



## Total Compensation Report for Fiscal Year 2024 (May 1, 2023 - April 30, 2024)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
<b>ADMINISTRATION</b>							
Kemper, Jane	Mayor's Assistant	P1	09/12/1988	35	87,656.38	20,627.66	108,284.04
Kocher, Payton	Customer Service Rep II	CL2	11/14/2022	1	43,305.60	5,164.32	48,469.92
Mahaffey, Allie	Accounting Assistant	CL2	05/21/2018	5	45,839.46	23,090.72	68,930.18
Miller, Steven	City Administrator	Contract	02/19/2001	23	147,136.08	27,676.67	174,812.75
Nosbisch, Abbey	City Clerk	M1	09/24/2012	11	70,203.74	17,720.34	87,924.08
Perkins, Josh	IT Specialist	T4	12/17/2018	5	66,973.50	16,096.94	83,070.44
Presley, Dennis	Deputy City Administrator	EM1	02/14/2022	2	106,163.20	17,912.99	124,076.19
Vail, Catelyn	City Treasurer	M1	3/5/2018	6	67,414.67	14,634.27	82,048.94
Vogel, Amy	Customer Service Rep II	CL2	1/24/2023	1	43,305.60	27,853.79	71,159.39
<b>ECONOMIC DEVELOPMENT</b>							
Althoff, Sasha	Economic Development Specialist	P2	06/23/2014	9	65,671.01	29,746.25	95,417.26
Hull, Todd	Economic Development Director	DH1	07/19/1988	35	126,423.23	39,749.25	166,172.48
Robinson, Alyssa	Tourism Technician I	T1	11/06/2017	6	51,091.46	28,512.59	79,604.05
Thoele, Jodi	Tourism Director	M2	02/06/2012	12	76,080.58	32,090.15	108,170.72
<b>FIRE</b>							
Alwardt, Jenn	Executive Secretary	CL3	08/27/2018	5	51,091.46	28,512.59	79,604.05
Baker, Rich	Fire Fighter	Union	07/07/2005	18	86,686.88	20,292.38	106,979.26
Boerngen, Wayne	Fire Fighter	Union	08/19/2001	22	87,520.41	36,299.00	123,819.41
Carpenter, Matt	Fire Fighter	Union	10/13/2016	7	80,507.51	18,308.71	98,816.22
Hayes, Ken	Fire Fighter	Union	08/14/2006	17	86,686.88	34,051.90	120,738.78



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<b>FIRE CONTINUED</b>							
Klepzig, Dan	Fire Fighter	Union	09/23/2007	16	86,686.88	20,292.38	106,979.26
Kroening, Lucas	Fire Fighter	Union	01/24/2012	12	85,853.35	33,962.84	119,816.19
Kronewitter, John	Lieutenant	Union	08/23/2005	18	91,582.70	34,575.02	126,157.72
Kulesza, Matt	Assistant Fire Chief	EM1	07/21/2016	7	109,325.63	20,280.58	129,606.21
Landrus, Jeff	Captain	Union	09/12/1999	24	95,798.87	30,842.59	126,641.45
Lee, Jason	Captain	Union	07/14/2005	18	94,886.50	34,928.03	129,814.52
Metcalf, Tim	Lieutenant	Union	02/10/2009	15	90,702.10	38,048.90	128,751.00
Nieman, J.R.	Captain	Union	02/08/2001	23	95,798.87	30,073.25	125,872.11
Siemer, Ben	Fire Fighter	Union	05/20/2019	4	80,507.51	32,068.23	112,575.74
Stroud, John	Lieutenant	Union	02/12/2008	16	91,582.70	11,885.55	103,468.25
Tackett, Aaron	Fire Fighter	Union	10/23/2009	14	85,853.35	33,962.84	119,816.19
Verdeyen, Tasha	Fire Fighter	Union	02/11/2009	15	85,853.35	9,773.37	95,626.72
Yochum, Brant	Fire Chief	DH2	01/10/2022	2	117,208.00	28,863.58	146,071.58

<b>POLICE</b>							
Bales, Billie	Telecommunicator Manager	M3	04/17/2020	4	74,809.49	15,259.98	90,069.47
Bloemker, Troy	Lieutenant	SM2	11/15/1996	27	106,425.70	37,938.02	144,363.71
Bloemker, Zach	Patrolman III	Union	01/06/2020	4	75,202.27	24,138.31	99,340.58
Brandt, Jesse	Patrolman II	Union	04/12/2021	3	70,845.14	17,574.54	88,419.68
Brashear, Lindsey	Telecommunicator	Union	08/12/2019	4	53,969.55	13,496.60	67,466.16



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<b>POLICE CONTINUED</b>							
Dasenbrock, Trey	Master Patrol Officer	Union	08/22/2016	7	78,918.18	24,552.73	103,470.91
Davis, Kurt	Deputy Police Chief	EM1	11/22/2004	19	110,409.73	36,305.10	146,714.82
Depoister, Derek	Sergeant	Union	12/27/2016	7	84,560.90	37,241.83	121,802.73
Douthit, Josh	Sergeant	Union	11/18/2013	10	85,398.13	27,143.31	112,541.44
Dust, Daniel	Master Patrol Officer	Union	12/19/2016	7	78,918.18	32,017.16	110,935.34
Fehrenbacher, Steve	Records Supervisor	P2	09/15/2020	3	62,940.80	6,825.76	69,766.56
Flack, Joni	Executive Secretary	CL3	06/02/2009	14	53,174.37	7,021.95	60,196.32
Flowers, Danielle	Telecommunicator	Union	02/04/2001	23	70,543.20	32,871.71	103,414.91
Gillet, Sandi	Technical Assistant	T2	11/22/2010	13	54,566.93	16,096.52	70,663.44
Gouchenouer, Jason	Master Patrol Officer	Union	12/27/2016	7	78,918.18	9,077.69	87,995.87
Hartke, Cody	Patrolman III	Union	5/11/2020	3	74,457.69	24,325.31	98,783.00
Higgs, Charity	Telecommunicator	Union	06/29/2015	8	57,477.89	6,363.51	63,841.40
Hoelscher, Matthew	Master Patrol Officer	Union	04/16/2018	6	78,918.18	32,017.16	110,935.34
Holsapple, Ryan	Master Patrol Officer	Union	12/19/2016	7	78,918.18	9,327.69	88,245.87
Kyle, Jeremy	Master Patrol Officer	Union	04/15/2019	5	78,918.18	18,257.64	97,175.82
Lange, Aaron	Sergeant	Union	03/03/2003	21	87,909.84	35,909.14	123,818.99
Larch, Sam	Telecommunicator	Union	8/28/2022	1	51,708.80	5,875.36	57,584.16
Lustig, Jacob	Master Patrol Officer	Union	03/19/2018	6	78,918.18	36,764.37	115,682.55
Lustig, Jane	Telecommunicator	Union	01/01/1992	32	71,215.04	32,954.40	104,169.44
Massey, Stephanie	Technical Assistant	T2	09/24/2018	5	51,406.58	14,779.74	66,186.31
McFarland, Jason	Police Chief	DH2	01/09/2000	24	125,252.40	43,823.12	169,075.52



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<b>POLICE CONTINUED</b>							
Meyers, Andrew	Master Patrol Officer	Union	06/05/2017	6	78,918.18	18,007.64	96,925.82
Myers, David	Patrolman I	Union	10/18/2021	2	67,514.88	17,542.75	85,057.63
Norman, Pharabe	Telecommunicator	Union	12/20/2001	22	70,543.20	17,612.19	88,155.39
Poland, Brennan	Patrolman I	Union	08/16/2021	2	67,514.88	15,542.75	83,057.63
Purcell, Jared	Sergeant	Union	01/01/2018	6	84,560.90	9,805.15	94,366.05
Quandt, Justin	Master Patrol Officer	Union	01/02/2019	5	78,918.18	37,014.37	115,932.55
Rush, Hailey	Telecommunicator	Union	8/21/2022	1	50,897.60	13,236.67	64,134.27
Simpson, Matthew	Patrolman III	Union	01/06/2020	4	75,202.27	9,263.27	84,465.54
Slater, Levi	Patrolman I	Union	06/01/2021	2	70,845.14	8,144.59	78,989.73
Volpi, Scott	Master Patrol Officer	Union	01/09/2000	24	82,043.65	12,747.68	94,791.33
Warner, Andrew	Lieutenant	SM2	02/18/2008	16	101,271.25	35,356.10	136,627.35
Webb, Brittany	Master Patrol Officer	Union	05/14/2018	5	78,918.18	16,257.64	95,175.82
Webb, Thomas	Lieutenant	SM2	06/07/2010	13	101,271.25	21,596.58	122,867.83
Webber, Casandra	Telecommunicator	Union	11/01/2021	2	51,708.80	28,564.83	80,273.63
Wending, Linda	Telecommunicator	Union	08/29/1993	29	71,215.04	17,694.88	88,909.92

<b>PUBLIC WORKS</b>							
Althoff, Anthony	Maintenance Worker III	Union	09/28/2015	8	67,120.56	23,873.81	90,994.37
Beckman, Amy	Technical Assistant	T2	1/3/2017	7	50,356.18	28,450.38	78,806.55
Beckman, Ben	Maintenance Worker II	Union	01/18/2021	3	61,880.00	5,786.00	67,666.00
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	23	69,778.80	19,568.11	89,346.91
Bigard, Clark	Maintenance Worker I	Union	3/6/2023	1	54,620.80	13,710.99	68,331.79



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<b>PUBLIC WORKS CONTINUED</b>							
Bonner, Emily	Customer Service Rep I	CL1	08/27/2020	3	40,393.60	27,607.39	68,000.99
Brown, Pat	Maintenance Worker III	Union	12/23/2012	11	67,785.12	31,778.69	99,563.81
Budde, Jordan	Customer Service Rep I	CL1	01/10/2022	1	39,353.60	13,759.87	53,113.47
Cornell, Kenneth	Maintenance Worker III	Union	04/14/1997	27	70,443.36	26,864.33	97,307.69
Drees, Riley	Maintenance Worker II	Union	07/16/2018	5	62,498.80	14,768.31	77,267.11
French, Michael	Engineering Technician II	T2	11/16/2015	8	59,620.70	33,077.27	92,697.97
Giles, Jeremy	Lead Mechanic	Union	12/20/2010	13	81,346.93	32,837.04	114,183.96
Harris, Jared	Engineering Technician I	T1	6/13/2022	1	48,505.60	13,309.27	61,814.87
Hartke, Nicholas	Foreman	Union	11/22/2021	1	81,348.80	31,622.83	112,971.63
Hartke, Trenton	Maintenance Worker III	Union	05/28/2013	10	67,785.12	16,519.17	84,304.29
Hayes, Justin	Operations Manager	SM2	03/03/2003	21	101,053.68	29,862.42	130,916.10
Helmbacher, Derrick	WTP Class A Operator	Union	05/12/2013	10	71,243.33	16,878.30	88,121.62
Heuerman, Jeremy	Director of Public Works	DH4	02/21/2011	13	139,041.76	31,863.99	170,905.75
Koester, Greg	City Planner/Subdivision Coord.	P6	11/12/1995	28	90,374.75	35,587.52	125,962.27
Leppin, Paul R	Maint Worker III/Operator	Union	05/22/2008	15	70,270.72	36,784.02	107,054.74
Lewis, Jeff	Foreman	Union	05/27/1997	26	86,229.73	28,807.27	115,037.00
Lohman, Todd	Maintenance Worker III	Union	03/30/1992	32	70,443.36	33,409.42	103,852.78
Niemerg, Chris	Electrical/Plumbing Inspector	P3	10/23/2019	4	68,203.20	22,921.08	91,124.28
Nott, Bradley	Maintenance Worker I	Union	2/20/2023	1	54,620.80	22,754.60	77,375.40



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<b>PUBLIC WORKS CONTINUED</b>							
Ohnesorge, Janet	Customer Service Rep II	CL2	10/11/2010	13	47,818.37	22,610.13	70,428.50
Reisner, Alex	Maintenance Worker I	Union	3/13/2023	1	54,620.80	13,081.58	67,702.38
Reynolds, Michael	Maintenance Worker I	Union	6/20/2022	1	54,620.80	14,972.30	69,593.10
Rhodes, Bob	WTP Class A Operator	Union	08/11/1985	38	74,037.18	27,306.65	101,343.83
Roedl, Chris	Building Official	P5	8/15/2022	1	72,134.40	30,568.15	102,702.55
Shouse, Tom	Maint Worker III/Operator	Union	07/16/2018	5	68,906.24	23,255.57	92,161.81
Slifer, Ron	Maintenance Worker III	Union	08/07/1990	33	70,443.36	33,409.42	103,852.78
Stortzum, Brent	Foreman	Union	12/01/2003	20	85,416.24	19,992.72	105,408.96
Swingler, Donnie	Maintenance Worker I	Union	11/21/2022	1	54,620.80	34,108.44	88,729.24
Tegeler, Josh	Maint Worker III/Operator	Union	07/09/2018	5	68,906.24	16,810.48	85,716.72
Thoele, Luke	City Engineer	SM1	08/31/2020	3	98,737.60	36,387.16	135,124.76
Verdeyen, Matt	Maintenance Worker III	Union	12/06/2010	13	68,449.68	25,302.62	93,752.30
Walk, Matt	Lead Electrician	Union	12/06/2010	13	81,346.93	37,934.25	119,281.17
Westjohn, Jared	Maintenance Worker II	Union	07/23/2018	5	62,498.80	22,713.40	85,212.20
Williamson, Joe	Lead WWTP Operator	Union	04/03/1989	35	86,229.73	35,352.36	121,582.09
Ziegler, Mike	Lead WTP Operator	Union	01/01/1997	27	86,229.73	28,807.27	115,037.00