

**CITY OF EFFINGHAM
BOARD OF FIRE & POLICE COMMISSIONERS**

QUALIFICATIONS FOR POLICE OFFICER APPLICANTS

- **Age.** Applicants shall be under 35 years of age, at the time of application and at such time as the final eligibility list is posted, unless exempt from such age limitation as provided in Sections 5/10-2.1-6 or 5/10-2.1-6.3 (c) of the Fire and Police Commissioner's Act. Applicants, at such time as they file their application with this Board, must be 21 years of age, provided, however, that applicants for initial appointment as a full-time police officer who are 20 years of age and who have successfully completed two (2) years of law enforcement studies at an accredited college or university may be considered for appointment to active duty with the Police Department, as provided in Section 5/10-2.1-6 of the Fire and Police Commissioner's Act. Proof of birth date will be required at time of application.
- **Physical Ability Test.** All applicants for a position with the police department shall possess a valid Peace Officer Wellness Evaluation Report (POWER) Certificate issued by a qualified testing facility no more than 365 days prior to the date scheduled for the written exam. The applicant shall obtain the POWER certificate at his or her own expense.
- **Education.** Applicants must have a high school diploma or a General Equivalency Diploma (GED).
- **Citizenship.** Applicants for examination must be citizens of the United States and/or an alien admitted for permanent residence or lawfully admitted for temporary residence and who produces evidence of intention to become a citizen of the United States.
- **Criminal record.** Applicants may have no felony convictions or no misdemeanor convictions involving moral turpitude, as specified in the Board of Fire and Police Commissioners Act.
- **Drug use.** Applicants must not be addicted to the use of drugs or intoxicating beverages or must not be found to have taken or used drugs and/or narcotics illegally.
- **Good driving and employment record.** Applicants must possess a valid driver's license and have a good driving and employment record.
- **Background investigation.**
 1. Verification of qualifying credentials
 2. A review of any criminal record
 3. Verification of at least three personal references

I, _____, do hereby acknowledge that I have
(Please print name)

read and understand the qualifications set forth by the Board of Fire & Police Commissioners for all Police applicants. By my signature below, I agree that I meet all of these qualifications.

Signature of Applicant

Date