



Total Compensation Report for Fiscal Year 2026 (May 1, 2025 - April 30, 2026)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
ADMINISTRATION							
Case, Allie	Accounting Assistant	CL2	05/21/2018	7	50,860.37	16,941.97	67,802.34
Kemper, Jane	Mayor's Assistant	P1	09/12/1988	37	95,527.52	23,804.86	119,332.38
Kocher, Payton	Customer Service Rep II	CL2	11/14/2022	3	48,297.60	5,586.72	53,884.32
Miller, Steven	City Administrator	Contract	02/19/2001	25	168,670.32	32,864.64	201,534.96
Nosbisch, Abbey	City Clerk	M3	09/24/2012	13	88,110.05	40,696.45	128,806.50
Perkins, Josh	IT Specialist	T4	12/17/2018	7	72,687.68	17,644.26	90,331.94
Polk, Bridget	City Treasurer	M4	8/14/2023	2	87,027.20	20,002.24	107,029.44
Presley, Dennis	Deputy City Administrator	EM1	02/14/2022	4	115,252.80	20,890.56	136,143.36
Vogel, Amy	Customer Service Rep II	CL2	1/24/2023	3	48,297.60	31,129.66	79,427.26
ECONOMIC DEVELOPMENT							
Althoff, Sasha	Economic Development Specialist	P2	06/23/2014	11	73,046.69	34,628.56	107,675.25
Hull, Todd	Economic Development Director	DH1	07/19/1988	37	144,171.87	44,787.17	188,959.04
Robinson, Alyssa	Tourism Technician I	T1	11/06/2017	8	55,503.14	31,739.36	87,242.50
Thoele, Jodi	Tourism Director	M1	02/06/2012	14	82,466.59	35,606.78	118,073.37
FIRE							
Alwardt, Jenn	Executive Secretary	CL3	08/27/2018	7	55,503.14	31,739.36	87,242.50
Baker, Rich	Fire Fighter	Union	07/07/2005	20	94,653.31	24,541.32	119,194.63
Boerngen, Wayne	Fire Fighter	Union	08/19/2001	24	94,653.31	40,090.50	134,743.81
Carpenter, Matt	Fire Fighter	Union	10/13/2016	9	87,930.93	20,043.68	107,974.61
Hayes, Ken	Fire Fighter	Union	08/14/2006	19	93,751.85	37,660.26	131,412.12
Klepzig, Dan	Fire Fighter	Union	09/23/2007	18	93,751.85	22,111.08	115,862.94
Kroening, Lucas	Fire Fighter	Union	01/24/2012	14	92,850.39	37,563.94	130,414.33



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FIRE CONTINUED							
Kronewitter, John	Lieutenant	Union	08/23/2005	20	99,999.06	40,793.50	140,792.56
Kulesza, Matt	Assistant Fire Chief	EM1	07/21/2016	9	119,679.46	22,220.48	141,899.94
Landrus, Jeff	Captain	Union	09/12/1999	26	104,593.21	34,101.95	138,695.16
Lee, Jason	Captain	Union	07/14/2005	20	103,606.48	41,267.90	144,874.38
Metcalf, Tim	Lieutenant	Union	02/10/2009	17	99,046.69	42,729.63	141,776.32
Nieman, J.R.	Captain	Union	02/08/2001	25	104,593.21	24,348.48	128,941.69
Poe, Blake	Fire Fighter	Union	05/20/2019	1	63,929.88	7,879.96	71,809.84
Siemer, Ben	Fire Fighter	Union	02/12/2008	6	87,068.87	40,018.54	127,087.41
Stroud, John	Lieutenant	Union	10/23/2009	18	99,046.69	12,683.07	111,729.76
Tackett, Aaron	Fire Fighter	Union	02/11/2009	16	93,751.85	37,660.26	131,412.12
Yochum, Brant	Fire Chief	DH2	01/10/2022	4	130,732.78	32,512.34	163,245.13
POLICE							
Bales, Billie	Telecommunicator Manager	M2	04/17/2020	6	83,422.77	17,052.61	100,475.38
Bloemker, Zach	Patrolman III	Union	01/06/2020	6	85,350.01	35,164.86	120,514.87
Brandt, Jesse	Patrolman II	Union	04/12/2021	5	81,331.25	19,525.64	100,856.89
Dasenbrock, Trey	Master Patrol Officer	Union	08/22/2016	9	86,195.05	27,083.00	113,278.05
Davis, Kurt	Deputy Police Chief	EM1	11/22/2004	21	123,199.44	42,855.95	166,055.39
Depoister, Derek	Sergeant	Union	12/27/2016	9	92,358.08	12,307.59	104,665.68
Douthit, Josh	Sergeant	Union	11/18/2013	12	93,263.55	29,974.63	123,238.18
Dust, Daniel	Master Patrol Officer	Union	12/19/2016	9	86,195.05	35,486.37	121,681.42
Fehrenbacher, Steve	Records Supervisor	P2	09/15/2020	5	71,280.14	7,531.40	78,811.54
Flack, Joni	Executive Secretary	CL3	06/02/2009	16	58,744.61	7,600.40	66,345.01
Flowers, Danielle	Telecommunicator	Union	02/04/2001	25	76,912.24	29,213.35	106,125.60



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POLICE CONTINUED							
Gouchenouer, Jason	Master Patrol Officer	Union	12/27/2016	9	86,195.05	9,693.43	95,888.48
Hardiek, Gabrielle	Technical Assistant	T2	2/25/2025	1	54,329.60	6,097.12	60,426.72
Hartke, Cody	Patrolman III	Union	5/11/2020	5	85,350.01	27,261.49	112,611.50
Higgs, Charity	Telecommunicator	Union	06/29/2015	10	62,690.73	8,010.19	70,700.93
Hoelscher, Matthew	Master Patrol Officer	Union	04/16/2018	8	86,195.05	35,486.37	121,681.42
Holsapple, Ryan	Master Patrol Officer	Union	12/19/2016	9	86,195.05	9,943.43	96,138.48
Kyle, Jeremy	Master Patrol Officer	Union	04/15/2019	7	85,350.01	19,865.68	105,215.69
Lange, Aaron	Lieutenant	SM2	03/03/2003	23	109,898.88	33,065.59	142,964.47
Larch, Alexander	Patrolman I	Union	7/24/2023	2	69,132.74	7,349.69	76,482.43
Leitch, Lndsey	Telecommunicator	Union	8/12/2023	2	57,710.02	24,630.39	82,340.40
Lowery, Brittany	Master Patrol Officer	Union	05/14/2018	7	85,350.01	27,619.15	112,969.16
Lustig, Jacob	Master Patrol Officer	Union	03/19/2018	8	86,195.05	41,886.11	128,081.16
McFarland, Jason	Police Chief	DH2	01/09/2000	26	139,409.50	51,250.77	190,660.28
Merrill, Casandra	Telecommunicator	Union	11/01/2021	4	56,403.96	31,815.58	88,219.54
Meyers, Andrew	Master Patrol Officer	Union	06/05/2017	8	86,195.05	35,236.37	121,431.42
Myers, David	Patrolman III	Union	10/18/2021	4	81,331.25	19,025.64	100,356.89
Norman, Pharabe	Telecommunicator	Union	12/20/2001	24	76,186.66	19,370.58	95,557.24
Poland, Brennan	Patrolman III	Union	08/16/2021	4	81,331.25	17,775.64	99,106.89
Purcell, Jared	Sergeant	Union	01/01/2018	8	92,358.08	10,464.91	102,823.00
Quandt, Justin	Master Patrol Officer	Union	01/02/2019	7	85,350.01	42,064.60	127,414.61
Rich, Sandi	Technical Assistant	T2	11/22/2010	15	61,101.25	26,092.36	87,193.61
Ruholl, Ashley	Patrolman I	Union	5/1/2024	1	69,132.74	26,068.74	95,201.47
Rush, Hailey	Telecommunicator	Union	8/21/2022	3	54,969.41	23,540.83	78,510.24



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POLICE CONTINUED							
Rush, Kailey	Telecommunicator	Union	5/26/2024	1	52,765.44	14,458.53	67,223.97
Simpson, Matthew	Master Patrol Officer	Union	01/06/2020	6	85,350.01	20,115.68	105,465.69
St. John, Dustin	Patrolman I	Union	11/30/2023	2	73,017.35	9,828.39	82,845.74
Vonderheide, Sheryl	Telecommunicator	Union	9/10/2023	2	63,258.62	16,846.41	80,105.04
Warner, Andrew	Lieutenant	SM2	02/18/2008	18	112,090.37	31,179.72	143,270.09
Webb, Thomas	Lieutenant	SM2	06/07/2010	15	112,090.37	39,333.09	151,423.46
Wendling, Linda	Telecommunicator	Union	08/29/1993	32	76,912.24	19,459.88	96,372.13

PUBLIC WORKS							
Abbott, Elizabeth	Maintenance Worker I	Union	6/12/2023	2	53,082.43	17,076.98	70,159.41
Althoff, Anthony	Maintenance Worker III	Union	09/28/2015	10	73,207.93	27,899.59	101,107.52
Beckman, Amy	Technical Assistant	T2	1/3/2017	9	55,923.30	31,774.91	87,698.21
Beckman, Ben	Maintenance Worker II	Union	01/18/2021	5	67,498.70	6,261.43	73,760.13
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	25	76,078.83	36,956.49	113,035.32
Bigard, Clark	Maintenance Worker I	Union	3/6/2023	3	53,082.43	16,535.35	69,617.78
Bonner, Emily	Customer Service Rep II	CL2	08/27/2020	5	49,830.98	31,259.41	81,090.38
Brown, Pat	Maintenance Worker III	Union	12/23/2012	13	73,925.65	35,269.83	109,195.49
Budde, Jordan	Customer Service Rep II	CL2	01/10/2022	4	48,297.60	15,580.48	63,878.08
Drees, Riley	Maintenance Worker II	Union	07/16/2018	7	67,498.70	16,255.19	83,753.89
French, Michael	Engineering Technician II	T3	11/16/2015	10	66,618.24	29,544.85	96,163.09
Giles, Jeremy	Foreman	Union	12/20/2010	15	90,610.67	36,652.51	127,263.17
Harris, Jared	Engineering Technician II	T3	6/13/2022	3	65,312.00	17,123.28	82,435.28
Hartke, Nicholas	Foreman	Union	11/22/2021	1	87,856.70	35,026.97	122,883.67
Hayes, Justin	Operations Manager	SM1	03/03/2003	23	112,082.88	33,234.39	145,317.27



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PUBLIC WORKS CONTINUED							
Helmbacher, Derrick	WTP Class A Operator	Union	05/12/2013	12	77,697.14	18,612.31	96,309.44
Heuerman, Jeremy	Director of Public Works	DH4	02/21/2011	15	152,945.94	35,322.42	188,268.35
Hoene, Richard	Maintenance Worker I	Union	2/20/2023	3	53,082.43	16,535.35	69,617.78
Hunley, Joshua	Electrician	Union	4/29/2024	2	74,627.28	28,375.70	103,002.98
Koester, Greg	City Planner/Subdivision Coord.	P6	11/12/1995	30	100,384.54	39,947.96	140,332.50
Leppin, Paul R	Maint Worker III/Operator	Union	05/22/2008	17	76,629.20	41,950.33	118,579.52
Lohman, Todd	Maintenance Worker III	Union	03/30/1992	34	76,078.83	36,956.49	113,035.32
Niemerg, Chris	Electrical/Plumbing Inspector	P3	10/23/2019	6	77,036.34	25,683.03	102,719.37
Nott, Bradley	Maintenance Worker I	Union	2/20/2023	3	53,082.43	27,393.39	80,475.82
Ohnesorge, Janet	Customer Service Rep II	CL2	10/11/2010	15	52,960.13	25,246.94	78,207.06
Polk, Tayler	Buildings Official	P5	9/4/2024	1	76,377.60	19,425.28	95,802.88
Reisner, Alex	Maintenance Worker I	Union	3/13/2023	3	53,082.43	16,363.47	69,445.90
Reynolds, Michael	Maint Worker I/Operator	Union	6/20/2022	3	66,718.08	19,017.26	85,735.34
Shouse, Tom	Maint Worker III/Operator	Union	07/16/2018	7	74,418.74	25,736.54	100,155.28
Slifer, Ron	Maint Worker III/Operator	Union	08/07/1990	35	79,960.16	30,138.48	110,098.64
Stortzum, Brent	Foreman	Union	12/01/2003	22	92,249.54	21,897.55	114,147.09
Swingler, Donnie	Maintenance Worker I	Union	11/21/2022	3	58,990.46	38,984.18	97,974.64
Tegeler, Josh	Maint Worker III/Operator	Union	07/09/2018	7	74,418.74	18,340.73	92,759.47
Thoele, Luke	City Engineer	SM3	08/31/2020	5	118,317.06	41,833.00	160,150.06
Verdeyen, Matt	Maintenance Worker III	Union	12/06/2010	15	73,925.65	27,974.12	101,899.78
Walk, Matt	Lead Mechanic	Union	12/06/2010	15	87,854.68	43,116.05	130,970.73
Westjohn, Jared	Maintenance Worker II	Union	07/23/2018	7	67,498.70	25,151.00	92,649.70
Williamson, Joe	Lead WWTP Operator	Union	04/03/1989	37	93,128.11	39,054.86	132,182.97
Ziegler, Mike	Lead WTP Operator	Union	01/01/1997	29	93,128.11	31,759.15	124,887.26