

**TOWN OF FAIRFAX
SALARY SCHEDULE
FOR FISCAL YEAR 2024/25**

Last Amended 4/3/2024; Adopted 5/29/2024

REPRESENTED EMPLOYEES:	FULL TIME EQUIV			MONTHLY		ANNUAL	
	FT	PT	UNIT	LOW	HIGH	LOW	HIGH
TOWN MANAGER	1.00		NOTE 1	19,754	19,754	237,053	237,053
PUBLIC WORKS DIRECTOR	1.00		MGMT	14,335	16,594	172,019	199,130
PLANNING & BUILDING DIRECTOR	1.00		MGMT	13,561	15,698	162,727	188,374
DEP TOWN CLERK/ASST TO THE TOWN MGR	1.00		MGMT	11,036	12,776	132,436	153,312
FINANCE DIRECTOR	1.00		MGMT	11,036	12,776	132,436	153,312
CHIEF BUILDING OFFICIAL/PW MGR	1.00		MGMT	9,921	11,485	119,054	137,825
BUILDING OFFICIAL (NEW)			MGMT	11,661	13,500	139,932	162,000
BUILDING INSPECTOR (NEW)			MGMT	,206	9,500	98,472	114,000
PRINCIPAL PLANNER	1.00		MGMT	9,429	10,915	113,151	130,981
SENIOR PLANNER	-		MGMT	8,480	9,816	101,759	117,791
ASSOCIATE PLANNER	-		MGMT	6,781	7,851	81,376	94,215
ASSISTANT PLANNER	2.00		MGMT	6,195	7,171	74,336	86,052
CLIMATE ACTION COORDINATOR	0.50		MGMT	8,057	9,327	96,688	111,929
RECREATION AND COMMUNITY SERVICE MGR		0.70	MGMT	7,802	9,032	93,622	108,389
MANAGEMENT ANALYST	-		MGMT	7,434	8,606	89,213	103,270
MARKETING AND COMMUNICATION SPECIALIST		-	MGMT	7,434	8,606	89,213	103,272
ACCOUNTANT II		0.80	MGMT	7,432	8,603	89,188	103,235
ACCOUNTANT I		-	MGMT	6,420	7,432	77,041	89,188
COMMUNITY RESOURCES COORD		0.50	MGMT	5,759	6,666	69,105	79,997
DEP TOWN CLERK/ADMIN ANALYST	1.00	-	CONF	6,812	8,694	81,744	104,328
SENIOR MAINTENANCE WORKER	2.00		SEIU	5,615	7,167	67,381	86,002
MAINTENANCE WORKER III	1.00		SEIU	5,009	6,393	60,108	76,711
MAINTENANCE WORKER II	-		SEIU	4,727	6,033	56,727	72,400
MAINTENANCE WORKER I	1.00		SEIU	4,500	5,743	54,002	68,914
ADMINISTRATIVE ASSISTANT II	1.00		SEIU	4,737	6,046	56,845	72,556
ADMINISTRATIVE ASSISTANT	-		SEIU	4,634	5,914	55,613	70,971
POLICE CHIEF	1.00		NOTE 1	15,906	15,906	190,877	190,877
POLICE LIEUTENANT	-		POA	10,172	12,982	122,063	155,786
POLICE SERGEANT	3.00		POA	8,387	10,705	100,649	128,457
POLICE CORPORAL	1.00		POA	7,402	9,447	88,828	113,370
POLICE OFFICER	6.00	0.25	POA	7,050	8,998	84,598	107,973
POLICE SERVICES TECH/CSO	1.00		POA	5,590	7,135	67,085	85,620
DISPATCHER	5.00	1.00	POA	5,590	7,135	67,085	85,620

OTHER PART-TIME EMPLOYEES:

RET SPEC HELP SPECIAL PROJ		0.20
SUMMER CAMP COUNCILOR		
POLICE CADET (2)		0.25
FINANCE OFFICE ASSISTANT		0.10

HOURLY	
LOW	HIGH
58.10	74.15
14.49	31.05
26.69	26.69
16.88	19.54

TOTAL FULL-TIME EQUIVALENT (FTE)	32.50	3.80
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NOTE: Certain elected positions: (5) COUNCILMEMBERS and (1) TREASURER are paid \$300/month

Table includes all authorized positions including those which are frozen or vacant Salaries shown are "Base Wages" and

* MOU contract negotiations are in process at this time which will affect rates at July 1, 2024