# **TOWN OF FAIRFAX**

# 2019 - 2020 Operating and Capital Improvement DRAFT Budget



MAYOR Barbara Coler

VICE MAYOR Renée Goddard

COUNCIL MEMBERS
Bruce Ackerman
Peter Lacques
John Reed

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Town of Fairfax	•			i i	4			i	Í			
2019-20 Operating Budget	ALL	ALL FUNDS FT19	_	PROJECIED	ם ו		₹	IL FOR	ALL FUNDS FYZU BUDGEI	BUDGE	_	
FUND SUMMARY	Audit Bal	FY 2018-19	FY 2018-19	FY 2018-19	Proj Balance	FY 18/19	Balance	FY 2019-20	FY 2019-20	FY 2019-20	Proj Balance	FY 19/20
	30-Jun-18	Revenues	Approp	Transfers	30-Jun-19	ACTIVITY	30-Jun-19	Revenues	Approp	Transfers	30-Jun-20	ACTIVITY
SNR719 12:28 PM GENERAL FUNDS	DRAFT AUD											
01 General Fund	2,490,289	7,426,223	(9,700,798)	1,779,539	1,995,253	(495,036)	1,995,253	7,345,300	(10,481,584)	3,167,562	2,026,531	31.278
02 Dry Period Fund	1,000,000	Ĺ	t t	. 1	1,000,000		1,000,000		1		1,000,000	
03 Equipment Replacement Fund	44,219	í	(63,689)	430,000	410,531	366,311	410,531	1	(56,803)	1	353,727	(56,803)
04 Building & Planning Fund	255,320	448,098	1	(610,000)	93,418	(161,902)	93,418	005'609	ī	(610,000)	92,918	(200)
05 Building Improvement Fund	,	ı	ı	40,000	40,000	40,000	40,000	í	Ţ	25,000	000'59	25,000
	239,653	1,617,055	1	(1,500,000)	356,709	117,055	356,709	1,631,100	(0)	(1,725,000)	262,809	(93,900)
08 Office Equip Replacement Fund	131,651		(10,051)	35,000	156,600	24,949	156,600	•	(118,000)	35,000	73,600	(83,000)
Total General Funds	4,161,133	9,491,376	(9,774,538)	174,539	4,052,510	(108,622)	4,052,510	9,585,900	(10,656,387)	892,562	3,874,585	(177,925)
					41.5%						36.4%	
SPECIAL REVENUE FUNDS												
	(21,583)	167,020		(100,000)	45,437	67,020	45,437	100,000	1	(130,000)	15,437	(30,000)
12 Fairfax Festival Fund	(6,879)	40,284	(26,000)	î	7,405	14,284	7,405	41,000	(31,700)	(2,000)	11,705	4,300
	(8,304)	713,600	1	(700,000)	5,296	13,600	5,296	713,600	,	(710,000)	968'8	3,600
	(12,252)	287,565	ı	(275,313)	0	12,252	0	329,562	,	(329,562)	0	,
22 Measure A - Transportation	273,416	91,360	r	(91,360)	273,416	1	273,416	í		ì	273,416	1
23 Measure A - Parks	151,173	61,645	ı	Ι	212,818	61,645	212,818	1	1	1	212,818	1
Total Special Revenue Funds	375,571	1,361,474	(26,000)	(1,166,673)	544,372	168,801	544,372	1,184,162	(31,700)	(1,174,562)	522,272	(22,100)
DEBT SERVICE FUNDS						. 1 1					2	1 1
A3_AF Moostire K - Dobt Service	005 671	177 627	(E2E 10E)		001 000	(02 (2)	001 000	092 601	(650 714)		200 202	(50.045)
43-45 Measure N - Debt Service 48 Lease Agreement	1/9,508	472,632	(535,105)		843,198	(62,473)	843,198	493,769	(550,714) (481,182)	ī	- 186,253	(56,945)
Total Debt Service Funds	905,671	939,474	(1,001,947)		843,198	(62,473)	843,198	974,951	(1,031,896)	i	786,253	(56,945)
						1						t and the second
CAPITAL PROJECTS- CIP is being developed for the workshop	the workshop	Z	NOT Final amounts			•	Proposed CIF	to be present	Proposed CIP to be presented at budget workshop	orkshop		#VALUE!
51 Capital Projects - Grants	877,785	535,182	(693,301)	399,360	1,119,026	241,241	1,119,026	1,055,460	(1,413,460)	193,000	924,026	(165,000)
52 Disaster Fund	(492,444)	42,064	(71,394)	521,774	0	492,444	0	-	•	•	0	-
53 Capital Projects - Town	(125,757)	464,255	(331,288)	000'29	74,210	199,967	74,210	260,000		85,000	719,210	645,000
Total Capital Projects Funds	259,584	1,041,501	(1,095,983)	988,134	1,193,236	933,653	1,193,236	1,615,460	(1,413,460)	278,000	1,673,236	480,000
FIDILCIARY FLINDS						1 1						
73 Open Space	33,460	1,854	(755)	4,000	38,559	5,099	38,559	2,000	(4,000)	4,000	40,559	2,000
Total Fiduciary Funds	33,460	1,854	(755)	4,000	38,559	5,099	38,559	2,000	(4,000)	4,000	40,559	2,000
TOTALS	5 735 418	12 835 680	(11 899 222)		6 671 876	936 458	6 671 876	13 362 473	(13 137 443)		906 908 9	225 031
	834 310	200,000,1	(===(000(11)		0.000	000,000	20,000	2,007,17.0	1 1041	i.	000,000,0	770007
	2426-02								1			

2019-20 Operating Budget

# INTERFUND TRANSFERS

2019-20 Operating Budget					
SUMMARY ALL FUNDS	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
COMMANT ALL TONDO	Actual	Actual	Adopted	Projected	DRAFT
TRANSFERS TO:		(0)		-	-
01 General Fund	2,673,076	2,981,773	2,962,100	2,877,313	3,258,562
02 Dry Period Fund	_	_	-	·	_
03 Equipment Replacement	50,000	60,404	430,000	430,000	-
05 Communications Fund	6,000	6,000	40,000	40,000	25,000
08 Office Equipment Replacement	25,000	35,000	35,000	35,000	35,000
11 Recreation	-	-	_	-	_
23 Measure A - Parks	<del>-</del>	-	-	*	-
49 CIP - Emergency Watershed	-	-	-	-	_
50 CIP - Fairfax Creek Restoration	-	-		_	-
51 CIP - Grants	220,891	260,717	359,360	399,360	193,000
52 CIP - Storm			-		-
53 CIP - Town	40,000	50,000	67,000	67,000	85,000
54 Pavilion Restoration	-	-	-	-	
55 Measure K	-		-	-	<u></u>
73 Open Space	9,000	4,000	4,000	4,000	4,000
	3,023,967	3,397,894	3,897,460	3,852,673	3,600,562

### TRANSFERS FROM:

Λ1	Gen	eral	Fun	Ч
OT	UCII	CIAI	i uii	u

- 02 Dry Period Fund
- 04 Building & Planning
- 05 Communications Fund
- 06 Retirement Fund
- **07 Special Police Services**
- 12 Fairfax Festival
- 20 Measure J Municipal Services Tax
- 21 Gas Tax
- 22 Measure A Transportation
- 23 Measure A Parks
- 41-45 Debt Service
  - 51 CIP Grants
  - 52 CIP Storm
  - 53 CIP Town
  - 54 Pavilion Restoration
  - 55 Measure K

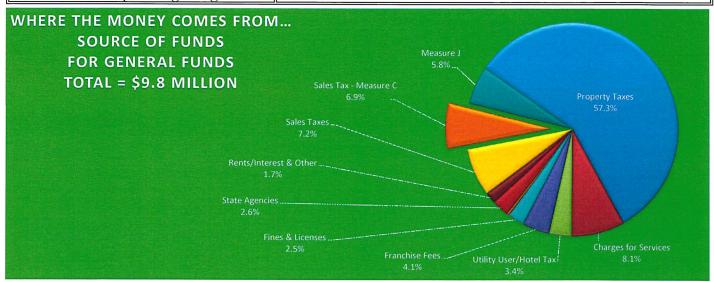
3,023,967	3,397,894	3,897,460	3,852,673	3,600,562
-	_	-	-	-
	-	-	-	_
				-
-	-		(521,774)	
-	***	-	-	
-	-			
5,000	-	-	-	-
157,891	95,217	91,360	91,360	_
159,476	195,748	333,000	275,313	329,562
741,600	741,500	722,100	700,000	710,000
5,000		5,000	-	5,000
100,000	199,621	100,000	100,000	130,000
1,300,000	1,400,000	1,500,000	1,500,000	1,725,000
	10,404	_	-	-
470,000	610,000	610,000	610,000	610,000
-	-	-	-	-
85,000	145,404	536,000	1,097,774	91,000

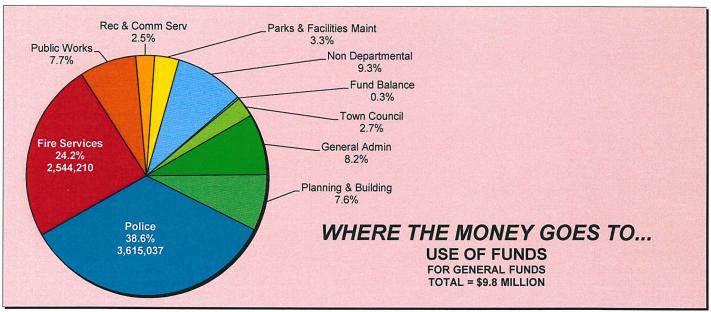
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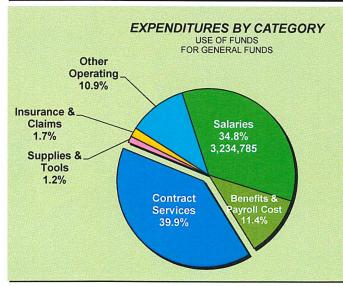
### 85.1% 118,000 100.0% 56,803 31,700 31,700 10,656,387 550,714 550,714 645,000 2,058,460 4,000 13,782,443 10,481,584 481,182 1,413,460 FY 2019-20 Adopted 10.7% 979,026 16,600 12.6% 995,626 1,476,808 481,182 Departmental Ñ **APPROPRIATIONS - ALL FUNDS** 4.6% 5.5% 638,959 4,000 4,000 603,259 31,700 31,700 603,259 Parks/Rec & Facility 1,413,460 645,000 24.8% 29.1% 3,412,444 550,714 2,058,460 803,269 803,269 550,714 Public Works & Streets 45.1% 53.0% 40,203 6,216,150 6,175,947 6,216,150 Public Safety 797,228 797,228 797,228 Development Services 9.0% 118,000 1,240,855 1,240,855 1,122,855 Government General 2019-20 Operating Budget Town of Fairfax TOTAL APPROPRIATIONS - ALL FUNDS Percent of Total Appropriations (with CIP) Percent of Total Appropriations (NO CIP) 05 Communication Equip Replace Fund 20 Measure J - Municipal Svs Tax Fund 08 Office Equip Replacement Fund **FUND SUMMARY** 02 Dry Period Fund03 Equipment Replacement Fund **Total Special Revenue Funds Total Capital Projects Funds** 5/7/19 6:42 PM 22 Measure A - Transportation23 Measure A - Parks **Total Debt Service Funds** 04 Building & Planning Fund 43-45 Measure K - Debt Service 51 Capital Projects - Grants 53 Capital Projects - Town 73 Open Space Total Fiduciary Funds Total General Funds 12 Fairfax Festival Fund 07 Special Police Fund SPECIAL REVENUE FUNDS 48 Lease Agreement 06 Retirement Fund 21 Gas Tax Fund DEBT SERVICE FUNDS 52 Disaster Fund 01 General Fund CAPITAL PROJECTS FIDUCIARY FUNDS **GENERAL FUNDS**

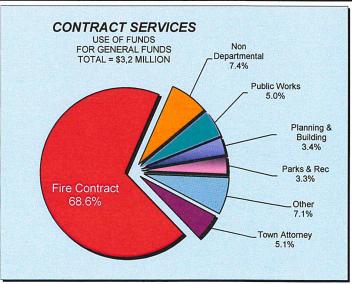


# **GENERAL FUND AT A GLANCE**









# Town of Fairfax 2019-20 Operating Budget

NOTES:

FUND DEPT

# 01 GENERAL FUND

The General Fund is the primary fund for day-to-day operations. It is the largest portion of the budget and is used to account for all financial resources except those required to be accounted for in another fund.

The General Fund is one of seven funds (01,02,03,04,05,06,08) cumulatively referred to as the "General Funds".

	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
FUND SUMMARY	Actual	Actual	Adopted	Projected	DRAFT
	Actual	Actual	Adopted	Flojecteu	DRAFT
DECIMALING ELIMID DAL	4 206 476	4 700 540	Г		
BEGINNING FUND BAL	1,396,476	1,708,512	L	2,490,289	1,995,253
REVENUES					
PROPERTY TAXES	3,819,912	4,043,677	4,265,964	4,465,988	4,369,900
SALES TAXES	1,207,125	1,379,663	1,437,594	1,505,889	1,480,300
USER FEES (UUT/TOT)	387,517	392,269	360,000	378,698	361,000
FRANCHISE FEES	383,858	398,411	392,000	403,326	430,000
FINES & LICENSES	265,913	255,076	254,000	261,191	262,000
RENTS & INTEREST	57,134	65,101	66,300	141,970	151,300
REVENUES FROM OTHER AGENCIES	46,859	63,851	48,812	61,218	50,700
CHARGES FOR CURRENT SERVICES	179,347	193,143	216,630	207,943	240,100
SUBTOTAL REVENUES	6,347,665	6,791,192	7,041,300	7,426,223	7,345,300
	-	-	-	~	-
APPROPRIATIONS					
100 TOWN COUNCIL	283,044	366,925	281,880	352,399	287,598
200 GENERAL ADMINISTRATION	617,035	689,198	798,695	787,221	835,257
300 DEVELOPMENT SERVICES	606,143	621,228	773,500	703,612	797,228
400 PUBLIC SAFETY	5,231,982	5,274,680	5,780,028	5,735,979	6,175,947
500 PUBLIC WORKS	706,726	634,409	774,593	705,910	803,269
600 RECREATION & COMMUNITY SERVICES	186,984	199,052	232,061	230,146	263,709
600 PARKS & FACILITY MAINTENANCE	257,398	262,739	330,015	301,107	339,550
700 NON DEPARTMENTAL	734,394	690,365	963,583	884,425	979,026
SUBTOTAL APPROPRIATIONS	8,623,705	8,738,595	9,934,355	9,700,798	10,481,584
TRANSFERS					
TRANSFERS TO 01-GENERAL FUND	2,673,076	2,981,773	2,962,100	2,877,313	3,258,562
TRANSFERS FROM 01-GENERAL FUND	(85,000)	(145,404)	(536,000)	(1,097,774)	(91,000)
SUBTOTAL TRANSFER	2,588,076	2,836,369	2,426,100	1,779,539	3,167,562
	_,000,0.0	2,000,000	2,420,100	1,770,000	0,101,002
NET DEPARTMENT ACTIVITY	312,036	888,966	(466,955)	(495,036)	31,278
ENDING FUND BAL	1,708,512	2,597,478	ſ	1,995,253	2,026,531
	<u> </u>		L		
COMPONENTS OF FUND BALANCE:					
Undesignated	1,708,512	2,597,478		1,995,253	2,026,531



2019-20 Operating Budget

# **GENERAL FUND**

The Town's General Fund accounts for all unrestricted revenues and pays for the day-to-day operating costs of traditional municipal services like police, fire, planning, public works maintenance and administrative support services.

REVENUE DETAIL	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
	Actual	Actual	Adopted	Projected	DRAFT
01-010-101 Property Taxes - Secured	2,441,810	2,585,223	2,774,000	2,847,450	2,860,000
01-010-102 Property Taxes - Unsecured	47,806	48,713	51,624	48,713	52,400
01-010-103 Property Taxes - Prior	1,911	2,531	3,000	6,632	3,000
01-010-104 Real Estate Transfer Tax	50,857	52,521	45,000	50,122	45,000
01-010-110 Supplemental Property Taxes	62,759	71,772	60,000	116,298	70,000
01-010-112 ERAF Excess Distribution	452,975	481,912	502,826	561,455	510,000
01-010-117 Property Tax In-Lieu of VLF ("VLF Swap")	707,904	747,241	775,513	781,600	775,500
01-060-113 Storm Run-Off Fee	53,890	53,765	54,000	53,718	54,000
Total Property Taxes	3,819,912	4,043,677	4,265,964	4,465,988	4,369,900
01-010-105 In-Lieu Sales Tax ("Triple Flip")	_	=	-	_	_
01-010-106 Sales Tax ("Bradley Burns")	639,115	657,332	693,000	724,361	693,000
01-010-111 1/2 cent Sales Tax - Prop. 172	58,579	50,059	63,594	68,388	63,300
01-010-118 1/2 cent Sales Tax - Measure D	509,431	672,272	-	_	<u>-</u>
01-010-118 3/4 cent Sales Tax - Measure C	-	-	681,000	713,140	724,000
Total Sales Taxes	1,207,125	1,379,663	1,437,594	1,505,889	1,480,300
01-010-108 Utility Users Tax - Telecom	83,641	92,454	100,000	84,652	100,000
01-010-109 Utility Users Tax - Energy	283,277	280,873	240,000	273,736	240,000
01-010-114 Hotel Users Tax	20,599	18,942	20,000	20,310	21,000
Total User Taxes	387,517	392,269	360,000	378,698	361,000
01-020-201 Garbage	181,322	187,383	187,000	195,351	225,000
01-020-202 Gas & Electric	65,326	74,134	75,000	75,000	75,000
01-020-203 Cable	137,210	136,893	130,000	132,975	130,000
Total Franchise Fees	383,858	398,411	392,000	403,326	430,000
01 - GENERAL FUND TAXES & FEES	5,798,412	6,214,020	6,455,558	6,753,901	6,641,200

### NOTES:

Secured & Unsecured PropertyTaxes - Homes, businesses, and other taxable real and personal property are subject to levy of property taxes. The fixed statutory rate is 1% of assessed valuation. Assessed value is based on the 1975 property values with subsequent increases limited to 2% or CPI growth, whichever is less. However, when there is a change in property ownership, property renovation or new construction property is reappraised at its full current market value. Property tax is the biggest revenue source for the General Fund.

**Supplemental Property Taxes** Include property taxes apportioned to the City by the County from the 1% Tax Rate of the Supplemental Roll Allocation in accordance with Revenue and Taxation Code 75.50.

**Property Transfer Tax -** The city levies a \$0.55 fee for each \$1,000 value of real property transferred in the City; the County Recorder imposes these fees and remits them to the City. Estimates are based on historical experience.

Sales taxes are the General Fund's second largest revenue source. The Town's 1% Bradley Burns Sales Tax is levied on all merchandise. These funds are received directly from the State on a monthly basis. Sales taxes represent approximately 29% of the General Fund revenues. Measure D is the five year 1/2 cent sales tax passed in November, 2012 Expiring April 2017. Revenue estimate are based on projections from Muni Finance, the Town's revenue consultant

**Utility (User) Taxes -**The Municipal Code levies an 4% tax on the value of public utilities services consumed within the Town for electricity, natural gas, and telecommunications subject to a cap of \$360. Revenue is projected to decrease

Franchise Fees - Garbage, Gas & Electric, Cable, The Town receives franchise fees from various public utilities and other corporations who furnish gas, electric, water, Cable TV, refuse or similar services to citizens living within town boundaries. The various fees are delineated in franchise agreements and are paid directly to the town by these franchisees. Estimates are based on historical experience considering contract amendments which impact future years.



2019-20 Operating Budget

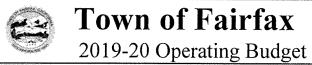
# **GENERAL FUND**

2017-20 Operating Budget		ļ				
	REVENUE DETAIL	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
		Actual	Actual	Adopted	Projected	DRAFT
01-030-301	Business Licenses	128,698	139,686	130,000	131,595	122.000
	Vehicle Code Fines	24,765	30,860	24,000	30,651	132,000 30,000
	Parking & Other Fines	112,450	84,530	100,000	98,945	100,000
01 040 402	Total Fines & Licenses	265,913	255,076	254,000	261,191	262,000
	. 514.7 11105 & 21007,000	200,010	200,010	204,000	201,131	202,000
01-050-501	Rents - Women's Club and Other	18,891	10,166	13,000	13,000	13,000
01-050-504	Rents - Pavilion weddings etc	4,050	0	6,000	6,000	6,000
01-050-506	Rents - Pavilion - Other	8,890	150	5,000	3,010	5,000
01-050-507	Janitor.Maint fees	1,425	900	1,000	1,650	1,000
	Total Rental & Maintenance Fees	33,256	11,216	25,000	23,660	25,000
01-050-500	Interest Earnings - Bank	1,295	0	1,300	760	1,300
01-050-502	Interest Earnings - LAIF	22,583	53,886	40,000	117,550	125,000
	Total Investment Earnings	23,878	53,886	41,300	118,310	126,300
01-060-602	Motor Vehicle License Fees	3,333	0	3,500	3,500	3,500
01-060-607	Homeowner's Property Tax Rebates (HOPTR)	13,043	12,985	12,812	12,544	13,000
01-060-614	, , ,	1,023	11,915	-	10,788	-
01-060-615	Police Training Reimbursement (POST)	4,035	8,756	5,300	10,589	7,000
01-060-619	SB90 - State Manadated Claims	- -		-	0	
01-060-699	Other & Miscellaneous Revenues & WC	13,259	18,030	15,000	6,631	15,000
01-070-702	Environmental Grants	12,166	12,166	12,200	17,166	12,200
	Total Revenues From Other Agencies	46,859	63,851	48,812	61,218	50,700
01-080-802	Sale Of Maps & Publications/Copies	1,673	1,788	1,500	1,653	1,500
01-080-803	Special Police Services (includes booking fees)	16,335	11,456	15,000	9,583	10,000
01-080-804	Police Dispatch Services	54,000	76,000	85,000	85,000	93,000
01-080-814	Miscellaneous - General	14,533	13,615	10,000	14,200	10,000
01-080-903	General Recreation	3,456	945	3,000	2,190	3,000
01-090-508	Recreation Rentals	9,150	11,460	15,000	7,425	8,000
01-090-790	Recreation Fundraising	10,851	5,475	9,000	6,310	25,000
01-090-822	Recreation Summer Camp Fees	18,470	21,094	23,130	17,363	26,000
01-090-904	Recreation Classes & Partnerships	50,879	51,312	55,000	64,219	63,600
	Total Charges For Current Services	179,347	193,143	216,630	207,943	240,100
	01 - GENERAL FUND TAXES & FEES	5,798,412	6,214,020	6,455,558	6,753,901	6,641,200
01 - GENER	AL FUND TOTAL	6,347,665	6,791,192	7,041,300	7,426,223	7,345,300
					105.5%	104 3%

**Business Licenses** - For the privilege of doing business within Town Limits, all businesses are assessed a business license fee in accordance with Municipal Code. The Town charges business license tax in accordance with the provisions of Government Code 37101

**Transient Occupancy Tax (Motel or Bed Tax) -** The Town levies a 10% tax for the privilege of occupying quarters on a transient basis. This tax is imposed upon persons staying 30 days or less in a motel or lodging facility.

**Police Dispatch Services** - The Town provides dispatch services to the Town of Ross and the College of Marin under an Intergovernmental Service Sharing agreement.



# **GENERAL FUND**

		<u> </u>				
	APPROPRIATIONS SUMMARY	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
		Actual	Actual	Adopted	Projected	DRAFT
111	Town Council	27,839	26,595	32,080	24,853	32,035
112	Town Treasurer	4,009	4,102	4,800	4,535	4,926
116	Independent Auditor	27,789	65,762	55,000	53,011	60,638
121	Town Attorney	223,407	270,465	190,000	270,000	190,000
	Total Town Council	283,044	366,925	281,880	352,399	287,598
211	Town Manager	179,746	192,209	191,330	198,457	205,461
221	Town Clerk	128,309	149,935	213,290	204,937	176,836
222	Elections	8,788	21,954	5,000	-	45,000
231	Personnel	62,793	58,964	76,747	71,796	78,242
241	Finance	237,399	266,136	312,328	312,031	329,717
	Total General Administration	617,035	689,198	798,695	787,221	835,257
311	Planning	417,311	432,396	528,351	490,110	544,068
321	Building Inspection & Permits	188,832	188,832	245,150	213,502	253,160
	Total Development Services	606,143	621,228	773,500	703,612	797,228
411	Police	3,106,950	3,017,286	3,338,412	3,302,559	3,615,037
418	Disaster Preparedness	8,755	10,732	14,700	14,379	16,700
421	Ross Valley Fire Service	2,116,277	2,246,662	2,426,916	2,419,041	2,544,210
	Total Public Safety	5,231,982	5,274,680	5,780,028	5,735,979	6,175,947
510	Public Works Administration	170,012	188,671	277,015	245,229	270,665
511	Street Maintenance	318,974	326,106	399,578	362,681	422,605
512	Street Lighting & Traffic Signals	103,259	119,633	98,000	98,000	110,000
513	Storm Damage FEMA	114,481	-	-	-	-
	Total Public Works	706,726	634,409	774,593	705,910	803,269
616	Community Services	30,545	30,196	32,170	37,146	35,082
617	Recreation	53,952	55,855	56,371	59,565	61,356
621	Fairfax Recreation	87,182	95,699	123,820	126,882	152,171
622	Summer Camps	15,303	17,302	19,700	6,553	15,100
	Total Recreation & Community Services	186,984	199,052	232,061	230,146	263,709
611	Park Maintenance	205,184	214,917	254,511	241,633	261,737
625	Rental Facilities-WC & Ballfield	50,890	47,304	75,504	61,800	77,812
911	Building Maintenence	1,324	518	-	(2,326)	
•	Total Parks & Facility Maintenance	257,398	262,739	330,015	301,107	339,550
715	Non Departmental	734,394	690,365	963,583	884,425	979,026
	TOTAL GENERAL FUND APPROPRIATIONS	8,623,705	8,738,595	9,934,355	9,700,798	10,481,584

# Town of Fairfax 2019-20 Operating Budget

# **GENERAL FUND**

	2019 20 operating budget							
Al	PPROPRIATIONS by Object	Salaries & Wages	Benefits & Payroll Cost	Retirement & Sidefund	Contract Services	Supplies &	Other	FY 2019-20
		wages	r ayron Cost	a siderana	Services	Tools	Operating	DRAFT
111	Town Council	18,000	888	3,247	2,200	100	7,600	32,03
112	Town Treasurer	3,600	336	135	-	100	755	4,92
116	Independent Auditor	-			60,638		-	60,63
121	Town Attorney				190,000		_	190,00
	Total Town Council	21,600	1,224	3,382	252,838	200	8,355	287,59
211	Town Manager	135,627	34,746	21,693	500	700	12,195	205,46
221	Town Clerk	106,381	32,435	8,455	25,000	100	4,465	176,83
222	Elections	-			45,000		-	45,00
231	Personnel	43,690	7,901	4,005	20,100	600	1,946	78,24
241	Finance	187,822	36,360	24,470	55,000	1,700	24,365	329,71
	Total General Administration	473,520	111,442	58,623	145,600	3,100	42,972	835,2
311	Planning	303,763	79,454	80,547	55,000	4,000	21,305	544,00
321	Building Inspection & Permits	107,506	32,131	32,503	70,000	1,200	9,821	253,10
_	Total Development Services	411,269	111,585	113,049	125,000	5,200	31,126	797,2
411	Police	1,743,358	619,422	914,156	55,461	16,000	266,640	3,615,0
418	Disaster Preparedness		,	•	,	100	16,600	16,7
421	Ross Valley Fire Service				2,544,210		-	2,544,2
	Total Public Safety	1,743,358	619,422	914,156	2,599,671	16,100	283,240	6,175,9
510	Public Works Administration	120,601	24,846	18,176	66,500	1,308	39,234	270,6
511	Street Maintenance	179,628	42,320	41,162	60,000	45,500	53,995	422,6
512	Street Lighting & Traffic Signals				60,000		50,000	110,0
513_	Pollution Prevention						-	_
	Total Public Works	300,229	67,166	59,338	186,500	46,808	143,229	803,2
616	Community Services	20,658	1,855	5,619		5,500	1,450	35,0
617	Recreation	36,315	6,198	10,322	7,000	120	1,400	61,3
621	Fairfax Recreation	95,198	18,132		19,000	3,000	16,840	152,1
***	Summer Camps		-		13,100	2,000	-	15,1
	Total Recreation & CommunityServices	152,172	26,186	15,941	39,100	10,620	19,690	263,7
511	Park Maintenance	118,312	43,630	23,858	35,000	16,000	24,938	261,7
625	Rental Facilities-WC & Ballfield	14,326	7,065	1,013	9,500	6,000	39,908	77,8
911_	Building Maintenence		-		39,000	5,500	(44,500)	-
_	Total Parks & Facility Maintenance	132,638	50,694	24,871	83,500	27,500	20,346	339,5
715	Non Departmental	-	72,146	-	275,000	4,000	627,880	979,0
TAL G	ENERAL FUND APPROPRIATIONS	3,234,785	1,059,864	1,189,361	3,707,209	113,528	1,176,837	10,481,5
		30.9%	10.1%	11.3%	35.4%	1.1%	11.2%	100.



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 111 TOWN COUNCIL

# **ACTIVITY DESCRIPTION**

The Town Council consists of five representatives elected at large by the citizens of Fairfax. Town Council is the policy-making legislative body of the Town and is responsible to the community for the implementation of all programs and services provided by the Town. The Council reviews proposals to meet community needs and initiates action for new programs. The Council also determines the ability of the Town to provide financing for various programs and services. The Council appoints various members of the community to commissions, boards and committees. The Council acts to influence local, regional and state policies favorable to the Town, through various organizations.

DEPARTMENT SUMMARY		FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
401 REGULAR SALARIES						
411 REG PART-TIME SALARIES						
415 ACCRUED LEAVE CASHOUT						
421 TEMP EMPLOYEES		18,000	18,041	18,000	18,000	18,000
492 WORKERS COMP		312	747	753	753	712
493 RETIREMENT		1,158	1,107	1,237	1,035	924
494 MEDICARE		238	240	249	241	249
496 PERS UAL/SIDEFUND		2,004	1,718	1,941	2,212	2,249
SUBTOTAL PERSONNEL		21,712	21,854	22,180	22,241	22,135
OPERATING EXPENSES						
813 OFFICE SUPPLIES		_	-	100	-	100
815 PRINTING			-	100	-	100
822 OUTSIDE CONTRACT SVS	SEE NOTE	1,931	2,002	2,200		2,200
842 SPECIAL DEPT SUPPLIES		325	616	500	375	500
861 BUS.MEET/CONF.	SEE NOTE	3,871	2,124	6,000	2,237	6,000
862 DUES & SUBSCRIPTIONS		-	••	500	-	500
890 MISCELLANEOUS	SEE NOTE	-	-	500	-	500
SUBTOTAL OPERATING		6,127	4,742	9,900	2,612	9,900
TOTAL DEPARTMENT APPROPRIATION		27,839	26,595	32,080	24,853	32,035
Allocation of Positions:  Councilmembers		5.00	5.00	5.00	5.00	5.00
Total Full Time Equivalent Employees		5.00	5.00	5.00	5.00	5.00

NOTES:	822 State Lobbyist - Calif League of Cities	\$	1,321	
	861 LOCC - New Councilmember orientation / MCCI	<b>VIC</b> eve	ents	
	890 Climate Action Committee (CAC) budget		navana di .	



2019-20 Operating Budget

FUND ACTIVITY

01 GENERAL FUND 112 TOWN TREASURER

### **ACTIVITY DESCRIPTION**

The Treasurer is elected to provide assistance to the Town Council and Town staff regarding the Town's investments and assist in reviewing the overall management of the Town's finances and annual audit. Resolution 2571 adopted by the Council on August 6, 2008 established additional duties and authorized compensation for the Town Treasurer of \$300 per month.

DEPARTMENT SUMMARY	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL					
401 REGULAR SALARIES				-	
411 REG PART-TIME SALARIES					
415 ACCRUED LEAVE CASHOUT				-	
421 TEMP EMPLOYEES	3,600	3,600	3,600	3,600	3,600
461 OVERTIME				-	
491 HEALTH INSURANCE 492 WORKERS COMP				-	
492 WORKERS COMP 493 RETIREMENT	67	160	158	158	149
494 MEDICARE	135 52	135 52	52	135 52	135
495 FICA/PTS	52	52	135	135	52 135
SUBTOTAL PERSONNEL	3,854	3,947	3,945	4,080	4,071
OPERATING EXPENSES					
636 OFFICE EQUIP REPLACEMENT				- 1	
711 OFFICE EQUIP MAINT.				-	
731 BLDG-GROUNDS MAINT.				-	******
801 WATER				-	
804 TELEPHONE				-	
811 POSTAGE				-	
813 OFFICE SUPPLIES 815 PRINTING			100	-	100
822 PROFESSIONAL SERVICES				_	
842 SPECIAL DEPT SUPPLIES				-	
861 BUS.MEET/CONF.			600	300	600
862 DUES & SUBSCRIPTIONS	155	155	155	155	155
SUBTOTAL OPERATING	155	155	855	455	855
TOTAL DEPARTMENT APPROPRIATION	4,009	4,102	4,800	4,535	4,926
Allocation of Positions:					
TOWN TREASURER	1.00	1.00	1.00	1.00	1.00
Total Full Time Equivalent Employees	1.00	1.00	1.00	1.00	1.00

NOTES:	



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 116 INDEPENDENT AUDITOR

# **ACTIVITY DESCRIPTION**

In conformance with State regulations the Town is audited each year by a qualified CPA firm hired by the Town Council to ensure the Town financial statements conform to Generally Accepted Accounting Procedures (GAAP).

The current auditors are Maze & Associates Accountancy Corporation of Pleasant Hill, CA.

DEPARTMENT SUMMARY		FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
401 REGULAR SALARIES	Į.					
411 REG PART-TIME SALARIES	İ					
415 ACCRUED LEAVE CASHOUT						
421 TEMP EMPLOYEES						
461 OVERTIME						
491 HEALTH INSURANCE 492 WORKERS COMP						
493 RETIREMENT			~~~~			······································
494 MEDICARE						
SUBTOTAL PERSONNEL	ι		-	-	-	*
PERATING EXPENSES						
636 OFFICE EQUIP REPLACEMENT						
711 OFFICE EQUIP MAINT.			***************************************			***************************************
731 BLDG-GROUNDS MAINT.	Į					
801 WATER						
804 TELEPHONE						
811 POSTAGE 813 OFFICE SUPPLIES						
815 PRINTING	-					
821 OUTSIDE SERVICES	SEE NOTE	3,900	3,810	10,064	7,900	10,567
822 PROFESSIONAL SERVICES	SEE NOTE	23,889	61,952	47,686	45,111	50,070
842 SPECIAL DEPT SUPPLIES	Ì		,	,	,	
861 BUS.MEET/CONF.	Ī					
862 DUES & SUBSCRIPTIONS						
890 MISCELLANEOUS  SUBTOTAL OPERATING		27 700	65.763	F7 7F0	52.044	20.000
		27,789	65,762	57,750	53,011	60,638
OTAL DEPARTMENT APPROPRIATION		27,789	65,762	55,000	53,011	60,638
location of Positions:						
otal Full Time Equivalent Employees		0.00	0.00	0.00	0.00	0.00
OTES:						***************************************
821 Preparation of State Cor			sistance & Sir	ngle Audit, GA	SB 68 reports	<b>)</b>
822 Auditor Contract - Maze	& Associate	\$				



2019-20 Operating Budget

FUND ACTIVITY

01 GENERAL FUND 121 TOWN ATTORNEY

# **ACTIVITY DESCRIPTION**

The Town Attorney is appointed by the Town Council and is responsible for the administration of legal affairs of the Town. The Attorney represents the Town in lawsuits, litigation and hearings, and reviews all ordinances, contracts and other legal documents and renders legal advice and opinions for the Town. The Town Attorney attends all Council Meetings. The Town Attorney is Janet Coleson of Best, Best & Krieger in Walnut Creek.

DEPARTMENT SUMMARY	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
ERSONNEL					
401 REGULAR SALARIES				-	
411 REG PART-TIME SALARIES 415 ACCRUED LEAVE CASHOUT				***	
421 TEMP EMPLOYEES				-	
461 OVERTIME					
491 HEALTH INSURANCE				-	
492 WORKERS COMP 493 RETIREMENT				-	
494 MEDICARE				_	
SUBTOTAL PERSONNEL	-	-	-	•	
PERATING EXPENSES					
636 OFFICE EQUIP REPLACEMENT				_	
711 OFFICE EQUIP MAINT.				-	
731 BLDG-GROUNDS MAINT. 801 WATER				-	
804 TELEPHONE			,	-	
811 POSTAGE				-	
813 OFFICE SUPPLIES				-	
815 PRINTING 821 OUTSIDE SERVICES	223,407	270,465	190,000	270,000	190,00
822 PROFESSIONAL SERVICES	223,407	270,400	130,000	-	190,00
842 SPECIAL DEPT SUPPLIES				_	
861 BUS.MEET/CONF.				-	
862 DUES & SUBSCRIPTIONS 890 MISCELLANEOUS				-	
SUBTOTAL OPERATING	223,407	270,465	190,000	270,000	190,00
OTAL DEPARTMENT APPROPRIATION	223,407	270,465	190,000	270,000	190,00
location of Positions:					
otal Full Time Equivalent Employees	0.00	0.00	0.00	0.00	0.0
DTES:			<u> </u>		
821 contract Town Attorney fees					
		A CONTROL OF THE CONT	THE PARTY WAS TO SELECT A SECURITY OF THE PARTY OF THE PA		



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 211 TOWN MANAGER

### **ACTIVITY DESCRIPTION**

The Town Manager is responsible for carrying out Town Council policy and directing all Town departments. Specific responsibilities include preparation of the annual budget, representing the Town in negotiations with employee groups, advising the Council on the financial condition and needs of the Town. The Town Manager prepares the agenda for each Town Council meeting and reviews and approves all staff reports in the agenda packet, attends all council meetings. The Manager serves as Human Resource Director, acts as the Public Works Director, and alternates as Executive Officer of the Ross Valley Fire Authority.

DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
DEFACTIVIENT SUNIVIARY		Actual	Actual	Adopted	Projected	DRAFT
PERSONNEL						
401 REGULAR SALARIES		121,969	125,096	126,194	131,417	135,627
415 ACCRUED LEAVE CASHOUT		4,223	4,223	2,154		2,307
421 TEMP EMPLOYEES		-	-		-	
491 HEALTH INSURANCE		19,468	21,039	19,299	21,308	20,293
492 WORKERS COMP		2,179	5,398	5,398	5,557	5,410
493 RETIREMENT		11,184	12,236	11,646	13,520	14,195
494 MEDICARE		1,697	1,746	1,762	1,767	1,891
495 FICA/PTS				720		
496 PERS UAL/SIDEFUND		2,883	5,038	7,033	8,173	8,382
611 ALLOWANCES		3,816	3,816	3,960	3,816	3,960
SUBTOTAL PERSONNEL		167,418	178,593	178,166	185,558	192,066
OPERATING EXPENSES						
636 OFFICE EQUIP REPLACEMENT		-		500	_	500
711 OFFICE EQUIP MAINT.				100	_	100
731 BLDG-GROUNDS MAINT.		1,914	2,246	2,114	2,293	2,245
801 WATER		487	516	450	610	450
802 POWER		883	900	800	943	800
804 TELEPHONE		2,219	1,602	1,500	2,123	1,500
811 POSTAGE		516	286	400	638	400
813 OFFICE SUPPLIES		1,185	933	700	810	700
821 OUTSIDE SERVICES				-	-	-
822 PROFESSIONAL SERVICES		212	180	1,000	196	500
861 BUS.MEET/CONF.		2,015	5,232	3,400	3,162	4,000
862 DUES & SUBSCRIPTIONS	SEE NOTE	2,897	1,721	2,200	2,124	2,200
871 LIAB & PROP INSURANCE	SEE #715	-	-			
881 SPECIAL SERVICES		-	-	-	-	_
SUBTOTAL OPERATING	•	12,328	13,616	13,164	12,899	13,395
TOTAL DEPARTMENT APPROPRIATION		179,746	192,209	191,330	198,457	205,461
			,	,	,	200, 101
Allocation of Positions:		0.00	0.00	0.00		
TOWN MANAGER		0.60	0.60	0.60	0.60	0.60
INTERIM TOWN MANAGER		-	-	-	-	-
MANAGEMENT ANALYST (VACANT)		0.05	0.05	0.05		
ADMINISTRATIVE ASSISTANT II ADMINISTRATIVE ASSISTANT PT		0.25	0.25	0.25	0.25	0.25
Total Full Time Equivalent Employees		0.85	0.85	0.85	0.85	0.85
i mana ampiayaaa		0.00	0.00	0.00	0.00	0.00

	NOTES:
I	

862 ICMA/CMMF/+

# TOWN CLERK/ELECTIONS

In Fairfax, the Town Clerk is an elected position, while the Assistant to the Town Manager is a staff position. The elected Clerk is responsible to the voters directly. Many of the duties of the Clerk are mandated by Government Code, and include such matters as conducting elections; recording, publication, filing, indexing, and safekeeping of Town Council proceedings; recording and certifying all ordinances and resolutions; authenticating official records on behalf of the Town; coordinating the preparation of Town Council meeting agendas and packets; updating and maintaining the Town Code; serving as custodian of the official Town records, including filing and safekeeping of all official municipal documents; preparing, publishing, and posting legal notices; providing information and research assistance to the Town Council and staff; filling public records requests; serving as filing officer for economic interest and campaign disclosure statements; and serving as the financial disclosure officer.

This department has been comprised of one person since the elimination of a shared administrative assistant position in 2006.

# Accomplishments for 2018-19

- Administered the November 2018 election for the Ross Valley Paramedic Authority tax measure
- Processed one initiative petition
- Coordinated the online and print updates to the Town Code
- Coordinated audio-visual technology improvements in the Women's Club
- Facilitated the redesign and launch of new Town website
- Implemented the tobacco retailer licensing program
- Evaluated and selected new document management software

# **TOWN CLERK/ELECTIONS**

# Goals for 2018-19

- Continue to improve new Town website to enhance community engagement
- Implement new document management software to continue efforts to automate records retention program
- Conduct the November 2019 general election
- Provide a high level of service to the community, staff, and Council, in addition to completing projects and assignments



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 221 TOWN CLERK

### **ACTIVITY DESCRIPTION**

The Town Clerk is an elected position in Fairfax. The Town Clerk's department provides assistance to the Mayor and Town Council, prepares Council meeting agendas and packets, and gives notice of public hearings. The Department also administers local elections, oversees compliance with legal requirements, and maintains liability claims. It keeps all official town records and authenticates official records on behalf of the Town. In addition, it responds to requests for public records.

DEPARTMENT SUMMARY		FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
401 REGULAR SALARIES	ĺ	77,869	86,730	104,525	100,592	88,549
411 REG PART-TIME SALARIES	SEE NOTE	-	-	15,825	48,305	15,825
415 ACCRUED LEAVE CASHOUT			3,183	2,010	· · · · · · · · · · · · · · · · · · ·	2,007
491 HEALTH INSURANCE		25,257	24,507	27,939	26,461	27,575
492 WORKERS COMP		1,354	3,582	4,379	4,379	4,130
493 RETIREMENT		4,994	6,053	7,221	8,455	7,381
494 MEDICARE		1,054	1,195	1,446	1,842	1,444
496 PERS UAL/SIDEFUND		4	10	-	-	-
611 ALLOWANCES		360	360	360	360	360
SUBTOTAL PERSONNEL	•	110,891	125,619	163,705	190,394	147,271
636 OFFICE EQUIP REPLACEMENT 731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES 842 SPECIAL DEPT SUPPLIES 861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS	SEE NOTE	1,829 808 421 657 697 1,230 11,287 168 321	2,177 634 286 532 338 360 19,571 60 109 250	2,285 500 500 500 400 20,000 25,000 100 100 200	2,283 - 992 616 630 302 3,565 5,572 94 399 90	2,265 500 500 500 400 5,000 20,000 100 200
SUBTOTAL OPERATING		17,418	24,316	49,585	14,543	29,565
TOTAL DEPARTMENT APPROPRIATION		128,309	149,935	213,290	204,937	176,836
Allocation of Positions:  TOWN CLERK / ASST TO TOWN MANA  DEPUTY TOWN CLERK/MANAGEMEN'  ADMINISTRATIVE ASSISTANT PT		1.00	1.00	1.00 - 0.0625	1.00 - 0.0625	1.00 0.25 0.0625

NOTES:	
	411 P/T Deputy Town Clerk for succession planning/job share
	821 ABAG Website hosting / new website development
	822 Code updates; Minutes Clerk; OpenGov, webmaster



2019-20 Operating Budget

**FUND ACTIVITY** 

01 GENERAL FUND 222 ELECTIONS

FY 2018-19

### **ACTIVITY DESCRIPTION**

Local regular elections for Town offices (5 councilmembers, 1 treasurer, and 1 clerk) have been held every two years (to stagger the terms) in November of odd-numbered years pursuant to the Town Code. The Town consolidates its local elections with the County of Marin, with costs shared by all of the local agencies, school districts, and special districts. The cost has been between \$1.75 and \$3.00 per voter, but could increase to between \$4.00 and \$9.00 per registered voter with the passage of SB415 and Town Ordinance 807. Fairfax has approximately 5,500 registered voters.

FY 2016-17

DEPARTMENT SUMMARY	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL					
401 REGULAR SALARIES					
411 REG PART-TIME SALARIES					
415 ACCRUED LEAVE CASHOUT					
421 TEMP EMPLOYEES					
491 HEALTH INSURANCE 492 WORKERS COMP					
492 WORKERS COMP					
494 MEDICARE					
SUBTOTAL PERSONNEL	•	-	-	-	-
OPERATING EXPENSES					
636 OFFICE EQUIP REPLACEMENT					
711 OFFICE EQUIP MAINT.					
731 BLDG-GROUNDS MAINT.					
801 WATER					
804 TELEPHONE	0.005				
811 POSTAGE 813 OFFICE SUPPLIES	2,895				
814 LEGAL ADS				_	
815 PRINTING			***************************************		
821 OUTSIDE SERVICES					
822 PROFESSIONAL SERVICES	5,893	21,954	5,000		45,000
842 SPECIAL DEPT SUPPLIES					
861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS					
890 MISCELLANEOUS		-		-	
SUBTOTAL OPERATING	8,788	21,954	5,000	-	45,000
TOTAL DEPARTMENT APPROPRIATION	8,788	21,954	5,000	-	45,000
Allocation of Positions:					
TOWN CLERK/ASST TO TOWN MANAGER		-	•	_	
DEPUTY TOWN CLERK	-	-	-	-	-
Total Full Time Equivalent Employees	0.00	0.00	0.00	0.00	0.00
NOTES:					

<sup>822</sup> New state law SB 415 requires local agencies, school districts, and special districts to move the date of their local elections to even-numbered years by November 2022 in order to increase voter participation. The Town adopted Ordinance 807 to move elections to even years by holding its regularly scheduled elections in 2017 and 2019 for 3year terms, so that the next election will fall in November 2020. Other local agencies have instead extended current terms and moved their regularly scheduled 2019 election to November 2020. The result is the cost for the remaining Marin agencies consolidating elections in 2019 is expected to increase significantly.



2019-20 Operating Budget

FUND ACTIVITY

01 GENERAL FUND 231 PERSONNEL

# **ACTIVITY DESCRIPTION**

Personnel cost include contractual Human Resources (HR); legal and consulting services and other costs such as recruitment, testing, physical & psychological exams as required.

### A11 REG PART-TIME SALARIES ### A15 ACCRUED LEAVE CASHOUT ### A21 TEMP EMPLOYEES ### A21 TEMP EMPLOYEES ### A22 WORKERS COMP ### A23 WORKERS COMP ### A24 MEDICARE ### A25 WORKERS COMP ### A25 WORKERS COMP ### A26 WORKERS COMP ### A27 WORKERS COMP ### A29 WOR	18-19 F cted	FY 2019- DRAF
### 411 REG PART-TIME SALARIES ### 7,480		
### 411 REG PART-TIME SALARIES ### 415 ACCRUED LEAVE CASHOUT ### 415 ACCRUED LEAVE CASHOUT ### 421 TEMP EMPLOYEES ### 461 OVERTIME ### 491 HEALTH INSURANCE ### 492 WORKERS COMP ### 493 RETIREMENT ### 494 MEDICARE ### 520 531 575 495 FICA/PTS ### 240 FERS UAL/SIDEFUND ### 496 PERS UAL/SIDEFUND ### 450 FICA/PTS #	2,613	33,4
## 415 ACCRUED LEAVE CASHOUT ## 421 TEMP EMPLOYEES ## 461 OVERTIME ## 491 HEALTH INSURANCE ## 460 ## 468 ## 5,510 ## 492 WORKERS COMP ## 691 1,700 1,754 1 ## 494 MEDICARE ## 520 531 575 ## 495 FIGA/PTS ## 240	9,070	9,3
## 1 TEMP EMPLOYEES ## 1 OVERTIME ## 1 HEALTH INSURANCE ## 1 HEALTH INSURANCE ## 1 HEALTH INSURANCE ## 1 HEALTH INSURANCE ## 2 WORKERS COMP ## 33 RETIREMENT ## 3,326 3,594 3,886 4 ## MEDICARE ## 520 531 575 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 520 531 57 ## 52	636	
461 OVERTIME 491 HEALTH INSURANCE 492 WORKERS COMP 493 RETIREMENT 3,326 3,594 3,856 4 494 MEDICARE 495 PICA/PTS 496 PERS UAL/SIDEFUND 611 ALLOWANCES 72 72 72 36 SUBTOTAL PERSONNEL 43,843 45,928 54,147 49  DPERATING EXPENSES 636 OFFICE EQUIP REPLACEMENT 711 OFFICE EQUIP MAINT. 731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 815 PRINTING 821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES 842 SPECIAL DEPT SUPPLIES 841 SPECIAL DEPT SUPPLIES 842 SPECIAL DEPT SUPPLIES 843 BUBSCRIPTIONS 844 DUES & SUBSCRIPTIONS 850 MISCELLANEOUS SUBTOTAL OPERATING 18,949 13,036 22,600 22  FOTAL DEPARTMENT APPROPRIATION 62,793 58,964 76,747 71  Allocation of Positions: TOWN MANAGER FINANCE DIRECTOR 0.10 0.10 0.10 PART-TIME ACCOUNTANT 0.10 0.10 0.10	-	
HEALTH INSURANCE   460		
## 492 WORKERS COMP ## 691 1,700 1,754 1 1	482	5,2
493 RETIREMENT   3,326   3,594   3,856   4     494 MEDICARE   520   531   575     495 FICA/PTS   240     496 PERS UAL/SIDEFUND       611 ALLOWANCES   72   72   36     SUBTOTAL PERSONNEL   43,843   45,928   54,147   49     DPERATING EXPENSES   636 OFFICE EQUIP MAINT.   711 OFFICE EQUIP MAINT.   731 BLDG-GROUNDS MAINT.   801 WATER   804 TELEPHONE   811 POSTAGE   813 OFFICE SUPPLIES   814 LEGAL ADS   1,061   -   500     815 PRINTING   821 OUTSIDE SERVICES   520,000   20     822 PROFESSIONAL SERVICES   17,398   11,955   20,000   20     822 PROFESSIONAL SERVICES   500   1,000     862 DUES & SUBSCRIPTIONS   500   1,000     862 DUES & SUBSCRIPTIONS   400     863 DUES & SUBSCRIPTIONS   400     890 MISCELLANEOUS   18,949   13,036   22,600   22     TOTAL DEPARTMENT APPROPRIATION   62,793   58,964   76,747   71     Allocation of Positions:   TOWN MANAGER   0.10   0.10   0.10     FINANCE DIRECTOR   0.10   0.10   0.10     PART-TIME ACCOUNTANT   0.10   0.10   0.10     DATE OF THE PROPERTY   10,10   0.10   0.10     PART-TIME ACCOUNTANT   0.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10   0.10   0.10   0.10     DATE OF THE PROPERTY   0.10   0.10   0.10     PART-TIME ACCOUNTANT   0.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10	1,754	1,7
494 MEDICARE   520   531   575   240   495   FICA/PTS   240   496   PERS UAL/SIDEFUND     -   36   500   511   ALLOWANCES   72   72   36   500	1,005	4,1
495 FICA/PTS 496 PERS UAL/SIDEFUND 611 ALLOWANCES	567	5
## 496 PERS UAL/SIDEFUND 611 ALLOWANCES 72 72 36   ## SUBTOTAL PERSONNEL 43,843 45,928 54,147 49   ## SUBTOTAL PERSONNEL 43,84	<del>- 30,</del>	2
SUBTOTAL PERSONNEL		
SUBTOTAL PERSONNEL   43,843   45,928   54,147   49	72	
Color		
636 OFFICE EQUIP REPLACEMENT 711 OFFICE EQUIP MAINT. 731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 815 PRINTING 821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES 842 SPECIAL DEPT SUPPLIES 861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS 890 MISCELLANEOUS SUBTOTAL OPERATING  TOTAL DEPARTMENT APPROPRIATION  818,949 13,036 22,600 22  **COTAL DEPARTMENT APPROPRIATION  619 AND	9,199	55,5
636 OFFICE EQUIP REPLACEMENT 711 OFFICE EQUIP MAINT. 731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 815 PRINTING 821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES 842 SPECIAL DEPT SUPPLIES 861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS 890 MISCELLANEOUS SUBTOTAL OPERATING  TOWN MANAGER TOWN MANAGER TOWN MANAGER FINANCE DIRECTOR PART-TIME ACCOUNTANT  0.10 0.10 0.10 PART-TIME ACCOUNTANT  0.10 0.10 0.10 0.10 0.10 0.10 0.10 0.1		
711 OFFICE EQUIP MAINT. 731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 815 PRINTING 821 OUTSIDE SERVICES 842 SPECIAL DEPT SUPPLIES 842 SPECIAL DEPT SUPPLIES 861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS 890 MISCELLANEOUS SUBTOTAL OPERATING  712 OTAL DEPARTMENT APPROPRIATION 71398 11,955 20,000 20 717,398 11,955 20,000 20 717,398 11,955 20,000 20 717,398 11,955 20,000 20 717,398 11,955 20,000 20 718,999 13,036 20,000 20 719,000 581 600 719,000 581 600 720 13,000 581 600 731 14,990 581 600 740 581 600 751 14,000 581 600 751 1500 1,000 751 150		
731 BLDG-GROUNDS MAINT. 801 WATER 804 TELEPHONE 811 POSTAGE 813 OFFICE SUPPLIES 814 LEGAL ADS 815 PRINTING 821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES 842 SPECIAL DEPT SUPPLIES 861 BUS.MEET/CONF. 862 DUES & SUBSCRIPTIONS 890 MISCELLANEOUS SUBTOTAL OPERATING  TOTAL DEPARTMENT APPROPRIATION  810 DUES & SUBSCRIPTIONS 811 GOOD 810 DUES & SUBSCRIPTIONS 810 MISCELLANEOUS SUBTOTAL OPERATING  811 POSTAGE 9 100 1,001 0 100 0.10 811,955 20,000 20 820 PROFESSIONAL SERVICES 821 PROFESSIONAL SERVICES 822 PROFESSIONAL SERVICES 823 DUES & SUBPLIES 824 POSTAGE 9 100 0 100 0 100 0.10 825 PRINTING 826 DUES & SUBSCRIPTIONS 827 DUES & SUBSCRIPTIONS 828 PROFESSIONAL SERVICES 829 PROFESSIONAL SERVICES 820 PROFESSIONAL SERVICES 820 PROFESSIONAL SERVICES 821 DUES & SEE NOTE 822 PROFESSIONAL SERVICES 823 DUES & SUBSCRIPTION 824 SPECIAL DEPT SUPPLIES 825 PROFESSIONAL SERVICES 825 PROFESSIONAL SERVICES 826 PROFESSIONAL SERVICES 827 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTIONS 820 DUES & SUBSCRIPTIONS 821 DUES & SEE NOTE 827 DUES & SEE NOTE 827 DUES & SEE NOTE 828 DUES & SUBSCRIPTION 829 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 822 DUES & SUBSCRIPTION 823 DUES & SUBSCRIPTION 824 DUES & SUBSCRIPTION 825 DUES & SUBSCRIPTION 826 DUES & SUBSCRIPTION 827 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 822 DUES & SUBSCRIPTION 823 DUES & SUBSCRIPTION 824 DUES & SUBSCRIPTION 825 DUES & SUBSCRIPTION 826 DUES & SUBSCRIPTION 827 DUES & SUBSCRIPTION 827 DUES & SUBSCRIPTION 827 DUES & SUBSCRIPTION 829 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 824 DUES & SUBSCRIPTION 825 DUES & SUBSCRIPTION 826 DUES & SUBSCRIPTION 827 DUES & SUBSCRIPTION 829 DUES & SUBSCRIPTION 829 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 821 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES & SUBSCRIPTION 820 DUES &		
801 WATER   804 TELEPHONE   811 POSTAGE   813 OFFICE SUPPLIES   814 LEGAL ADS   1,061 - 500   815 PRINTING   821 OUTSIDE SERVICES   822 PROFESSIONAL SERVICES   100   842 SPECIAL DEPT SUPPLIES   SEE NOTE   490   581   600   861 BUS.MEET/CONF.   500   1,000   862 DUES & SUBSCRIPTIONS   400   890 MISCELLANEOUS   SUBTOTAL OPERATING   18,949   13,036   22,600   22   100	_	
804   TELEPHONE   811   POSTAGE   813   OFFICE SUPPLIES   814   LEGAL ADS   1,061   -   500   815   PRINTING   821   OUTSIDE SERVICES   822   PROFESSIONAL SERVICES   100   842   SPECIAL DEPT SUPPLIES   SEE NOTE   490   581   600   861   BUS.MEET/CONF.   500   1,000   862   DUES & SUBSCRIPTIONS   400   890   MISCELLANEOUS   500   1,000   890   MISCELLANEOUS   500   1,000   62,793   58,964   76,747   71   MIlocation of Positions:   TOWN MANAGER   0.10   0.10   0.10   PART-TIME ACCOUNTANT   0.10   0.10   0.10   0.10   PART-TIME ACCOUNTANT   0.10   0.		
S11 POSTAGE   S13 OFFICE SUPPLIES   S14 LEGAL ADS   1,061   - 500   S15 PRINTING   S21 OUTSIDE SERVICES   SEE NOTE   17,398   11,955   20,000   20   S22 PROFESSIONAL SERVICES   SEE NOTE   490   581   600   S61 BUS.MEET/CONF.   500   1,000   S62 DUES & SUBSCRIPTIONS   400   S890 MISCELLANEOUS   SUBTOTAL OPERATING   18,949   13,036   22,600   22   COTAL DEPARTMENT APPROPRIATION   62,793   58,964   76,747   71   MIlocation of Positions:   TOWN MANAGER   0.10   0.10   0.10   PART-TIME ACCOUNTANT   0.10   0.10   0.10   0.10   PART-TIME ACCOUNTANT   0.10   0.10   0.10   0.10   0.10   0.10   0.10   D.10   D.1		
State	-	
814   LEGAL ADS   1,061   -   500	-	
STATE   STAT	-	
821 OUTSIDE SERVICES   SEE NOTE   17,398   11,955   20,000   20     822 PROFESSIONAL SERVICES   100     842 SPECIAL DEPT SUPPLIES   SEE NOTE   490   581   600     861 BUS.MEET/CONF.   500   1,000     862 DUES & SUBSCRIPTIONS   400     890 MISCELLANEOUS   18,949   13,036   22,600   22     TOTAL DEPARTMENT APPROPRIATION   62,793   58,964   76,747   71     Allocation of Positions:   TOWN MANAGER   0.10   0.10   0.10     FINANCE DIRECTOR   0.10   0.10   0.10     PART-TIME ACCOUNTANT   0.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10   0.10   0.10   0.10     O.10   0.10     O.10   0.10   0.10     O.10   0.10     O.10   0.10   0.10     O.10   0.10     O	687	5
822 PROFESSIONAL SERVICES       100         842 SPECIAL DEPT SUPPLIES       SEE NOTE         861 BUS.MEET/CONF.       500         862 DUES & SUBSCRIPTIONS       400         890 MISCELLANEOUS       18,949         SUBTOTAL OPERATING       18,949         13,036       22,600         22         FOTAL DEPARTMENT APPROPRIATION       62,793         58,964       76,747         71         Allocation of Positions:       0.10         TOWN MANAGER       0.10         FINANCE DIRECTOR       0.10         PART-TIME ACCOUNTANT       0.10	-	
842 SPECIAL DEPT SUPPLIES       SEE NOTE       490       581       600         861 BUS.MEET/CONF.       500       1,000         862 DUES & SUBSCRIPTIONS       400       400         890 MISCELLANEOUS       18,949       13,036       22,600       22         FOTAL DEPARTMENT APPROPRIATION       62,793       58,964       76,747       71         Allocation of Positions:         TOWN MANAGER       0.10       0.10       0.10         FINANCE DIRECTOR       0.10       0.10       0.10         PART-TIME ACCOUNTANT       0.10       0.10       0.10	0,852	20,0
861 BUS.MEET/CONF.       500       1,000         862 DUES & SUBSCRIPTIONS       400         890 MISCELLANEOUS       18,949       13,036       22,600       22         COTAL DEPARTMENT APPROPRIATION       62,793       58,964       76,747       71         Allocation of Positions:       TOWN MANAGER       0.10       0.10       0.10         FINANCE DIRECTOR       0.10       0.10       0.10       0.10         PART-TIME ACCOUNTANT       0.10       0.10       0.10       0.10	-	1
862 DUES & SUBSCRIPTIONS       400         890 MISCELLANEOUS       18,949       13,036       22,600       22         FOTAL DEPARTMENT APPROPRIATION       62,793       58,964       76,747       71         Allocation of Positions:       TOWN MANAGER       0.10       0.10       0.10         FINANCE DIRECTOR       0.10       0.10       0.10         PART-TIME ACCOUNTANT       0.10       0.10       0.10	483	6
890 MISCELLANEOUS SUBTOTAL OPERATING 18,949 13,036 22,600 22  TOTAL DEPARTMENT APPROPRIATION 62,793 58,964 76,747 71  Allocation of Positions: TOWN MANAGER TOWN MANAGER FINANCE DIRECTOR PART-TIME ACCOUNTANT 0.10 0.10 0.10 0.10	575	1,0
SUBTOTAL OPERATING         18,949         13,036         22,600         22           TOTAL DEPARTMENT APPROPRIATION         62,793         58,964         76,747         71           Allocation of Positions:         TOWN MANAGER         0.10         0.10         0.10           FINANCE DIRECTOR         0.10         0.10         0.10           PART-TIME ACCOUNTANT         0.10         0.10         0.10	-	4
TOTAL DEPARTMENT APPROPRIATION 62,793 58,964 76,747 71  Allocation of Positions:  TOWN MANAGER 0.10 0.10 0.10  FINANCE DIRECTOR 0.10 0.10 0.10  PART-TIME ACCOUNTANT 0.10 0.10 0.10	-	
Allocation of Positions:  TOWN MANAGER  FINANCE DIRECTOR  PART-TIME ACCOUNTANT  O.10  0.10  0.10  0.10  0.10  0.10	2,597	22,6
TOWN MANAGER         0.10         0.10         0.10           FINANCE DIRECTOR         0.10         0.10         0.10           PART-TIME ACCOUNTANT         0.10         0.10         0.10	1,796	78,2
TOWN MANAGER         0.10         0.10         0.10           FINANCE DIRECTOR         0.10         0.10         0.10           PART-TIME ACCOUNTANT         0.10         0.10         0.10		
FINANCE DIRECTOR 0.10 0.10 0.10 PART-TIME ACCOUNTANT 0.10 0.10 0.10	0.10	0.
PART-TIME ACCOUNTANT 0.10 0.10 0.10	0.10	0.
	0.10	0.
otal Full Time Equivalent Employees 0.30 0.30 0.30 (	V. IV	U.
	0.30	0.
NOTES:		

842 Staff recognition

# FINANCE DEPARTMENT

### 2018-19 ACCOMPLISHMENTS:

- Increased financial security of Town
  - Budget reserve over 30% Midyear savings projected to add \$400k
  - 2. LAIF balance \$4.4m+ (was \$10,971 on June 30, 2011)
  - 3. Lowered interest cost on Long Term Debt
    - Refinanced PERS side-fund and pre-2103 UAL
    - 2. Low interest loan from County (\$500K/5 yr)
- Chose new financial software; contract in preparation
- Conducted fee study to update Town fees, working across all departments and with Town Manger
- Stabilized unfunded pension liability by establishing a pension trust (Section 155), administered through Public Agency Retirement Services (PARS)
- Established a Retiree Health Savings Plan for full-time Town employees hired after July 1, 2013 who are members of one of the CalPERS PEPRA membership plans and therefore do not receive post-employment medical benefits.
  - Revised MOUs with employee groups to control OPEB expenses by eliminating retiree health benefits for employees hired after July 1, 2013.
- Prepaid ½ year of Unfunded Accrued Liability to CalPERS (Jan.-June 2019)
- Working with the Town Manager, reviewed and revised liability insurance and licensing procedures for the annual Fairfax Festival

# FINANCE DEPARTMENT

### FY 2019-20 GOALS AND OBJECTIVES:

- Implementation of Tyler Incode accounting software program to replace current BDS
  accounting software, integrating cash receipts, business license, payroll and fixed
  assets. Process is estimated to last six months.
- Continue with electronic document management system of current and historical documents with the goal to archive, as well as to make them available for ease of research and public information
- Implement Fee Study to update Master Fee Schedule
- Continue update of personnel rules with Town Manager.
- Continue restructuring the budget to create a cohesive articulating document including five-year Capital Improvement projections and additional exhibits for demographics and personnel
- Continue research for new revenue streams
- Work with Building & Planning Department to implement systems for building deposits and revenue tracking



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND

241 FINANCE

**ACTIVITY DESCRIPTION** 

The Finance Department is responsible for all the Town financial and accounting operations, payables, receivables, retirement, payroll, and managing portions of the insurance requirements for the town. They oversee business license collection, prepare monthly revenue & expenditure reports, and maintain the fixed asset inventories on an annual basis. The department prepares financial reports mandated by the State, the County of Marin, and other agencies. The Finance Department also prepares and oversees budget preparation.

DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
DEL ARTHER TOOMINART		Actual	Actual	Adopted	Projected	DRAFT
NEDOONNE!						
PERSONNEL		44444	440.000		1.0	
401 REGULAR SALARIES		111,116	113,339	119,039	118,942	140,04
411 REG PART-TIME SALARIES		36,522	37,997	44,543	44,282	45,87
415 ACCRUED LEAVE CASHOUT		2,116	-	2,289	5,723	3,60
421 TEMP EMPLOYEES		5,084	2,934	18,523	1,863	1,90
491 HEALTH INSURANCE		22,312	22,585	23,249	23,457	21,75
492 WORKERS COMP		3,048	7,442	7,551	7,551	7,40
493 RETIREMENT		13,074	19,801	16,698	21,294	17,65
494 MEDICARE		2,102	2,073	2,494	2,303	2,59
495 FICA/PTS 496 PERS UAL/SIDEFUND		38	41	651	59	68
611 ALLOWANCES		1,722	3,923	5,882	6,638	6,81
		324	324	324	324	32
SUBTOTAL PERSONNEL		197,457	210,458	241,243	232,436	248,65
PERATING EXPENSES						
636 OFFICE EQUIP REPLACEMENT	SEE NOTE			20,000	15,000	15,00
711 OFFICE EQUIP MAINT.	OLL NOTE			300	13,000	30
731 BLDG-GROUNDS MAINT.		1,829	2,177	2,285	2,283	2,26
804 TELEPHONE		808	634	1,000	810	1,00
811 POSTAGE		502	286	800	616	80
813 OFFICE SUPPLIES		1,113	1,490	1,700	1,308	1,70
815 PRINTING		159	26	500	1,000	50
821 OUTSIDE SERVICES	SEE NOTE	8,008	10,573	15,000	8,139	15,00
822 PROFESSIONAL SERVICES	SEE NOTE	26,624	39,706	25,000	50,575	40,00
861 BUS.MEET/CONF.	J	546	563	500	530	50
862 DUES & SUBSCRIPTIONS	ŀ	175	110	1,000	220	1,00
890 MISCELLANEOUS		178	113	3,000	114	3,00
SUBTOTAL OPERATING	Ĺ	39,941	55,678	71,085	79,595	81,06
OTAL DEPARTMENT APPROPRIATION		237,399	266,136	312,328	312,031	329,71
OTAL DEL ARTIMENT ALT NOT MATION		251,555	200, 130	312,320	312,031	329,71
llocation of Positions:						
FINANCE DIRECTOR		0.90	0.90	0.90	0.90	0.9
MANAGEMENT ANALYST (VACANT)		-	-	-	-	-
PART-TIME ACCOUNTANT (2)		0.50	0.50	0.70	0.70	0.7
PART-TIME OFFICE ASST		0.10	0.10	0.10	0.10	0.1
otal Full Time Equivalent Employees		1.50	1.50	1.70	1.70	1.7

NOTES:	636 Contribution to reserve to replace accounting software using lease-purchase financing.
	821 Bank charges/analysis, GASB 34 compliance, tax audits, actuarial study, CPA review,
	Assistance with implementaion of accounting software
	822 Payroll service, Sales tax analysis, merchant fees, bank analysis, Cost study
	Accounting Software license (BDS, AssetMaxx); GovInvest (GASB 75 actuarial)

# **Planning & Building Services**

# 2018-2019 Accomplishments

### Cannabis:

- Conducted 14 cannabis meetings or workshops to date
- Developed with legal and admin draft new cannabis regulations
- Planning Commission review of draft regulations completed, Town Council discussion of draft regulations commencing in May

# Planning Commission:

- Hearings and recommendations to Council on Planned Development District code amendments (subsequently adopted)
- Conducted hearing, made recommendations to Town Council on zoning tree permit amendments (subsequently adopted)
  - Held tree review training session w/Town Arborist
- Conducted hearings, made recommendations to Town Council on maximum house size ordinance (currently before Council)
- Conducted hearings, made recommendations to Town Council on Accessory Dwelling Unit ordinance revisions
- American Planning Association National Conference (training)

# Housing

- Victory Village 53-unit affordable senior housing complex
  - Approval of Final Subdivision Map
  - Created new public trail access
  - Building and other construction permits approved
  - Ongoing construction project management

# Marinda Heights subdivision of Wall Property

- Project deemed complete
- New project website containing overview, submittals, official correspondence
- Environmental Impact Report (EIR) Request for (consultant) Proposals pending

- Zoning Map updates and corrections
- Digitization and GIS georeferencing Town General Plan thematic maps (ongoing)
  - Adoption of Accessory Dwelling Unit Ordinance
  - Analysis of State regulations (ongoing)
- Permits and Zoning Enforcement (2018)
  - 14 Use Permits, 9 Variances, 0 excavation permits, 1 Encroachment Permits, 9 Accessory Dwelling Units, 1 Design Review application, 2 HRD permits, 1 Ridgeline Scenic Corridor permit and 2 Sign Permits completed (total 39 discretionary permits, total fees \$35,800)
  - o 421 construction permits, \$26,092,215 (17,000,000 Victory) in valuation
  - 98 Residential Resale Inspection reports (totaling \$33,211.00 in fees to the Town)
  - o 40 Planning, 8 Construction Code enforcement complaints
  - 25-35 planning requests for information per day.

### 2019-2020 Goals

- Update Work Program
- Process EIR for Marinda Heights Subdivision of Wall Property
- Develop programs on: affordable housing (including ADU's), historic preservation. Objective Development Standards
- Zoning Code amendments including Non-conforming,
- Respond to State housing and other regulations



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND

311 PLANNING

### **ACTIVITY DESCRIPTION**

The Department of Building & Planning Services provides staff services to the public at the front counter at Town Hall, to the Town Council, Planning Commission/Design Review Board, and the General Plan Implementation Committee; related to the creation and implementation of planning and land use policies and regulations in Fairfax.

Department staff also oversees the contracted work of a Town Civil Engineer, the work of a prime planning consultant and sub-consultants assisting in the General Plan revisions and/or the Zoning Ordinance update as well as special environmental review (CEQA) tasks. The Planning Division processes "entitlement" permit applications, and oversees the enforcement of Town ordinances that govern the development and use of property within the community.

DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
DEI ARTMENT SOMMART		Actual	Actual	Adopted	Projected	DRAFT
PERSONNEL						
401 REGULAR SALARIES		171,259	242,525	260,323	265,300	268,763
411 REG PART-TIME SALARIES	SEE NOTE	24,404	31,620	31,077	8,425	30,000
415 ACCRUED LEAVE CASHOUT		2,340	4,138	7,976	14,217	9,716
421 TEMP EMPLOYEES		40,839	2,811	5,000		5,000
491 HEALTH INSURANCE		36,585	46,966	53,618	49,461	51,679
492 WORKERS COMP.		4,319	11,518	12,287	12,287	11,959
493 RETIREMENT		16,726	24,448	28,037	28,202	29,298
494 MEDICARE		2,677	3,627	4,057	3,599	4,18
495 FICA/PTS		812	1,278	1,165	223	1,199
496 PERS UAL/SIDEFUND		45,655	39,116	44,230	50,029	51,248
611 ALLOWANCES		513	705	720	735	720
SUBTOTAL PERSONNEL		346,128	408,753	448,490	432,478	463,764
OPERATING EXPENSES						
731 BLDG-GROUNDS MAINT.		2,050	2,373	2,411	1,406	2,355
802 POWER		441	450	450	471	450
804 TELEPHONE		1,866	1,360	1,500	1,795	1,50
811 POSTAGE		651	480	1,500	843	1,50
812 REPRODUCTION		822	274	1,000	274	1,00
813 OFFICE SUPPLIES		1,295	2,674	2,000	2,703	2,00
814 LEGAL ADS	SEE NOTE	364	118	1,500	572	1,50
815 PRINTING		1,805	140	2,000	66	2,00
821 OUTSIDE SERVICES	SEE NOTE	55,044	5,887	50,000	40,000	50,000
822 PROFESSIONAL SERVICES	SEE NOTE	6,065	4,509	5,000	4,472	5,00
842 SPECIAL DEPT SUPPLIES		537	783	2,000	244	2,00
861 BUS.MEET/CONF.		242	4,596	5,000	4,687	5,500
862 DUES & SUBSCRIPTIONS		-	-	5,500	99	5,500
SUBTOTAL OPERATING		71,183	23,643	79,861	57,632	80,30
TOTAL DEPARTMENT APPROPRIATION		417,311	432,396	528,351	490,110	544,068
Allocation of Positions:						
PLANNING DIRECTOR		1.00	1.00	1.00	1.00	1.0
PRINCIPAL PLANNER		1.00	1.00	1.00	1.00	1.0
SENIOR PLANNER		-	•	•	-	-
ADMIN ASSISTANT II		0.25	0.25	0.25	0.25	0.2
PLANNING INTERN		0.20	0.10	0.10	0.10	0.1
ZONING TECH / ASST PLANNER			0.50	0.50	0.50	0.5
Total Full Time Equivalent Employees		2.45	2.85	2.85	2.85	2.8
NOTES: 411 Planning Commission r		ning Tech & In	tern			
814 GP & zone changes up						

3,300

\$

821 Outside services for GP studies & implementation

861 Marin Maps (\$3,000) and MCEP fees (\$2,500)

822 Televise Planning Commission meetings



2019-20 Operating Budget

FUND ACTIVITY

01 GENERAL FUND

**321 BUILDING INSPECTION & PERMITS** 

# **ACTIVITY DESCRIPTION**

The Building Inspection Division provides "building" permits for construction activity and and code enforcement related to the California Building Code.

DEPARTMENT SUMMARY		FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
401 REGULAR SALARIES	ı	97,157	97,157	104,228	104,137	107,50
415 ACCRUED LEAVE CASHOUT		1,585	1,585	4,287	104,137	4,41
421 TEMP EMPLOYEES		1,000	1,000	4,207	_	7,71
461 OVERTIME			-	_		
491 HEALTH INSURANCE		19,991	19,991	21,669	20,827	21,66
492 WORKERS COMP.		1,688	1,688	4,398	4,398	4,28
493 RETIREMENT		9,141	9,141	10,795	11,235	12,39
494 MEDICARE		1,313	1,313	1,452	1,391	1,49
496 PERS UAL/SIDEFUND		17,910	17,910	17,351	19,628	20,10
611 ALLOWANCES		270	270	270	270	27
SUBTOTAL PERSONNEL	'	149,055	149,055	164,450	161,886	172,13
PERATING EXPENSES						
711 OFFICE EQUIP MAINT.	1				-	32
722 VEHICLE MAINTENANCE	SEE NOTE	2,991	2,991	3,500	4,567	3,50
731 BLDG-GROUNDS MAINT.		1,757	1,757	2,000	2,282	2,00
802 POWER		441	441	500	471	50
804 TELEPHONE		1,866	1,866	1,500	1,795	1,50
811 POSTAGE		619	619	500	854	50
812 REPRODUCTION		-	-	-	-	-
813 OFFICE SUPPLIES		870	870	1,200	1,378	1,20
815 PRINTING		-	-		-	-
821 OUTSIDE SERVICES	SEE NOTE	22,781	22,781	65,000	35,000	65,00
822 PROFESSIONAL SERVICES	SEE NOTE	6,789	6,789	5,000	4,059	5,00
851 CLOTHING					-	
861 BUS.MEET/CONF.	SEE NOTE	845	845	1,000	685	1,00
862 DUES & SUBSCRIPTIONS	SEE NOTE	818	818	500	525	50
SUBTOTAL OPERATING		39,777	39,777	80,700	51,616	81,02
OTAL DEPARTMENT APPROPRIATION		188,832	188,832	245,150	213,502	253,16
location of Positions:						
BUILDING OFFICIAL		0.75	0.75	0.75	0.75	0.7
ADMIN ASSISTANT II		0.75	0.75	0.75	0.75	0.7
ABIMITATE II		0.23	0.23	0.23	0.23	0
otal Full Time Equivalent Employees		1.00	1.00	1.00	1.00	1.0

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	821 Coastland Engineering plan check, Town Engineer
	822 Janitorial allocation; scanning building plans /relief building inspector
	861 Building official/ICBO meetings
	862 Professional membership renewals for Building Official
	· · · · · · · · · · · · · · · · · · ·

### POLICE BUDGET MESSAGE

### ORGANIZATION:

The department is comprised of the following personnel/Classifications

- 1 Police Chief
- 1 Lieutenant
- 2 sergeants
- 2 corporal
- 5 patrol officers
- 1 Frozen police officer position (unfilled since 10/2005)
- 4 dispatchers
- 1 police service technician
- 0 reserve police officers (part time /hourly as needed)
- 4 reserve dispatcher (part time/hourly as needed)
- 1 part time Police Services Technician
- 1 part time Police cadet

Total: 16 full time employees (FTE's) 6 part time reserve employees

### THE DEPARTMENT

The police department has the overall responsibility for all criminal investigations, criminal apprehension, crime prevention, traffic enforcement and safety, parking enforcement and related programs, public safety awareness programs, computer aided 911 dispatch center (Which also serves The communities of Ross and the College of Marin). We operate a staffed police lobby open to public 24 hours a day; comprehensive records management; information technology within the police network; property and evidence management; special event management; ABC evaluations and approvals; emergency management/disaster planning; personnel services, includuding payroll management, recruitment and departmental training.

# MISSION:

Preventing Crime; Enforcing laws; Arresting offenders; Resolving community problems; Improving the quality of life.

# 2018-2019 ACCOMPLISHMENTS

- Implemented TEXT to 911 through state funding (a cellular caller can communicate with 911 dispatcher via text messaging)
- Implemented RAPID SOS through state funding (pinpoints a cellular 911 callers location)
- Implemented a Lieutenant Classification into organization from within existing personnel allotment
- Negotiated Updated Body Worn Cameras program to latest technology at no additional cost.
- Completed POST mandated bi annual training for all personnel
- Successful recruitment of two new Officers and one Police Service Technician
- Promoted two Police Officers to Police Corporal.
- Participated in numerous enforcement projects, bicycle stings, pedestrian stings, directed traffic details, undercover operations to combat targeted crimes
- Attended numerous town and community meeting throughout the County.
- Completed Fairfax Police Policy Manual update
- Completed 2018 Records Purge

### 2019-2020 GOALS AND OBJECTIVES:

- Modify employee schedules to allow for carpooling to Fairfax. (reduced emmisions, traffic and cost savings to employees)
- Continue the updating of the POST Mandated Field Training Officer Program (several year project)
- Increased/targeted Traffic Operations: DUI / Speeding / Stop Signs / Bicycle and Pedestrian safety
- Undercover theft operations (burglaries and bicycle theft)
- Teen alcohol and Tobacco enforcement operations (including shoulder tap operations)
- Continue and Increase Social Media Prescence (Nextdoor, Twitter, Facebook, Instagram)
- Increase Vehicle Abatement Program on public and private property
- Conduct yearly Policy Manual review and update



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND

**411 POLICE** 

# **ACTIVITY DESCRIPTION**

The police department has the overall responsibility for all criminal investigations, criminal apprehension, crime prevention, traffic enforcement and safety, parking enforcement and related programs, public safety awareness programs, computer aided 911 dispatch center, which also serves The communities of Ross and the College of Marin. We operate a staffed police lobby open to public 24 hours a day; comprehensive records management; information technology within the police network; property and evidence management; special event management; ABC evaluations and approvals; emergency management/disaster planning; personnel services, including payroll management, recruitment and departmental training.

DEPARTMENT SUMMARY		FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
401 REGULAR SALARIES	SEE NOTE	350,478	350,268	369,987	332,376	382,175
402 SAFETY SALARIES	SEE NOTE	991,660	1,095,867	1,236,679	1,147,185	1,288,183
415 ACCRUED LEAVE PAYOUT		44,060	7,379	3,000	41,652	50,000
421 TEMP EMPLOYEES		94,641	66,654	65,000	85,479	73,000
461 OVERTIME		166,712	150,450	160,000	161,553	168,000
481 HOLIDAY PAY		70,489	76,697	84,165	78,203	83,779
491 HEALTH INSURANCE		214,417	215,899	236,393	206,375	225,22
492 WORKERS COMP.		28,111	68,089	73,598	73,598	73,598
493 RETIREMENT		180,298	201,802	231,681	228,451	268,967
494 MEDICARE		22,534	23,164	26,594	24,766	27,824
495 FICA/PTS		1,413	1,534	-	930	-
496 PERS UAL/SIDEFUND		667,136	475,584	546,185	629,666	645,188
497 OVERTIME REIMB	SEE NOTE	***	-	(15,000)		(15,000
611 ALLOWANCES		1,235	4,010	3,600	5,310	6,000
SUBTOTAL PERSONNEL		2,833,183	2,737,396	3,021,882	3,015,544	3,276,936
Allocation of Positions:						
POLICE CHIEF		1.00	1.00	1.00	1.00	1.00
ADMINISTRATIVE SERGEANT		-	-	_	-	_
SERGEANT		3.00	3.00	3.00	3.00	3.00
DETECTIVE / JUVENILE OFFICER		1.00	_	-	1.00	-
CORPORAL		2.00	3.00	3.00	2.00	3.00
POLICE OFFICER		4.00	5.00	5.00	4.00	5.00
DISPATCHER		4.00	4.00	4.00	4.00	4.00
POLICE SERVICES TECH / CSO		1.00	1.00	1.00	1.00	1.00
		16.00	17.00	17.00	16.00	17.00
Total Full Time Equivalent Employees						
DISPATCHER, RESERVE		4.00	4.00	4.00	4.00	4.00
, , ,		4.00 2.00	4.00 2.00	4.00 2.00	4.00 2.00	
DISPATCHER, RESERVE						4.00 2.00 1.00

NOTES:	
4	01 Reflects 12 months of contractural salary increase for 1 dispatcher
4	102 Reflects 1 sgt contractual education increase by 2.5% for 12 months
	1 officer contractual salary increase of 5% for 12 months
	Reflects acting pay for 1 police officer of 7.5% for 12 months
4	197 FFX Festival \$3,500 Other \$5,600
	Reimbursible Overtime - Fairfax Festival \$9,100; Other \$5,900



2019-20 Operating Budget

FUND

01 GENERAL FUND

ACTIVITY

411 POLICE

2017-20 Operating Dauget			ACTIVITY	411	POLICE		
	DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
			Actual	Actual	Adopted	Projected	DRAFT
				*			
	G EXPENSES						
	COMM EQUIP REPLACE		-	142	7,000	_	7,000
	OFFICE EQUIP MAINTENANCE		20	-	1,500	757	1,500
	COMPUTER EQUIP MAINTENANCE	SEE NOTE	24,102	21,959	29,000	29,443	32,000
721	FIELD EQUIP MAINTENANCE		2,169	259	1,000	259	1,000
722	VEHICLE MAINTENANCE		20,553	24,280	20,000	19,923	24,000
723	COMMUNICATION EQUIP MAINT		3,142	2,499	3,000	2,475	3,000
725	MERA DEBT SERVICE	SEE NOTE	37,823	38,310	38,355	38,340	38,261
726	MERA MEMBERSHIP FEE		30,698	31,276	31,414	31,414	32,379
731	<b>BLDG-GROUNDS MAINTENANCE</b>		15,113	13,747	26,000	14,220	26,000
801	WATER		1,970	1,746	1,900	1,784	1,900
802	POWER ,		1,766	1,801	2,000	1,885	2,000
804	TELEPHONE		16,736	18,489	17,000	18,170	22,000
806	FUEL		16,470	18,112	18,000	17,149	18,000
811	POSTAGE		1,693	1,346	2,000	1,024	2,000
812	REPRODUCTION		1,802	2,936	2,500	3,918	4,000
813	OFFICE SUPPLIES		1,705	817	1,300	1,240	3,000
815	PRINTING		3,451	2,439	3,000	3,018	4,000
822	PROFESSIONAL SERVICES	SEE NOTE	38,082	44,571	55,461	38,716	55,461
841	SMALL TOOLS		211	219	500	351	500
842	SPECIAL DEPT SUPPLIES		9,679	12,295	12,500	20,809	12,500
851	UNIFORM		18,070	16,096	19,200	21,293	19,200
861	BUS.MEET/CONF.		1,606	929	500	802	1,000
862	DUES & SUBSCRIPTIONS	SEE NOTE	10,347	10,814	11,400	10,562	11,400
871	LIAB & PROP INSURANCE		-	-	-		-
883	P.O.S.T.		15,930	13,291	9,000	9,104	13,000
889	BOOKING FEES		630	1,519	3,000	359	3,000
	SUBTOTAL OPERATING		273,767	279,890	316,530	287,015	338,101
TOTAL DEF	PARTMENT APPROPRIATION		3,106,950	3,017,286	3,338,412	3,302,559	3,615,037

NOTES:	
	712 Includes Records Management System maintenance contract and maintenance and repair of
	extensive in-house and mobile computer network.
	725 Includes \$3,659 to Marin Emergency Services and \$34,681 to Bank of New York for 2007 notes
	Costs are split with Public Works Dept 511
	822 Firing range costs, blood analysis, website maintenance, evidence room alarm security,
	routine janitorial services, Major Crimes Task Force and the Prandi Childrens Center (forensic
	interview for child victims of violent crimes).
ANNOTATION OF THE PROPERTY OF	862 Includes Lexipol police policy manual updates



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 418 DISASTER PREP & EOC

### **ACTIVITY DESCRIPTION**

The Disaster Council was created by resolution and was activated as a result of the 2005/06 flood. The Council reconvened in 2015. It is charged with reviewing the Town policies and procedures for emergencies and providing outreach and education to the residents & businesses of Fairfax. The Council is made up of representatives of local public safety agencies including the Sheriff's Office of Emergency Services, and disaster relief agencies such as the American Red Cross. The Emergency Operations Center (EOC) is located in the Firehouse and is manned by key Town staff in the event of declared emergencies.

DEPARTMENT SUMMARY	7	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL						
411 REGULAR PT SALARIES					-	
492 WORKERS COMP					-	
493 RETIREMENT 494 MEDICARE					-	
494 MEDICARE 496 PERS UAL/SIDEFUND					-	
					-	
SUBTOTAL PERSONNEL		-	-	-	-	-
OPERATING EXPENSES						
804 TELEPHONE					-	
811 POSTAGE					-	
813 OFFICE SUPPLIES				100	**	100
821 OUTSIDE SERVICES		4,508	5,279	10,000	8,279	12,000
842 SPECIAL DEPT SUPPLIES	SEE NOTE	647	2,153	1,000	2,500	1,000
881 SPECIAL SERVICES	, SEE NOTE	3,600	3,300	3,600	3,600	3,600
SUBTOTAL OPERATING		8,755	10,732	14,700	14,379	16,700
TOTAL DEPARTMENT APPROPRIATION		8,755	10,732	14,700	14,379	16,700

### **Allocation of Positions:**

Total Full Time Equivalent Employees	0.00	0.00	0.00	0.00	0.00

OTES:	
	842 Update data equipment in EOC
	821 Marin County Sheriff OES (\$7,000) & consultant to prepare disaster preparedness materials
	881 Agility Recovery \$3,600/yr

### ROSS VALLEY FIRE DEPARTMENT

**BACKGROUND:** July 1, 1982, the Fairfax Fire Department merged with the San Anselmo Fire Department to form the Ross Valley Fire Department (RVFD), which is administered under joint powers agreement (JPA) to provide fire protection to Fairfax, San Anselmo, and the unincorporated county area known as Sleepy Hollow. Through June 30, 2010, the Department provided service to Sleepy Hollow through a contract for service with the Town of San Anselmo.

July 1, 2010, the Sleepy Hollow Fire Protection District became a full member of the joint powers agreement. With the addition of Sleepy Hollow, the percentage shares of the Fire Department budget for the three members were set at: Fairfax 30.4%, San Anselmo 52.9%, and Sleepy Hollow 16.7%.

July 1, 2012, the joint powers agreement was amended to include the Town of Ross. With the addition of the Town of Ross the percentage shares of the Fire Department budget for the four members are: Fairfax 23.95%, San Anselmo 41.68%, Ross 21.21% and Sleepy Hollow 13.6%.

**ORGANIZATION:** The JPA is governed by a Board of Directors consisting of eight (8) Directors, two from each agency. An Executive Officers position rotates between the Town Managers of each of the towns. The Executive Officer and the Fire Chief report directly to the Board of Directors.

The department is comprised of the following personnel:

- 1 Fire Chief (shared services model)
- 3 Battalion Chiefs
- 12 Captains
- 15 Engineers
- 1 Administrative Assistant
- 2 Fire Inspectors

Total: 33 full time employees plus volunteers

In FY18-19, the JPA contacted with Marin County Fire to provide the Fire Chief functions under contract with the JPA for a five year term. San Anselmo currently provides the financial services to the JPA under a service agreement.

### **FY2019-20 BUDGET:**

The Ross Valley Fire Department operating budget for FY 2019-20 is approximately \$11.2M. The budget is primarily funded through member contributions (approx. \$10.2M), outside revenues in the form of contracts for service provided to County of Marin (approx. \$211,000), fees for service related to plan checks and inspections of (\$289,000), and reimbursement by Ross Valley Paramedic Authority (\$290,000) for costs associated with paramedic services.

Overall, the Town's contribution to the JPA will increase by approximately \$105,000 or 4.5% from \$2,239,000 to \$2,444,000. The Fire budget also includes \$100,000 for additional fire prevention and inspection services for Fairfax residents beyond the current RVFD service level as well as costs for the Town's vegetation management program. These two costs are not included in the Town's annual contribution to the JPA.

Additional information regarding the Ross Valley Department is available at www.rossvalleyfire.org.



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 421 ROSS VALLEY FIRE

5.2%

### **ACTIVITY DESCRIPTION**

The Fairfax Fire Department was merged with the San Anselmo Fire Department to form the Ross Valley Fire Authority in July 1982. The Sleepy Hollow Fire Protection District subsequently joined, as did the The Town of Ross in July, 2012. The Authority is governed by a eight person board consisting of two representatives from each area. The annual budget is formulated by the Fire Chief and the Executive Officer. Funding for the Ross Valley Fire Dept operation budget is divided between the participating agencies. Fairfax's share is approximately 23.9% of the total. Each town owns and maintains their fire stations and is responsible for budgeting equipment replacement reserves and insurance on the station houses.

DEPARTMENT SUMMARY	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-20 DRAFT
PERSONNEL					
401 REGULAR SALARIES				-	
415 ACCRUED LEAVE CASHOUT				-	
491 HEALTH INSURANCE 492 WORKERS COMP.				-	
492 WORKERS COMP. 493 RETIREMENT				-	***************************************
494 MEDICARE				-	
SUBTOTAL PERSONNEL	<u> </u>	-	-	-	-
PERATING EXPENSES (TOWN SHARE)					
493 RVFS RETIREMENT SEE N	OTE 302,763	249,633	193,370	193,370	246,887
721 FIELD EQ MAINT			69,900		72,696
724 RVFS OPEB LIAB	57,384	118,422	120,006	201,546	53,806
725 MERA DEBT SERVICE			11,640	-	11,612
730 INSPECTION/PREVENTION			75,000	75,000	100,000
731 BUILDINGS & GROUNDS MAINT	5,987	12,801	15,000	8,293	-
881 RVFS CONTRACT	1,750,143	1,865,806	1,942,000	1,940,832	2,059,209
SUBTOTAL OPERATING	2,116,277	2,246,662	2,426,916	2,419,041	2,544,210
OTAL DEPARTMENT APPROPRIATION	2,116,277	2,246,662	2,426,916	2,419,041	2,544,210
					125,16

NOTES:	493 The Ross Valley Fire D	epartment parti	cipates in Cal	PERS with tw	o plans in effe	ect:	
	FY19 Budget includes	an additional \$8	4,000 contribu	ution for retire	ment sidefund	1 & pre 2013 L	JAL
		CalPERS	Employer	Employee	Employee	Employer	
		Plan	Rate	Rate	Paid share	Paid share	
	Safety	3.0%@55	23.397%	9.00%	0.00%	9.00%	
	Miscellaneous	2.7%@55	10.843%	8.00%	0.00%	8.00%	
	The Town's share is consists of:	FY16	FY17	FY18	FY19	Incr (Decr)	FY20 BUD
	- Contribution	1,657,214	1,750,142	1,866,116	1,942,000	117,209	2,059,209
	- Side Fund	177,604	183,573	99,337	(3,115)	3,115	-
	- Retirement Unfunded Liability	98,495	119,190	150,696	196,485	50,402	246,887
	- Apparatus Replacement	31,199	_	46,600	69,900	2,796	72,696
	- OPEB Prior Liability	46,960	46,960	60,194	120,006	(66,200)	53,806
	- Mera Bond	11,619	10,424	11,628	11,640	(28)	11,612
	Total	2,023,091	2,110,289	2,234,571	2,336,916	107,294	2,444,210
	% Change	7.54%	4.31%	5.89%	4.58%		4.59%
	% Change	7.54%	4.31%	5.89%	4.58%		

# PUBLIC WORKS ADMINISTRATION

### ORGANIZATION:

The Public Works Director position is filled with a combination of consultants and Town staff. The budget reflects the time the Town Manager and Building Official/PW Manager spend to perform duties of the position. The Town also retains an engineering consultant to assist with the management of capital projects.

The budget continues to provide funding for a half-time consulting engineer to act as a Public Works Director to coordinate and manage the Capital Improvement Projects (CIP). Below are the accomplishments and goals for the entire Public Works Department which consist of Street Maintenance, Parks, and Street Lighting divisions.

### FY 2018-19 ACCOMPLISHMENTS:

# Capital Improvements

- Completed Parkade reconstruction project & Mono Ave
- Repaired retaining wall for ballfield trail
- Repaved Scenic Rd from Shapiro to Bay including pipe culvert replacement
- Started repair of Forrest Terrace steps
- Renovated Women's Club bathroom renovation
- · Repaved Ridge Rd potholes
- Installed LED light shields
- Began preliminary design for the Pavilion Seismic Retrofit project
- Retained part-time project manager to assist with capital projects
- Exploring design options for culvert located at approximately 6 Bridge Court

# Storm Damage Repair

- Secured Forrest Ave reimbursement when funding comes available
- Appealed to FEMA for Peri Park slide
- Started design for Scenic/Ridge retaining wall
- Awarded bid for reconstruction of a portion of Frustuck
- Started design for Canyon road repair/creek embankment projects (approx. locations 145 and 6 Canyon road)

# **PUBLIC WORKS ADMINISTRATION**

# FY 2019-20 GOALS AND OBJECTIVES:

- Work with PARC to replace play equipment in Peri Park
- Complete repairs to roads damaged by the 2017 winter storms
- Begin design and award contracts for street improvements identified in the CIP budget
- Complete improvements to the Women's Club regarding lighting and installation of lift to make the Women's Club stage ADA accessible and available for recreational uses
- Complete trail improvements on selected trails in town
- Install additional traffic safety improvements



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 510 PUBLIC WORKS ADMIN

### **ACTIVITY DESCRIPTION**

Administration is responsible for the oversight of all maintenance divisions, encroachment permits, contract administration and capital projects. Staff participates in community and multiple joint-agency coordination efforts including neighborhood traffic calming, MCSTOPPP, MarinMap, ICLEI and others. Staff is responsible for writing grant proposals and submitting required documentation and invoices, and corresponding with FEMA and Caltrans. The Division is also responsible for staffing Open Space, Measure K and Measure F committees and reviewing development plans for compliance with Town Codes relating to Public Works.

DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
DEI //ICINETTI GOIIII/AIC	•	Actual	Actual	Adopted	Projected	DRAFT
DEDOONNEL						
PERSONNEL		04 774 1	00 750 1	07.000	07.004	
401 REGULAR SALARIES	T DIA ( DID)	81,771	83,750	97,962	87,891	67,85
NEW 411 REG PART-TIME SALARIES [PT 415 ACCRUED LEAVE CASHOUT	I PW DIRJ	2.040	2 400	30,000	30,000	52,75
421 TEMP EMPLOYEES	CEE NOTE	2,640	3,486	2,549		2,62
491 HEALTH INSURANCE	SEE NOTE	13,908	14,063	14,559	14,373	14.40
492 WORKERS COMP.		2,009	5,811	5,494	5,494	14,42
493 RETIREMENT		7,519	8,297	8,712	9,116	4,88 9,72
494 MEDICARE		1,124	1,167	1,814	1,173	1,70
495 FICA/PTS		1,124	1,107	1,500	1,173	1,12
496 PERS UAL/SIDEFUND		5,237	5,775	7,293	8,245	8,45
611 ALLOWANCES		198	198	90	198	9,45
SUBTOTAL PERSONNEL		114,407	122,547	169,973	156,490	163,62
OOD TO THE TERROOT THE		114,407	122,547	103,573	150,450	103,02
PERATING EXPENSES						
711 OFFICE EQUIP MAINTENANCE	<u>:</u>			100	_	10
731 BLDG-GROUNDS MAINTENAN		1,049	262	134	134	13
804 TELEPHONE		.,,		500	-	50
811 POSTAGE		357	286	400	616	40
813 OFFICE SUPPLIES				308	-	30
815 PRINTING				100	-	10
821 OUTSIDE SERVICES	SEE NOTE	24,682	32,526	45,000	45,000	45,00
822 PROFESSIONAL SERVICES	SEE NOTE	3,945	3,180	21,500	15,000	21,50
823 STORMWATER POLLUTION		25,572	29,320	33,000	27,361	33,00
842 SPECIAL DEPT SUPPLIES			550	1,000	604	1,00
890 MISCELLANEOUS	SEE NOTE			5,000	24	5,00
SUBTOTAL OPERATING		55,605	66,123	107,042	88,739	107,04
OTAL DEPARTMENT APPROPRIATION		170,012	188,671	277,015	245,229	270,66
llocation of Positions:						
TOWN MANAGER/PUBLIC WORKS I	DIRECTOR	0.30	0.30	0.30	0.30	0.3
CONSULTING PW DIRECTOR PT	311(2010)(	0.00	0.42	0.42	0.42	0.4
BUILDING OFFICIAL/PW MANAGER		0.25	0.25	0.25	0.25	0.2
ADMINISTRATIVE ASSISTANT II		-	-	-	-	
MANAGEMENT ANALYST			_	_	-	
ADMINISTRATIVE ASSISTANT PT						
			0.97	0.97	0.97	0.9

ı	821 Consulting PW Project Mgr, Outside Eng services; MTC-PTAP (\$3,000), IWOQ, StreetSaver
	822 One-half Fairfax share of annual Marin Map (\$3,000); TAM congestion management fee (\$15,000)
	823 MCSTOPPP Fee (\$26,000) , SWRCB Fee (\$7,000)
	890 PW Office clean up/renovation

# STREET MAINTENANCE BUDGET MESSAGE

# **ORGANIZATION:**

This division is comprised of the following personnel:

- 1 Senior Maintenance Worker
- 1 Maintenance Worker III
- .50 Maintenance Worker I

Total = 2.5 FTE

This Division is responsible for maintenance and repair of streets including storm drains, sidewalks, parking lots, and trees. The Division also maintains all Town facilities such as Town Hall, Pavilion, and Women's Club.

# **ACCOMPLISHMENTS/GOALS**

See DPW Administration narrative



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND

511 STREET MAINT & PUBLIC WORKS

# **ACTIVITY DESCRIPTION**

The street maintenance division is responsible for preventive maintenance of storm water systems, traffic signs, streets, sidewalk and bike path maintenance. Routine activities include responding to citizen requests, patching pot holes, sweeping the downtown area and changing advertising and holiday banners weekly, and repainting the street markings and lane lines annually. Many hours are spent responding to emergency flooding and felled trees during the winter months while summer months are used to freshen up the town.

	DEPARTMENT SUMMARY		FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
	DEI ARTIMENT SOMMART		Actual	Actual	Adopted	Projected	DRAFT
PERSONNE	L						
40	1 REGULAR SALARIES		128,115	124,766	160,892	115,588	163,803
NEW 4	1 REG PART-TIME SALARIES [PT	PW DIR]			15,000	15,000	15,825
42	21 TEMP. EMPLOYEES					-	
	31 OVERTIME		6,248	602		2,910	
	1 HEALTH INSURANCE		30,407	30,414	32,479	31,014	32,097
	2 WORKERS COMP.		2,691	6,540	7,213	7,213	6,941
	3 RETIREMENT		12,059	12,529	15,465	11,330	17,309
	94 MEDICARE		1,900	1,774	2,382	1,642	2,426
	95 FICA/PTS				1,088	-	900
	6 PERS UAL/SIDEFUND		21,250	18,208	20,586	23,266	23,853
	7 OVERTIME REIMBURSABLE	SEE NOTE			(1,000)	-	(1,000)
6	1 ALLOWANCES			675	799	4,050	956
	SUBTOTAL PERSONNEL		202,670	195,508	254,904	212,013	263,110
	EXPENSES						***************************************
	1 EQUIPMENT RENTAL	SEE NOTE			500	-	500
	1 FIELD EQUIP MAINTENANCE		40.700		500		500
	2 VEHICLE MAINTENANCE	_	12,762	4,081	14,000	4,522	14,000
	3 COMMUNICATION EQUIP MAINT		6 6 6 5	0.074	500		500
	5 MERA DEBT SERVICE		9,387	8,871	8,874	8,890	9,000
	6 MERA MEMBERSHIP FEE 1 BLDG-GROUNDS MAINTENANC		7,103	7,237	7,269	7,269	7,500
	1 BLDG-GROUNDS MAINTENANC 2 POWER	E	508	604	150	458	39
	3 DUMP FEES				1,500	-	1,500
	4 TELEPHONE		1 200	4 242	300	4 227	300
	6 FUEL		1,208	1,212	1,000	1,327	1,000
	3 OFFICE SUPPLIES		13,458	14,625 219	18,000	13,873 19	18,000
	1 OUTSIDE SERVICES	OFF NOTE	49.024		500		500
	1 SMALL TOOLS	SEE NOTE	48,931	57,431 215	45,000	80,000 318	60,000
	2 SPECIAL DEPT SUPPLIES	SEE NOTE	21 001		- 45 000		45.000
	1 UNIFORM	SEE NOTE	21,991 956	35,148 956	45,000 1,381	33,036 956	45,000
	1 TRAVEL/TOLLS		950	936	200	956	956 200
	SUBTOTAL OPERATING		116,304	130,598	144,674	150,668	159,495
TOTAL DEF	ARTMENT APPROPRIATION		318,974	326,106	399,578	362,681	422,605
Allocation of	f Positions:		•	•	•	•	,
	DNSULTING PW DIRECTOR PT		0.125	0.125	0.125	0.125	0.125
	NIOR MAINTENANCE WORKER		1.00	1.00	1.00	1.00	1.00
	AINT. LEADWORKER		-	-	-	-	-
	AINT. WORKER III		1.00	1.00	1.00	1.00	1.00
	AINT. WORKER II		-	-	-	-	-
	AINT. WORKER I		0.25	0.25	0.25	0.25	0.25
	me Equivalent Employees		2.38	2.38	2.38	2.38	2.38

NOTES:	497 Overtime charged to Festival Fund for annual festival. 641 Rental of Equipment	
	Maint Worker I - 50% of full-time worker + part-timer	
	821 Use of County equipment, outside labor for right-of-way clearing & Biennial street markings; tree trimming	
	inhouse contract services for maint of pavement sections (digouts), retaining walls, drainage, Center Blvd maint	t
	842 Maint materials including pipe, asphalt, concrete and hardware; required Hazardous Materials	
	response, street signs, and paint for curbs, crosswalks, street markings, replacing barracades etc	



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 512 STREET LIGHTING

# **ACTIVITY DESCRIPTION**

Provides for the ongoing operation, PG&E payments, and maintenance of street lights & traffic signals through contractual services. The Marin General Services Authority has a master contract for street light maintenance that the The Town anticipates replacing all residential cobrahead lights and a large number of top-hat streetlights in the downtown area with LED streetlights. The energy savings from the new LED fixtures will finance the replacement lights. The Town will also save in maintenance costs.

DEPARTMENT SUMMARY	FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20
	Actual	Actual	Adopted	Projected	DRAFT
PERSONNEL  401 REGULAR SALARIES  415 ACCRUED LEAVE CASHOUT  421 TEMP. EMPLOYEES  461 OVERTIME  491 HEALTH INSURANCE  492 WORKERS COMP.  493 RETIREMENT					
494 MEDICARE SUBTOTAL PERSONNEL OPERATING EXPENSES	_	-	-	-	-
802 POWER SEE NO		63,049	50,000	39,970	50,000
821 OUTSIDE SERVICES SEE NO		30,026	35,000	35,000	40,000
822 PROFESSIONAL SERVICES		26,558	13,000	23,030	20,000
SUBTOTAL OPERATING TOTAL DEPARTMENT APPROPRIATION	103,259	119,633	98,000	98,000	110,000
	103,259	119,633	98,000	98,000	110,000

## **Allocation of Positions:**

MAINT. LEADWORKER SENIOR MAINTENANCE WORKER

**Total Full Time Equivalent Employees** 

NOTES:	802 Street lighting and signal charges by PG&E	
	821 Contract with MGSA and DC Electric to provide maintenance of light poles	
	for traffic signal maintenance costs, respectively.	
	Basic agreement: Streetlights, traffic	
	822 Additional costs to repair traffic signals and crosswalk systems	

0.00

0.00

0.00

0.00

0.00



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND

513 STORM DAMAGE - FEMA

ACTI\	/ITV	DESC	TOIG	
ALLIIN	/ I I T	1150	ACIP 1	11 11/

DEPARTMENT SUMMARY	FY 2016-17 Actual	FY 2017-18 Actual	FY 2018-19 Adopted	FY 2018-19 Projected	FY 2019-2 DRAFT
RSONNEL					
401 REGULAR SALARIES					
415 ACCRUED LEAVE CASHOUT 421 TEMP. EMPLOYEES					
421 TEMP. EMPLOYEES 461 OVERTIME					***************************************
491 HEALTH INSURANCE					
492 WORKERS COMP.					
493 RETIREMENT					
494 MEDICARE					
SUBTOTAL PERSONNEL					
PERATING EXPENSES					
641 EQUIPMENT RENTAL				_	
803 SANITARY & DUMP	10,721				
821 OUTSIDE SERVICES 822 PROFESSIONAL SERVICES	26,542				
822 PROFESSIONAL SERVICES 829 EMERGENCY REPAIRS	48,276 17,226				
842 SPECIAL DEPT SUPPLIES	11,715				
993 CONTINGENCY					
SUBTOTAL OPERATING	114,481	-	•	-	-
TAL DEPARTMENT APPROPRIATION	114,481	-	-	-	•
ocation of Positions:  MAINT. LEADWORKER  SENIOR MAINTENANCE WORKER					
SENIOR MAINTENANCE WORKER					
tal Full Time Equivalent Employees	0.00	0.00	0.00	0.00	0.

# PARKS MAINTENANCE BUDGET MESSAGE

# **ORGANIZATION:**

This division is comprised of the following personnel:

- 1 Senior Maintenance Worker
- .25 Maintenance Worker I

Total = 1.25 FTE

Staff maintains all the Town owned parks, parking lots, and landscaped areas. Repairs park equipment as needed. Assists with Town sponsored events such as the Fairfax Festival. Provides assistance to the streets division as needed.

# **ACCOMPLISHMENTS/GOALS**

See the DPW administration narrative



2019-20 Operating Budget

FUND ACTIVITY 01 GENERAL FUND 611 PARK MAINTENANCE

# **ACTIVITY DESCRIPTION**

The Park Maintenance Division responsibilities include the oversight of the Town-owned parks including Peri Park, Bolinas Park, and several pocket parks in the neighborhoods. This position is responsible for turf maintenance, irrigation management, weed abatement, trash removal and general clean-up of the downtown.

DEPARTMENT SUMMARY			FY 2016-17	FY 2017-18	FY 2018-19	FY 2018-19	FY 2019-20	
	***************************************	/ WITH COMMAN		Actual	Actual	Adopted	Projected	DRAFT
	<b>~</b>							
PERS								
		REGULAR SALARIES	D) 4 / D   D	87,849	87,933	100,996	97,251	102,487
NEW	411 REG PART-TIME SALARIES [PT PW DIR]				15,825	15,000	15,825	
		ACCRUED LEAVE CASHOUT		5.044	5.4.4		-	
		OVERTIME		5,211	511	00 700	674	
		HEALTH INSURANCE		32,752	34,075	36,726	34,851	36,247
		WORKERS COMP.		1,787	4,324	4,804	4,804	4,581
		RETIREMENT		7,710	8,306	9,596	9,617	10,637
		MEDICARE		1,245	1,199	1,587	1,368	1,601
		FICA/PTS		44 770	40.000	750	-	563
		PERS SIDEFUND		11,779	10,096	7,591	12,918	13,221
		ALLOWANCES			450	698	900	638
	;	SUBTOTAL PERSONNEL		148,333	146,894	178,573	177,383	185,800
OPER		EXPENSES						
		EQUIPMENT RENTAL				500	-	500
		FIELD EQUIP MAINT.				500	***	500
		VEHICLE MAINTENANCE				1,000	-	1,000
		WATER		13,939	22,765	20,000	25,095	20,000
		POWER		1,757	1,540	2,300	1,623	2,300
		OUTSIDE SERVICES	SEE NOTE	26,259	29,220	35,000	25,000	35,000
		SMALL TOOLS			44	1,000	78	1,000
		SPECIAL DEPT SUPPLIES		14,259	13,817	15,000	11,816	15,000
		UNIFORM		638	638	638	638	638
	881	SPECIAL SERVICES		_	-	-	-	-
	;	SUBTOTAL OPERATING		56,851	68,023	75,938	64,250	75,938
TOTAL DEPARTMENT APPROPRIATION				205,184	214,917	254,511	241,633	261,737
Alloca	tion of	Positions:						
		SULTING PW DIRECTOR PT		0.13	0.13	0.125	0.13	0.125
		OR MAINTENANCE WORKER		1.00	1.00	1.00	1.00	1.00
		T. LEADWORKER		_		_		
		T. WORKER II						
MAINT. WORKER I SEE NOTE			0.50	0.50	0.50	0.50	0.50	
Total Full Time Equivalent Employees				1.63	1.63	1.63	1.63	1.63
NOTES	 3:	821 Tree trimming and replace	ement of sidewa	lk trees.				

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Town tree survey - streets & parks

Trail Maintenance