



Total Compensation Report for Fiscal Year 2023 (May 1, 2022 - April 30, 2023)

Employee	Position	Grade	DOH	Years of Service	Salary	Benefits	Total Compensation Package
ADMINISTRATION							
Beckman, Amy	Customer Service Rep II	CL2	01/03/2017	6	43,255.47	28,006.99	71,262.46
James, Caitlin	City Treasurer	M1	08/07/2017	5	67,708.78	22,707.87	90,416.65
Kemper, Jane	Mayor's Assistant	P1	09/12/1988	34	83,306.53	20,147.76	103,454.30
Mahaffey, Allie	Accounting Assistant	CL2	05/21/2018	4	40,747.20	13,389.48	54,136.68
Miller, Steven	City Administrator	Contract	02/19/2001	22	142,844.52	28,629.10	171,473.62
Nosbisch, Abbey	City Clerk	M1	09/24/2012	10	66,257.57	17,366.01	83,623.58
Perkins, Josh	IT Specialist	T4	12/17/2018	4	60,611.20	15,614.06	76,225.26
Presley, Dennis	Deputy City Administrator	EM1	02/14/2022	1	100,339.20	17,475.66	117,814.86
ECONOMIC DEVELOPMENT							
Althoff, Sasha	Economic Development Specialist	P2	06/23/2014	8	62,057.63	29,597.94	91,655.57
Hull, Todd	Economic Development Director	DH1	07/19/1988	34	119,808.83	39,092.61	158,901.44
Robinson, Alyssa	Tourism Technician I	T1	11/06/2017	5	48,255.38	28,430.06	76,685.43
Thoele, Jodi	Tourism Director	M2	02/06/2012	11	71,985.89	31,822.37	103,808.26
FIRE							
Alwardt, Jenn	Executive Secretary	CL3	08/27/2018	4	45,697.60	28,373.88	74,071.48
Baker, Rich	Fire Fighter	Union	07/07/2005	17	78,998.09	19,738.77	98,736.86
Boerngen, Wayne	Fire Fighter	Union	08/19/2001	21	78,998.09	35,890.16	114,888.25
Carpenter, Matt	Fire Fighter	Union	10/13/2016	6	75,546.01	17,858.77	93,404.78
Hayes, Ken	Fire Fighter	Union	08/14/2006	16	78,998.09	33,760.50	112,758.59
Klepzig, Dan	Fire Fighter	Union	09/23/2007	15	78,998.09	18,154.36	97,152.45



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FIRE CONTINUED							
Kroening, Lucas	Fire Fighter	Union	01/24/2012	11	78,998.09	33,591.69	112,589.78
Kronewitter, John	Lieutenant	Union	08/23/2005	17	83,459.66	34,256.28	117,715.94
Kulesza, Matt	Assistant Fire Chief	EM1	07/21/2016	6	103,443.39	18,213.32	121,656.71
Landrus, Jeff	Captain	Union	09/12/1999	23	86,470.43	30,168.45	116,638.88
Lee, Jason	Captain	Union	07/14/2005	17	86,470.43	34,590.84	121,061.27
Metcalf, Tim	Lieutenant	Union	02/10/2009	14	83,459.66	37,816.96	121,276.62
Nieman, J.R.	Captain	Union	02/08/2001	22	86,470.43	29,393.44	115,863.87
Siemer, Ben	Fire Fighter	Union	05/20/2019	3	75,546.01	31,812.20	107,358.21
Stroud, John	Lieutenant	Union	02/12/2008	15	83,459.66	11,159.95	94,619.61
Tackett, Aaron	Fire Fighter	Union	10/23/2009	13	78,998.09	33,676.10	112,674.19
Verdeyen, Tasha	Fire Fighter	Union	02/11/2009	14	78,998.09	18,154.36	97,152.45
Yochum, Brant	Fire Chief	DH2	01/10/2022	1	110,697.60	21,283.36	131,980.96

POLICE							
Bales, Billie	Telecommunicator Manager	M3	04/17/2020	3	74,794.07	14,900.78	89,694.85
Bloemker, Troy	Lieutenant	SM2	11/15/1996	26	98,488.42	37,278.81	135,767.22
Bloemker, Zach	Patrolman III	Union	01/06/2020	3	70,566.27	17,006.41	87,572.68
Brandt, Jesse	Patrolman II	Union	04/12/2021	2	67,142.53	16,816.71	83,959.24
Brashear, Lindsey	Telecommunicator	Union	08/12/2019	3	42,619.20	12,591.66	55,210.86
Dasenbrock, Trey	Master Patrol Officer	Union	08/22/2016	6	74,053.11	17,464.11	91,517.22
Davis, Kurt	Deputy Police Chief	EM1	11/22/2004	18	104,352.77	35,993.79	140,346.56
Depoister, Derek	Sergeant	Union	12/27/2016	6	79,347.97	37,035.10	116,383.07



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Douthit, Josh	Sergeant	Union	11/18/2013	9	79,347.97	24,477.00	103,824.97
Dust, Daniel	Master Patrol Officer	Union	12/19/2016	6	74,053.11	31,485.85	105,538.96
Fehrenbacher, Steve	Records Supervisor	P2	09/15/2020	2	57,283.20	6,347.04	63,630.24
Flack, Joni	Executive Secretary	CL3	06/02/2009	13	50,282.13	6,721.61	57,003.73
Flowers, Danielle	Telecommunicator	Union	02/04/2001	22	59,579.52	31,840.02	91,419.54
Gillet, Sandi	Technical Assistant	T2	11/22/2010	12	51,588.99	15,842.74	67,431.73
Gouchenouer, Jason	Master Patrol Officer	Union	12/27/2016	6	74,053.11	8,478.69	82,531.80
Hartke, Cody	Patrolman II	Union	5/11/2020	2	67,142.53	23,309.95	90,452.48
Higgs, Charity	Telecommunicator	Union	06/29/2015	7	46,322.64	5,419.61	51,742.25
Hoelscher, Matthew	Master Patrol Officer	Union	04/16/2018	5	74,053.11	31,485.85	105,538.96
Holsapple, Ryan	Master Patrol Officer	Union	12/19/2016	6	74,053.11	31,485.85	105,538.96
Kyle, Jeremy	Master Patrol Officer	Union	04/15/2019	4	74,053.11	17,464.11	91,517.22
Lange, Aaron	Sergeant	Union	03/03/2003	20	79,347.97	35,411.36	114,759.32
Lustig, Jacob	Master Patrol Officer	Union	03/19/2018	5	74,053.11	36,582.59	110,635.70
Lustig, Jane	Telecommunicator	Union	01/01/1992	31	60,146.94	31,909.86	92,056.80
Massey, Stephanie	Technical Assistant	T2	09/24/2018	4	46,966.40	14,459.50	61,425.90
McFarland, Jason	Police Chief	DH2	01/09/2000	23	118,416.48	43,381.35	161,797.83
Meyers, Andrew	Master Patrol Officer	Union	06/05/2017	5	74,053.11	17,464.11	91,517.22
Myers, David	Patrolman I	Union	10/18/2021	1	63,986.31	16,549.65	80,535.96
Norman, Pharabe	Telecommunicator	Union	12/20/2001	21	59,579.52	16,318.28	75,897.80
Poland, Brennan	Patrolman I	Union	08/16/2021	1	63,986.31	15,049.65	79,035.96
Purcell, Jared	Sergeant	Union	01/01/2018	5	79,347.97	8,931.20	88,279.17



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Quandt, Justin	Master Patrol Officer	Union	01/02/2019	4	74,053.11	36,582.59	110,635.70
Simpson, Matthew	Patrolman III	Union	01/06/2020	3	70,566.27	15,606.41	86,172.68
Slater, Levi	Patrolman I	Union	06/01/2021	1	63,986.31	7,564.23	71,550.54
Volpi, Scott	Master Patrol Officer	Union	01/09/2000	23	74,053.11	11,719.94	85,773.05
Warner, Andrew	Lieutenant	SM2	02/18/2008	15	95,701.01	35,095.34	130,796.35
Webb, Brittany	Master Patrol Officer	Union	05/14/2018	4	74,053.11	15,964.11	90,017.22
Webb, Thomas	Lieutenant	SM2	06/07/2010	12	95,701.01	21,073.60	116,774.61
Webber, Casandra	Telecommunicator	Union	11/01/2021	1	40,934.40	27,970.84	68,905.24
Wendling, Linda	Telecommunicator	Union	08/29/1993	29	60,146.94	16,388.12	76,535.06

PUBLIC WORKS							
Althoff, Anthony	Maintenance Worker II	Union	09/28/2015	7	59,242.56	23,241.50	82,484.06
Beckman, Ben	Maintenance Worker I	Union	01/18/2021	2	43,992.00	4,197.40	48,189.40
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	22	66,131.52	19,099.68	85,231.20
Bonner, Emily	Customer Service Rep I	CL1	08/27/2020	2	33,716.80	27,199.87	60,916.67
Brown, Pat	Maintenance Worker III	Union	12/23/2012	10	64,242.05	31,493.20	95,735.25
Budde, Jordan	Customer Service Rep I	CL1	01/10/2022	1	35,921.60	13,524.94	49,446.54
Cornell, Kenneth	Maintenance Worker III	Union	04/14/1997	26	66,761.34	26,445.45	93,206.79
Dirks, Jeff	Maintenance Worker III	Union	02/26/1996	27	66,761.34	17,677.20	84,438.54
Drees, Riley	Maintenance Worker II	Union	07/16/2018	4	56,280.43	6,737.19	63,017.62
French, Michael	Engineering Technician II	T2	11/16/2015	7	54,116.61	32,936.11	87,052.72
Giles, Jeremy	Lead Mechanic	Union	12/20/2010	12	77,104.98	32,553.97	109,658.94



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PUBLIC WORKS CONTINUED							
Hartke, Nicholas	Maintenance Worker I	Union	11/22/2021	1	41,412.80	28,326.07	69,738.87
Hartke, Trenton	Maintenance Worker II	Union	05/28/2013	9	59,829.12	14,522.88	74,352.00
Hayes, Justin	Operations Manager	SM2	03/03/2003	20	95,375.28	29,192.16	124,567.44
Helmbacher, Derrick	WTP Class A Operator	Union	05/12/2013	9	67,530.53	15,174.54	82,705.07
Heurman, Jeremy	Director of Public Works	DH4	02/21/2011	12	131,500.51	30,834.48	162,334.99
Kinkelaar, Rick	WWTP Operator Class 1	Union	03/12/1987	36	70,178.78	38,716.29	108,895.07
Koester, Greg	City Planner/Subdivision Coord.	P6	11/12/1995	27	85,369.86	35,053.97	120,423.83
Leppin, Paul R	Maint Worker III/Operator	Union	05/22/2008	14	66,607.22	31,738.81	98,346.03
Lewis, Jeff	Foreman	Union	05/27/1997	25	81,731.94	28,287.99	110,019.92
Lilley, Michelle	Building Official	P5	05/18/1998	24	73,688.16	27,879.40	101,567.56
Lohman, Todd	Maintenance Worker III	Union	03/30/1992	31	66,761.34	33,038.69	99,800.03
Niemerg, Chris	Electrical/Plumbing Inspector	P3	10/23/2019	3	64,355.20	22,624.10	86,979.30
Ohnesorge, Janet	Customer Service Rep II	CL2	10/11/2010	12	45,183.22	22,445.77	67,628.99
Rhodes, Bob	WTP Class A Operator	Union	08/11/1985	37	70,178.78	26,866.06	97,044.84
Schniederjon, Frank	Maintenance Worker III	Union	01/28/1997	26	66,761.34	20,190.63	86,951.97
Shouse, Tom	Maint Worker III/Operator	Union	07/16/2018	4	62,036.62	22,702.91	84,739.54
Slifer, Ron	Maintenance Worker III	Union	08/07/1990	32	66,761.34	33,038.69	99,800.03
Stortzum, Brent	Foreman	Union	12/01/2003	19	80,189.82	17,787.82	97,977.65
Tegeler, Josh	Maint Worker III/Operator	Union	07/09/2018	4	62,036.62	16,209.67	78,246.30
Thoele, Luke	City Engineer	SM1	08/31/2020	2	89,585.60	35,937.33	125,522.93
Vail, Catelyn	Technical Assistant	T2	03/05/2018	5	50,775.29	13,281.79	64,057.08
Verdeyen, Matt	Maintenance Worker III	Union	12/06/2010	12	64,871.87	16,197.11	81,068.99



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Walk, Matt	Lead Electrician	Union	12/06/2010	12	77,104.98	38,085.96	115,190.93
Westjohn, Jared	Maintenance Worker II	Union	07/23/2018	4	56,280.43	22,215.85	78,496.28
Williamson, Joe	Lead WWTP Operator	Union	04/03/1989	34	81,731.94	34,881.23	116,613.16
Wortman, Matt	Foreman	Union	04/10/1989	34	81,731.94	34,881.23	116,613.16
Ziegler, Mike	Lead WTP Operator	Union	01/01/1997	26	81,731.94	28,287.99	110,019.92