #98-2021 accepting the retirement of Police Sergeant Richard Mamay, effective January 5th, 2022.

A. Graham: So move.

R. Brown: Seconded.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. Congratulations to Rich and his family. Rich has served the Village very well and has been, I think I'm just guessing right now, but probably 37 years that he's been working for the Village. Prior to that, he was a Bay Constable. Thanks Rich for everything you've done and enjoy your retirement.

#19

J. Lester: Accept new fire department members James Stanis, Co. #2 and David Carangelo and Co. #6.

S. Melendez: So move.

A. Graham: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#20

J. Lester: Accept status change for Zeb Perinhas of Fire Department Co. #1 to active exempt effective November 15th.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#21

J. Lester: Notice to bidders for the Dutch Elm Disease treatment program and Ashford treatment program with the bid opening to be held on February 8th, 2022 at 2:00 PM at Village Hall.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#22

J. Lester: The \$149,839.86 purchase of three 2022 Ford F-150 4X4 crew cab trucks off New York State Mini-Bid, #8642, as per Chief Turza's December 13th memo.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

A. Graham: When do we expect the delivery of these vehicles, Mayor?

G. Larsen: Hold on one second. Passed and carried. And I just wanted to make a comment about this. This is the replacement of three fire chiefs' vehicles and that's how many fire chiefs we have. So again, this is really bad planning. Here we are spending \$150,000 actually more than that, because the next line you'll see is to equip them with lights and siren and all that. So, we're spending over \$200,000 and when we should be really planning this out so that the vehicles don't all come do it once. So, we're going to have to be very diligent about doing that moving forward. So we don't get hit like this for the huge financial impacts. So again, it's what we were left with, what we were stuck with and what we're dealing with every day. So let's... What was your question, tiger?

A. Graham: Delivery of the vehicles.

G. Larsen: Chief Turza?

G. Turza: We are looking at in excess of six months, Mr. Mayor.

G. Larsen: Great, thank you. Next, June.

#23

J. Lester: Approve the \$53,644.50 purchase of emergency light accessories and vehicle graphics off New York State Ontario County Contract #436-2019 to be installed on the above three trucks.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#24

J. Lester: Notice for a public hearing to be held on January 21, 2022 at 11:00 a.m. via video conferencing for Introductory #31-2021, a proposed code amendment to Chapter 267; Vehicles and Traffic, to improve a line of sight issue on race lane.

A. Graham: So move.

S. Melendez: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. Now this was something that the Chief of Police brought up a while ago and somehow it slipped through the cracks for a few months and now it's back on our agenda. So, it's basically the parking lot of M&R Deli that area there. So chief, do you have anything to add to that?

M. Tracey: Yeah. It's a pretty simple move, we're putting in 30-minute parking zone and it's going to take care of a line of sight issue. We're blocking off a spot which obscures the view of people pulling out of the rear parking area of Sam's and M&R. And then by putting in the 30 minute, it allows the stores that operate during the day to get customers in and out that ends at dinnertime basically. So, the restaurant can then use the very same spots. So a couple of merchants in the area have been asking on about that for a while. We wrote it out about a year and a half ago and it just fell through the cracks. So, this is going to be a thing to get this in and get those signs up.

G. Larsen: Nice job, Chief. Next.

#25

J. Lester: Notice for a public hearing to be held on January 21, 2022 at 11:00 a.m. via video conferencing for Introductory #32-2021, a proposed code amendment to Chapter 267; Vehicles and Traffic, in reference to long term parking permits.

A. Graham: So move.

S. Melendez: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. I just want to make a comment about this as well. So, when we changed our parking, we went to the mobile app, the long-term lot we did away with the year round permits for town residents and we were charging just a fee. We've gotten, I don't know, maybe a handful, a few more residents from the town that were complaining that the fee was too high for them. Some people were retired and they would have to go into the city for a few days and it was just too much money. So, we are bringing that permit back just with an increased cost, which we'll fix that by resolution on another meeting. So, this will set that law up to allow that permit to come back in. In the meantime, what we've done is we've honored the permits that were issued in the past for the fee that was used in the past. So that's what we've been doing, but I just want to make... And I've made people aware of this, the town residents, they should just be aware. People are very confused about town and village and who pays taxes where, so some of the town residents it's in important that they should be aware that they can park for free at the Amagansett Train Station. So, a lot of people were not aware of that. So, it's something that could save them if they're on a fixed income or a fixed budget and they have to go into the city, they can park in Amagansett Train Station for free if they're a town resident. So it's just something I wanted to point out because it could save them that much more money by using the Amagansett Train Station rather than using the East Hampton Train Station. So just something to point out, it's come up in conversations that I've had with several people and they weren't aware of it. So, I just wanted to let people know.

R. Brown: What is the cost of the long-term parking permit?

G. Larsen: It's going to be \$400 a year. I think it was either 250 or 275, which isn't even close to what it should be. But that's going to be a different... I'm not sure when that's on. Is that on in January, Marco?

S. Melendez: January 21st.

M. Baladrón: Yes.

G. Larsen: Okay, good. All right. Next.

#26

J. Lester: Notice for a public hearing to be held on January 21, 2022 at 11:00 a.m. via video conferencing for Introductory 33-2021. A proposed code amendment to Chapter 278; Zoning, to amend the prohibition on basement use.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

#27

J. Lester: Approve the formation of a Central Sewer Committee and appoint members: Mayor Larsen - Chair, Marco Baladrón, Vincent Messina, Billy Hajek, Tom Prieto, David Collins and Pio Lombardo.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. We got a couple of add-ons. Go ahead, June.

Addendum #1

J. Lester: Okay. We amended Resolution 98-2021 accepting the retirement of Police Sergeant Richard Mamay to include and authorize the payment of \$186,428.40 for accrued time, and that will be paid from the Employee Benefit Leave Fund on the January 14, 2022 payroll.

A. Graham: I move.

S. Melendez: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

Resolution #98-2021

Hereby accepting the retirement of Police Sergeant Richard J. Mamay, effective January 5, 2022 and authorize the payment of \$186,428.40 for accrued time. (to be paid from the Employee Benefit Leave Fund) on the January 14, 2022 payroll.

Addendum #2

J. Lester: Accept the donation of eight picnic tables from Hampton Chutney.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried.

A. Graham: Where are they going to go, Mayor, or has that not yet been decided?

G. Larsen: I believe they're going to go in front of Hampton Chutney on the brick area.

M. Baladrón: That's correct. That's in accordance with the outdoor dining legislation.

A. Graham: Okay.

Addendum #3

J. Lester: Approve the hiring of part-time/on-call basis snowplow operators at the hourly wage of \$42.50 with a four-hour minimum call-out.

S. Melendez: So move.

C. Minardi: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: Passed and carried. Is that it, June?

J. Lester: And that's it.

G. Larsen: Excellent. All right.

G. Larsen: So, before we adjourn we're going to be going into executive session, we have to talk about personnel, real estate, and we have some legal issues to speak about. I just want to wish everybody a Merry

Christmas and we're not going to have a work session the beginning of January so Happy New Year, hopefully you'll join us at the polar plunge at Main Beach. And I think that's it. So, we're going to go into executive session, if anything comes up where we have to reopen this meeting, we will and we'll notify the press. Otherwise, can I get a motion to close this meeting.

A. Graham: So move.

S. Melendez: Second.

G. Larsen: All in favor?

C. Minardi: Aye. S. Melendez: Aye. A. Graham: Aye. R. Brown: Aye.

G. Larsen: And the meeting is closed. See you in executive session. Thanks everyone and Merry Christmas.

R. Brown: You too.

A. Graham: Thank you.

M. Baladrón: Merry Christmas.

J. Lester: Merry Christmas.

DEPARTMENTAL REPORTS

Dispatch Activity Report for November 2021, Michael J. Tracey, Chief of Police

87	Calls Dispatched for East Hampton Fire Department <i>East Hampton Village - 29</i> <i>Water District - 33</i> <i>NW Protection District - 24</i> <i>Mutual Aid - 1</i>
112	Calls Dispatched for East Hampton Ambulance Association <i>East Hampton Village - 33</i> <i>Water District - 47</i> <i>NW Protection District - 22</i> <i>Mutual Aid - 10</i>
96	Calls Dispatched for East Hampton First Responder <i>East Hampton Village - 30</i> <i>Water District - 43</i> <i>NW Protection District - 20</i> <i>Mutual Aid - 3</i>
875	Calls Dispatched for East Hampton Village Police Department
714	Calls Dispatched for East Hampton Town Police Department
307	Calls Dispatched for Sag Harbor Village Police Department
31	Calls Dispatched for Amagansett Fire Department
35	Calls Dispatched for Amagansett Ambulance
17	Calls Dispatched for Montauk Fire Department
24	Calls Dispatched for Montauk Ambulance
37	Calls Dispatched for Sag Harbor Fire Department
52	Calls Dispatched for Sag Harbor Ambulance
27	Calls Dispatched for Springs Fire Department
50	Calls Dispatched for Springs Ambulance
0	Calls Dispatched for Town Haz-Mat Team
0	Calls Dispatched for Ocean Rescue Team
25	Miscellaneous FD Events * <i>East Hampton - 13</i> <i>Amagansett - 0</i> <i>Montauk - 4</i> <i>Sag Harbor - 4</i> <i>Springs - 4</i>
33	Miscellaneous EMS Events * <i>East Hampton - 16</i> <i>Amagansett - 0</i> <i>Montauk - 5</i> <i>Sag Harbor - 4</i> <i>Springs - 8</i>
917	911 Calls Received
2,999	7-Digit Telephone Calls Received / Placed
88	Walk-In Complaints / Information

**Miscellaneous Events: Units in and out of service; General Fire/EMS Info. Alarms cancelled before dispatched; Test Calls*

PERSONNEL:

Overtime:

Shift Coverage (Codes 653-672):

22.2 Eight-Hour Shift/s

Training Hours (Code 615-616):

0 Eight-Hour Shift/s

Time Off:

Holidays, Personal, Union Days, Vacation, Sick Time, Compensatory Time (Codes 624-651):

65.1 Eight-Hour Shift/s

Uniform Division Activity Report for November 2021, Michael J. Tracey, Chief of Police

(Codes 630 -693)

- 24 Aided Cases
- 53 Alarms Answered by the Patrols
- 4 Arrests Made by the Department
([1] Driving While Intoxicated and/or Impaired Arrests Included in Above Total)
- 14 Assists to Disabled Motorists
Beach Patrol – 5 hour
Building Check – 58 hours
- 1 Child Safety Seat Inspections
Door Checks – 61 hours
- 6 Doors Found Open by the Patrols
- 3 Escorts
- 0 Fingerprinting
Foot Patrol – 80 hours
- 34 Motor Vehicle Accidents
- 184 Traffic Summonses Issued
(56 Speeding Summonses Issued)
- 0 Village Code Summonses Issued
(0 Animal on Beach Summonses Issued)
(0 Sign Summonses Issued)
- 187 Village Parking Summonses Issued

DETECTIVE ACTIVITY:

<u>Complaints Investigated</u>	Active Cases:	14
	Closed Cases:	6
<u>Paperwork for Court</u>	Arrest Warrant:	0
	Bench Warrant:	0
	Criminal Summons:	0
	Seal Orders:	0
	Supporting Deposition Requests:	0

GASOLINE CONSUMPTION - POLICE VEHICLES

November Gasoline Report not received at time report was submitted

PERSONNEL

<u>Overtime:</u>	
Non-Grant - Arrests, Cases, Shift Coverage (Codes 161 - 181):	18 Eight-Hour Shifts
Non-Grant - Foot Patrol, Street Crime, Other (Codes 188 - 190):	0 Eight-Hour Shifts
Grants - STOP-DWI, Speed, Seatbelt (Codes 185 - 187):	.5 Eight-Hour Shifts

<u>Time Off:</u>	
Holidays, Personal, PBA Days, Vacation, Injured on Duty, Sick Time, DE Days, Compensatory Time, XDO, Funeral Days (Codes 202 - 401):	75 Eight-Hour Shifts

Respectfully submitted,
MICHAEL J. TRACEY
Chief of Police

DEPARTMENT OF PUBLIC WORKS

MONTHLY REPORT DECEMBER 2021 MEETING

FALL DAILY ROUTINE:

- Trash collection and policing of public areas and road shoulders
- Sidewalks blown Thursdays weather permitting
- Street sweeping
- Privy
- Saturday trashing
- Sunday trashing ended 10/10

SHADE TREES:

- Stump grinding
- 5 Removals
- Elm removal Herrick Park

BUSINESS DISTRICT:

- Sidewalk planters / hanging planters removed for season
- Osborne Ln sidewalk project completed
- Sidewalk repair 51 Newtown Ln. completed
- Crosswalk lighting upgrade proposals (engineer / consultants) in progress.
- Additional outlets installed for holiday lighting expansion
- Holiday lighting installed

ROAD SURFACE:

- Pot Hole Patrol
- 2 storm drains Conklin & Mill Hill Ln's cleaned (contractor)
- Storm water pipe cleaned and jetted Sherrill Rd. (contractor)
- Fire House parking storm drains cleaned (contractor)

MISCELLANEOUS:


- Replace repair signage
- Town pond pump repair in progress
- Street lighting repairs (contractor)
- Move summer machinery into winter storage
- Flower beds cleaned
- Fall cleanups, final mowing in progress

Road Opening Permits issued prior month: 14 146YTD
 Denied prior month: 0

Solid waste collected in prior month: **Town Sanitation report for May incomplete YTD totals not accurate.*

Trash	12.12 (Wednesday's are based on average daily totals)	YTD	494.79 Tons *
Brush / Wood	28.7 (does not include disposal at private facilities)	YTD	473.11 Tons*
Other Debris	.10 tons	YTD	40.35 Tons*

Fuel usage: 573.53 gals Gas 725.5 gals Diesel


 David Collins Superintendent

BUILDING DEPARTMENT/CODE ENFORCEMENT

To: Mayor Larsen and The Village Board of Trustees
From: Tom Preiato, Building Inspector
CC: Marcos Baladron, Village Administrator
Chief Tracey, EHVPD
Lieutenant Erickson, EHVPD
Date: December 1, 2021
Re: Monthly Report for NOVEMBER 2021

Building Permits Issued (incl. 5 additional work):	10
Demolition Permits:	5
Limited Work Permits:	1
SWPPP (Storm Water Prevention)	1
Signs:	1
Yard Sales:	1
Inspections Performed:	107
Certificate of Occupancies/ Compliance:	7
Updated Certificate of Occupancies:	6
Notice of Violations:	9
Stop Work Orders:	0

**Resolution # 92 – 2021
VILLAGE OF EAST HAMPTON AMENDED VEHICLE USE POLICY & DRUG FREE WORKPLACE POLICY
(Cannabis use)**

WHEREAS, the use of cannabis by adults was made legal in New York State by virtue of the Marijuana regulation and Taxation Act ("WIRTA"); and

WHEREAS, the N/RTA prohibits testing for cannabis use except in certain limited instances provided for in the statute; and

WHEREAS, by virtue of the foregoing, it is necessary for the Village of East Hampton to amend its Vehicle Use Policy and Drug Free Workplace Policy;

NOW, on motion of Trustee Sandra Melendez, seconded by Deputy Mayor Chris Minardi,

IT IS HEREBY RESOLVED, that the Vehicle Use Policy of the Village of East Hampton be and hereby is amended to include the following provision:

"The use of cannabis is prohibited when utilizing Village vehicles and on Village property at any time, including after business hours or work shifts";

And it is further RESOLVED, that the Drug Free Workplace Policy of the Village of East Hampton be and hereby is amended to include the following provisions:

1. The use of cannabis is prohibited during work hours, which for these purposes means all time, including paid and unpaid breaks and meal periods, that the employee is suffered, permitted or expected to be engaged in work , and all time the employee is actually engaged in work, even if the employee leaves the worksite.
2. The use of cannabis is prohibited during any time that the employee is on call or expected to be engaged in work.
3. The possession of cannabis is prohibited on Village property, including leased and rented space, Village vehicles, and areas used by employees within such property.

RESOLUTION #94 - 2021
(see 2. Vacation Leave)
CONDITIONS OF EMPLOYMENT

WHEREAS, the Board is desirous of formalizing and making uniform certain benefits to be afforded its employees, other than contract employees,

NOW, THEREFORE, upon motion of Trustee, duly seconded by Trustee, the following standard rules are hereby adopted for the aforementioned non-contract employees of the Village.

1. OVERTIME:

Overtime shall consist of all work in excess of forty (40) hours per week, except in the case of office staff; it shall be for work beyond thirty (30) hours per week. Each employee shall be entitled to pay at the rate one and one-half (1 1/2) times the employee's hourly rate of pay for overtime worked, except overtime worked on Saturday, Sunday or legal holidays shall be entitled to double time. Hourly rates shall be determined by dividing annual salary by 260 days times 8 hours (2080) except for office staff which shall be annual salary divided by 260 days times 6 hours (1560).

2. VACATION LEAVE:

All full-time employees, except as herein provided, shall be entitled to the following annual vacation days:

- 10 working days per annum after one (1) year of employment;
- 15 working days per annum after two (2) years of employment;
- 20 working days per annum after four (4) years of employment.

All full-time employees, except as herein provided, that are hired as of January 1, 2022, shall be entitled to the following annual vacation days:

- 10 working days per annum upon hiring; (to be prorated if 1st year of employment not completed);
- 10 working days per annum after one (1) year of employment;
- 15 working days per annum after three (3) years of employment;
- 20 working days per annum after five (5) years of employment

Employees may accumulate unused vacation days to a maximum of ninety (90) days. Employees shall be paid for accumulated vacation days in excess of ninety (90) days at the end of each fiscal year. At the time of termination of employment, employees shall be entitled to a cash payment in lieu of any unused accumulated vacation days up to the maximum of ninety (90) days to be paid at the employee's most recent rate of pay. Employees shall have the option of utilizing unused accumulated vacation days as terminal leave. Accrued vacation days shall be prorated over any partial year of employment. In the event of death of an employee, the employee's designated beneficiary shall be paid pursuant this section.

Subject to limitations below, employees shall be entitled to take their vacations when they so desire. However, department heads shall have the ultimate right to schedule vacations, based on the needs of the department, such as work load and time of the year.

By September 1 of each calendar year, department heads shall submit to the Clerk a report providing the vacation, holiday, personal and sick leave of all personnel for the preceding fiscal year.

3. HOLIDAYS:

All non-contract employees, except those in the Police, Highway and Fire Departments and Home Sweet Home shall be entitled to the following paid holidays: (1) New Year's Day; (2) Martin Luther King, Jr. Day; (3) Presidents' Day; (4) Good Friday; (5) Memorial Day; (6) Juneteenth; (7) Independence Day; (8) Labor Day; (9) Columbus Day; (10) Veterans' Day; (11) Thanksgiving Day; (12) the day after Thanksgiving Day; (13) half day Christmas Eve; (14) Christmas Day; and (15) half day New Year's Eve.

Employees of the Police (non-contract), Highway and Fire Departments and Home Sweet Home shall be entitled to fourteen (14) days per annum for holidays. If an employee is unable to observe a holiday on the designated day or it may within the fiscal year, he/she may, with the consent of his/her Department Head, take the holiday on an alternate date. In the alternative, if an employee foregoes a holiday, the employee shall receive regular per diem compensation thereof.

4. PERSONAL LEAVE:

All non-contract employees shall be entitled to personal leave days at the discretion of the department head, to attend to personal business, family bereavement and like necessities. Personal leave shall not be given immediately prior to or following sick time taken or vacation leave.

(Continued on next page)

5. SICK LEAVE:

All non-contract employees shall be entitled to normal sick leave, defined as illness or injury, which prevents the employee from reporting to work.

The Village shall cover any non-contract employee and pay that employee's normal rate of pay in the event of catastrophic illness (*i.e.*, a severe illness or injury requiring prolonged hospitalization or recovery) as follows:

- Four (4) or more years of service, 180 calendar days;
- Seven (7) or more years of service, 365 calendar days.

In the event of permanent disability, a non-contract employee may, if eligible, be required to apply for a disability retirement (under the NYS Retirement System) as an alternative to the foregoing catastrophic coverage if the employee is deemed permanently disabled by his/her treating physician or an independent physician appointed by the Village.

A department head may require a doctor's certificate from an employee's treating physician for sick leave that exceeds three (3) days or if there is a pattern of sick leave usage. Abuse of sick leave will result in disciplinary action.

Should the Village Board of Trustees decide at any time to obtain disability income coverage for non-contract employees, the Village shall pay to any disabled employee the difference, if any, between said payments to said employee and the employee's normal rate of pay, during the allowed period of sick leave.

6. IMPROVEMENT PAY:

A non-contract employee shall be entitled to a payment of one percent (1%) of base salary for every fifteen (15) college credits earned by the employee while employed by the Village, not to exceed four percent (4%) of base salary. The department head shall certify such credits as relevant and useful to the position in question. Payment shall be made by adding 1/24th of the annual increment to each bi-monthly paycheck.

7. LONGEVITY:

Non-contract employees shall be entitled to longevity payment pursuant to the following schedule of continuous full-time service for the Village:

- a) At the completion of seven (7) years of continuous service: \$1,850.
- b) At the completion of ten (10) years of continuous service: \$2,750.
- c) At the completion of fifteen (15) years of continuous service: \$3,250.
- d) At the completion of twenty (20) years of continuous service: \$3,750.
- e) At the completion of twenty-five (25) years of continuous service: \$4,250.
- f) At the completion of thirty (30) years of continuous service: \$4,750.
- g) At the completion of forty (40) years of continuous service: \$5,000.

Computations shall be each fiscal August 1st for years completed prior to the following February 1st, the midpoint of the Village's fiscal year. Longevity payments in the final year of employment shall be payable at termination and based on the prior year of completed service or prorated for any portion thereof. Payment shall be made by a lump sum with the last November payroll.

8. UNIFORMS:

Certain departments are required to wear uniforms. Employees will be instructed by their department heads on uniform protocol. Uniforms will be provided, at the Village's expense. Employees who require a uniform accommodation must advise their department head. The Village will make any accommodations required by law.

9. HEALTH INSURANCE: (*amended 01/21/11, 01/05/12, 12/19/14, 11/18/16, 12/16/16, 12/15/19*)

The Village offers health insurance to all non-contract employees and their families, subject to plan limitations, deductibles and co-payments that the Village may choose.

Employees hired after January 1, 2011, and any elected official appointed or elected after January 1, 2017 shall be required to contribute 15% of the cost of the premium, not to exceed 3% of the employees/official's base salary for that year.

The dental/optical benefit shall be limited to a maximum annual payment of \$2,250 per employee effective January 1, 2020.

(Continued on next page)

10. RETIREMENT/TERMINATION:

Non-contract employees shall be entitled to Section 751 of the New York State Retirement System. Health insurance coverage shall be provided by the Village during the employee's retirement. The Village shall pay 100% of the premium contribution for the employee and his or her family during retirement, except that employees hired after January 1, 2011 and any elected official appointed or elected after January 1, 2017 shall be required to contribute 15% of the annual premium.

11. DEFERRED COMPENSATION:

Non-contract employees shall be eligible for the Village's public employee deferred compensation plan, which requires no contribution from the Village.

12. UNITED STATES ARMED FORCES RESERVE PROGRAM:

Section 242(5) of the New York State Military Law provides, as follows:

Pay for thirty calendar days. Every public officer or employee shall be paid his salary or other compensation as such public officer or employee for any and all periods of absence while engaged in the performance of ordered military duty, and while going to and returning from such duty, not exceeding a total of thirty calendar days in any one continuous period of such absence.

13. MATERNITY LEAVE:

A non-contract female employee with four (4) years of continuous service shall be entitled to eight (8) weeks of consecutive paid maternity leave and a non-contract female employee with less than four (4) years of continuous service shall be entitled to four (4) consecutive weeks paid maternity leave to care for a newborn child.

Leave to care for a newborn child shall not extend any leave an employee may be eligible for under the Family Medical Leave Act (FMLA).


Eligible employees should submit a request leave as soon as possible, but in no event less than thirty (30) days prior to the commencement of leave.

While an employee is on an approved leave, the Village will maintain the employee's health insurance coverage under the same terms and conditions which applied prior to the commencement of leave. While on leave, the employee will remain responsible for the employee's portion of health insurance premium when actively at work. If the employee fails to return to work at the conclusion of leave, employment may be terminated and continuing health insurance coverage may be available through COBRA.

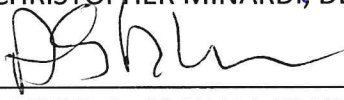
Dated: December 17, 2021

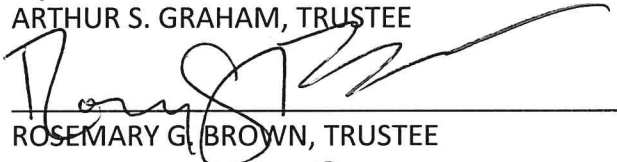
(APPROVED BY BOARD OF TRUSTEES FEBRUARY 18, 2022)


PAMELA J. BENNETT, VILLAGE CLERK


GERARD LARSEN, MAYOR


CHRISTOPHER MINARDI, DEPUTY MAYOR


ARTHUR S. GRAHAM, TRUSTEE


ROSEMARY G. BROWN, TRUSTEE


SANDRA MELENDEZ, TRUSTEE