



TOWN OF FAIRFAX

STAFF REPORT

August 2, 2017

TO: Mayor and Town Council

FROM: Michael Vivrette, Finance Director ↙

SUBJECT: Adoption of a resolution setting the Living Wage pursuant to the annual review requirements of Section 8.56.020 of the Town Code

RECOMMENDATION

Adopt the resolution

DISCUSSION

Town Code section 8.56.020(B) provides for annual review and adjustment by resolution of the living wage after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index ("CPI"). This section applies only to Town contracts for private sector services and Town employees.

The CPI measured as of June 2016 cost of living increase at 2.67%, which resulted in a living wage of \$18.07 with employer-sponsored benefits, and \$20.65 without such benefits.

The CPI measured as of June 2017 cost of living increase at 3.50%, which, based on the 2016 living wage, results in a living wage of \$18.70 with employer-sponsored benefits, and \$21.37 without such benefits.

FISCAL IMPACT

None

ATTACHMENT

Resolution

RESOLUTION 17-__

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF FAIRFAX
SETTING THE LIVING WAGE PURSUANT TO THE ANNUAL REVIEW
REQUIREMENTS OF SECTION 8.56.020 OF THE TOWN CODE**

WHEREAS, Section 8.56.020(B) of the Town Code requires that “‘the living wage’ paid to (contract) employees... shall be a minimum hourly wage of \$13.00 with employer-sponsored benefits or \$14.75 without employer-sponsored health benefits, until adjusted by further action of the Town Council annually by resolution, after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index (CPI); and

WHEREAS, based on a 2.67% CPI in for the 12 months ended June 30, 2016, the Living Wage in Fairfax effective July 1, 2016, was set at \$18.07 with employer-sponsored benefits and \$20.65 without employer-sponsored health benefits; and

WHEREAS, the annual cost of living increase as measured by the CPI for the 12 months ended June 30, 2017 in the San Francisco Bay Area is 3.50%;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Town Council of the Town of Fairfax that the Living Wage in Fairfax effective July 1, 2017 shall be set at \$18.70 with employer-sponsored benefits and \$21.37 without employer-sponsored health benefits.

The foregoing Resolution was duly passed and adopted at a Regular Meeting of the Town Council of the Town of Fairfax held in said Town on the 2nd day of August 2017, by the following vote, to wit:

AYES:
NOES:
ABSENT:

John Reed, Mayor

Attest:

Michele Gardner, Town Clerk

ATTACHMENT 1