



Total Compensation Report for Fiscal Year 2025 (May 1, 2024 - April 30, 2025)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
ADMINISTRATION							
Case, Allie	Accounting Assistant	CL2	05/21/2018	6	47,310.02	31,760.60	79,070.61
Kemper, Jane	Mayor's Assistant	P1	09/12/1988	36	91,206.11	18,164.55	109,370.66
Kocher, Payton	Customer Service Rep II	CL2	11/14/2022	2	44,761.60	5,287.52	50,049.12
Miller, Steven	City Administrator	Contract	02/19/2001	24	151,547.76	29,793.79	181,341.55
Nosbisch, Abbey	City Clerk	M3	09/24/2012	12	78,965.95	26,546.29	105,512.24
Perkins, Josh	IT Specialist	T4	12/17/2018	6	69,074.30	16,374.70	85,449.00
Presley, Dennis	Deputy City Administrator	EM1	02/14/2022	3	109,512.00	19,066.94	128,578.94
Polk, Bridget	City Treasurer	M4	8/14/2023	1	82,638.40	18,293.02	100,931.42
Vogel, Amy	Customer Service Rep II	CL2	1/24/2023	2	44,761.60	28,176.99	72,938.59
ECONOMIC DEVELOPMENT							
Althoff, Sasha	Economic Development Specialist	P2	06/23/2014	10	68,400.38	31,492.59	99,892.97
Hull, Todd	Economic Development Director	DH1	07/19/1988	36	130,215.93	40,416.05	170,631.97
Robinson, Alyssa	Tourism Technician I	T1	11/06/2017	7	52,709.07	28,849.47	81,558.54
Thoele, Jodi	Tourism Director	M1	02/06/2012	13	78,435.55	32,534.70	110,970.25
FIRE							
Alwardt, Jenn	Executive Secretary	CL3	08/27/2018	6	52,709.07	28,849.47	81,558.54
Baker, Rich	Fire Fighter	Union	07/07/2005	19	89,287.48	20,670.26	109,957.74
Boerngen, Wayne	Fire Fighter	Union	08/19/2001	23	90,146.01	36,844.29	126,990.30
Carpenter, Matt	Fire Fighter	Union	10/13/2016	8	83,743.75	18,701.30	102,445.05
Hayes, Ken	Fire Fighter	Union	08/14/2006	18	89,287.48	34,529.78	123,817.26
Klepzig, Dan	Fire Fighter	Union	09/23/2007	17	89,287.48	20,670.26	109,957.74
Kroening, Lucas	Fire Fighter	Union	01/24/2012	13	88,428.95	34,438.04	122,866.99



Total Compensation Report for Fiscal Year 2025 (May 1, 2024 - April 30, 2025)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
FIRE CONTINUED							
Kronewitter, John	Lieutenant	Union	08/23/2005	19	94,330.18	35,068.59	129,398.77
Kulesza, Matt	Assistant Fire Chief	EM1	07/21/2016	8	113,823.84	19,611.20	133,435.04
Landrus, Jeff	Captain	Union	09/12/1999	25	99,612.58	31,544.12	131,156.69
Lee, Jason	Captain	Union	07/14/2005	19	97,733.09	35,432.18	133,165.28
Metcalfe, Tim	Lieutenant	Union	02/10/2009	16	94,330.18	38,436.56	132,766.74
Nieman, J.R.	Captain	Union	02/08/2001	24	98,672.84	22,606.10	121,278.94
Siemer, Ben	Fire Fighter	Union	05/20/2019	5	82,922.73	35,854.56	118,777.29
Stroud, John	Lieutenant	Union	02/12/2008	17	94,330.18	12,179.12	106,509.30
Tackett, Aaron	Fire Fighter	Union	10/23/2009	15	88,428.95	34,438.04	122,866.99
Verdeyen, Tasha	Fire Fighter	Union	02/11/2009	16	89,287.48	10,140.31	99,427.79
Yochum, Brant	Fire Chief	DH2	01/10/2022	3	120,952.00	29,180.38	150,132.38

POLICE							
Bales, Billie	Telecommunicator Manager	M2	04/17/2020	5	77,204.40	15,562.63	92,767.03
Bloemker, Zach	Patrolman III	Union	01/06/2020	5	81,285.72	24,853.06	106,138.78
Brandt, Jesse	Patrolman II	Union	04/12/2021	4	77,458.33	18,234.12	95,692.45
Dasenbrock, Trey	Master Patrol Officer	Union	08/22/2016	8	82,090.53	24,921.16	107,011.69
Davis, Kurt	Deputy Police Chief	EM1	11/22/2004	20	114,987.60	39,191.79	154,179.39
Depoister, Derek	Sergeant	Union	12/27/2016	8	87,960.08	37,529.46	125,489.53
Douthit, Josh	Sergeant	Union	11/18/2013	11	87,960.08	27,609.36	115,569.43
Dust, Daniel	Master Patrol Officer	Union	12/19/2016	8	82,090.53	32,485.59	114,576.12
Fehrenbacher, Steve	Records Supervisor	P2	09/15/2020	4	64,979.20	6,998.24	71,977.44
Flack, Joni	Executive Secretary	CL3	06/02/2009	15	54,824.02	7,193.26	62,017.28
Flowers, Danielle	Telecommunicator	Union	02/04/2001	24	72,659.50	33,332.18	105,991.67



Total Compensation Report for Fiscal Year 2025 (May 1, 2024 - April 30, 2025)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
POLICE CONTINUED							
Gillet, Sandi	Technical Assistant	T2	11/22/2010	14	57,116.38	16,461.27	73,577.65
Gouchenouer, Jason	Master Patrol Officer	Union	12/27/2016	8	82,090.53	9,346.12	91,436.65
Hartke, Cody	Patrolman III	Union	5/11/2020	4	81,285.72	25,103.06	106,388.78
Higgs, Charity	Telecommunicator	Union	06/29/2015	9	59,788.39	6,559.02	66,347.40
Hoelscher, Matthew	Master Patrol Officer	Union	04/16/2018	7	81,285.72	32,417.49	113,703.21
Holsapple, Ryan	Master Patrol Officer	Union	12/19/2016	8	82,090.53	9,596.12	91,686.65
Kyle, Jeremy	Master Patrol Officer	Union	04/15/2019	6	81,285.72	18,557.97	99,843.69
Lange, Aaron	Lieutenant	SM2	03/03/2003	22	104,307.84	30,812.93	135,120.77
Larch, Alexander	Telecommunicator	Union	7/24/2023	1	48,011.18	5,562.48	53,573.67
Leitch, Lndsey	Telecommunicator	Union	8/12/2023	1	55,038.26	15,187.03	70,225.29
Lowery, Brittany	Master Patrol Officer	Union	05/14/2018	6	81,285.72	25,372.40	106,658.12
Lustig, Jacob	Master Patrol Officer	Union	03/19/2018	7	81,285.72	36,964.70	118,250.42
Massey, Stephanie	Technical Assistant	T2	09/24/2018	6	54,116.61	15,109.05	69,225.66
McFarland, Jason	Police Chief	DH2	01/09/2000	25	130,413.92	44,458.38	174,872.30
Meyers, Andrew	Master Patrol Officer	Union	06/05/2017	7	81,285.72	18,307.97	99,593.69
Myers, David	Patrolman III	Union	10/18/2021	3	76,691.42	18,419.22	95,110.64
Norman, Pharabe	Telecommunicator	Union	12/20/2001	23	72,659.50	17,972.66	90,632.15
Poland, Brennan	Patrolman III	Union	08/16/2021	3	76,691.42	16,419.22	93,110.64
Purcell, Jared	Sergeant	Union	01/01/2018	7	87,097.72	10,019.81	97,117.53
Quandt, Justin	Master Patrol Officer	Union	01/02/2019	6	81,285.72	37,214.70	118,500.42
Rush, Hailey	Telecommunicator	Union	8/21/2022	2	52,424.53	14,965.87	67,390.40
Simpson, Matthew	Master Patrol Officer	Union	01/06/2020	5	81,285.72	17,307.97	98,593.69
St. John, Dustin	Patrolman I	Union	11/30/2023	1	69,540.33	9,534.18	79,074.51



Total Compensation Report for Fiscal Year 2025 (May 1, 2024 - April 30, 2025)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
POLICE CONTINUED							
Volpi, Scott	Sergeant	Union	01/09/2000	25	90,547.14	13,794.26	104,341.40
Vonderheide, Sheryl	Telecommunicator	Union	9/10/2023	1	60,329.98	15,634.79	75,964.78
Warner, Andrew	Lieutenant	SM2	02/18/2008	17	104,463.42	35,887.59	140,351.02
Webb, Thomas	Lieutenant	SM2	06/07/2010	14	104,463.42	22,028.07	126,491.50
Webber, Casandra	Telecommunicator	Union	11/01/2021	3	53,260.06	21,581.66	74,841.72
Wendling, Linda	Telecommunicator	Union	08/29/1993	31	73,351.49	18,057.83	91,409.32
PUBLIC WORKS							
Abbott, Elizabeth	Maintenance Worker I	Union	6/12/2023	1	50,624.91	15,810.71	66,435.62
Althoff, Anthony	Maintenance Worker III	Union	09/28/2015	9	69,134.18	24,244.19	93,378.37
Beckman, Amy	Technical Assistant	T2	1/3/2017	8	52,015.81	28,790.81	80,806.62
Beckman, Ben	Maintenance Worker II	Union	01/18/2021	4	63,736.40	5,943.08	69,679.48
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	24	71,872.16	33,785.27	105,657.44
Bigard, Clark	Maintenance Worker I	Union	3/6/2023	2	50,624.91	15,363.60	65,988.51
Bonner, Emily	Customer Service Rep II	CL2	08/27/2020	4	45,801.60	28,264.99	74,066.59
Brown, Pat	Maintenance Worker III	Union	12/23/2012	12	70,503.17	32,260.95	102,764.12
Budde, Jordan	Customer Service Rep II	CL2	01/10/2022	3	44,761.60	14,317.47	59,079.07
Drees, Riley	Maintenance Worker II	Union	07/16/2018	6	64,373.76	16,526.96	80,900.72
French, Michael	Engineering Technician II	T3	11/16/2015	9	62,624.85	33,331.47	95,956.31
Giles, Jeremy	Foreman	Union	12/20/2010	14	86,295.87	33,550.96	119,846.84
Harris, Jared	Engineering Technician II	T3	6/13/2022	2	60,964.80	14,463.51	75,428.31
Hartke, Nicholas	Foreman	Union	11/22/2021	1	83,789.26	32,029.33	115,818.59
Hayes, Justin	Operations Manager	SM2	03/03/2003	22	104,307.84	30,462.93	134,770.77
Helmbacher, Derrick	WTP Class A Operator	Union	05/12/2013	11	73,380.63	17,200.25	90,580.87



Total Compensation Report for Fiscal Year 2025 (May 1, 2024 - April 30, 2025)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
PUBLIC WORKS CONTINUED							
Heuerman, Jeremy	Director of Public Works	DH4	02/21/2011	14	143,369.41	32,513.40	175,882.81
Hoene, Richard	Maintenance Worker I	Union	2/20/2023	2	50,624.91	15,363.60	65,988.51
Koester, Greg	City Planner/Subdivision Coord.	P6	11/12/1995	29	93,240.99	36,140.28	129,381.28
Leppin, Paul R	Maint Worker III/Operator	Union	05/22/2008	16	73,081.55	37,075.92	110,157.47
Lohman, Todd	Maintenance Worker III	Union	03/30/1992	33	72,556.66	33,869.52	106,426.18
Niemerg, Chris	Electrical/Plumbing Inspector	P3	10/23/2019	5	71,112.08	21,867.22	92,979.30
Nott, Bradley	Maintenance Worker I	Union	2/20/2023	2	50,624.91	24,097.13	74,722.04
Ohnesorge, Janet	Customer Service Rep II	CL2	10/11/2010	14	49,318.05	22,965.87	72,283.92
Reisner, Alex	Maintenance Worker I	Union	3/13/2023	2	50,624.91	14,634.19	65,259.10
Reynolds, Michael	Maint Worker I/Operator	Union	6/20/2022	2	63,629.28	15,734.56	79,363.84
Rhodes, Bob	WTP Class A Operator	Union	08/11/1985	39	76,258.30	27,780.02	104,038.32
Roedl, Chris	Building Official	P5	8/15/2022	2	74,464.00	30,965.27	105,429.27
Shouse, Tom	Maint Worker III/Operator	Union	07/16/2018	6	70,973.43	23,630.48	94,603.91
Slifer, Ron	Maint Worker III/Operator	Union	08/07/1990	34	76,258.30	27,780.02	104,038.32
Stortzum, Brent	Foreman	Union	12/01/2003	21	87,978.73	20,408.10	108,386.83
Swingler, Donnie	Maintenance Worker I	Union	11/21/2022	2	56,259.42	34,247.09	90,506.52
Tegeler, Josh	Maint Worker III/Operator	Union	07/09/2018	6	70,973.43	17,085.39	88,058.82
Thoele, Luke	City Engineer	SM1	08/31/2020	4	101,420.80	36,614.20	138,035.00
Verdeyen, Matt	Maintenance Worker III	Union	12/06/2010	14	70,503.17	25,715.86	96,219.03
Walk, Matt	Lead Mechanic	Union	12/06/2010	14	83,787.34	38,187.67	121,975.01
Westjohn, Jared	Maintenance Worker II	Union	07/23/2018	6	64,373.76	23,072.05	87,445.81
Williamson, Joe	Lead WWTP Operator	Union	04/03/1989	36	88,816.62	35,870.75	124,687.37
Ziegler, Mike	Lead WTP Operator	Union	01/01/1997	28	88,816.62	29,325.66	118,142.28