## Town of Fairfax Racial Equity and Social Justice Committee (RESJ) Regular Meeting Via teleconference due to COVID-19 Thursday, February 4, 2021

Committee member Hellman called the Regular meeting to order at 7:00 p.m.

Call to Order/Roll Call:

**COMMITTEE MEMBERS PRESENT:** Patrece Bryan

Veronica Geretz

Amal

Tayu Neogy

Griselda Hernandez Serena Campbell Daria Sievers Alexandra Rosem

Lisel Blash Layli Shirani

Stephanie Hellman (Councilmember) Bruce Ackerman (Councilmember)

COMMITTEE MEMBERS ABSENT: Sophia Martin

**STAFF MEMBERS PRESENT:** Garrett Toy, Town Manager

Anne Mannes, Staff member Lisa Jimenez, Facilitator

## Approval of Agenda and Affidavit of Posting

M/s, Geretz/Campbell, to approve the Affidavit of Posting and the agenda with the addition of a discussion about violation of norms. This will be discussed at the beginning of the meeting.

Ayes: All Absent: Martin

M/s, Rosem/Bryan, to approve the addition of a discussion about the meeting with the District Attorney. This item will be heard at the beginning of the agenda.

Ayes: All Absent: Martin

M/s, Campbell/Bryan, to spend 15 minutes on each new agenda topic.

Ayes: All Absent: Martin

## Regular Agenda

- 1. Conduct the meeting of the RESJ Committee to discuss/consider the following general topics (order and time approximate) and take action as appropriate:
  - A. Opening

- Agenda review
- Liberatory Design Elements
- Process observer role review
- Assign meeting roles

Facilitator Jimenez read the Land Acknowledgment.

Facilitator Jimenez discussed intentional liberatory practices for equity. She gave a PowerPoint presentation. She read the norms and asked for a volunteer for process observer. Committee member Sievers volunteered to be the process observer and Committee member Bryan volunteered to be the timekeeper.

The committee discussed violations of norms that they think have occurred.

The committee discussed the recent forum held by the District Attorney.

Facilitator Jimenez asked the committee to decide whether to continue any of the other agenda items.

M/s, Bryan/Geretz, to continue the rest of the agenda to another meeting and take public comments.

Ayes: Bryan

Noes: Rosem, Sievers, Neogy, Blash, Campbell, Neogy, Geretz, Hellman

Abstain: Amal, Hernandez, Shirani, Ackerman

Absent: Martin

M/s, Hellman/Geretz, to do public comment next in the agenda and proceed with Items D and E. A Special Meeting should be held to hear from the Ad Hoc Mission and Vision Subcommittee.

Ayes: All Absent: Martin

- B. Subcommittee Reports
  - Policing Subcommittee
  - Ad Hoc Mission and Vision Subcommittee

Facilitator Jimenez stated these items have been continued.

- C. Mission and Vision Discussion and Feedback
  - Review and discuss
  - Committee members offer feedback

Facilitator Jimenez stated these items will be heard at a Special Meeting.

Facilitator Jimenez opened the meeting to public comments.

There were no comments.

Facilitator Jimenez closed the meeting to public comments.

G. Public Comment

Facilitator Jimenez opened the meeting to public comments.

Megan asked if the committee will be discussing communications that they receive.

Facilitator Jimenez closed the meeting to public comments.

- D. RESJ Vacant Seats
  - Present Options
  - Discuss Options
  - Vote on how the vacant seats will be filled

Facilitator Jimenez presented a report.

The committee discussed the options and how to fill the vacant seats.

Facilitator Jimenez opened the meeting to public comments.

Joe McGarry stated this process should be on-going in terms of filling vacancies.

Facilitator Jimenez closed the meeting to public comments.

M/s, Amal/Sievers, to form a subcommittee to create an application and conduct interviews for the open RESJ seats with priority given to members of color.

Ayes: All Absent: Martin

- E. Subcommittee Membership
  - Community Engagement and Education Membership
  - Decide on subcommittee membership
  - Town Policy and Economic Programs Membership
  - Decide on subcommittee membership

Facilitator Jimenez presented a report.

Facilitator Jimenez opened the meeting to public comments.

There were no comments.

Facilitator Jimenez closed the meeting to public comments.

M/s, Hellman/Amal, to appoint committee members Campbell, Neogy, Hernandez, and Rosem to the Community Engagement and Education subcommittee.

Ayes: All Absent: Martin

M/s, Geretz/Bash, to appoint committee members Amal, Blash, Geretz, Hellman, Shirani, to the Town Policy and Economic Programs subcommittee.

Ayes: All Absent: Martin

Facilitator Jimenez opened the meeting to public comments.

There were no comments.

Facilitator Jimenez closed the meeting to public comments.

- F. Renaming of Sir Francis Drake Boulevard
  - Share background of renaming of SFD Blvd.
  - Announce listening session for SFD Blvd. on Saturday, February 6th at 10 am

Facilitator Jimenez stated this item was continued.

- G. Next Meeting
  - Items for next meeting
    - 1. Government Alliance on Racial Equity (GARE)
    - 2. Coast Miwok Tribal Council and RESJ engagement
  - Process observation
  - Appreciations
  - Closing comments

Facilitator Jimenez discussed upcoming items.

H. Open Time for Items not on the agenda

There were no comments.

The meeting was adjourned at 9:49 p.m.

Respectfully submitted,

Toni DeFrancis Recording Secretary