

EXHIBIT A- Salary Ranges

Management Employees Prior to July 1, 2015	Step A	Step B	Step C	Step D
Assistant to the Town Manager	\$ 6,279.72	\$ 6,593.70	\$ 6,923.39	\$ 7,269.56
Planning & Building Director	\$ 8,627.10	\$ 9,058.45	\$ 9,511.38	\$ 9,986.94
Finance Director	\$ 8,627.10	\$ 9,058.45	\$ 9,511.38	\$ 9,986.94
Public Works Director	\$ 8,627.10	\$ 9,058.45	\$ 9,511.38	\$ 9,986.94
Chief Building Official /Public Works Manager	\$ 7,755.15	\$ 8,142.91	\$ 8,550.05	\$ 8,977.55
Senior Planner	\$ 6,628.48	\$ 6,959.90	\$ 7,307.90	\$ 7,673.29
Principal Planner	\$ 7,370.60	\$ 7,739.13	\$ 8,126.09	\$ 8,532.39
Management Analyst	\$ 5,481.17	\$ 5,755.23	\$ 6,042.99	\$ 6,345.14

Management Employees Effective July 1, 2015 2% COLA	Step A	Step B	Step C	Step D
Assistant to the Town Manager	\$ 6,405.31	\$ 6,725.57	\$ 7,061.86	\$ 7,414.95
Planning & Building Director	\$ 8,799.64	\$ 9,239.62	\$ 9,701.61	\$ 10,186.68
Finance Director	\$ 8,799.64	\$ 9,239.62	\$ 9,701.61	\$ 10,186.68
Public Works Director	\$ 8,799.64	\$ 9,239.62	\$ 9,701.61	\$ 10,186.68
Chief Building Official /Public Works Manager	\$ 7,910.25	\$ 8,305.77	\$ 8,721.05	\$ 9,157.10
Senior Planner	\$ 6,761.05	\$ 7,099.10	\$ 7,454.06	\$ 7,826.76
Principal Planner	\$ 7,518.01	\$ 7,893.91	\$ 8,288.61	\$ 8,703.04
Management Analyst	\$ 5,590.79	\$ 5,870.33	\$ 6,163.85	\$ 6,472.04

Management Employees Effective January 1, 2017 2% COLA	Step A	Step B	Step C	Step D
Assistant to the Town Manager	\$ 6,533.42	\$ 6,860.09	\$ 7,203.09	\$ 7,563.25
Planning & Building Director	\$ 8,975.63	\$ 9,424.41	\$ 9,895.64	\$ 10,390.41
Finance Director	\$ 8,975.63	\$ 9,424.41	\$ 9,895.64	\$ 10,390.41
Public Works Director	\$ 8,975.63	\$ 9,424.41	\$ 9,895.64	\$ 10,390.41
Chief Building Official /Public Works Manager	\$ 8,068.46	\$ 8,471.88	\$ 8,895.47	\$ 9,340.24
Senior Planner	\$ 6,896.27	\$ 7,241.08	\$ 7,603.14	\$ 7,983.29
Principal Planner	\$ 7,668.37	\$ 8,051.79	\$ 8,454.38	\$ 8,877.10
Management Analyst	\$ 5,702.61	\$ 5,987.74	\$ 6,287.13	\$ 6,601.48

Management Employees Effective January 1, 2018 2% COLA	Step A	Step B	Step C	Step D
Assistant to the Town Manager	\$ 6,664.09	\$ 6,997.29	\$ 7,347.16	\$ 7,714.52
Planning & Building Director	\$ 9,155.15	\$ 9,612.90	\$ 10,093.55	\$ 10,598.22
Finance Director	\$ 9,155.15	\$ 9,612.90	\$ 10,093.55	\$ 10,598.22
Public Works Director	\$ 9,155.15	\$ 9,612.90	\$ 10,093.55	\$ 10,598.22
Chief Building Official /Public Works Manager	\$ 8,229.83	\$ 8,641.32	\$ 9,073.38	\$ 9,527.05
Senior Planner	\$ 7,034.20	\$ 7,385.90	\$ 7,755.20	\$ 8,142.96
Principal Planner	\$ 7,821.74	\$ 8,212.83	\$ 8,623.47	\$ 9,054.64
Management Analyst	\$ 5,816.66	\$ 6,107.50	\$ 6,412.87	\$ 6,733.51

Confidential Employees Prior to July 1, 2015	Step A	Step B	Step C	Step D	Step E
Deputy Town Clerk- Confidential	4,734.84	4,971.58	5,220.16	5,481.17	5,755.23

Confidential Employees Effective July 1, 2015 (added Step F)	Step A	Step B	Step C	Step D	Step E	Step F
Deputy Town Clerk- Confidential	4,734.84	4,971.58	5,220.16	5,481.17	5,755.23	6,042.99

Confidential Employees Effective January 1, 2017 (2% COLA)	Step A	Step B	Step C	Step D	Step E	Step F
Deputy Town Clerk- Confidential	4,829.54	5,071.01	5,324.56	5,590.79	5,870.33	6,163.85

Confidential Employees Effective January 1, 2018 (2% COLA)	Step A	Step B	Step C	Step D	Step E	Step F
Deputy Town Clerk- Confidential	4,926.13	5,172.43	5,431.05	5,702.61	5,987.74	6,287.13