

**CITY OF EFFINGHAM
BOARD OF FIRE & POLICE COMMISSIONERS**

ENTRY LEVEL POLICE NEW HIRE ELIGIBILITY LIST TESTING

The Board of Fire & Police Commissioners of the City of Effingham, Illinois, will hold entry level police officer eligibility list testing beginning with a mandatory orientation followed by a physical ability test (if applicant does not possess a valid Peace Officer Wellness Evaluation Certificate) and written examination on October 10, 2025. Orientation will begin promptly at 8:00AM. The physical ability test (if candidate does not possess valid Peace Officer Wellness Evaluation Certificate issued by qualified facility issued no more than 365 days prior to date of written examination) will begin at 9:00AM. Candidates passing the physical ability test (pass/fail), and candidates possessing a valid Peace Officer Wellness Evaluation Certificate will take a written examination immediately following the physical ability test.

Only the top 50 candidates achieving the minimum passing grade of 75% on the written examination will be allowed to continue in the process by taking part in the oral interviews *tentatively* scheduled for October 21, 2025. Time to be determined. Assigned interview times will be scheduled one week prior. There will be NO alternate interview dates or times. This process will establish an eligibility list for the position of Entry Level Police Officer New Hire for the City of Effingham Police Department.

Applicants must be a U.S. Citizen, at least 21 and under 35 years of age unless exempt by State Statute, possess a valid driver's license, and high school diploma or GED. All applications must include a copy of the applicant's valid Driver's License, Military Service Record, Military Discharge Papers, Social Security Card, High School Diploma or G.E.D. Certificate, and College or University Diploma with certified transcript if attained.

The mandatory orientation will be held October 10, 2025, at the Effingham Police Department in the Training Room, 110 S. Third Street, Effingham, Illinois 62401. Doors for the orientation will open at 7:00AM and the program begins promptly at 8:00AM. Anyone arriving after 8:00AM will not be admitted. Details relating to the testing process will be discussed at the orientation. Spouses or significant others are encouraged to attend with applicants. The physical ability test will begin promptly with registration at 9:00AM on October 10, 2025. Physical ability testing will be conducted at the outdoor track facility. Late arrivals will not be allowed and will be excluded from the remainder of the testing process. Applicants must bring with them a current legible photo ID.

Application packets are available August 18, 2025 at Effingham City Hall, Jane Kemper - Administrative Offices – Second Floor, 201 E. Jefferson Avenue, Effingham, Illinois, and on the City's website: <http://www.effinghamil.com>. Applications and all required supplemental documents must be returned to Jane Kemper no later than 11:00 A.M., October 3, 2025. Candidates with incomplete applications will not be allowed to take part in the examination process. Please note – you will be required to have a written release from your physician prior to the physical ability test stating that you are physically able to take such, unless you have a valid Peace Officer Wellness Evaluation Certificate issued by qualified facility issued no more than 365 days prior to date of written examination. This form will be included in the packet. All questions should be directed to Jane Kemper, Secretary to the Board of Fire & Police Commissioners, by email at JKemper@effinghamil.com or by calling 217-342-5300 extension 5308 Monday through Friday, 7:30AM - 4:30PM.

The City of Effingham is an Equal Opportunity Employer.