



TOWN OF FAIRFAX

STAFF REPORT

August 7, 2019

TO: Mayor and Town Council

FROM: Hannah Politzer, Deputy Town Clerk *GP*

SUBJECT: Adoption of a resolution setting the Living Wage pursuant to the annual review requirements of Section 8.56.020 of the Town Code

RECOMMENDATION

Adopt the resolution

DISCUSSION

Town Code section 8.56.020(B) provides for annual review and adjustment by resolution of the living wage after consideration of the annual cost of living increase as measured by the San Francisco Bay Area Consumer Price Index ("CPI"). This code section applies only to Town contracts for private sector services and Town employees.

The CPI measured the as-of-June-2018 cost of living increase at 3.9%, which, based on the 2017 living wage results in a living wage of \$19.43 with employer-sponsored benefits, and \$22.20 without such benefits.

The CPI measured the as-of-June-2019 cost of living increase at **3.20%**, which, based on the 2018 living wage, resulted in a living wage of **\$20.05** with employer-sponsored benefits, and **\$22.91** without such benefits.

FISCAL IMPACT

None

ATTACHMENT

Resolution